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5-4-65	cclc. [redacted] (293)
5-19-65	"
1-10-66	Added [redacted]
5-8-68	"
8-19-74	[redacted]

b6
b7C

COVER SHEET #2

ASSIGNMENT HISTORY OF
JOSEPH LUKE SCHMIT

ENTERED ON DUTY AT WASHINGTON, D.C.
ON JANUARY 6, 1941

SS- 478-14-8155

OFFICE	DATE
ASAC CHICAGO	1-10-55
New York as ASAC #1	9-18-58
DESIGN. SAC ESPIONAGE DIV.	5-19-64
RETIREMENT	5-18-66

Identical with 94-62386 SITA

PERFORMANCE RATINGS

DATE	RATING
11-5-56	Excellent [redacted]
4/4/57	Excellent [redacted]
11-13-57	[redacted]
8-18-58	added
[illegible]	[redacted] 5-12-58
1-8-59	added [redacted]
added	9-14-59 [redacted]
11-27-59	added. [redacted]
6-7-60	added [redacted] made 9-23-64
10-27-60	" [redacted] 3-31-65
5-5-61	added [redacted]
7-3-61	added [redacted]
10-30-61	added [redacted]
3-8-62	"
5-23-62	added [redacted]
10-1-62	"
11-20-62	added [redacted] added 9-9-63

CAF-9 ENTRANCE SALARY $3200

SALARY CHANGES 2-12-64 [redacted]
[redacted]

DATE	GRADE	SALARY
5-6-56	GS-15	$11,610
11-3-57	GS-15	$11,880
1-12-58	GS-15	13,070
9-7-58	GS-16	14,190
3-6-60	GS-16	14,430
7-10-60	GS-16	15,515
7-6-61	GS-17	16,530
10-14-62	GS-17	18,000
10-14-62	GS-17	18,500
10-13-63	GS-17	19,000
~~1-2-64~~	~~GS-17~~	~~19,000~~
7-5-64	GS-17	22,945
10-11-64	GS-17	23,695
10/10/65	GS17	24,548

5-18-66 RETIREMENT

(FIELD)

[redacted] 2-6-46
6-28-49

b6
b7C

T HISTORY OF JOSEPH LUKE SCHITT

ON DUTY AT WASHINGTON, D. C. ON JANUARY 6, 1941

OFFICE	DATE
School	1-6-41
Dallas	3-4-41
New York	10-19-41
Oklahoma City	3-30-43
Resident Agent Tulsa	5-5-43
Division Five	7-18-47
Denver as ASAC	4-13-53
ASAC Chicago	1-10-55

added 7/27/54 [redacted]

added 5/6/55 [redacted]

[redacted]

[redacted]

[

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. ____
Dep. AD Adm. ____
Dep. AD Inv. ____
Asst. Dir.:
Admin. ____
Comp. Syst. ____
Ext. Affairs ____
Files & Com. ____
Gen. Inv. ____
Ident. ____
Inspection ____
Intell. ____
Laboratory ____
Plan. & Eval. ____
Spec. Inv. ____
Training ____
Legal Coun. ____
Telephone Rm. ____
Director Sec'y ____

TO : Mr. Walsh

DATE: 8-19-74

FROM : R. G. Hunsinger

SUBJECT: JOSEPH L. SCHMIT
Former Special Agent in Charge
New York Office
(Retired 5-18-66)

PERMANENT BRIEF

Entered on Duty	1-6-41
Reported to Field	3-4-41
Retired	5-18-66
Last Grade and Salary	GS-17, $24,548
Last Salary Change	10-10-65 - Basic Increase
Age	58 - Born 4-29-1916
Place of Birth	Castlewood, South Dakota
Marital Status	Married - 1 Child
Education	Bachelor of Laws Degree
Member of Bar	South Dakota State Bar
Offices of Preference since 1962	Seat of Government, San Francisco, Dallas
1966 Annual Performance Rating	SATISFACTORY
Firearms Ability	Qualified Instructor
Outstanding Endorsers	None
Relatives in Bureau	Former Bureau Employee: Son, [redacted] b6 b7C

Offices of Assignment:

3-4-41	assigned	Dallas
10-19-41	reported	New York
3-30-43	reported	Oklahoma City
5-5-43	Resident Agent	Tulsa, Oklahoma
7-18-47	reported	Security Division
4-13-53	reported as ASAC	Denver
1-10-55	reported as ASAC	Chicago
9-18-58	reported as ASAC	New York
5-19-64	desig. SAC - Espionage Division	New York
5-18-66	Retired	

[redacted] (1)

b6
b7C

Joseph L. Schmit
6-64

At the conclusion of his training period, Mr. Nathan advised the reports were that he was a little slow in thought and expression, was interested and average but it was believed that he would not become better than average in the immediate future.

RECORD IN GRADE CAF-9, $3200: On 3-4-41 he was assigned to Dallas. SAC Kitchin advised he possessed average intelligence, had a good background, his investigations reflected that he was above the average investigator for his length of service, he was attentive to administrative detail, utilized initiative in his investigations, his reports were clear and concise, he was above average in dictating ability, was above average in firearms, was an excellent witness but a little nervous, was sincere, loyal and extremely interested in his work, and he did not appear to have executive or supervisory ability but in view of his intelligence it was believed he might develop administratively with experience. On 10-1-41 he was reallocated to CAF-10, at $3500.

RECORD IN GRADE CAF-10, $3500: On 10-19-41 he was transferred to New York. SAC Foxworth stated he was small in stature but presented a neat personal appearance and a very businesslike manner, he followed instructions promptly and thoroughly, was enthusiastic, accurate, dependable, performed a good volume of work, he needed some supervision, was loyal, appeared to have the ability to analyze facts and bring them to a logical conclusion, had qualified in the use of Bureau firearms, was capable of operating on dangerous assignments and his rating was VERY GOOD.

Mr. Wacks interviewed him during In-Service in March, 1942, and said he presented a very neat appearance although small in stature, had a very good approach, was sincere, conscientious, serious and was rated as a GOOD agent. On 9-16-42 he was reallocated to CAF-11, at $3800.

RECORD IN GRADE CAF-11, $3800: SAC Conroy stated he was an enthusiastic, energetic worker, had exhibited more than the average amount of initiative and resourcefulness in his investigations, he possessed aggressiveness, had a satisfactory knowledge of the work of the Bureau, was a good dictator, was capable of testifying in court, was qualified in the use of firearms, was temperamentally suited for dangerous assignments, operated satisfactorily on physical surveillances, his reports were very accurate, thorough, in form and substance, was good in making contacts for the Bureau, he organized his work in an efficient manner with a minimum of supervision, had been assigned to the following types of cases, criminal investigations, extortion matters, illegal wearing of the uniform, impersonation, interstate transportation of obscene literature, perjury and fugitive matters and had conducted an excellent piece of investigation in connection with the breaking of a large ring engaged in transporting interstate obscene literature and it was believed he possessed latent supervisory, administrative and executive ability and with additional experience should have the qualifications for an SIS

Assignment. In an inspection of the New York Office in March, 1943, Inspector Pennington reported he was small, pleasant, did not appear particularly aggressive but seemed to know his cases and appeared vitally interested in his work, his status rating was GOOD. He obtained a grade of 83% on the Manual of Instructions.

On 3-30-43 he was transferred to Oklahoma City at his request due to family conditions. On 5-5-43 he was designated as Resident Agent at Tulsa, Oklahoma. During an inspection of the Oklahoma City Office in June, 1943, Inspector Gurnea stated he had a good personality, conducted a very intelligent interview, had poise, force, aggressiveness and was rated as second in thirty-nine positions in ability to dictate, he had supervisory ability, was rated as a VERY GOOD employee and obtained a grade of 93½% on the Manual of Instructions.

On 6-28-43 he received a letter of commendation for his outstanding work in the case of "Joseph Bennett Harris, with aliases, et al - Interstate Transportation of Obscene Matter."

On 10-29-43 SAC Banister rated him as VERY GOOD and stated he was neat in appearance, had a good personality, was a good contact man, had a good knowledge of Bureau policy and procedure, used sound judgment in his assignments, had qualified in the use of firearms, was outstanding in ability to dictate, his production was above average and he indicated some supervisory ability. Mr. Robey interviewed him during In-Service in November, 1943, and advised he made a good personal appearance, possessed a good personality, created a good impression, appeared interested in his work, was loyal and it was believed he might possess some administrative ability.

On 3-31-44 SAC Logan rated him as VERY GOOD and said he was slight of build, presented a good personal appearance, was congenial and well-liked, he possessed force, aggressiveness, was very resourceful in his investigations, was rated as an excellent dictator, was capable of performing dangerous assignments andphysical surveillances, his reports were well written, reflected thorough investigation, required practically no supervision, he made very good contacts with law enforcement officials and business people, had no hesitancy in initiating his investigations, accepted and discharged responsibility with minimum supervision, had handled general and national defense investigations in a well qualified manner, and he had not had an opportunity to demonstrate supervisory or administrative ability but it was believed he possessed those qualities.

During inspection in December, 1944, Inspector Fletcher stated he made an above average personal appearance, was self-assured and confident, was very neat, reflected intelligence in his manner and action, was particularly well-liked by fellow employees, was rated as excellent in dictation and his status rating was Very Good.

Mr. Quinn Tamm interviewed him during In-Service in January, 1945, and reported he made a satisfactory personal appearance, had an average personality,

was a friendly type of an individual who gave the impression of being conscientious, sincere and hard working, his status was Good. On 3-31-45 SAC Logan rated him as EXCELLENT and stated he possessed initiative, resourcefulness and sufficient force to handle his investigations with ease, was an excellent dictator, capable of operating on dangerous assignments, had operated on physical surveillances satisfactorily, made an excellent witness, his reports were exceptionally well written, concise and to the point, required no supervision, contacts with law enforcement officers and business persons were good, he organized and initiated his investigations satisfactorily, accepted and discharged responsibility without supervision, had worked on the following types of cases, national defense and general criminal investigations, including sabatage, espionage, internal security and the general run of criminal work, he produced a good volume of work, slightly above average, possessed supervisory, administrative and executive qualities and it was recommended that he be given an opportunity to handle assignments requiring additional responsibilities. SAC Logan recommended that he be promoted from his present grade of CAF-11 at $3800 to grade CAF-12 at $4600.

During an inspection at the Oklahoma City Office in March, 1945, Mr. Nathan advised he made a very good agent, had a good personality, made a good impression, was rated as an excellent dictator and it was believed he possessed supervisory ability, his status was Very Good. On 4-1-45 he was reallocated to CAF-11, at $4000 in connection with the Uniform Promotion Act.

By letter dated 4-4-45 he was advised to disregard the Bureau's letter of 3-19-45 advising him of his promotion to $4000 in Grade CAF-11 under the provisions of the Uniform Promotion Act and effective 4-1-45 he was reallocated to Grade CAF-12, at $4600 per annum.

RECORD IN GRADE CAF-12 $4600: As a result of a basic increase, effective 7-1-45 his salary was increased to $5180 per annum in Grade CAF-12.

By letter dated 1-22-46, SAC Bryce advised this Agent should be considered for potential Special Agent in Charge material.

Mr. Hince interviewed him during In-Service Training in February, 1946, and said he was an agent of slightly below average appearance and of average personality, seemed to be rather steady and mature and probably was a reliable Agent.

On 3-31-46, SAC Bryce rated him EXCELLENT and said he possessed above average initiative, resourcefulness and aggressiveness, and was an excellent dictator, a very good witness, was capable of performing on dangerous assignments and of handling physical surveillances and his written reports were well phrased and reflected adequate investigative technique. He was ever on the alert to protect the Bureau's interest, was intelligent, loyal, conscientious and affable, his contacts with law enforcement officials and business representatives were very good, he possessed the ability to organize and

initiate his investigations and he accepted responsibility and discharged same without supervision. He had been afforded an opportunity to handle practically every type of criminal investigation as well as national defense over which this Bureau had jurisdiction and he had for some time past been handling all Communistic matters in Tulsa and had proven himself capable of handling confidential informants. In addition he had produced an above average volume of work in criminal matters. Due to lack of experience and not because his intestinal fortitude was doubted, there would be hesitation in using his services in leading a group of Agents on raids and dangerous assignments. He possessed accounting ability, was recently recommended by SAC Bryce for additional responsibility and it was felt he possessed supervisory and administrative ability.

As a result of a basic increase in pay, effective 7-1-46, his salary was increased to $5905.20 per annum.

During an inspection of the Oklahoma City Office in July, 1946, the Inspector (C. A. Grill) said he was a seasoned Agent, was short in stature but presented a good personal appearance and seemed well grounded in Bureau regulations and possibly had latent supervisory ability.

On 10-6-46, he was afforded a promotion under the provisions of the Uniform Promotion Act to $6144.60 per annum in Grade CAF 12.

On 3-31-47, SAC Bryce rated him EXCELLENT and said he had above average initiative, resourcefulness and aggressiveness, was loyal, conscientious and well liked by his fellow employees, used extremely good judgment, was ever on the alert to protect the Bureau's interest and had developed several good cases in Tulsa. He was well versed in the Bureau's policies and procedures, was versatile and amenable to suggestions, was an excellent dictator and a capable witness and he was capable of handling dangerous assignments and physical surveillances. His written reports were very well phrased, reflecting adequate investigative technique and required no supervision, his contacts with law enforcement officials and business representatives were exceptionally good and he organized and initiated his investigations in a commendable manner. He accepted and discharged responsibility without supervision, his volume of work was above average, and he had indicated far more than average supervisory, administrative and executive ability but due to his assignment in Tulsa no opportunity had afforded itself to develop him further in this regard. He had handled considerable domestic Communism and some Soviet Espionage investigations, as well as practically every type of criminal investigation over which this Bureau has jurisdiction and he possessed accounting ability and had worked some accounting cases.

By letter dated 5-17-47, SAC Bryce advised again that this employee was capable of developing into a Special Agent in Charge.

On July 9, 1947 at the time of this man's transfer to the Seat of Government SAC Bryce of the Oklahoma City Office stated that Agent Schmit had indicated more than average supervisory, administrative and executive ability and that he considered Schmit's possibilities in the Bureau unlimited. On 7-18-47 he was transferred to the SOG, Security Division.

On 9-18-47 Mr. Coyne in a sixty-day report rated Supervisor Schmit very good indicating that he had displayed both initiative and resourcefulness and had given ample evidence of the fact that he was a thoroughly dependable Bureau employee and that he was accurate in his judgment, loyal, sincere and hard working.

On 10-22-47 this Agent requested a transfer because of personal reasons, to the Dallas Office, however, it was recommended that he be transferred to the Cleveland Office instead where it was thought his best interests would be served as well as the Bureau's due to the fact he might reasonably expect to remain for a longer period of time at this office and would no doubt be able to work out some arrangements whereby his family could join him.

On 11-26-47 Mr. Nease advised this Agent said he was confident he could work out his personal affairs so as not to interfere with his work and Mr. Nease recommended that his transfer to Cleveland be cancelled, and the Director concurred. On 11-29-47 his transfer was cancelled.

During an inspection of the Security Division in February, 1948, Inspector Harbo advised he presented a good personal appearance, appeared to be a conscientious and reliable employee and at least average as a supervisor. He seemed sincere, conscientious and looked like a hard worker.

On 3-1-48 he was considered on a long range basis for development as SAC.

On 3-31-48 Mr. Ladd rated him EXCELLENT and said he presented an excellent appearance, was considerably above average in intelligence, and was a loyal, conscientious and reliable employee, he had displayed both initiative and resourcefulness and had used good judgment in the handling of the work which crossed his desk, he was considered to be above average in every respect and his prospects for future advancement in the Bureau appeared to be very good, and he was considered to be SAC and ASAC material.

On 4-18-48 he was promoted under the provisions of the Uniform Promotion Act to $6384 per annum in Grade CAF-12.

On 5-1-48 he attended Supervisor's Training School.

On 7-11-48, he was afforded a basic salary increase to $6714 per annum. He attended In-Service Training in November, 1948, during which time he was afforded training in inspection procedures.

By memorandum dated 3-3-49, initialed by Mr. Ladd, Mr. Baumgardner recommended Agent Schmit for reallocation to grade CAF-13, pointing out that he was an outstanding supervisor and had frequently been assigned as relief for the #1 Desk in the Internal Security Section and on other occasions had acted for the Chief of the Section. While it was realized he did not meet all of the technical requirements necessary to make him eligible, it was felt that due to the outstanding service which he was performing for the Bureau, he should be

given special consideration for reallocation. He possessed a far greater than average amount of administrative ability, was considerably above average in intelligence, had an excellent educational background, and had frequently been called upon since his assignment to the Special Memoranda Desk to write various types of special memoranda which required extraordinary care and accuracy in their preparation. He currently acted as relief for the #1 Desk in the Internal Security Section and in the absence of the #1 Man he handled correspondence, assisted in reading signature mail and made decisions, in some instances regarding matters of policy when such questions arose. He was qualified to handle the most complicated investigative matters, his physical condition was such that he could function satisfactorily on any assignment, he was well qualified to supervise or handle any dangerous assignment, and he was available for any assignment wherever his services might be needed. His last four efficiency ratings were excellent. Inasmuch as he had been afforded the opportunity to function in a supervisory and administrative capacity and had developed so rapidly and his work had been so far above average, it was felt he should be considered for reallocation to CAF-13. Action on his recommendation was deferred pending completion of an inspection of the Security Division.

On 3-31-49 Mr. Ladd rated him EXCELLENT and said he had been assigned to the Internal Security Section since 7-18-47, he had currently been assigned to the Special Memoranda Unit, and he had acted as relief for the Number One Man of the Section and assisted when necessary in reading correspondence. He had on a number of occasions acted as Chief of the Section and had demonstrated that he was definitely capable from an administrative standpoint. He had performed on the Special Memoranda Desk in an outstanding fashion. On numerous occasions he had been assigned to write rather lengthy and detailed memoranda of a special nature with a short deadline and in every instance he had turned out an excellent piece of work. He possessed an unusual amount of initiative, he accepted responsibility without hesitancy and discharged same with an absolute minimum of supervision, his physical condition was such that he could function properly on any assignment, and he was available for transfer either special or general, anywhere his services might be needed. He was an industrious, conscientious, intelligent and loyal Bureau employee. He definitely possessed both administrative and executive ability and was definitely potential SAC material.

On 5-16-49 he was designated as Number One Man of the Internal Security Section.

During the Inspection of the Security Division in June, 1949, Inspector Gurnea said he presented a good appearance, appeared to be very alert, conducted a good interview, expressed himself well and generally created a good first impression. He indicated he was interested in his work and was ambitious. It was believed he was a satisfactory Supervisor and should be capable of handling a considerable volume of paper work. It was believed he would continue to develop in the Bureau's service.

On 7-24-49 he was reallocated to CAF-13, $7432.20 per annum.

A letter was directed to him on 8-24-49 following his loss of his badge. He was advised that while it was noted there was no gross negligence on his part in connection with this loss, it was felt that he should have exercised greater care in safe-guarding the property issued to him in connection with his official duties.

On 10-24-49 Mr. Ladd advised that he had been assisting Agent Winterrowed to review and approve mail as well as to perform other administrative functions. He further advised he had exhibited a marked degree of alertness and had shown a sound knowledge of Bureau policy and procedures. He approached his work with enthusiasm and he was able to keep pace with rapid tempo of work occasioned by the heavy flow of mail.

On 10-30-49 he received a basic salary increase to GS-13, $7600 per annum.

On 11-18-49 Mr. Baumgardner rated him EXCELLENT and said he handled his present assignment most satisfactorily, he possessed an excellent over-all knowledge of Bureau policy and had the faculty for applying that policy in a practical manner to the every day problems which arise in connection with security investigations. In the absence of the Section Chief, he acted for the Chief in Charge of the Section, held Section conferences with the supervisors and appeared on the panel forum before In-Service Classes. He also appeared on the panel before new Agents classes. He was meticulous regarding his work and continually strives for perfection. He was an extremely enthusiastic employee and worked long hours without regard to his personal convenience.

On 2-28-50 Mr. Baumgardner rated him EXCELLENT, reiterated some of the comments contained in his report of 11-18-49 and added, he possessed more than the average amount of organizational ability and had demonstrated on numerous occasions his ability to organize and administer to the needs of the Internal Security Section. He accepted and discharged responsibility with an absolute minimum of supervision. He was well-liked and respected by the employees of the Internal Security Section and was a tireless worker who when the occasion demanded, worked long hours without regard for his personal convenience. He was a forceful, aggressive, energetic, enthusiastic and intelligent employee. In view of his well grounded knowledge of Bureau policy, his ability to direct and organize the supervision of security investigations, plus his energetic and intelligent approach to every day problems, it was believed he was qualified to handle the duties of ASAC at this time. Also at this time it would appear that his possibilities were good for future development as potential SAC material. It is to be noted, in view of the circumstances surrounding the loss of his badge as well as the exemplary manner in which he had performed his duties during the six months rating period, it was recommended that no change be made in the Excellent rating.

As the result of a basic salary increase effective 10-30-49, his salary was increased to $7600 per annum in GS-13.

By a memorandum dated 6-27-50 to the Director, Mr. Tolson advised he talked with Supervisor Schmit who together with former Agent Albert G. Jacobs prepared a memorandum dated 6-7-50 on Communist Party, US, International Relations, Internal Security - C for transmittal to Mr. McInerney, of the Department. A memorandum of explanation, dated 6-12-50, in answer to the Director's inquiry concerning the 6-7-50 memorandum ended with a gratuitous statement that it was felt that it was the Bureau's responsibility to send information dealing with the international situation to other intelligence agencies, as well as to the Department. It appeared that Agent Schmit was responsible for the portion of the memorandum referring to other intelligence agencies which was criticized. But it also appeared that Agent Schmit did not see the memorandum after being submitted to Mr. Laughlin when the last line of the memoranda, "If it is your desire that this not be done, our policy will be changed accordingly," was added by Mr. Laughlin at the instruction of Inspector Belmont. However, the Director commented that he considered Belmont, Laughlin, Schmit and Jacobs all culpable in this incident.

On 9-8-50 Mr. Ladd stated that he was not listing Agent Schmit's name for consideration on a long-range basis for development for at this time he held a position equivalent to that of Assistant Special Agent in Charge but he merited consideration for further advancement.

During an Inspection of the Security Division in November, 1950, the Inspector (R. T. Harbo) said he made a good impression during interview, appeared enthusiastic and gave the impression that he could handle paper work with dispatch. He was considered well suited for his assignment and had the capacity for further development along administrative lines.

By letter dated 12-2-50 he was censured in connection with the handling of a letter received from a member of the United States Senate requesting investigation of two employees of a shorthand reporting firm which was engaged in recording the proceedings of a Senate Committee and it was noted that the action taken by the Bureau in response to this request differed from that taken on a previous request along the same line, although no basis existed for such a differentiation. This error apparently occurred because the previous communication had not been located prior to the taking of action on the second request, and it was noted that he was consulted and concurred in such action.

His overtime for October, 1950, was 2 hours 19 minutes, November 3 hours 22 minutes and December 1 hour 56 minutes. The Office overtime for October was 1 hour 2 minutes, November 2 hours 15 minutes and December 2 hours.

On 1-6-51 he was awarded the Ten-Year Service Award Key.

On 1-21-51 he received a uniform promotion to $7800 per annum in Grade GS-13.

On 3-31-51 Mr. Baumgardner rated him SATISFACTORY and said his well-rounded knowledge of Bureau policy and procedure enabled him to successfully direct and organize the supervision of security investigations in a most satisfactory manner. He had acted as chief of the Internal Security Section on a number of occasions in the absence of the Section Chief and on those occasions had demonstrated he possessed more than the average amount of organizational and administrative ability. He was an energetic, enthusiastic, intelligent worker who had worked long hours without regard for his personal convenience when the occasion demanded, he had also assisted in the reading of mail in Mr. Ladd's office, had exercised excellent judgment during this entire rating period, he was an excellent dictator. Reference was made to the letter of censure he received under date of 12-2-50. He was available for any assignment at anytime, met people easily and was well liked by the employees in the Section. It was believed he was qualified to handle the duties of an Assistant Special Agent in Charge, he was definitely Special Agent in Charge material and at this time his possibilities for future advancement in the Bureau appeared to be excellent. He was rated within the upper limits of Satisfactory.

On 4-26-51 Mr. Ladd stated that he was not listing Agent Schmit's name for consideration on a long-range basis for development for at this time he held a position equivalent to that of Assistant Special Agent in Charge but be merited consideration for further advancement.

On 7-8-51 he received a basic salary increase to $8560 per annum in GS-13.

Memorandum dated 9-1-51 from Mr. Glavin reflected he had been recommended as Number 1 Man to Mr. Baumgardner, Chief of the Internal Security Unit of the Domestic Intelligence Division. Bureau approval was granted.

On 1-31-52 Mr. Belmont submitted his name for consideration on a long-range basis for development.

On 3-31-52 Mr. Baumgardner rated him SATISFACTORY and said he successfully directed and organized the supervision of security investigations in a most satisfactory manner. On a number of occasions he had acted as Chief of the Unit in Mr. Baumgardner's absence. During those periods he demonstrated without question that he possessed more than the average amount of organizational and administrative ability. His keen insight into Communist matters enabled him to reach decisions rapidly and accurately. His practical approach to the day-to-day problems which arose and his simple, clear, detailed instructions to the supervisors with respect to those problems made him a definite asset to the Bureau. He had exercised excellent judgment at all times in connection with his reading and approving mail in both Mr. Ladd's and Mr. Belmont's offices. He was an excellent dictator, his physical condition was such that he could function adequately on any type of assignment, and he was available for special and general assignment. Mr. Baumgardner felt he was well qualified at this time to handle the duties

of an Assistant Special Agent in Charge. He was definitely Special Agent in Charge material on a long-range basis and at this time his possibilities for further advancement in the Bureau appeared to be excellent.

His daily average overtime for March, 1952 was 1 hour 53 minutes.

On 5/25/52 he received a MERITORIOUS INCREASE to $8760 per annum in GS-13 in view of the outstanding and extremely important services performed by him over an extended period of time as a Supervisor in the Internal Security Unit of the Domestic Intelligence Division, which had distinguished him as far above average.

In June, 1952 Mr. Belmont submitted his name in connection with the Bureau's advancement program and stated he was currently performing as Number One Man of the Internal Security Unit and had indicated a desire to receive consideration for advancement in the Bureau's work. He was available for any assignment. It should be noted that his current assignment was comparable to that of an Assistant Special Agent in Charge of a field office. He was thoroughly conversant with Bureau policy and procedure and had acted in charge of the Internal Security Unit in the absence of the Chief; during the times he had acted for the chief of the Internal Security Unit he had clearly demonstrated that he possessed both administrative and executive ability. He was definitely an above average Bureau employee and without any question could function adequately as an Assistant Special Agent in Charge at present.

On 7/20/52 he was reallocated to Grade GS-14, $9600 per annum.

His daily average overtime for August, 1952 was 1 hour 46 minutes.

Memorandum dated 10/24/52 reflected he was now approved by the Bureau as an Administrative Firearms Man and in that capacity he was authorized to conduct field firearms training for Special Agents.

He attended In-Service Training from 3/9/53 to 3/20/53.

On 3/18/53 the Director saw Agent Schmit, who had been designated as Assistant Special Agent in Charge at Denver. He made a generally fair appearance. The Director outlined to him very generally some of the problems which the Bureau had had in the Denver Office with personnel and the need for a firm but fair handling of personnel attached to the Denver Office, stressing the fact that there must not be any gossiping among the employees; any employees having any legitimate grounds for complaint or criticism or desirous of making any suggestions should make them to the appropriate official of the Bureau who could handle the same and in doing so there would be no disciplinary action taken, but that if employees indulged in criticism and vicious scandal-mongering among themselves that they would be separated from the service. The Director also discussed with him some of the general

problems facing the Bureau; namely, the matter of delinquency; the need for thoroughness and completeness in the conduct of investigations; the need for increasing informant coverage in both the subversive and criminal fields; the need for more intensive investigative initiative and originality and less paper reporting; the necessity for close supervision of all Resident Agencies; and the meticulous adherence to rules of proper conduct, both officially and privately.

On 3/20/53, Mr. Belmont advised, in connection with Personnel Advancement, that it was felt he was qualified for advancement.

On 3/31/53 Mr. Baumgardner rated him SATISFACTORY and said he had been assigned as Number One Man of the Internal Security Section. His long experience in security matters together with his excellent over-all knowledge of Bureau policy and procedure had made him a most valuable man. He was considerably above average in intelligence and his practical approach and keen insight into security matters enabled him to reach decisions accurately and rapidly. On a number of occasions he had acted as Chief of the Section and had demonstrated without question that he possessed both administrative and executive ability. He had the confidence and respect of the supervisors and his clear instructions regarding the work handled in the Internal Security Section had made him a definite asset to the Bureau. In view of his outstanding judgment and analytical ability, he had from time to time been called upon to assist in reading and initialing mail in both Mr. Belmont's and Mr. Ladd's offices. He had served most satisfactorily in those assignments. He was anxious to progress in the Bureau's work, was qualified to handle the most complicated investigations, appeared to be in excellent physical condition, and was available for transfer wherever his services might be needed. He had performed in an all-around excellent manner at all times in his current assignment. It was felt that he could definitely be considered as potential SAC material on a long-range basis.

By memorandum dated 4/3/53 it was recommended and approved that he be designated as an approved Bureau speaker.

On 4/13/53 he was transferred to the Denver Office as Assistant Special Agent in Charge.

His daily average overtime for April, 1953 was 3 hours 59 minutes, with no travel overtime.

On 6/13/53 SAC Poster rated him SATISFACTORY and said he had the faculty of growing on one. He was extremely well liked by employees, who in the short period that he had been assigned to that office as ASAC, had come to respect him and his ability. He had both feet on the ground and during the period that he had been assigned as ASAC had impressed the SAC as being capable in administration, supervision, and handling of personnel. He had immediately taken hold and in the past sixty days had made remarkable progress in his

knowledge of the administration of that division. He had used excellent judgment and had displayed common sense ability in arriving at proper conclusions. He was possessed of initiative and willingly accepted responsibility and discharged the same without supervision. He planned his work well and had an excellent knowledge of the Bureau's manuals, procedures and policies. He was accurate and paid attention to pertinent details. He could produce an above average amount of work with a minimum of effort. He had impressed the SAC as being basically sound and had definitely impressed the personnel in the same way. He handled personnel excellently, and firmly, and yet obtained excellent cooperation from them. His mental makeup was such that he was able to work coolly under pressure and in the SAC's opinion could handle any type of assignment in a capable manner. The SAC was of the opinion that he had above average administrative and supervisory ability, and was SAC material.

By letter dated 7/21/53 he was COMMENDED for the commendable direction of the investigation of the Extortion case involving Elmer Frederick Hansen.

On 1-17-54 he received a Uniform Promotion to $9800 per annum in GS-14.

He attended a Security Conference held at the Seat of Government from 3-18,19-54.

The Director saw this ASAC on 3-19-54 and said he made a generally good personal appearance and the Director would rate him at least average. The Director discussed with this agent the drop in the statistical record in the Denver Office as pertained to fugitives, recoveries of automobiles and fines, savings and recoveries.

On 3-31-54 SAC Poster rated him SATISFACTORY and said he created a favorable impression upon his initial contacts which impression continued to grow. He was a good conversationalist and had made many excellent contacts among local law enforcement officials and the public in general in that division. He was cooperative, loyal, enthusiastic, and was extremely well liked by the employees who respected him and his ability. He had exhibited resourcefulness, ingenuity, initiative, forcefulness and aggressiveness in discharging his duties as Assistant Special Agent in Charge. He planned his work extremely well and accepted and discharged responsibility without supervision. He was accurate, paid attention to pertinent detail and produced an above average volume of work in a minimum of time. He had put in considerable overtime and had equitably shared the work load in that office. He willingly accepted any assignment. He had an excellent knowledge of the Bureau's rules and regulations, policies and procedures. He had the ability to apply them and he was rated excellent in dictation and his paper work required a very minimum of supervision. He was well experienced investigator and had a tremendous knowledge of security work. He was above average in firearms

ability and was qualified to lead a group of agents on raids and dangerous assignments. He had performed satisfactorily as a witness. He was possessed of executive, administrative, and supervisory ability and was far above average. The initiative and resourcefulness which he had displayed in connection with his assignment as Assistant Special Agent in Charge in the Denver Division had caused the personnel of that division to highly respect his leadership. He was able to handle personnel in a firm manner, to command their respect and to obtain the utmost from them. He made decisions quickly and had exercised excellent judgment in that respect. He assigned work extremely well and had afforded excellent training to the Agents working under his supervision. He was constantly striving to devise new efficient procedures and had made a number of suggestions which resulted in the improvement of the Denver Office. He could work extremely well under pressure and had been successful in promoting a high standard of morale in that division. He was cognizant of the importance of the Bureau's informant program. The supervision of both the criminal informant program and the security informant program were on his desk and he had done an excellent job in supervising the program in that division. In the SAC's opinion this agent was qualified at that time to act as Special Agent in Charge in a Bureau Field Office.

On 7-16-54 SAC Poster rated him SATISFACTORY and said he had run that division in the most excellent manner when the SAC was absent from the office. He was highly respected by the personnel of that office and he had their full cooperation. He had the ability to handle personnel firmly and yet retain their confidence and good will. He had exhibited resourcefulness, ingenuity, initiative, forcefulness and aggressiveness in the discharge of his duties during the period of this report. His progress had been excellent and in the SAC's opinion he was qualified at that time to act as SAC in a Bureau field office.

During an Inspection of the Denver Office in July, 1954 Inspector Williams stated he made a good appearance, was a very good speaker and had sufficient force to handle personnel. He was extremely hard working and a strict disciplinarian. It was felt he was progressing very satisfactorily and consideration should be given to assigning him to additional responsibilities after he had received additional experience as an ASAC.

By letter dated 8-17-54 he was advised that he had been recommended for a promotion from $9800 per annum to $10,000 per annum in Grade GS-14 as an award for superior accomplishment. The effective date of this promotion would follow approval by the Committee on Superior Accomplishment Awards. This promotion was recommended in view of his splendid supervision of the investigation and apprehension of a number of Smith Act subjects in the Denver Division.

By letter dated 8-23-54 he was advised that inasmuch as he was Acting Special Agent in Charge for a portion of the time during the inspection held in July, 1954, prior to the arrival of SAC C. W. Brown and was ASAC to SAC Poster for an extended period of time, he shared the responsibility for conditions found during the inspection. He was advised among other things that the emergency alarm at the reception desk was found to be inoperative. It was also noted that the door in the supply room in the basement was paneled in glass; inasmuch as ammunition and technical equipment were stored in that room the door should be reinforced.with iron grillwork. On 4-23-54 it was learned that gasoline and oil could be purchased for Bureau equipment considerably cheaper through the general Services Administration in Denver than it could through the contract garage or through filling stations. Instructions were issued to Agents to this effect; however, the records for April, May and June, showed that very little gasoline and oil were so purchased. The gasoline emergency generator for the operation of the CW radio, when tested, had insufficient power to operate the radio. No check had been made for the three months just prior to the inspection to determine whether it would, in fact, carry that load. That indicated very poor supervision on the part of himself and the SAC. The over-all investigative case delinquency on 7-1-54, was 15.9 per cent; however at that time there were the following delinquencies in important classifications, among others; Theft from Interstate Shipment cases, 27.3 per cent; Selective Service Act cases, 18.2 per cent; Interstate Transportation of Stolen Mother Vehicle cases, 18.2 per cent, White Slave Traffic Act cases, 31.6 per cent. He was advised those matters should have been given closer supervision and more vigorous investigative attention. By letter dated 3-10-54 the Bureau was advised that 9 files were missing in the Denver Office. During the inspection a check reflected that 17 additional files appeared to be missing but the Bureau had not been advised. The number of criminal informants had been increased since the last inspection but his program could be improved by increasing the coverage at the Rock Springs Resident Agency in White Slave Traffic Act activities. It was also noted that the number of potential criminal informants at the time of the inspection. had decreased materially.

The Theft from Interstate Shipment program in the Denver office was found to be weak. Only three convictions had been obtained from February, 1953, through June, 1954. The agents of the Denver office averaged 1 hour 30 minutes, or 19 per cent of their time in the office during the months of April, May and June, 1954. A review of 3,000 index cards reflected 23 were misfiled for a delinquency of.77 per cent, which was too high.Statistical accomplishments for the fiscal year 1954 fell far behind those of the fiscal year of 1953 in categories of Fugitives Apprehended and Fines, Savings and Recoveries. It was noted the Special Service Contact program in the Denver Office wasweak, it being noted that there was only one such contact at the time of the inspection. It was also brought to his attention that

a review of the confidential expenditures emanating from the Denver Office reflected one made by him in the amount of $15.00. In that one the blue slip itself and the supporting administrative memorandum did not indicate that payment was actually made for the purpose of securing information needed for official use in connection with a specific case or cases under investigation by the Bureau. If there was any deviation from that requirement, he could be sure that very severe administrative action would be taken.

By letter dated 8-23-54 he expressed appreciation for the Director's letter of 8-17-54 advising he had been recommended for a meritorious promotion in connection with the apprehension of Smith Act subjects in the Denver division. He submitted his analysis of the reasons for the successful location of those subjects and attributed this success to his many years of training in the Bureau under the Director's guidance, the splendid performance of the agent personnel of the Denver Division in this matter and the excellent guidance and instruction issued by Bureau officials. His letter was acknowledged under date of 8-31-54, and appreciation was expressed to him for his comments.

On 9-12-54 he received a MERITORIOUS INCREASE from $9800 to $10,000 per annum in GS-14 in view of his outstanding services in supervising the investigation and apprehension of a number of Smith Act subjects in the Denver area.

Memorandum dated 10-1-54 reflected that he assisted Inspector B. C. Brown during an inspection of the Chicago Office in September, 1954. He was particularly valuable on an inspection in connection with review of security work because of his extensive experience on the administrative end at the Seat of Government. He also had the benefit of the field point of view and experience in the administration of a field office. He was considered a valuable asset, and fully capable of serving as Number One Man. He was available for special and general assignment and was interested in advancement in the Bureau. Mr. Brown stated he was rapidly learning field office administration, he had an excellent attitude, was energetic and enthusiastic, and displayed leadership ability indicating he could assume additional responsibility, such as that entailed in serving as ASAC in a large office. His consideration was recommended.

By letter dated 11-4-54 ASAC Schmit expressed appreciation to the Director for his comments and views as expressed in the recent SAC Letter regarding the Fringe Benefits Bill for federal employees. He stated upon being advised of his comments, the Agent personnel of that division were unanimous in their expressions of gratitude in view of the Director's personal recognition of their devotion to duty. This was acknowledged by letter dated 11-10-54.

Memorandum to Mr. Belmont dated 11-15-54 reflected that Inspector William C. Sullivan was in Denver, Colorado, recently to give a lecture to an Intelligence Conference of the United States Air Force and while there he visited the Denver Office and talked with various Agents. There were so many spontaneous comments from the Agents about the superior administrative talents of ASAC Joseph L. Schmit that Sullivan believed these comments should be called

☐ RECOMMENDATION/COMMENT
☐ SEE REMARKS ON REVERSE
☐ MAKE COPIES (NO.)
☐ RETURN (BY)

☐ LOG
☐ FILE
☐ SEE ME
☐ CALL ME

☐ NECESSARY ACTION
☐ COORDINATE
☐ PER INQUIRY
☐ INFORMATION

FROM	BLDG.	ROOM
	PHONE	DATE

LEGAL COUNSEL

1980

to the Bureau's attention. In substance the Agents stated he listened to an Agent's problems, analyzed them quickly, went to the core and came up with some definite, concrete solutions to be tried and he answered questions directly, clearly and without any equivocation, vagueness, double talk or ducking and dodging. He had the undefinable "something" which stimulated men to work hard for him and get the work out. He was blunt, frank with his men, pulled no punches and the Agents liked this. He planned work very well, kept it moving and well distributed, and on leading a group of men to make an arrest or perform some highly delicate and unorthodox assignment involving official or personal danger, Schmit always acted first; to take the initial step assuming full responsibility.

It was obvious that the Agents looked upon Schmit as being a most superior administrator and leader of men--little in physical stature, but great in ability. Sullivan stated he had rarely encountered such enthusiasm about any ASAC in the various field offices he had visited during the last four years. Sullivan further stated that the views of these Agents coincided with his own very high evaluation of Joseph L. Schmit, under whom he (Sullivan) worked when Schmit was No. 1 man in the Internal Security Section. Sullivan was of the opinion that ASAC Joseph L. Schmit, while of real value in any field administrative position, would be especially valuable in an administrative position here at the Bureau, one commensurate with his superior talents.

He attended Special Administrative School from 11-29 through 12-7-54.

On 12-3-54 the Director saw this employee and stated he made a good personal appearance and seemed to be intensely interested in his work. The Director discussed with him his forthcoming transfer to Chicago as ASAC and the challenge it offered and mentioned some of the problems which the Bureau had faced in Chicago.

On 1-10-55 he was transferred to the Chicago Office as ASAC. On his transfer performance rating SAC Brown rated him SATISFACTORY and stated he had demonstrated excellent initiative, force, resourcefulness and aggressiveness in handling his duties. His contacts with law enforcement officials and business men had been excellent. He had fully demonstrated his ability to handle personnel and to obtain maximum cooperation and results therefrom. He had definite administrative and executive ability and his progress had been considerably above average as an ASAC. He had excellent knowledge of the Bureau's rules, regulations and policies and his judgment and foresight could be described as excellent.

By memorandum dated January 7, 1955 SAC Brown stated this agent was outstanding as ASAC and was fully capable of independently functioning as SAC. The SAC wished to respectfully recommend that the Bureau designate this ASAC as a SAC in the immediate future.

His daily average overtime for February, 1955 was 3 hours 10 minutes.

On 3-13-55 he received a basic increase to $10,750 per annum in GS-14.

On 3-31-55 SAC Hostetter rated him SATISFACTORY and stated he was a leader who got results and promoted loyalty and morale. Employees under his supervision had confidence in his ability and judgment. He assumed responsibility and had the necessary intelligence and good judgment to successfully and effectively handle a complex and involved problems. He had the ability to recognize those matters which had potentiality for trouble and embarrassment. He was willing to make decisions and did not endeavor to shift that responsibility elsewhere. He was attentive to detail and possessed an excellent knowledge of Bureau procedure. He was cooperative, willing to work and appreciated the value of teamwork. He maintained discipline and at the same time promoted high morale. He knew how to train, instruct, counsel and guide younger men in the Service. He had handled his duties at Chicago in an excellent manner and there had been considerable progress on security cases since those matters had been under his direction. He had demonstrated that he had the ability to organize, direct and supervise complicated investigations. He had considerable interest and excellent potentiality for administrative advancement. The SAC was very pleased to have him as an associate and he thought he had the necessary capabilities to handle the duties of a SAC in a satisfactory manner. In a separate communication his SAC recommended he be considered for reallocation to GS-15.

His daily average overtime for March, 1955 was 3 hours 11 minutes and for April, 1955, 3 hours.

By memorandum dated 5-9-55 he was considered for reallocation to GS-15, but was passed over to be reconsidered at a later date. Mr. Tolson's notation reflected "I think we should wait for the inspection." The Director's notation reflected "Yes".

His daily average overtime for May, 1955 was 3 hours 28 minutes and for June, 1955, 2 hours 49 minutes.

On 7-17-55 he received a uniform promotion to $10,965 per annum in GS-14.

By letter dated 7-29-55 he was CENSURED inasmuch as he prepared and approved a communication to the Bureau dated 6-29-55, which requested the Bureau to delete the word "not" from a certain sentence in the report dated 6-22-55, in the Theft From Interstate Shipment case involving John Patrick Strong. However, he requested that the wrong sentence be corrected.

His daily average overtime for July, 1955, was 2 hours 56 minutes and for August, 1955, 4 hours 7 minutes.

DURING AN INSPECTION OF THE CHICAGO OFFICE IN AUGUST, 1955 Inspector Van Pelt said he was observed to work closely with SAC Hostetter and to be an active partner in every sense of the term in the administration and operations of the office. He made a good businesslike appearance, was personable and impressed as being intelligent, alert and steady. He displayed a broad knowledge of Bureau policies and procedures, seemed to be eager, aggressive and enthusiastic and appeared to have potential for further development. He seemed to be in good health, said he had no personal problems, advised he liked his present assignment and informed that he was fully available for general and special assignment anywhere. Weaknesses in the security program and security informant program, both of which were under his over-all control, showed further attention was required to bring that work into better condition. Also, delinquencies were found in other operations wherein the ASAC shared a partnership responsibility with the SAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....VERY GOOD
INVESTIGATIVE OPERATIONS.....GOOD
ADMINISTRATIVE OPERATIONS.....FAIR
PERSONNEL MATTERS.....VERY GOOD
CONTACTS.....GOOD

By letter dated 9-27-55 his attention was directed to the detailed memoranda left with the SAC by Inspector Van Pelt following the recent inspection of the Chicago Division and he was advised that of particular concern to the Bureau were the delinquencies in the security program and in the security informant program, both of which were under his over-all control. Among other things, he was advised that the Bureau was also concerned regarding the failure to meet deadlines promptly, the unfavorable status of the criminal statistical accomplishments, low production, high time in the office of agents during working hours, and the other weaknesses found which were a matter of record in the Chicago Office. In view of the delinquencies found in certain matters under his over-all control, and because of his partnership responsibility with the SAC for the unfavorable conditions found in certain of the other operations of the Chicago Office, the Bureau was holding him accountable. The Bureau expressed its extreme displeasure concerning the weaknesses found. It was essential that he devote closer attention to his duties.

His daily average overtime for September, 1955, was 2 hours 36 minutes.

By letter dated 10-5-55 he was COMMENDED for his excellent work in the supervision of the squad of agents who had realized such excellent results in the development of a number of highly confidential sources of information relative to the internal security of our country.

His daily average overtime for October, 1955, was 2 hours 47 minutes; November, 3 hours 05 minutes; and December, 2 hours 16 minutes.

By letter dated 1-12-56 he was COMMENDED for the excellent supervision he afforded the Labor Management Relations Act case involving Maurice Eugene Travis while he was assigned to the Denver Division. The successful conclusion of the matter was attributable in part to his close, intelligent direction of that complicated investigation.

By memorandum dated 1-23-56 Inspector Teague advised that ASAC Schmit acted as Number 1 Man on the Detroit Recheck Inspection during January, 1956. He demonstrated resourcefulness, initiative, good judgment, and an excellent insight into administrative as well as investigative operations. He had the ability to handle personnel and had been a definite asset to the inspection staff. His work reflected good evaluations, thoroughness, and accuracy; he was available and interested in advancement along administrative lines, and Inspector Teague considered that he was capable of handling the duties of SAC. He had the respect of employees and the ability to analyze a situation demonstrating emotional stability. He was definitely above average and qualified to advance. In an addendum Inspector Teague recommended that he be considered for position of SAC.

His daily average overtime for January, 1956, was 4 hours 29 minutes.

DURING A RECHECK INSPECTION OF THE CHICAGO DIVISION IN JANUARY, 1956, Inspector Buys noted that he constantly reflected interest and enthusiasm, worked closely with the SAC, was SAC material and had improved operations under his jurisdiction since the last inspection. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....EXCELLENT
INVESTIGATIVE OPERATIONS.....GOOD
ADMINISTRATIVE OPERATIONS.....FAIR
PERSONNEL MATTERS.....EXCELLENT
CONTACTS.....GOOD

Statistical accomplishments of the Chicago Division for the first 7 months of fiscal year 1956 compared with the same period of fiscal year 1955 showed a decrease in Convictions from 161 to 132, or minus 18%; an increase in Fines, Savings and Recoveries from $862,226 to $1,272,575, or plus 48%; a decrease in Fugitives from 250 to 206, or minus 18%; and an increase in Automobile Recoveries from 230 to 231, or less than 1%.

It is noted Administrative Operations were rated "Fair" during the January, 1956, inspection due to excessive form errors in pending files, low production of agents, and excessive time in office by agents on applicant, accounting and security squads.

His daily average overtime for February, 1956, was 2 hours 29 minutes.

By letter dated 3-14-56 he was COMMENDED for the steps taken in the Chicago Division to improve the over-all effectiveness of security work, particularly with respect to the detailed analysis set out in the memorandum to the Bureau 2-24-56. His capable leadership was largely responsible for the aggressive approach of the Chicago Office to the problems involved.

His daily average overtime for March, 1956, was 3 hours 32 minutes.

On 3-31-56 SAC Hostetter rated him SATISFACTORY and said he had demonstrated ability to handle involved and complicated investigative matters. He had organized and handled a number of dangerous assignments in a very satisfactory manner. He assumed responsibility and had the necessary intelligence and good judgment to successfully and effectively handle complex and involved problems. He handled duties assigned to him in an outstanding manner. There had been considerable progress in the security field and much of this had been due to his personal leadership. He supervised the Security Informant Program and had personally assisted in contacting and directing the activities of a highly placed security informant with considerable success. During the rating period the number of security informants had been increased by 23 percent and the number of potential security informants by approximately 200 percent. More than 20 security informants had been developed by Chicago during the past year. He was fully qualified as a witness. The SAC was certain that he had the necessary capabilities and at this time was well qualified to handle the duties of a Special Agent in Charge in a very satisfactory manner. He was well qualified for administrative advancement and was definitely interested in such advancement.

By separate communication, his SAC recommended he be reallocated to Grade GS-15.

Statistical accomplishments of the Chicago Division for the first 9 months of the fiscal year 1956 compared with the same period of fiscal year 1955 showed a decrease in Convictions from 191 to 187, or minus 2%; an increase in Fines, Savings and Recoveries from $1,045,650 to $1,420,776, or plus 36%; a decrease in Fugitives apprehended from 299 to 296, or minus 1%; and an increase in Automobile Recoveries from 272 to 299, or 10%.

His daily average overtime for April, 1956 was 2 hours and 21 minutes.

On 5-6-56 he received a reallocation to Grade GS-15, $11,610 per annum.

By letter dated 5-8-56 he expressed his appreciation for his reallocation to Grade GS-15. He advised he would do his best to continue to represent the Director and the Bureau in the highest traditions of the FBI.

On 5-14-56 the Director saw him and said he made a good personal appearance, was substantial in manner and seemed to be deeply interested in his work. The Director would rate him above average and in line for additional responsibilities when the opportunity occurred. The Director discussed with him the necessity for not exceeding twenty per cent delinquency in any classification of cases. It was called to his attention the fact that there were 33 agents in the Chicago Office who had not yet qualified for testimony in the Federal Court and that this should be corrected as soon as possible. The Director mentioned to him the fact that several of the security squads were spending forty per cent of their time in the office and the Director considered this to be excessive and steps should be taken to reduce this. The Director called his attention to the fact that it had been necessary to address 30 letters of censure to the Chicago Office during the last six months and that this was an excessive number. It was pointed out to him that the Director believed this could be corrected if the supervisory staff at Chicago would endeavor to impress upon all personnel in the office their individual responsibilities and the necessity for measuring up to them.

The Director called his attention to the fact that the Chicago Office had one of the lowest records of cases closed per Agent per month, namely 5.69, as against 9.34, the average for the service. The Director mentioned his concern about a number of incidents in the Chicago Office recently where it had been necessary to take corrective action as regards the conduct of employees and that this indicated the necessity for more careful screening and selection of employees and for greater alertness in spotting weaknesses and eliminating employees before it was too late. The Director commended him upon the fine showing and increased accomplishments of the Chicago Office and stated he believed this was due largely to the efforts which had been made to increase informant coverage, as the increase in informants had been particularly productive. The Director thought this showed the basic value of stressing the necessity for increased informant coverage in all fields.

He attended Security In-Service training from 5-14-56 through 5-25-56.

His daily average overtime for May, 1956 was 3 hours 43 minutes.

By letter dated 6-7-56 he was COMMENDED for the very capable manner in which he handled the over-all supervision of the Theft from Interstate Shipment case involving Fred Theodore Zimmerman and others. It was noted he was recommended for an incentive award in connection with this matter.

By letter dated 6-15-56 he was COMMENDED for his part in achieving a high degree of success with a confidential source of information pertaining to internal security matters.

His daily average overtime for June, 1956 was 2 hours 14 minutes, and July was 3 hours 3 minutes.

By letter dated 8-22-56 he was COMMENDED for the manner in which he discharged his responsibilities in supervising security investigations in the Chicago Division, particularly with respect to the successful efforts of the office in obtaining certain vital data on an organization of special interest to the Bureau in this field.

His daily average overtime for August, 1956 was 2 hours 13 minutes.

By letter dated 9-20-56 he was COMMENDED, through his SAC, for his assistance during the convention of the International Association of Chiefs of Police.

His daily average overtime for September, 1956 was 3 hours 56 minutes.

The Director saw ASAC Schmit on 10-22-56 and said he made a generally satisfactory appearance. The Director discussed with him, among other things, the drop in accomplishments by the Chicago Office for the first three months of the current fiscal year, as compared with the first three months of the previous fiscal year. Schmit's attention was also called to the high percentage of delinquency in a number of classes of cases. Mr. Schmit indicated that he was desirous of advancing in responsibility in the Bureau, and the Director told him that notation to this effect would be made.

His daily average overtime for October, 1956, 3 hours 56 minutes; and for November, 3 hours 1 minute.

On 12-13-56 Inspector Buys said that this agent served as Number One Man on the inspections of the Indianapolis and Pittsburgh Offices. He was a thoroughly experienced Bureau investigator, supervisor and administrator. He was highly industrious, exercised sound judgment and displayed considerable aggressiveness, resourcefulness and initiative. His attitude was excellent. He was a highly valuable Bureau official and inspector's aide. He was available for general and special assignments and was desirous of advancing in Bureau's service along administrative lines. Inspector Buys recommended ASAC Schmit be afforded additional responsibilities when possible.

His daily average overtime for December, 1956 was 4 hours 57 minutes; January, 1957, 3 hours 17 minutes; and February, 2 hours 50 minutes.

On 3-31-57 SAC Hostetter rated him EXCELLENT and added he was well qualified to direct and supervise investigations in the criminal and security field of a complicated nature. He had handled his duties and responsibilities in an outstanding manner and in the opinion of the SAC there had been considerable progress at Chicago in the security field and much of that had been due to his personal leadership. He was well qualified to handle the duties of SAC in any Bureau field office. He was very close to being outstanding on all categories and in the opinion of the SAC he was one of the most capable employees serving in the field.

His daily average overtime for March, 1957, 2 hours 55 minutes and April, 2 hours 4 minutes.

DURING AN INSPECTION OF THE CHICAGO OFFICE IN MAY, 1957, INSPECTOR J. E. EDWARDS advised the he was an experienced, intelligent and capable ASAC. Because of his small stature he did not make an overly impressive appearance but his personality, poise and obvious sincerity compensate for that in some measure. Although well versed in all Bureau operations, he was especially well qualified to direct security investigations and would be a definite asset to any of the larger offices where security matters constitute a major phase of its operations. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	GOOD
PERSONNEL MATTERS	VERY GOOD
CONTACTS	VERY GOOD

His daily average overtime for May, 1957, 1 hour 59 minutes and June, 1 hour 54 minutes.

By letter dated 7-19-57 he was CENSURED inasmuch as on 7-17-57, he received information reflecting that a decision in the Theft from Interstate Shipment case involving [redacted] had been handed down by the Circuit Court of Appeals and he failed to immediately advise the Bureau of that. He should have recognized the need to call that matter to the Bureau's attention without delay and he was at fault for failing to do that. b6 b7C

His daily average overtime for July, 1957, 2 hours 47 minutes and August, 1 hour 47 minutes.

On 9-20-57 SAC Hostetter rated him EXCELLENT and added that it was his opinion, that ASAC Schmit was one of the most capable employees serving in the field.

His daily average overtime for September, 1957, 2 hours 41 minutes and October, 2 hours 10 minutes.

On 11-3-57 he received a uniform promotion to $11,880 per annum in GS-15.

On 11-14-57 the Director saw Mr. Schmit who was attending a two-day Espionage Conference. The Director stated he was very businesslike in manner, made a good impression and seemed to have a full grasp of his duties at Chicago. Mr. Schmit had been in the service since 1941 and the Director would rate him above average.

His daily average overtime for November, 1957 was 1 hour 32 minutes.

b6
b7C

By letter dated 12-18-57 he was CENSURED in that in connection with the arrest on 12-3-57, by agents of the Chicago Division of an individual other than the subject in the Impersonation case involving [redacted] he was remiss in failing to initially furnish to the Bureau complete information concerning this matter. There was also a failure on his part to properly analyze weaknesses chargeable to personnel of the Chicago Division and to submit to the Bureau appropriate recommendations regarding action to be taken.

His daily average overtime for December, 1957, was 2 hours 33 minutes and for January, 1958, 1 hour 58 minutes.

On 1-12-58 he received a Basic Increase to $13,070 per annum in GS-15.

His daily average overtime for February, 1958, was 2 hours 19 minutes.

On 3-31-58 SAC Auerbach rated him EXCELLENT and said it was felt he was one of the best all-around experienced employees in the Bureau. He was exceptionally well qualified to functinn as a Bureau executive and administrator in any field. He had functioned in a share-the-responsibility atmosphere with complete success in the administration of the office. A considerable amount of the progress and accomplishments in the security and criminal fields were due to his personal leadership. He had personally sparkplugged, developed, and completely supervised the Security Informant Program to a point where it was the best all-around coverage in the security field in the entire Bureau. His administration of this program had been outstanding in every respect. He was completely qualified as a witness under any circumstances. He was interested in administrative advancement and was fully available for any assignment. He was well qualified to handle the duties of SAC of any Bureau Field Division.

His daily average overtime for March, 1958 was 2 hours 25 minutes and for April 2 hours 3 minutes.

By letter of 5-7-58 ASAC Schmit and SAC Auerbach congratulated the Director on his anniversary.

His daily average overtime for May, 1958 was 2 hours 36 minutes; for June 2 hours 5 minutes, and for July 2 hours 10 minutes.

By letter dated 8-29-58 he was advised of approval of an INCENTIVE AWARD in the amount of $123.00 (which represented an award of $150.00 less withholding tax) for his remarkably superior work in the supervision of the investigation of the robbery of Harry Winston, Incorporated. (This robbery involved the theft of nearly a half-million dollars worth of diamonds.)

His daily average overtime for August, 1958 was 2 hours 8 minutes.

On 9-5-58 he was ordered under transfer to the New York Office as ASAC of the Espionage Division.

On 9-7-58 he was promoted to Grade GS-16, $14,190 per annum.

By letter dated 9-8-58 he thanked the Director for taking time out to meet him and his son while on a short trip to Washington. He also expressed his sincere thanks for his grade promotion to GS-16 and also for the incentive award in connection with his supervision of the Harry Winston case. He also added he was looking forward to his assignment in New York as a real challenge. By letter dated 9-16-58 the Director thanked him for his thoughtful letter.

By letter dated 9-12-58 he was COMMENDED for his very capable supervision of an operation of great importance to the Bureau in the security field.

On 9-17-58 SAC Auerbach rated him EXCELLENT and stated he handled himself impressively as an excellent Bureau executive in every respect and felt he was one of the best career employees he had ever seen. He had served as an Inspector's Aide and #1 Man on numerous occasions in a completely satisfactory manner. He was completely qualified as a witness under any circumstances. He had been personally responsible for a very considerable portion of the development and supervision of the Informant Program , to a point where it had been considered outstanding on a number of occasions. As a career employee he was completely interested in administrative advancement, was fully available for any assignment and in his opinion at the present time was completely qualified to handle the duties of SAC of any Bureau Field Division

On 9-18-58 he arrived under transfer to the New York Office.

On 9-22-58, the Director saw ASAC Schmit of the Chicago Field Division who was en route to New York to assume the duties as ASAC of that office in charge of the Espionage Division. He made a good, substantial appearance, seemed to be intensely interested in his work, and he would certainly rate him above average. The Director told Mr. Schmit his new assignment would be a real challenge in view of the undesirable conditions which had prevailed in New York for some time and that he had recently made extensive changes in the top personnel of that office in order to correct these conditions and bring about a change in operations of our largest field division. He would be in charge of the Espionage Division, one of the most important operations in New York, he should, nevertheless, give thought, study, and consideration to the over-all problems of that Office because he believed that one of the weaknesses in the administration of that office had been the rather rigid compartmentalized viewpoint of the executives of the New York Office who gave thought and attention only to their individual operations and not to the over-all operations. He stressed the fact that the New York Office must work as a team within as well as a team with the Bureau throughout the country.

The Director discussed with Mr. Schmit the delinquency in the individual classes of cases in New York; the fact that convictions were down 6%; fines, savings, and recoveries were down 62%; apprehension of fugitives down 6%; and the cost of operations up 11% for the first two months of the current fiscal year when compared with the same period of the previous fiscal year. He also called his attention to the excessive amount of time being spent in the office by the New York Agents and that those in the Espionage Division were spending over 25% of their time in the office which he thought was grossly excessive and should be given very prompt attention. The Director also called attention to the fact the Agents were closing but 4.4 cases per Agent per month, whereas the average for the service was 8.6, and every step should be taken to increase production. He also stressed the fact it had been necessary to write 98 letters of censure to the personnel in the New York Office during the last six months and this was exceedingly high. He stated it showed a gross lack of proper control and discipline in measuring up to individual responsibilities.

The Director mentioned to Mr. Schmit the importance of "technical" operations in New York as we had the largest number of technicals in operation there of any office in the service. He stated he wanted all technicals to be very carefully screened and none continued or recommended without substantial grounds for the same. He also called to his attention the unsatisfactory relations we have had with the Nassau County Police as well as some of the problems with which we have been faced with the New York City Police. The Director likewise called his attention to the fact there were 16 unsolved bank robberies and 3 unsolved jewel robberies in the New York Division as well as the New York Office being the office of origin in a number of "Top Ten" cases. He stated this required very careful attention and supervision.

His daily average overtime for September, 1958 was 2 hours 23 minutes and for October was 2 hours 45 minutes.

By letter dated 11-17-58 he was CENSURED since it had recently been learned that for an extended period of time a number of stenographers assigned to the Chicago Division were engaging in certain improper activities which violated Bureau regulations. In connection with this matter he had stated that during the time he served as ASAC at Chicago he had no knowledge of the existence of this potentially embarrassing situation.

By letter dated 11-17-58 he was COMMENDED through his SAC concerning certain accomplishments of the New York Office during the month of October.

On 11-24-58 SAC Foster rated him EXCELLENT and stated he functioned as ASAC of Division 3, which encompassed all the espionage investigations handled by the New York Office, with a remarkable ability to absorb the functions of his position. He had won the confidence and respect of the supervisors and Agents alike and exhibited an ability to go straight to the heart of the problems in his Division and come up with workable, practical solutions. He had not served as an Inspector's Aide since his assignment and he continued his leadership in the Informant field. He was completely qualified as a witness. He was interested in administrative advancement, was fully available for any assignment and was most capable in an administrative capacity. He felt he was completely qualified to handle the duties of an SAC.

His daily average overtime for November, 1958 was 3 hours 24 minutes; and December, 2 hours 32 minutes.

By letter dated 1-21-59 ASAC Schmit enclosed an editorial from the New York Daily News of 1-20-59, which commented rather acidly concerning the fawning manner in which Soviet Premier Mikoyan was treated by our industrialists, bankers, politicians, etc., during his visit in the United States. It also commented on the exchange of scientific personnel between the US and USSR. By letter dated 1-28-59 the Director thanked him for the above letter.

Memorandum dated 1-23-59 reflected the Director on 1-13-59 saw ASAC Schmit and the Director said ASAC Schmit seemed to be intensely interested in his work, and they discussed generally the supervision of cases which came under his jurisdiction in connection with his being in charge of the Espionage Squad of the New York Field Division.

His daily average overtime for January, 1959, was 4 hours 13 minutes; and February, 3 hours 16 minutes.

On 3-31-59 SAC Foster rated him EXCELLENT and said he was responsible for all supervision in the espionage field. He had the responsibility as ASAC of his division for giving leadership to the informant program in his field. He discharged this responsibility in a most capable manner and excellent progress was being made in this field. He had an outstanding ability to cut through the heart of a problem, be it investigative or administrative, and to come up with workable, practical solutions. He was interested in, available for and considered qualified to handle the duties of Special Agent in Charge and in Administrative Advancement.

His daily average overtime for March, 1959, was 3 hours 1 minute.

During the inspection of the New York Office, in March and April, 1959, Inspector Malone said ASAC Schmit made a very good appearance, was industrious conscientious, and loyal to the Bureau. He appeared to have had the confidence and respect of his subordinates. He manifested considerable enthusiasm for espionage work, closely followed all major cases in his division. Three substantive errors detected in his division (percentage below field average); he directly involved in none of them. Errors of form in his division was 8.67%, above New York Office average of 5.91% and the current field-wide average of 7.05%. A principal objective of espionage investigations was development of double agents and informants. In this respect, espionage division had made improvement since last inspection. Double agents had increased from 9 to 20, security informants from 17-to 26, and potential security informants from 6 to 43. He appeared to be doing a satisfactory job as an ASAC of the New York Office, and it was felt he could best serve the Bureau handling security work as ASAC in a large office. It was felt he could function as an SAC. It was recommended he be continued in his present assignment. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....VERY GOOD
INVESTIGATIVE OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS .....GOOD
PERSONNEL MATTERS.....VERY GOOD
CONTACTS.....VERY GOOD

His daily average overtime for April, 1959, was 3 hours 11 minutes; May, 3 hours 8 minutes; June, 1 hour 54 minutes; July, 2 hours 31 minutes; and August, 2 hours 55 minutes; September, 3 hours 43 minutes.

The Director saw him on 9-14-59 and discussed with him various functions of the New York Office. Among other things, the Director told him that the New York agents were closing only 5.2 cases per agent per month whereas the over-all average for the service was 8.9 and every effort should be made to increase the production upon the part of the individual agents in his office. The importance of informants could not be over-emphasized in either the

criminal or security fields and the Director wanted him to be constantly alert to the improvement of our informant coverage. There were 15 unsolved violations of the Bank Robbery Statute and every effort should be made to bring about an improvement in that situation by the solution of those cases. The Director expressed concern about certain incidents in the New York Office and he should convey to Mr. Foster the Director's sentiments. The Director mentioned specifically the action of Agents at Idlewild Airport where they denied the request of two persons temporarily being interviewed to contact their attorney and, in addition, had threatened the male member of those two that if he did not cooperate more fully, they would have to take him in. The Director also mentioned the unfavorable publicity the Bureau received in the New York press as a result of improper coordination incident to the seizure of a stolen truck and its contents. Mr. Schmit made a good personal appearance, was mature, and seemed to be intensely interested in the work over which he had supervision.

By letter dated 10-13-59 he was COMMENDED, through SAC H. G. Foster, for his capable performance in connection with a highly confidential operation of extreme value to the Bureau in the security field. The success of this undertaking could be attributed in a large measure to the excellent teamwork and competence displayed by the agents in conducting the necessary investigation and to the exemplary diligence and judgment manifested by Mr. Schmit.

He attended an Internal Security-Espionage Conference held at the Bureau on 10/22-23/59.

His daily average overtime for October, 1959 was 2 hours 1 minute; November 2 hours 26 minutes and for December was 2 hours 35 minutes.

By letter dated 1-11-60 he was COMMENDED for the exceptional manner in which he handled his administrative responsibilities in connection with an operation of a highly confidential nature of great interest to the Bureau in the security field. He was charged with the heavy responsibility of leadership in handling the many administrative details concerning [redacted] Espionage - R) and in his keen analysis of the many phases of this operation and in the decisions demanded of him, he manifested sound judgment and unusual acumen. b6 b7C

His daily average overtime for January, 1960 was 2 hours 40 minutes, and for February was 3 hours 11 minutes.

DURING AN INSPECTION OF THE NEW YORK OFFICE FEBRUARY 29 - MARCH 25, 1960, INSPECTOR J. F. MALONE advised he was a hard worker, conscientious, and a dedicated employee. He was of average appearance with a very good personality. He had an excellent knowledge of espionage, intelligence and

related matters. The principal objectives of espionage work and the penetration of Soviet and Satellite Intelligence (Intensification Program) were being carried out with considerable success by New York with some outstanding results, notably the increase in double agents and informants and the detection of "illegal" agents. Certain checks conducted during this inspection indicated that he was not using sufficient drive in regard to the supervision of the Agents' work, and as a result was not obtaining peak efficiency from those assigned to his Division. It was believed the commendable results obtained by Mr. Schmit could likewise be obtained with less personnel if he tightened supervision and followed the work of the individual supervisors more closely. SAC Foster felt Schmit could assume additional responsibilities. Inspector noted that he was getting results in a highly specialized and restricted field but before he could best function as an SAC he would need broadening to gain a better over-all knowledge of Bureau work, especially on administrative phases. Such experience could be obtained by assignment to the Inspection Staff. It was recommended and approved that he be continued in his present assignment, ASAC of the Espionage and Foreign Intelligence Division, commensurate with the opportunity to afford him additional administrative training. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	UNSATISFACTORY
PERSONNEL MATTERS	FAIR
CONTACTS	EXCELLENT

The Office was rated 'Unsatisfactory' in Administrative Operations in view of the fact that the average number of active cases assigned and closed per Agent was well below the field average; a trend toward too frequent travel in and out of the office; "one or two leads per day" thinking; lack of planning resulted in wasted investigative effort, and five substantive errors of this nature resulted; the necessity of censuring 3 Agents and placing 3 others on probation for poor planning of day's work. Such factors indicative of relaxed atmosphere, wasted time and lower production. Operational costs such as travel, per diem and communications had exceeded the base figures set by the Bureau and in the Chief Clerk's Office concern in the amount of project-type work pending. Also stenographic production was low. The Office was rated 'Fair' in Personnel Matters in view of the fact that SAC requested 23 more Agents now and 20 others when available, request not warranted as additional drive and better planning by Agents with closer supervision would increase production; SAC told to tighten agents' daily planning and performance as the resultant efficiency on the part of each Agent could allow a reduction in Agent personnel. Office requested 44 more clerical employees but decreased case load justified only 1 radio employee. Also the incident which occurred during the inspection wherein a stenographer wilfully ignored instructions to report for work represented a most unfavorable attitude.

On 3-6-60 he received a Uniform Promotion to $14,430 per annum in GS-16.

On 3-31-60 SAC Foster rated him EXCELLENT and stated as ASAC of Division 3 he had responsibility for all supervision of the Espionage field. He made an excellent appearance, was forceful and aggressive and had demonstrated an ability to handle and supervise the most complicated investigative matters. He had an exceptional ability to get to the heart of a problem and come up with a workable, practical solution. He had demonstrated an ability to work as a team member andhis administrative decisions with regard to his Division were always made for the overall benefit of the office. He had the confidence and respect of his employees and numerous letters from outsiders have been received attesting to the most favorable impression he had made in his contact work. He was a most capable administrator. He had given leadership to the Security Informant Program and had been responsible for the favorable position held by the New York Office particularly in the double agent field. The SAC considered him capable of handling the responsibilities of an Agent in Charge of a large Bureau office. He was interested in, completely available for and considered completely qualified at present for administrative advancement including experience, ability, personality and appearance. His qualifications in this regard were considered Excellent.

His daily average overtime for March, 1960 was 3 hours 28 minutes and for April was 2 hours 40 minutes; May, 2 hours 53 minutes.

He attended the Internal Security - Espionage Conference held at the Bureau on June 9-10, 1960.

On 6-9-60 the Director saw him and stated he was a mature-appearing executive with an excellent record and the Director would rate him above average. The Director stressed to him the importance of the work over which he has supervision in New York and the necessity for conducting the same with great care as well as having adequate coverage.

His daily average overtime for June, 1960, 2 hours 17 minutes.

On 7-10-60 he received a Basic Increase to $15,515 per annum in GS-16.

His daily average overtime for July, 1960, 3 hours 18 minutes; August, 1 hour 7 minutes; September, 3 hours 40 minutes.

By letter dated 7-13-60 the SAC advised he underwent a gall bladder operation this date and his condition was satisfactory. He returned to duty on 8-29-60 and was PLACED ON TEMPORARY LIMITED DUTY 8-30-60 AND REMOVED FROM LIMITED DUTY 10-16-60.

His daily average overtime for October, 4 hours 17 minutes; November, 2 hours 19 minutes.

By letter dated 11-9-60 he was COMMENDED for the excellent manner in which he handled his supervisory responsibilities relative to a recent assignment of great interest to the Bureau in the security field.

By letter dated 11-25-60 he was COMMENDED for his excellent supervision in connection with the development of a highly confidential source of information of great value to the Bureau in the security field.

His daily average overtime for December, 2 hours 47 minutes; January, 4 hours 53 minutes.

By letter dated 1-6-61 he received his Twenty-Year Service Award Key.

DURING AN INSPECTION OF THE NEW YORK OFFICE JANUARY 9 - FEBRUARY 3, 1961, INSPECTOR J. F. MALONE stated he was sincere, intelligent and alert to his responsibilities. He was giving aggressive leadership in a highly specialized and restricted field. He was of average appearance with an excellent personality. Inspector felt he needed additional broadening experience in other phases of work before being given added responsibilities. It was felt such experience could be obtained by assignment to the Inspection Staff. It was recommended he be continued in his present assignment pending a need for his services elsewhere. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....VERY GOOD
INVESTIGATION OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS.....FAIR
PERSONNEL MATTERS.....UNSATISFACTORY
CONTACTS.....EXCELLENT

The New York Office was rated fair in administrative operations. The office is divided into four divisions each supervised by an ASAC. Inspector recommended reduction in supervisory staff. Over-all administrative operations had improved since last inspection; however, furthering tightening up necessary. SAC was instructed to discontinue Monthly Case Review and institute uniform tickler system, consistent with SAC Letter 59-2, to improve case supervision and effect savings in supervisory, agent and clerical time. Chief Clerk's Office operating efficiently with project

work pending reduced over 20% from last inspection. The time in office was too high and the SAC was advised he must hold agents strictly accountable to insure that time in office was justified and kept at an absolute minimum. Operational costs including per diem, communications and travel expenses were above the established base. The office was rated unsatisfactory in personnel matters. The unavailability of one agent due to illness of members of family was unknown until agent was ordered transferred and he communicated with the Director asking for cancellation of transfer. The SAC requested more agent personnel, however, the inspector felt this was not justified. One agent detected wasting Bureau time while on a liaison assignment and falsifying a work record and another agent was involved in a public altercation to the embarrassment and detriment of the Bureau.

His daily average overtime for February, 3 hours 15 minutes; March, 2 hours 16 minutes.

On 3-31-61 SAC Foster rated him EXCELLENT and stated he was available for general or special assignment. He had responsibility for overall supervision in the espionage field. He was forceful, aggressive and had demonstrated an unusually capable ability to handle and supervise the most complicated investigative matters. He was considered to be a strong link in the administrative chain of the office. He was a most capable administrator and was considered to be more than capable of handling the responsibilities of an Agent in Charge of a large office. He was interested in, available for, and considered completely qualified for administrative advancement. His qualifications were excellent.

His daily average overtime for April, 1961, was 3 hours 15 minutes.

He attended Internal Security - Espionage Conference on 5-8-61 and 5-9-61.

On 5-8-61 the Director saw ASAC Schmit who was in Washington for conferences. The Director discussed with him several matters affecting the New York Office's administration since he was one of the several Assistant Special Agents in Charge in that office. The Director called his attention to the fact that there were approximately a dozen classes of cases in excess of 8% in delinquency, which situation was undesirable. The Director pointed out to him that the New York Office was closing only 6.5 cases per Agent per month, which was the lowest average in the service and that indicated to the Director that pressure was not being put upon the investigative personnel as there should be in order to get over-all accomplishments. The Director also pointed out to him that the New York Field Division for the first ten months of the current fiscal year when compared with a similar period of the previous fiscal year had dropped 40% in fines, savings, and recoveries and that would have a serious effect upon the Bureau's over-all accomplishments. The Director told Mr. Schmit that the Director noted that the Agents in the New York Field Division in April spent 23.1% of their time in the office and the Director considered that

to be grossly excessive. The Director commented to him that the Director felt there was a certain complex upon the part of the New York Office personnel, particularly the supervising officials and the investigative staff, in that they considered New York a rather exceptional type of area in which it was more difficult to work than in any other office in the country. The Director told Mr. Schmit that the Director did not share that view in that the travel to and from the office was no different in New York than it was in areas such as Washington, D. C., Los Angeles, and Chicago.

In reviewing the summary on the New York Office, the Director noted that we still had three Special Agents and one Special Employee who were assigned to that office as their offices of preference even though they were in excess of the desirable weight limits. The Director thought those four cases should be again re-evaluated and transfers effected unless there was an earnest effort made to meet the weight requirements. The Director was embarrassed when Special Agents attending the In-Service classes saw him and some of them have the New York Office as their office of preference and in some cases they were quite high on the list to be assigned to the New York Office and in most of those instances they had hardships in their cases, and it was very difficult to explain why an Agent who was conscientiously performing his duties and in many instances been outstanding in the performance of the same could not be assigned to his office of preference when we had there 3 Agents and one Special Employee who were overweight.

By letter dated 5-29-61 he was COMMENDED for the over-all supervision of the Espionage cases involving Willie Hirsch and Igor Y. Melekh.

His daily average overtime for May was 3 hours 25 minutes, June, 1961, 2 hours 47 minutes.

In a memorandum dated 7-5-61 to Mr. Tolson from Mr. J. P. Mohr it was recommended and approved by the Director that ASAC Schmit be promoted to Grade GS-17 at $16,530 per annum. This was effective 7-6-61. In a letter dated 7-7-61, to the Director, he expressed his appreciation for this promotion.

His daily average overtime for July, 1961, 2 hours 50 minutes.

He attended Specialized Security Training 8-14-61 to 8-25-61.

His daily average overtime for August, 1961, 2 hours 23 minutes, September, 1961, 2 hours 37 minutes.

By letter dated 10-24-61 APPRECIATION was expressed to him for the support he gave the FBI during the attacks recently leveled against us.

His daily average overtime for October, 1961, 4 hours 32 minutes.

By letter dated 11-8-61 he received an INCENTIVE AWARD in the amount of $300.00 in recognition of his outstanding performance in directing the development of a highly confidential source of extreme value to the Bureau in the security field.

His daily average overtime for November, 1961, 2 hours 27 minutes, December, 1961, 2 hours 34 minutes.

DURING AN INSPECTION OF THE NEW YORK DIVISION IN JANUARY AND FEBRUARY, 1962, ASSISTANT DIRECTOR JOHN F. MALONE stated Schmit made a substantial appearance and was carefully groomed. He was affable yet businesslike and created a very favorable impression. He had a very comprehensive grasp on espionage and intelligence operations and gave aggressive leadership to his Division. He was extremely enthusiastic about his work and recently his Division had had excellent results in uncovering illegal agents. One substantive error was detected in his Division. Nothing was detected for which he should be censured. He was doing an excellent job and should be continued as ASAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE:.....VERY GOOD
INVESTIGATIVE OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS.....GOOD
PERSONNEL MATTERS.....VERY GOOD
CONTACTS.....EXCELLENT

His daily average overtime for January, 1962, 3 hours 2 minutes; February, 2 hours 32 minutes.

On 3-14-62 the Director saw him and stated he made a substantial personal appearance, seemed to be interested in his work, and Director rated him above average. The various functions of the New York Office were discussed. The Director commended him upon the fact that for the first eight months of the current fiscal year when compared with a similar period of the previous fiscal year, the New York Office had increased in all four categories of accomplishments.

By letter dated 3-20-62 he received a CASH AWARD in the amount of $250. in recognition of his supervision of the development of a highly confidential source of vital importance to the Bureau in the security field. Re: [redacted] IS-R. Under date 3-22-62 he repressed apprecia- to the Director for this award. b7E

On 3-31-62 SAC H. G. Foster rated him EXCELLENT and added he was Assistant Special Agent in Charge of Division 3, having the responsibility for over-all supervision in the espionage field. His leadership of this Division resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents. He demonstrated the ability to handle and supervise complicated investigative matters, and was most capable of leading and participating in dangerous assignments. He made an excellent appearance, was forceful, aggressive and unusually capable of handling and supervision the most complicated investigative matters. His participation in the Informant Program was excellent. He was interested in, completely available for, and considered to have Excellent qualification for administrative advancement.

His daily average overtime for March, 3 hours 7 minutes; April, 2 hours 15 minutes.

He attended Internal Security-Espionage Conference on 5-28 & 29-62.

His daily average overtime for May, 3 hours 16 minutes; June, 3 hours 19 minutes; July, 2 hours 58 minutes; August, 2 hours 21 minutes, September, 1962, 3 hours 39 minutes.

By letter dated 10-2-62 he received an INCENTIVE AWARD in the amount of $250.00 in recognition of his outstanding supervision of the investigation of the Espionage case involving [redacted] In a letter to the Director dated 10-4-62 he expressed appreciation for this award. b6 b7C

On 10-14-62 he received a Uniform Promotion and a Basic Salary Increase to $18,500 per annum in GS-17.

On 10-30-62 SAC H. G. Foster rated him EXCELLENT.

His daily average overtime for October, 1962, 2 hours 49 minutes. b6 b7C

By letter dated 11-20-62 he received an INCENTIVE AWARD in the amount of $200.00 in recognition of the outstanding manner in which he handled his responsibilities in the over-all supervision of the Cuban Sabotage matter involving [redacted] and others. He expressed appreciation for this award in a letter to the Director dated 11-23-62.

His daily average overtime for November, 1962, 4 hours 37 minutes, December, 1962, 2 hours 22 minutes.

DURING AN INSPECTION OF THE NEW YORK OFFICE IN JANUARY AND FEBRUARY, 1963, Assistant Director, J. H. Gale noted ASAC Schmit presented a neat, substantial personal appearance. He was an intense individual who was devoted to his responsibilities in the important counterespionage field. Considerable progress of a vital nature had been achieved during the past year under his leadership. Three substantive errors were detected in his Division, none of which involved him personally. He should be continued as ASAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....GOOD
INVESTIGATIVE OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS.....GOOD
PERSONNEL MATTERS.....FAIR
CONTACTS.....EXCELLENT

In connection with the Fair rating in Personnel Matters, it is noted as of 1-7-63 New York had 977 Agents and 558 clerks. New York requested 33 additional Agents and the inspector determined Agents could be released from other duties to fulfill needs with exception of 2 Spanish speaking Agents already under transfer to New York and in addition 17 Agents were excessive. A potentially embarrassing situation was detected wherein Agents were illegally obtaining inspection stickers for personally owned cars. 144 Agents had overtime average of less than 2 hours for six-month period.

His daily average overtime for January, 1963, 2 hours 45 minutes, February, 1963, 3 hours 15 minutes.

On 3-31-63 Assistant Director in Charge, J. F. Malone, rated him EXCELLENT and noted he was the Assistant Special Agent in Charge of Division 3 and, as such, had direct responsibility for over-all supervision in the espionage field. His leadership had resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents. He had clearly demonstrated his ability to supervise the most complex matters and was more than capable of participating in and leading raids and dangerous assignments. He was most effective in his contacts and he had the respect and confidence of the employees in his Division. He was a most capable administrator and was more than capable of handling the responsibilities of a Special Agent in Charge of a larger Bureau office. He was interested in, available for and excellently qualified for administrative advancement.

His daily average overtime for March, 1963, 1 hour 1 minute, April, 2 hours 49 minutes, May, 1963, 3 hours 32 minutes.

His daily average overtime for February, 1964, 3 hours 20 minutes.

DURING AN INSPECTION OF THE NEW YORK OFFICE, FEBRUARY 24-MARCH 3, 1964, ASSISTANT DIRECTOR JAMES H. GALE stated Schmit made a substantial appearance. He was a mature individual devoted to his responsibilities in the counter-espionage field. He was very knowledgeable in this field and had tremendous drive and enthusiasm. Outstanding results were being achieved under his guidance. Two substantive errors were detected in his Division, none of which involved him. He should be continued as ASAC. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....VERY GOOD
INVESTIGATIVE OPERATIONS.....VERY GOOD
ADMINISTRATIVE OPERATIONS.....FAIR
PERSONNEL MATTERS.....FAIR
CONTACTS.....EXCELLENT

On his 1964 Annual Performance Report he was rated EXCELLENT, by Assistant Director in Charge J. F. Malone who stated he made an outstanding personal appearance and had the type of personality which made him most effective in contact work. He had the ability to supervise complicated matters, was capable of leading or participating in raids and dangerous assignments and was available for general and special assignment. As Assistant Special Agent in Charge of Division 3 of the New York Office, he had direct responsibility for overall supervision in the espionage field. His leadership had resulted in break-throughs in the illegal espionage field. He was interested in, available for, and considered to have excellent qualifications for administrative advancement.

His daily average overtime for March, 1964, 3 hours 19 minutes; April, 1 hour 58 minutes; May, 2 hours 55 minutes.

By letter dated 5-8-64 he was COMMENDED for his supervisory duties relative to the developing and handling of a confidential source of information of much significance to the Bureau in the security field (Re: [redacted] Internal Security-Poland). b7E

On 5-19-64 he was designated Special Agent in Charge of the Espionage Division of the New York Office, with no change in grade or salary.

His daily average overtime for June, 1964, 2 hours 58 minutes; July, 2 hours 58 minutes; August, 2 hours 58 minutes.

By letter dated 7-2-64 he was COMMENDED for the exemplary manner in which he carried out his duties in a recent operation of extreme importance to the Bureau in the security field. (Re: [redacted] Internal Security-Russia). b6 b7C

By letter dated 6-4-63 he was COMMENDED, through his SAC along with other personnel in the New York Office who contributed such valuable services to an undertaking of vital interest to the Bureau in the security field. (RE: [redacted] Espionage-Russia.").

b6
b7C

His daily average overtime for June, 1963, 3 hours 3 minutes.

By letter dated 7-5-63 he received an INCENTIVE AWARD in the amount of $200.00 in recognition of the highly competent manner in which he directed the investigation of the Espionage-Conspiracy case involving [redacted] and others. He expressed appreciation for this award in a letter to the Director dated 7-9-63.

b6
b7C

His daily average overtime for July, 1963, 2 hours 27 minutes; August, 2 hours 15 minutes; September, 2 hours 47 minutes.

On 10-13-63 he received a Within Grade Increase to $19,000 per annum in GS-17.

His daily average overtime for October, 1963, was 2 hours 50 minutes.

By letter dated 11-1-63, he received an INCENTIVE AWARD in the amount of $250.00 in recognition of his over-all supervision of the investigation of the Espionage case involving [redacted] and others. He expressed appreciation for this Award. (RE: [redacted] Espionage-Russia)

b6
b7C

His daily average overtime for November, 1963, was 2 hours 54 minutes; December, 3 hours 11 minutes; January, 1964, 2 hours 25 minutes.

He attended a special school on the techniques and problems involved in the development of Soviet-bloc defectors, February 17-18, 1964, at the Seat of Government.

On 2-18-64, the Director saw this Agent, who was attending a seminar-conference on the techniques of developing defectors. He was one of the older Special Agents and had served as ASAC at New York since September, 1958. He was in charge of the espionage investigations in the New York area. The Director discussed generally the importance of our coverage in the espionage field in New York and the need for meticulous caution and care in our operations in this special field. The Director told him he should be certain that all Agents and clerks assigned to this particular kind of work were thoroughly dedicated and reliable as we could not afford to have any break through into our organization from efforts of the Soviet espionage forces nor from anyone who may become an ex-employee disclosing confidential operations of the Bureau.

On 7-5-64 he received a Basic Salary Increase to $22,945 per annum in GS-17.

By letter dated 8-31-64 he was COMMENDED for his fine supervision of a matter of major importance to the Bureau in the security field. (Re: [redacted] Espionage-Russia). b6 b7C

His daily average overtime for September, 1964, 2 hours 3 minutes.

He attended Internal Security - Espionage Conference at the Seat of Government 9-27-64 to 9-29-64.

On 9-29-64 the Director saw SAC Schmit and stated he made a substantial personal appearance. The Director discussed with him the general operations of the New York Office. He commented favorably upon the fact that for the first two months of the current fiscal year when compared to a similar period of the previous fiscal year the office had increased its accomplishments in four major classifications. He was instructed to take steps to increase the productivity of the Agents as it was noted in August, 1964, Agents were closing only 5.4 cases per Agent which was below that of June and July. The time spent in office was excessive and the necessity for developing quality informants was stressed to him. The Director mentioned to him that the New York Office seemed to be constantly asking for more Agents and yet when we had an Inspector survey the situation, it was found more Agents were not necessary, but, to the contrary, some Agents were surplus in the New York Office and this indicated there was not the tight handling of the administration of the the office there should be. He was instructed to intensify the recruitment program. The Director stressed to him the importance of both the criminal intelligence program and the espionage activities in the New York Office, he being in charge of the latter.

On 10-11-64 he received a Within-Grade Increase to $23,695 per annum in GS-17.

His daily average overtime for October, 1964, 2 hours 50 minutes; November, 2 hours 52 minutes; December, 3 hours 9 minutes.

By letter dated 12-4-64 he was COMMENDED, and through him, assisting personnel for the excellent work done in connection with the successful prosecution of the Espionage case involving [redacted] and others. b6 b7C

His daily average overtime for January, 1965, 2 hours 35 minutes; February, 2 hours 46 minutes.

On 3-31-65 he was rated EXCELLENT and it was stated he presented an outstanding personal appearance and represented the Bureau with great success in speaking engagements. He was the Special Agent in Charge of the Espionage Division and had direct responsibility for overall supervision in the espionage field. The Bureau had gained invaluable insight into the operations of the foreign intelligence agents due to break-throughs in the illegal espionage field, under Mr. Schmit's direction. Operations in the ANAGRAM field had resulted in savings to the Government of over $1,350,000. He had an outstanding grasp of foreign directed intelligence operations and counter-intelligence measures, and coordinated the work of his Division to the end that maximum results were obtained. He was able to supervise the most complex investigative matters with an absolute minimum of guidance. He had overall supervision of the Informant Program in the Espionage Division. His qualifications for administrative advancement continued to be considered Excellent.

His daily average overtime for March, 1965 was 2 hours 37 minutes; April, 3 hours 16 minutes.

DURING AN INSPECTION OF THE NEW YORK OFFICE IN APRIL-MAY, 1965, ASSISTANT DIRECTOR FELT stated he made a substantial appearance and was a mature individual who was dedicated to the Bureau and to his responsibilities in the counterintelligence field. He was highly knowledgeable in the espionage field, exhibited tremendous drive and enthusiasm and had guided his division in achieving exceptional accomplishments. During the inspection three instances of substantive derelictions and one Agent furnishing incorrect information regarding whereabouts to Inspection Staff during availability check were detected in his division. Censure recommended. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	VERY GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	FAIR
PERSONNEL MATTERS	FAIR
CONTACTS	EXCELLENT

The FAIR rating afforded Administrative Operations was based on average cases closed per agent, while up since last inspection, were still substantially below feild average, time in office improved but still high, one agent detected as having improperly attributed credit for fugitive apprehensions to an individual in order to qualify him as a criminal informant which was also considered in Personnel Matters, stenographic and typing production, while approved, still slightly below field average, number of errors in #3 (Locator) Cards. The FAIR rating afforded Personnel Matters was based on 1 agent failed to place inserts in FBI Handbook since January, 1964; odd-hour spot checks disclosed abuses of sign-out by phone privilege, one agent whose performance submarginal

admitted removing files from office during inspection. These irregularities were also considered in connection with the rating of Administrative operations.

By letter dated 5-20-65, he was CENSURED since the inspection of the New York Office detected three instances of substantive derelictions in the Espionage Division, as well as one instance of an Agent furnishing false information regarding his whereabouts to a member of the Inspection Staff during an availability check.

By letter dated 5-27-65, he was COMMENDED for his over-all direction of the developing and handling of a confidential source of information of vital significance to the Bureau in the security field. (RE: [redacted], IS-PO) b7D

His daily average overtime for May, 1965, was 2 hours 53 minutes.

By letter dated 6-28-65, he was COMMENDED, through Mr. Malone, along with others, for the excellent work relative to an operation of importance to the Bureau in the security field. (RE: [redacted], ESP-R) b6 b7C

His daily average overtime for June, 1965, was 2 hours 51 minutes; July, 1 hour 46 minutes.

By letter dated 8-30-65, he was COMMENDED for his excellent work in the direction of the developing and handling of a confidential source of information of major interest to the Bureau in the security field. (RE: [redacted]) b7D

His daily average overtime for August, 1965, was 2 hours 18 minutes; September, 2 hours 50 minutes.

Effective 10-10-65, he received a Basic Increase to $24,548 in Grade GS-17.

His daily average overtime for October, 1965, was 2 hours 56 minutes; November, 3 hours 5 minutes; December, 2' 41"; January, 1966, 2' 13".

By letter dated 1-6-66, he received the Bureau's Twenty-five Year Service Award Key.

On 1-14-66 the Director saw him and his wife and no comments were made. On that same date a photograph was sent to him as a memento of the occasion.

His daily average overtime for February, 1966, 2' 50"; March, 2' 23".

On 3-31-66 he was rated SATISFACTORY and comments reflected that he had

an outstanding grasp of foreign-directed intelligence operations and counter-intelligence measures and coordinated the work of his division to the end that maximum results were achieved. It is noted that he was originally rated Excellent, however; this rating was changed as the result of the New York Inspection which disclosed his failure to institute proper controls over the Investigative Clerks in his Division. As the result of an inquiry during the inspection concerning allegations of misconduct by New York personnel made by [redacted] (dropped from rolls) after former Cle [redacted] had admitted becoming pregnant by [redacted] He had over supervisory responsibility for 4 investigative clerks dropped from rolls because of misconduct. No action was taken against Schmit because of his retirement to be effective 5-18-66. b6 b7C

Memorandum dated 4-6-66 he called and advised that he was requesting retirement to be effective 5-6-66. He stated he wanted the Director to be the first to know; he realized that the inspection of the New York Office had started 4-5-66 and had no bearing on his decision. By letter dated 4-6-66 he requested permission to retire from the Bureau. He offered his assistance in the future..

On his Exit interview dated 4-6-66 he was recommended unfavorably for reinstatement. He had no present plans as to re-employment. His name was placed on the Special Correspondents' List, and also to the Special Investigator Mailing List. He CEASED DUTY on 5-18-66.

On 6-15-66 it was approved that his name be listed for possible contacts by field and Seat of Government.

His file reflects that after he retired, he accepted a position as Vice President of American Airlines, New York, N. Y.

Memorandum dated 11-20-67 reflected that the Director talked to him. He called the Director from New York and stated he just wanted to take the opportunity to congratulate the Director and the entire staff for the tremendous job the Bureau did in the bombing case involving an American Airlines plane. The Director expressed appreciation for the call.

By letter dated 6-17-68, Mr. Hoover expressed APPRECIATION for his letter concerning the Bureau's work in the James Earl Ray case.

On 6-26-68, Mr. Hoover saw him and stated he was very complimentary about the work of the Bureau and particularly of the efforts being made to tighten up security at the Kennedy Airport in New York, form which there had been numerous thefts.

By letter dated 12-15-69, Mr. Hoover expressed THANKS for his best wishes and the kind comments concerning the Bureau's work, and the appearance of SAC Turyn before the Long Island Chapter of the Society of Former Special Agents.

On 1-22-70 his service record was prepared for the Name Check Section for transmittal to the Central Intelligence Agency.

JOSEPH L. SCHMIT (continued)

In a letter to Mr. Hoover, dated 7-9-71 he expressed APPRECIATION for the investigation of the attempted extortion of $525,000, which culminated in the arrest of [redacted] His letter was acknowledged 7-15- b6 b7C

By letter dated 2-4-72, Mr. Hoover expressed APPRECIATION for his thoughtful comments regarding the hijacking of the Mohawk Airlines propjet.

In a letter to Mr. Gray, dated 6-9-72, he expressed deep APPRECIATION from American Airlines for the outstanding performance of the Special Agent personnel of the Philadelphia Office, which resulted in the apprehension [redacted] His letter was acknowledged 6-21-72. b6 b7C

3-524 (3-22-62)

OFFICE OF PREFERENCE

07175
EMPLOYEE NO.

SCHMIT JOSEPH L
NAME

478-14-8133
SOC. SEC. NO.

DATE	1ST. PREFERENCE	2ND. PREFERENCE	3RD. PREFERENCE
8- 1-62	SEAT OF GOVERNMENT	SAN FRANCISCO	DALLAS

FD-285 (Rev. 3-22-62)

FBI PERSONNEL STATUS FORM

TO: DIRECTOR, FBI

DATE 2/1/66

MY STATUS WITH RESPECT TO THE ITEMS BELOW IS AS FOLLOWS:

(A) NAME: JOSEPH L. SCHMIT

(B) DATE OF BIRTH 4/29/16

(C) SOCIAL SECURITY NUMBER 478-14-8133

(D) MARITAL STATUS: ☐ SINGLE ☒ MARRIED ☐ DIVORCED ☐ SEPARATED ☐ WIDOW ☐ WIDOWER

SPOUSE: NAME *(maiden if female)* VIRGINIA KATHERLYN CHITWOOD AGE 49

RESIDENCE ADDRESS IF IT DIFFERS FROM YOURS

PLACE OF EMPLOYMENT

(E) NAMES OF YOUR IMMEDIATE RELATIVES: *(if deceased, so state) (use supplemental sheet if necessary)*

1. CHILDREN, STEPCHILDREN, THEIR SPOUSES	RELATIONSHIP	AGE *(if known)*	RESIDENCE *(City and State) (if known)*
[redacted]	SON	[redacted]	

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2. PARENTS *(including foster parents, stepparents, guardian, etc.)*, BROTHERS, SISTERS & THEIR SPOUSES	RELATIONSHIP	AGE *(if known)*	RESIDENCE *(City and State) (if known)*
WILLIAM SCHMIT	Father		Deceased
MARY SCHMIT	Mother		Deceased
JOHN W. SCHMIT	Brother	65	Omaha, Nebraska
MATTHEW J. SCHMIT	Brother	63	Winona, Minnesota
[redacted]	Brother	[redacted]	
MARCUS W. SCHMIT	Brother	60	Portland, Oregon
Mrs. SUSAN N. BURCH	Sister		Deceased
[redacted]	Sister	[redacted]	
Mrs. HELEN M. COTTER	Sister	59	Baltimore, Maryland
Mrs. ANGELYN ROTH	Sister	57	Webster, South Dakota
[redacted]	Sister	[redacted]	
Mother AGNES A. SCHMIT	Sister	55	San Diego, California

3. YOUR SPOUSE'S PARENTS, BROTHERS & SISTERS	RELATIONSHIP	AGE *(if known)*	RESIDENCE *(City and State) (if known)*
ARTHUR A. CHITWOOD	Father-in-law	71	Dallas, Texas
Mrs. VIRGINIA CHITWOOD	Mother-in-law	70	Dallas, Texas

67-NOT RECORDED 67
6 FEB 21 1966

(OVER) 3

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(F) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW OR PREVIOUSLY EMPLOYED BY THE FBI:

NAME	EXACT RELATIONSHIP	PRESENT EMPLOYEE	FORMER EMPLOYEE
[redacted]	SON		X

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(G) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW IN GOVERNMENT SERVICE:

NAME	EXACT RELATIONSHIP	GOVERNMENT AGENCY WHERE EMPLOYED
JOHN W. SCHMIT	BROTHER	Federal Land Bank, Omaha, Nebraska

(H) ORGANIZATIONS: *ALL EMPLOYEES list all organizations to which you presently belong - do not abbreviate. ONLY SPECIAL AGENTS list former membership in Boy Scouts (indicating exact rank attained) and affiliation with fraternal, honorary or professional groups while in college. NON-AGENTS need not list former memberships at any time.*

NAME	PRESENT (All Employees)	FORMER (Agents Only)	CITY AND STATE
Phi Delta Phi	X		Vermillion, South Dakota

(I) CURRENT SCHOOL ATTENDANCE STATUS *(NON-AGENTS only)*: ARE YOU ATTENDING COLLEGE, OR ANY OTHER TYPE OF SCHOOL? ☐ NO ☐ YES INDICATE NAME OF INSTITUTION AND SUBJECTS IN WHICH ENROLLED.

(J) PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME JOHN W. SCHMIT RELATIONSHIP BROTHER

ADDRESS 4323 Wakeley, Omaha, Nebraska

Joseph L. Schmit
(Signature)

SAC
(Title)

Attachment:

(E) 2. (Continued):

Mrs. ALICE SCHMIT, sister-in-law, 63, Omaha, Nebraska
Mrs. MILDRED SCHMIT, sister-in-law, 61, Winona, Minnesota
Mrs. MARJORIE SCHMIT, sister-in-law, 47, LaCanada, California (Deceased)
LEONARD N. BURCH, brother-in-law, 64, Denver, Colorado
EDWARD F. COTTER, brother-in-law, 60, Baltimore, Maryland
HERBERT ROTH, brother-in-law, 60, Webster, South Dakota

[redacted] b6 b7C

Agent Vocation Record
FD-287a (Rev. 6-27-60)

(Please type or print)

Name *(As it appears on Bureau rolls)* JOSEPH L. SCHMIT | Date 10/26/60

Check one: SA [X] SAA [ ] | Date of Birth 4/29/16 | EOD 1/6/41

Education

Name of School	Location	Dates From	Dates To	Degree *(Give descriptive title, i.e., BS in Civil Eng.)*
College University of South Dakota	Vermillion S.D.	1933	1938	LL.B. in Law Major Accounting Minor
Graduate School				Major Minor
Miscellaneous or Special Schools *(Include Vocational and Radio Schools)*				

List all college courses studied in mathematics, engineering and sciences, including chemistry, physics, biology, radio, communications, etc., regardless whether degree obtained. *(Use supplemental sheet if necessary.)*

Course	Hours	Course	Hours	Course	Hours	Course	Hours
Chemistry	3						
Physics	3						

BARS: Federal _____ Year _____ State So. Dakota Year 1938 CPA *(State)* _____ Year _____

Other _____

Foreign Language and Dialects

(Evaluate your proficiency in each phase as Excellent, Very Good, Good, Fair, or Unsatisfactory.)

Name of Language	Read	Write	Speak	Understand	Translate
None					

Source of Proficiency

Name of Language	Native Tongue	Bureau School	Academic	No. Yrs. Studied	Foreign Assignment	Bur. Test Taken Yes	Bur. Test Taken No

If you can handle any foreign language or languages fluently with little or no hesitation, and without use of a dictionary specify same.

If you have had any TRAINING or EXPERIENCE in the writing field including newspaper reporting, writing for a periodical, and creative writing of any kind, set forth as follows:

Training College Courses	No. of Hours	Experience	Period of Experience
None			

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Previous Employment

Type of work and in what capacity	Proficiency	Period of Experience
C.P.A. Firm - Senior Auditor	V.G.	2½ yrs., June, '38-Dec., 1940

Vocations and Avocations

(Give detailed information regarding any special knowledge, abilities, talents, hobbies, trades, etc., you possess, including athletics.)

Vocation or Avocation	Professional	Amateur	Proficiency	Period of Experience

If you feel your experience in any of your previous employments, vocations or avocations is sufficient so that you could use it as a cover in an undercover assignment, identify same.

None

Foreign Travel

List all foreign countries you have traveled in; in what capacity, and period there.

None

Military Training

Active duty: Branch None Dates of Service _____ Rank _____

Specialized Military Training _____

Are you interested in Foreign Assignment? ☐ Yes ☒ No Location desired _____

Typing ability 50 W.P.M. Have you passed Bureau test? ☐ Yes ☒ No

Shorthand ability None W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Name of Shorthand system you use _____

Practical Experience in Radio

(State degree of proficiency and length of time spent)

Amateur Radio None Licenses Held _____

Commercial Radio Operator _____

Radio, Television or Sound Repairman or Technician _____

Experimenter or other _____

International Morse Code: Transmit _____ W.P.M. Receive _____ W.P.M.

Technical Knowledge of any Electronic Devices _____

Miscellaneous

List any other information, qualifications and accomplishments.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

- - - - -

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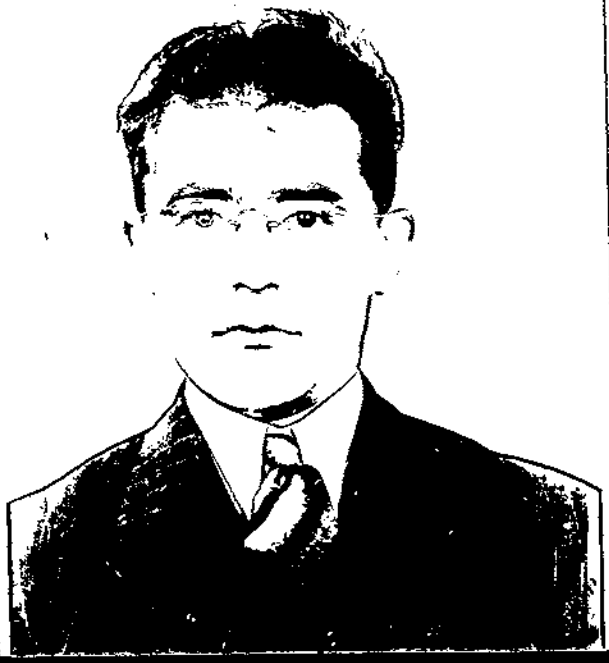

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FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

APPLICATION FOR APPOINTMENT

DIRECTOR,
FEDERAL BUREAU OF INVESTIGATION,
UNITED STATES DEPARTMENT OF JUSTICE,
WASHINGTON, D. C.

Sioux City, Iowa

November 1, 1940

- Special Agent (Law Trained) ☒
- Special Agent (Accountant) ☐
- Stenographer ☐
- Typist ☐
- Messenger ☐
- Laboratory Technician* ☐
- Student Fingerprint Classifier ☐

(Indicate by check)

SIR:

I hereby make application for appointment to the position indicated by check mark, in the Federal Bureau of Investigation, United States Department of Justice, and for your use in this connection submit the following information:

(This application should be typewritten if possible)

1. Name in full (please print) Schmit (Family name) Joseph (Given name) Luke (Middle name)
   (a) Female applicants must furnish maiden name
2. Legal residence 1722 Grandview, Sioux City, Iowa
3. Mail and telegraphic address 1722 Grandview, Phone No. 5-5601
4. Date of birth 4-29-16 Weight 155 Height 5' 6½" (Without Shoes) Color White
5. Place of birth Castlewood, South Dakota
6. (a) Father's name William Schmit (b) Father's birthplace Minnesota
7. (a) Mother's maiden name Mary Sadler (b) Mother's birthplace Minnesota
8. If you were not born in United States, how long have you lived here?
9. Are you a citizen of the United States? Yes
10. If naturalized, date and place of naturalization
11. Are you single, married, widowed, separated, or divorced? 1940 Single (Specify)
12. If your husband (or wife) is employed, state where employed
13. Number of children, if any
14. Are you entirely dependent on your salary? Yes
15. To what extent are you financially indebted to others and to whom?

Indebted to Security National Bank, Sioux City - $440.00

*Specify exact title of position sought as Laboratory Technician - See details on separate description sheets which will be furnished on request.

16. Education: (Please print.)

	NAME AND LOCATION OF SCHOOL	FROM—	TO—	COURSES PURSUED, DIPLOMAS OR DEGREES RECEIVED
(a) Elementary	Hamlin Rural #2 Castlewood, So. Dakota	1921	1929	Eighth Grade Diploma
(b) High school equivalent	Castlewood High School Castlewood, South Dakota	1929	1933	High School Diploma
(c) College or technical*	University of South Dakota at Vermillion	1933	1938	LL.B.
(d) Miscellaneous*	Correspondence Course in American Academy of Accountancy - Chicago,	1938	1939	Certificate of Completion

17. Give names of clubs, societies, and other similar organizations of which you are a member:

Phi Delta Phi - Legal Fraternity

Sioux City Junior Chamber of Commerce

18. Have you been admitted to the Bar, if so specify Admitted to South Dakota Bar.

19. Describe any physical defects, including extent of defective vision, if any

No physical defects. Due to near-sightedness, I wear glasses which have proved to be entirely corrective.

20. Health record for the past 3 years (give number of days and nature of serious illness):

No illness of any nature during the past three years.

* Applicants for Laboratory Technician positions should list in detail scientific courses pursued, using an insert if necessary and give title of any Master's or Doctor's Thesis prepared.

25. List the names of any relatives now in the Government service, with the degree of relationship, and where employed:

John W. Schmit - Brother - Legal Department-Federal Land Bank- Omaha

Mathew J. Schmit - Brother - Farm Production Credit & Loan Association Watertown, South Dakota

Leonard Burch -Brother-in-law- Vice-President of Intermediate Credit Bank of Omaha, Nebraska

26. What is the lowest entrance salary you will accept? $3,200.00

27. Are you in a position to accept probationary employment at any time, without previous notice, and, if notice is required, how much? Yes - would prefer one week's notice

28. In the event of appointment will you be willing to proceed to Washington, D.C., upon 10 days' notice and at your own expense? Yes.

29. If appointed are you willing and prepared to accept assignment or transfer to any part of the United States where services are required, for either temporary or permanent duration? Yes

hotograph not larger than 3 by 4¼ inches. Write your name plainly aph to be taken *not more than 30 days prior to date of application.*

Respectfully,

Joe L. Schmit
(Signature of applicant as usually written)

NOTE.—If the applicant desires to make any further remarks or statements concerning his qualifications or in answer to any question contained in the application, the same should be made on a separate sheet of paper, numbering the remarks in accordance with the original questions.

be subscribed to by all applicants for positions in the Federal Bureau of Investi-

Subscribed and duly sworn to before me by the above-named applicant, this 1st day of Nov, 19 40, at city (or town) of Sioux City, county of Woodbury, and State (or Territory or District) of Iowa.

Emelius Treuden
(Signature of officer)

[OFFICIAL IMPRESSION SEAL]

Notary Public in and for Woodbury County, Iowa
(Official title)
My Commission Expires June 1, 1942

21. Experience: (Please print.)

NAME AND ADDRESS OF EMPLOYER	POSITION AND KIND OF WORK	FROM—	TO—	ANNUAL SALARY
Name C. A. Williams, C.P.A. Address Sioux City, Iowa	Senior Accountant	6-12-38	Present	$1,560.00
Name Address				
Name Address East Hall Dormitory Vermillion, So. Dakota	Waiting tables	1933	1938	Board
Name Address				
Name Address				
Name Address				
Name Address				
Name Address				
Name Address				
Name Address				

22. Specify any arrests (include traffic arrests)

None

23. Have you ever been a defendant in any court action? No

Specify:

24. Give five personal references (not relatives, former employers, fellow employees, or school teachers), more than 30 years of age, who are householders or property owners, business or professional men or women (including your family physician, if you have one) of good standing in the community, and who have known you well during the past 5 or more years. (Please print.)

NAME	RESIDENCE ADDRESS	NUMBER OF YEARS ACQUAINTED	BUSINESS ADDRESS.
	Vermillion, S. Dak.	7	Slagle Auditorium
	Castlewood, So. Dak.	Life	Castlewood, S. Dak.
	Castlewood, So. Dak.	"	"
	Vermillion, So. Dak	7	Slagle Auditorium
	225 N. University St. Vermillion, So. Dak.	6	

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FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

APPLICATION FOR APPOINTMENT

DIRECTOR,
FEDERAL BUREAU OF INVESTIGATION,
U.S. DEPARTMENT OF JUSTICE,
Washington, D.C.

Vermillion, South Dakota

April 14, 1938

SIR:

I hereby make application for appointment to the position indicated by check mark, in the Federal Bureau of Investigation, U.S. Department of Justice, and for your use in this connection submit the following information:

- Special Agent ☒
- Special Agent (Accountant) ☐
- Stenographer ☐
- Typist ☐
- Messenger ☐
- _____ ☐

(Indicate by check)

(This application should be typewritten if possible)

1. Name in full (please print) Schmit (Family name) Joseph (Given name) Luke (Middle name)
   (a) Female applicants must furnish maiden name _____
2. Legal residence Castlewood, South Dakota
3. Mail and telegraphic address 225 North University, Vermillion, So. Dak.
4. Date of birth 5/29/16 Weight 160 Height 5' 7" Color White
5. Place of birth Castlewood, South Dakota
6. (a) Father's name William Schmit (b) Father's birthplace Heron Lake, Minn.
7. (a) Mother's maiden name Mary Sadler (b) Mother's birthplace Castlewood, So. Dak.
8. If you were not born in United States, how long have you lived here? _____
9. Are you a citizen of the United States? Yes
10. If naturalized, date and place of naturalization 7-11851-1
11. Are you single, married, widowed, separated, or divorced? Single (Specify)
12. If your husband (or wife) is employed, state where employed _____
13. Number of children, if any _____
14. Are you entirely dependent on your salary? _____
15. To what extent are you financially indebted to others and to whom? Free from debt.

APR 22 1938

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7—2092

16. Education: (Please print.)

	NAME AND LOCATION OF SCHOOL	FROM—	TO—	COURSES PURSUED, DIPLOMAS OR DEGREES RECEIVED
(a) Elementary	Hamlin District #2 Castlewood, South Dakota	1921	1929	8th Grade Certificate
(b) High school equivalent	Castlewood High School Castlewood, South Dakota	1929	1933	High School Diploma
(c) College or technical	University of South Dakota Vermillion, South Dakota	1933	1938	LL.B. to be received in June
(d) Miscellaneous	American Academy of Accountancy (Course ½ completed)			

17. Give names of clubs, societies, and other similar organizations of which you are a member:

Law Association, Phi Delta Phi, Dakotans, Independent Association.

18. Are you physically capable of discharging the duties of the position sought? (Any physical defects should be fully described) Yes. No physical defects

19. Health record for the past 3 years (give number of days of illness and nature of ailments):

Summer flu in June, 1936--ill three days.

No other illness or health defect

24. List the names of any relatives now in the Government service, with the degree of relationship, and where employed:

John W. Schmit, brother, Federal Land Bank, Omaha, Nebraska

Leonard N. Burch, brother-in-law, Pres. of Intermediate Credit Bank, Omaha, Nebraska.

25. What is the lowest entrance salary you will accept? $150 per month

26. Are you in a position to accept probationary employment at any time, without previous notice, and, if notice is required, how much? Yes, but upon two week's notice.

27. In the event of appointment will you be willing to proceed to Washington, D.C., upon 10 days' [illegible] at your own expense? Yes

[illegible]ng and prepared to accept assignment or transfer to any part of the [illegible]quired, for either temporary or permanent duration? Yes

[illegible]hotograph not larger than 3 by 4¼ inches. Write your name plainly [illegible]aph to be taken *not more than 30 days prior to date of application.*

Respectfully,

Joseph L. Schmit
(Signature of applicant as usually written)

NOTE.—If the applicant desires to make any further remarks or statements concerning his qualifications or in answer to any question contained in the application, the same should be made on a separate sheet of paper, numbering the remarks in accordance with the original questions.

[illegible] be subscribed to by all applicants for positions in the Federal Bureau of Investigation, U.S. Department of Justice.

Subscribed and duly sworn to before me by the above-named applicant, this 15th day of April, 1938, at city (or town) of Vermillion, county of Clay, and State (or Territory or District) of South Dakota

Mildred L. Krange
(Signature of officer)

Notary Public
(Official title)

[OFFICIAL IMPRESSION SEAL]

[illegible] Expires July 30, 1939

U.S. GOVERNMENT PRINTING OFFICE: 7—2092

20. Experience: (Please print.)

NAME AND ADDRESS OF EMPLOYER	POSITION	FROM—	TO—	ANNUAL SALARY

21. Have you ever been arrested? No.

Specify:

22. Have you ever been a defendant in any court action? No.

Specify:

23. Give five personal references (not relatives, former employers, fellow employees, or school teachers), more than 30 years of age, who are householders or property owners, business or professional men or women (including your family physician, if you have one) of good standing in the community, and who have known you well during the past 5 or more years. (Please print.)

NAME	RESIDENCE ADDRESS	NUMBER OF YEARS ACQUAINTED	BUSINESS ADDRESS
1. Carl Halverson	Castlewood, So. Dak.	10	Citizen's State Bank Castlewood, South Dakota
2. Dr. J. B. Vaughn	Castlewood, So. Dak.	15	Castlewood, South Dakota
3. Dr. Wm McBeath	Vermillion, So. Dak.	5	(Retired)
4. Chester S. Ball	Vermillion, So. Dak.	5	U.S.D. Secretary's Office Vermillion, South Dakota
5. J. H. Julian	Vermillion, So. Dak.	5	U.S.D., Vice-president Vermillion, South Dakota

7—2092

Standard Form 88
(Rev. June 1956)
Bureau of the Budget
Circular A-32 (Rev.)

REPORT OF MEDICAL EXAMINATION

88-104-01

1. LAST NAME FIRST NAME MIDDLE NAME: SCHMIT, JOSEPH L.	2. GRADE AND COMPONENT OR POSITION: —	3. IDENTIFICATION NO.: —
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State): 220 Lincoln Ave., Rockville Center, NY	5. PURPOSE OF EXAMINATION: ANNUAL	6. DATE OF EXAMINATION: 3/8/62

7. SEX: M	8. RACE: W	9. TOTAL YEARS GOVERNMENT SERVICE — MILITARY: — CIVILIAN: [illegible] yrs 2 mos	10. AGENCY: FBI	11. ORGANIZATION UNIT: —
12. DATE OF BIRTH: 4/29/18	13. PLACE OF BIRTH: CASTLEWOOD, SOUTH DAKOTA		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN: —	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS: U. S. ARMY HOSPITAL			16. OTHER INFORMATION: —	
17. RATING OR SPECIALTY: —			TIME IN THIS CAPACITY (Total): —	LAST SIX MONTHS: —

CLINICAL EVALUATION

NORMAL	(Check each item in appropriate column, enter "NE" if not evaluated)	ABNORMAL
✓	18. HEAD, FACE, NECK AND SCALP	
✓	19. NOSE	
✓	20. SINUSES	
✓	21. MOUTH AND THROAT	
✓	22. EARS GENERAL (Int. & ext. canals. Aud. tests usually under items 70 and 71)	
✓	23. DRUMS (Perforation)	
✓	24. EYES GENERAL (Vision usually tested under items 70 and 71)	
✓	25. OPHTHALMOSCOPIC	
✓	26. PUPILS (Equality and reaction)	
✓	27. OCULAR MOTILITY (Any defect should be noted under symptoms)	
✓	28. LUNGS AND CHEST (Include breasts)	
✓	29. HEART (Thrust, size, rhythm, sounds)	
✓	30. VASCULAR SYSTEM (Varicosities, etc.)	
✓	31. ABDOMEN AND VISCERA (Include hernia)	
✓	32. ANUS AND RECTUM (Hemorrhoids, fistulae, Pruritis, condyloma)	
✓	33. ENDOCRINE SYSTEM	
✓	34. G. U. SYSTEM	
✓	35. UPPER EXTREMITIES (Strength, range of motion)	
✓	36. FEET	
✓	37. LOWER EXTREMITIES (Except feet. Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
✓	40. SKIN, LYMPHATICS	
✓	41. NEUROLOGIC (Romberg, tendon reflexes, etc.)	
✓	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done) ☐ VAGINAL ☐ RECTAL	

NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-139

67-[illegible] — 266

Search [illegible] Number [illegible]

9 6 1962

b6
b7C

31 Subcutaneous tissue prominent, adequate
abdomen but no pathology noted.
32 Prostate 1+ to 2+ enlarged, asymptomatic
anthropometrical

ENCLOSURE

39 Right paramedian incision and
right lower quadrant stab scars,
well healed.
Accessory nipples right and left

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below numbers for upper and lower teeth, respectively.)

O Restorable teeth
— Nonrestorable teeth
X Missing teeth
XXX Replaced by dentures
VVV Fixed bridge, brackets to include abutments

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES: soft tissue — Normal
[illegible]

LABORATORY FINDINGS

45. URINALYSIS A. SPECIFIC GRAVITY: 1022			46. CHEST X RAY (Place, date, film number and result): CHESTX-RAY-NEGATIVE
B. ALBUMIN: NEG	D. MICROSCOPIC: NEG		
C. SUGAR: NEG			
47. SEROLOGY (Specify test used and result): CARDIOLIPIN NEG.	48. EKG: NORMAL	49. BLOOD TYPE AND RH FACTOR: —	50. OTHER TESTS: —

b6
b7C

7-2-

137

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT: 67 in
52. WEIGHT: 162
53. COLOR HAIR: BR
54. COLOR EYES:
55. BUILD: ☐ SLENDER ☐ MEDIUM ☒ HEAVY ☐ OBESE
56. TEMPERATURE: 98.4

57. BLOOD PRESSURE (Arm at heart level)

A SITTING	SYS 150	B RECUMBENT	SYS	C STANDING (3 min)	SYS
	DIAS 64		DIAS		DIAS

58. PULSE (Arm at heart level)

SITTING	B AFTER EXERCISE	C 2 MIN AFTER	D RECUMBENT	E AFTER STANDING 3 MIN.
80	112	78		

59. DISTANT VISION

RIGHT 20/	200	CORR TO 20/	25
LEFT 20/	300	CORR TO 20/	20

60. REFRACTION

BY	-5.50	OX	
BY	-4.25	OX	

61. NEAR VISION

J2	CORR TO	J1	BY +1.00
J2	CORR. TO	J1	BY +1.00

62. HETEROPHORIA (Specify distance) 20

ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT	PC	PD
		0	0				

63. ACCOMMODATION
RIGHT LEFT

64. COLOR VISION (Test used and results): R + G normal

65. DEPTH PERCEPTION (Test used and score)
UNCORRECTED
CORRECTED

66. FIELD OF VISION

67. NIGHT VISION (Test used and score)

68. RED LENS TEST

69. INTRAOCULAR TENSION: FT - N

70. HEARING

RIGHT WV	15 SV	15
LEFT WV	15 SV	15

71. AUDIOMETER

	250	500	1000	2000	3000	4000	6000	8000
RIGHT								
LEFT								

72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

RIGHT	15	10	10	15	45	50
LEFT	15	15	10	15	45	40

X-Ray film of chest and cardiac silhouette SILLOUETTE are within normal limits. Electrocardiogram is normal. There is no evidence of renal disease. Blood pressure is mildly elevated. Binding about the [illegible] or [illegible] memory [illegible] and may be due to increased [illegible] (Use additional sheets if necessary) tone

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

32. Asymptomatic uncl [illegible]
71. Decreased auditory acuity [illegible] etiology
(57) Hypertensive essential disease, benign, mild, asymptomatic - not disabling.

75. RECOMMENDATIONS - FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

B. PHYSICAL CATEGORY

A	B	C	E

77. EXAMINEE (Check)
A ☒ IS QUALIFIED FOR
B ☐ IS NOT QUALIFIED FOR DUTY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN: V. D. FRANCIS
SIGNATURE: V. D. Francis

80. TYPED OR PRINTED NAME OF PHYSICIAN: JEROME E. JACOBSON
SIGNATURE:

81. TYPED OR PRINTED NAME OF DENTIST OR ~~PHYSICIAN~~ (Indicate which): LEE GETTEL, CAPT, DC
SIGNATURE: Lee Gettel

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER [illegible] APPR[illegible] AUTHORITY
SIGNATURE:
NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE 1960 - O-540014

Standard Form 89
(Rev. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
CIRCULAR A-24

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
Schmit Joseph Luke	—	—

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 Lincoln Ave., Rockville Centre, N.Y.	Annual Physical	

7. SEX	8. RACE	9. TOTAL YRS. GOVT. SERVICE MILITARY	CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE	11. ORGANIZATION UNIT
M	W		21	FBI	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4-29-16	Castlewood, S. Dak.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
	—

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. *(Follow by description of past history, if complaint exists)*

18. FAMILY HISTORY

RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH
FATHER	~~42~~	Deceased	Arthritis	72
MOTHER	~~60~~	"	Heart Ailment	60
SPOUSE	46	Excellent		
SISTER	1 -	Deceased	Cancer	58
BROTHERS	" - 5	Excellent		
AND				
SISTERS				
BROTHERS	- 4	Excellent		
CHILDREN				

19. HAS ANY BLOOD RELATION *(Parent, brother, sister, other)* OR HUSBAND OR WIFE:

YES	NO	(Check each item)	RELATION(S)
	✓	HAD TUBERCULOSIS	
	✓	HAD SYPHILIS	
	✓	HAD DIABETES	
✓		HAD CANCER	SISTER
	✓	HAD KIDNEY TROUBLE	
✓		HAD HEART TROUBLE	MOTHER - SISTER
	✓	HAD STOMACH TROUBLE	
✓		HAD RHEUMATISM *(Arthritis)*	FATHER
	✓	HAD ASTHMA, HAY FEVER, HIVES	
	✓	HAD EPILEPSY *(Fits)*	
	✓	COMMITTED SUICIDE	
	✓	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW *(Place check at left of each item)*

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
	✓	SCARLET FEVER, ERYSIPELAS		✓	GOITER		✓	TUMOR, GROWTH, CYST, CANCER		✓	"TRICK" OR LOCKED KNEE
	✓	DIPHTHERIA		✓	TUBERCULOSIS		✓	RUPTURE		✓	FOOT TROUBLE
	✓	RHEUMATIC FEVER		✓	SOAKING SWEATS *(Night sweats)*		✓	APPENDICITIS		✓	NEURITIS
	✓	SWOLLEN OR PAINFUL JOINTS		✓	ASTHMA		✓	PILES OR RECTAL DISEASE		✓	PARALYSIS *(Inc. infantile)*
✓		MUMPS		✓	SHORTNESS OF BREATH		✓	FREQUENT OR PAINFUL URINATION		✓	EPILEPSY OR FITS
✓		WHOOPING COUGH		✓	PAIN OR PRESSURE IN CHEST		✓	KIDNEY STONE OR BLOOD IN URINE		✓	CAR, TRAIN, SEA, OR AIR SICKNESS
	✓	FREQUENT OR SEVERE HEADACHE		✓	CHRONIC COUGH		✓	SUGAR OR ALBUMIN IN URINE		✓	FREQUENT TROUBLE SLEEPING
	✓	DIZZINESS OR FAINTING SPELLS		✓	PALPITATION OR POUNDING HEART		✓	BOILS		✓	FREQUENT OR TERRIFYING NIGHTMARE
	✓	EYE TROUBLE		✓	HIGH OR LOW BLOOD PRESSURE		✓	VENEREAL DISEASE		✓	DEPRESSION OR EXCESSIVE WORRY
	✓	EAR, NOSE OR THROAT TROUBLE		✓	CRAMPS IN YOUR LEGS		✓	RECENT GAIN OR LOSS OF WEIGHT		✓	LOSS OF MEMORY OR AMNESIA
	✓	RUNNING EARS		✓	FREQUENT INDIGESTION		✓	ARTHRITIS OR RHEUMATISM		✓	BED WETTING
	✓	CHRONIC OR FREQUENT COLDS		✓	STOMACH, LIVER OR INTESTINAL TROUBLE		✓	BONE, JOINT, OR OTHER DEFORMITY		✓	NERVOUS TROUBLE OF ANY SORT
	✓	SEVERE TOOTH OR GUM TROUBLE	✓		GALL BLADDER TROUBLE OR GALL STONES		✓	LAMENESS		✓	ANY DRUG OR NARCOTIC HABIT
	✓	SINUSITIS		✓	JAUNDICE		✓	LOSS OF ARM, LEG, FINGER, OR TOE		✓	EXCESSIVE DRINKING HABIT
	✓	HAY FEVER		✓	ANY REACTION TO SERUM, DRUG OR MEDICINE		✓	PAINFUL OR "TRICK" SHOULDER OR ELBOW		✓	HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER *(Check each item)*

✓		WORN GLASSES		✓	ATTEMPTED SUICIDE
	✓	WORN AN ARTIFICIAL EYE		✓	BEEN A SLEEP WALKER
	✓	WORN HEARING AIDS		✓	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
	✓	STUTTERED OR STAMMERED		✓	COUGHED UP BLOOD
	✓	WORN A BRACE OR BACK SUPPORT		✓	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER— B. COMPLETE THE FOLLOWING:

		BEEN PREGNANT	AGE AT ONSET OF MENSTRUATION
		HAD A VAGINAL DISCHARGE	INTERVAL BETWEEN PERIODS
		BEEN TREATED FOR A FEMALE DISORDER	DURATION OF PERIODS
		HAD PAINFUL MENSTRUATION	DATE OF LAST PERIOD
		HAD IRREGULAR MENSTRUATION	QUANTITY: ☐ NORMAL ☐ EXCESSIVE ☐ SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS	25. WHAT IS YOUR USUAL OCCUPATION?	26. ARE YOU (Check one)
1	21 YEARS	FBI - ASAC	☐ RIGHT HANDED ☑ LEFT HANDED

1-266

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT	
	✓	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	
	✓	B. INABILITY TO PERFORM CERTAIN MOTIONS	
	✓	C. INABILITY TO ASSUME CERTAIN POSITIONS	
	✓	D. OTHER MEDICAL REASONS (*If yes, give reasons*)	
	✓	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?	
	✓	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (*If yes, give details*)	
	✓	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (*If yes, state reason and give details*)	
	✓	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (*If yes, state reason and give details*)	
✓		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (*If yes, describe and give age at which occurred*)	GALL BLADDER (AGE 47)
	✓	33. HAVE YOU EVER BEEN A PATIENT (*committed or voluntary*) IN A MENTAL HOSPITAL OR SANATORIUM? (*If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic*)	
	✓	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (*If yes, specify when, where, and give details*)	
	✓	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (*If yes, give complete address of doctor, hospital, clinic, and details*)	
	✓	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (*If yes, which illnesses*)	
	✓	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date and reason for rejection*)	
	✓	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability*)	
	✓	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (*If yes, specify what kind, granted by whom, and what amount, when, why*)	

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE	SIGNATURE
Schmit, Joseph L.	Joseph L. Schmit

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (*Physician shall comment on all positive answers in items 20 thru 39*)

20. Mumps and whooping cough in childhood, No sequellae
20, 32. Cholecystectomy for cholecystitis at age 47, no sequellae
20. Eyeglasses since age 21.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
JEROME JACOBS[redacted]	8 MAR 61	[redacted]	

U. S. GOVERNMENT PRINTING OFFICE : 1952—O-213344

☆ U. S. GOVERNMENT PRINTING OFFICE: 1960 — 535494

SP AG

PATIENT'S LAST NAME — FIRST NAME — MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT, JOSEPH L		PE

FBI

(Above space for mechanical imprinting, if used)

AGE	SEX	(Check one)
45	M	☐ BEDSIDE, WHEELCHAIR, OR STRETCHER ☐ BED PATIENT ☑ AMBULATORY

EXAMINATION REQUESTED: HEART STUDY-OBLIQUE VIEWS

REQUESTED BY: DR FRANCIS

DATE OF REQUEST: 8 MAR 62

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

REFER TO FILM 71221-1 DATED 26 MAR 62.

FILM NO. 71221-2

DATE OF REPORT 15 June 62

RADIOGRAPHIC REPORT

Oblique views of the heart do not reveal evidence of specific chamber enlargement.

THANE ASCH, M.D. RADIOLOGY CONSULTANT, USAH FT JAY

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

USAH FT JAY, NY 4, NY

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

ENCLOSURE 1s

Standard Form 519-A (Rev. Aug. 1954)
Bureau of the Budget
Circular A—32 (Rev.)

RADIOGRAPHIC REPORT

519-205

FD-300 (Rev. 2-9-60)

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examiner *(Type or print)* SCHMIT JOSEPH L
Last *First* *Middle*

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☑ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

   ☑ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

   ☑ No ☐ Yes If "yes" please specify defects. _____

   If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☑ Yes ☐ No

ENCLOSURE 67-11[illegible] 1-266

REC'D - ADMIN. DIV.
F B I
JUL 9 4 34 PM '62

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☑ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☑ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds
HEIGHT 6' 1" N.
WEIGHT 162 lbs ☐ gain _____ pounds

Remarks: _____

V. D. Francis MD
(Signature of Medical Examiner)

29 MAR 62
(Date)

SECRET

Per OGA letter dated 4/18/2013

OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

EXEMPTED FROM AUTOMATIC DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)
DATE 05-16-2013
ADG/C32W33B91

Tolson
Belmont
Mohr
Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : Mr. A. H. Belmont

DATE: June 27, 1962

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE

FROM : Mr. W. C. Sullivan

(S) SUBJECT: [redacted] [redacted]

b1
b3 *
b6
b7C

(S) Reference is made to my memorandum 6-18-62 advising

[redacted]

b1
b3 *

[redacted]

b1
b3 **
b6
b7C

ALL FBI INFORMATION CONTAINED HEREIN IS UNCLASSIFIED DATE 11-21-2012 BY 60324 UC/BAW/SAB/DF

ACTION:

[redacted]

b1
b3 **

REC-141

67-116351-267

Searched ____ Indexed ____

[redacted]

b1
b3 **

Enc. [redacted]

105-50941

b6
b7C

16 JUL 5 1962

1 - Mr. Belmont
1 - Administrative Division
1 - Mr. Sullivan
1 - Mr. Branigan
1 - Mr. Papich
1 - Mr. Meeha

[redacted]

JUL 1 1962

SECRET

50 USC
403 (1)(1)

50 USC 403g

PERS REC. UNIT

FD-277 (Rev. 5-9-61)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/2/62

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: JOSEPH L. SCHMIT
ASAC
PHYSICAL EXAMINATION

☐ Remylet _____.
☐ ReBulet _____.

☒ Re physical examination 3/8/62.
☐ Dental work was completed on _____.
☐ Vision has been corrected to _____.
☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☒ Physical examination report has been reviewed and initialed.
☒ Employee has been instructed to wear corrective glasses while operating a motor vehicle.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks: ASAC JOSEPH L. SCHMIT was required to return for re-evaluation and for that reason this report was not furnished by the Hospital authorities until 6/29/62.

Bulet to SAC re: vision 7-13-62

In accordance with recommendation of examining physician U.S.A.D.

A S.A.C JOSEPH L. SCHMIT has been advised his vision is

20/ 300 Rt. Eye Corr, 20/20/ 25
20/ 300 Lt. Eye Corr. 20/20

A) S.A.C JOSEPH L. SCHMIT is aware that it is mandatory that he wear glasses while driving Government vehicle. This has been called to his attention by EILEEN C. PHILBIN R.N.

b6
b7C

ENCLOSURE

INDEXED-9

THREE

637

JUL 18 1962

(2)

• 3-208 (Rev. 4-24-61)

SAC, **NEW YORK** **7-13-62**

Director, FBI PERSONAL ATTENTION

JOSEPH L. SCHMIT
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

☐ Rebulet _____.

☒ Reurlet **7-2-62**.

☒ Re Physical Examination **3-8-62**.

☐ Advise Bureau date captioned employee scheduled for physical examination.

☐ Submit Physical Examination Report.

☐ Advise Bureau re physical condition.

☐ Advise Bureau if dental work has been completed.

☒ Advise Bureau if vision has been corrected to 20/20.

☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.

☐ Submit results of ☐ chest X ray, ☐ patch test, ☐ urinalysis, ☐ serology.

☐ Submit Bureau of Employees' Compensation forms.

☐ Advise if medical bills submitted have been paid.

☐ Submit reply by _____.

☐

dbw
(2)

Tolson
Belmont
Mohr
Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

b6
b7C

REPLY TO ATTENTION PERSONNEL SECTION

MAIL ROOM ☐ TELETYPE UNIT ☐

October 2, 1962

PERSONAL

OCT 2 2 43 PM '62
RECD-READING ROOM
F B I

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

It affords me much pleasure to commend you for your outstanding supervision of the investigation of the Espionage case involving [redacted] and to advise that in recognition thereof I have approved an incentive award for you. There is enclosed a check for $205.00, representing an award of $250.00 less withholding tax.

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As a result of the extremely aggressive, imaginative and resourceful manner in which you directed this important investigation, you made a major contribution to the success achieved. I am aware of the exceptional ability, judgment and leadership you exhibited in discharging your responsibilities and I was very impressed with your effective performance. The prestige of the FBI has been greatly enhanced by the results realized in this case and I want you to know of my appreciation.

67-116851-268

REC-146

Sincerely yours,

[redacted]

Enclosure
1 - SAC, New York (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

1 - [redacted] (Sent Direct)
[redacted] (5) 67-116851 Award #191-63
Based on Sullivan to Belmont memo, 10-1-62, re [redacted] Espionage-Russia.

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Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy
Mr. Casper

MAIL ROOM ☐ TELETYPE UNIT ☐

FD-253 (Rev. 3-28-60)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

JUL 25 1962

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA ASAC JOSEPH L. SCHMIT
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
VIRGINIA K. SCHMIT	SPOUSE	7/6/62
Address: 220 Lincoln Ave., Rockville Centre, N. Y.		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

b6
b7C

Name	Relationship	Date
VIRGINIA K. SCHMIT	SPOUSE	7/6/62
Address: 220 Lincoln Ave., Rockville Centre, N. Y.		

68

67-NOT RECORDED
4 AUG 2

Very truly yours,

Joseph L. Schmit

Special Agent

FD-277 (Rev. 5-9-61)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/25/62

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: JOSEPH L. SCHMIT
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

☐ Remylet _____.
☒ ReBulet 7/13/62.

☐ Re physical examination _____.
☐ Dental work was completed on _____.
☒ Vision has been corrected to 20/20.
☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.
☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☐ Physical examination report has been reviewed and initialed.
☐ Employee has been instructed to wear corrective glasses while operating a motor vehicle.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

Recd 7/27/62

67-NOT RECORDED
8 JUL 30 1962

THREE

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b7C

JLS:
(2)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
New York 21, New York
October 4, 1962

In Reply, Please Refer to File No.

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Malone
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

b6
b7C

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

Your letter of October 2, 1962, awarding me an incentive remuneration for my effort of supervision of the Espionage case involving [redacted] has been received with deep thanks. Your kind comments as to our effective handling of this case are deeply appreciated.

The impact which resulted from your speedy recognition of the outstanding work performed by the investigative personnel in the New York Office in this case is something which I felt I should bring to your attention. Without exception, all personnel involved were not only amazed, but deeply gratified to receive such prompt recognition for their work.

I shall never forget your comments to me at the time I undertook my present position in charge of the Espionage Division to the effect that there was much work to be done. We feel that the hard work put in by the investigative personnel during the past several years is just beginning to bear fruit and, where there is much more to be done, we are confident that we will continue to forge ahead in our penetration of the Soviet-bloc intelligence services.

May I again express my deep appreciation in behalf of the personnel in the Espionage Division for your thoughtful action in this matter.

Sincerely yours,

Joseph L. Schmit

Joseph L. Schmit
Assistant Special Agent in Charge

REC-145 S 67-116851-269
Search ___ Number 44
1 OCT 10 1962

EXP. PROC.
OCT 15 1962

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FD-185 (Rev. 6-20-57)

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FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH L. SCHMIT #07175

Where Assigned: NEW YORK (Division) DIVISION 3 - ESPIONAGE (Section, Unit)

Official Position Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1962 to OCTOBER 30, 1962

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Rated by: H. G. FOSTER | Signature | SPECIAL AGENT IN CHARGE (Title) | 10/30/62 (Date)

Reviewed by: Signature | Assistant Director (Title) | NOV 1 1962 (Date)

Rating Approved by: Signature | Title | Date

TYPE OF REPORT

67-116851-270

REC-132

8 OCT 31 1962

( ) Official
( ) Annual

(X) Administrative
( ) 60-Day
( ) 90-Day
( ) Transfer
( ) Separation from Service
(X) Special

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11 9 1962

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FD-185a (Rev. 4-14-58)

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOSEPH L. SCHMIT Title ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/62 to 10/30/62

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

+ Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
− Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
   A. Any element rated "Unsatisfactory" must be supported by narrative comments.
   B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

+ (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
E (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E (14) Technical or mechanical skills.
+ (15) Investigative ability and results:
   + (a) Internal security cases
   O (b) Criminal or general investigative cases
   + (c) Fugitive cases
   O (d) Applicant cases
   O (e) Accounting cases
E (16) Physical surveillance ability.
E (17) Firearms ability.
+ (18) Development of informants and sources of information.
+ (19) Reporting ability:
   + (a) Investigative reports
   + (b) Summary reports
   + (c) Memos, letters, wires
   (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
O (20) Performance as a witness.
+ (21) Executive ability:
   + (a) Leadership
   + (b) Ability to handle personnel
   + (c) Planning
   + (d) Making decisions
   + (e) Assignment of work
   + (f) Training subordinates
   + (g) Devising procedures
   + (h) Emotional stability
   + (i) Promoting high morale
   + (j) Getting results
+ (22) Ability on raids and dangerous assignments:
   + (a) As leader
   + (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
+ (25) Miscellaneous. Specify and rate:
   + Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): ASSISTANT SPECIAL AGENT IN CHARGE DIVISION 3 - ESPIONAGE

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ADMINISTRATOR

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? [X] Yes [ ] No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

JOSEPH L. SCHMIT
ASSISTANT SPECIAL AGENT IN CHARGE

PART I

This performance rating is being submitted in view of my retirement as Special Agent in Charge of the New York Office, effective October 30, 1962.

Mr. JOSEPH L. SCHMIT is the Assistant Special Agent in Charge of Division 3 of the New York Office and, as such, has direct responsibility for overall supervision in the espionage field. Mr. SCHMIT has been commended on numerous occasions for the excellent results achieved in espionage investigations and recently received an incentive award for the extremely aggressive, imaginative and resourceful manner in which he directed an espionage investigation. His leadership in Division 3 has resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents.

Mr. SCHMIT makes an excellent personal appearance and creates a most favorable impression on individuals with whom he comes in contact. He has the confidence and respect of the employees in his Division. Mr. SCHMIT has clearly demonstrated his ability to supervise the most complex matters and is more than capable of participating in and leading raids and dangerous assignments.

I have found his administrative decisions with regard to his Division to take into account the overall benefit of the office and I consider him a very strong link in the administrative chain. He is available wherever his services might be required.

Mr. SCHMIT is entitled to a rating of Excellent as Assistant Special Agent in Charge. He is a most capable administrator and more than qualified to handle the responsibilities of a Special Agent in Charge of a larger Bureau office.

PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as an Inspector's Aide

Although he has not performed in this capacity during the rating period, he has performed very capably in this regard in the past.

3. Participation in Informant Program

The results of the informant program in his Division clearly demonstrate his ability to participate in this field.

4. Testifying Experience and Ability

Although he has not testified during the rating period, he has done so capably in the past.

5. Disciplinary Action"

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training'

NA

9. Resident Agents

NA

10. Foreign Language Ability

(11) Administrative Advancement

A - Is Agent interested in Administrative Advancement? X YES ___ NO

B - Is Agent completely available for Administrative Advancement? X YES ___ NO

C - Is Agent considered completely qualified at present for Administrative Advancement, including experience, ability, personality and appearance? X YES ___ NO

D - If answer to (C) is YES, would you consider his qualifications:

VERY GOOD	
EXCELLENT	X
OUTSTANDING	

E - If answer to (C) is NO does he have potential for future administrative advancement?

1. Agency and organizational designations	2. Payroll period	3. Block No.	4. Slip No.
FDI			

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
507175 MR. JOSEPH L. SCHMIT SUPT. SA (ANAC)	GS 17 $13,500

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks:

Work is of an acceptable level of competence.

11. Appropriation(s)

12. Prepared by

13. Audited by

☑ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
10-14-62	7-8-61	$13,000	$13,500	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

☑ No excess LWOP. Total excess LWOP: 22

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

abm Initials of Clerk

STANDARD FORM NO. 1126
6 GAO 8000 1126-109

PAYROLL CHANGE SLIP—PERSONNEL COPY

FD-253 (Rev. 5-15-62)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

SEP 24 1962

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: AS C JOSEPH L. SCHMIT
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name (primary beneficiary)	Relationship	Date
VIRGINIA K. SCHMIT	SPOUSE	9/18/62
Address: 220 Lincoln Ave., Rockville Centre, NY		
Name (contingent beneficiary, if desired)	Relationship	Date
Address		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of **agents killed in the line of duty, other than travel accidents.**

Name (primary beneficiary)	Relationship	Date
VIRGINIA K. SCHMIT	SPOUSE	9/18/62
Address: 220 Lincoln Ave., Rockville Centre, NY		
Name (contingent beneficiary, if desired)	Relationship	Date
Address		

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b7C

Very truly yours,

Joseph L. Schmit
Special Agent

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November 20, 1962

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

NOV 20 1 02 PM '62
RECD-READING ROOM
F B I

Dear Mr. Schmit:

It is a distinct pleasure to commend you and to advise that I have approved an incentive award for you in the amount of $200.00 in recognition of the outstanding manner in which you handled your numerous responsibilities in the over-all supervision of the Cuban Sabotage matter involving Roberto Santiestoban Casanova and others. The check for $164.00 which is enclosed represents this award less withholding tax.

REC-146 67-111851-27

You discharged your duties with a high degree of aggressiveness, discretion and ingenuity and under your expert leadership this very sensitive matter was handled in a manner which has brought much credit to the FBI. I was certainly impressed with your competent direction and with your devotion to duty in voluntarily working many hours of overtime in order to carry out your responsibilities in this instance and I do not want the opportunity to pass without telling you how much I appreciate your superb performance.

NOV 21 1962

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Enclosure

Sincerely yours,
J. Edgar Hoover

1 - Assistant Director in Charge, New York (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

1 - [redacted] (Sent Direct)
[redacted] (5) Award #733-63

Based on memo Davidson-Callahan, 11-20-62 re: "Cuban Sabotage Efforts in United States, Incentive Awards and Commendation Matter."

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
New York 21, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

November 23, 1962

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington 25, D. C.

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Dear Mr. Hoover,

Again, I am deeply grateful to you for your letter of November 20, 1962, commending me for my contribution to the Cuban Sabotage matter. I can assure you that I, personally, derived a great sense of satisfaction in the outcome of this case because I feel it will contribute much to overshadow those who attempt to detract from your many fine accomplishments as Director of the Bureau.

I didn't want to let this occasion pass without also expressing my appreciation for the extremely prompt action on the part of the Bureau supervisory staff in awarding recognition to the many Agents and clerical employees in the New York Office who made substantial contributions to the outcome. We are hopeful that this case will have a strong bearing in contributing to the over-all solution to the Cuban situation.

REC-137 67-116[illegible]-272
JAN 24 1962

I trust that you are again in good health after your brief hospital stay, and want to wish you the best of holiday seasons.

With kindest personal regards,

Sincerely,

Joseph L. Schmit

JOSEPH L. SCHMIT
Assistant Special Agent in Charge

b6
b7C

11-27-62

November 27, 1962

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

Your letter of November 23rd has been received, and I want to express my sincere thanks for your thoughtful remarks and best wishes.

It was very kind of you to think of me, and I am most appreciative of your concern for my well-being. I am pleased to say that I am getting along very well.

Sincerely yours,

J. EDGAR HOOVER

NOV 27 11 20 AM '62
FBI
READING ROOM

SENT FROM D. O.
TIME 7 PM
DATE 11-27-62
BY

(3)

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b7C

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

(Field Office or Division) New York

(Date) 12/4/62

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In continuing my employment in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions.

1. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.

2. That information referred to in Item 1 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I continue as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,

Joseph L. Schmit
(Signature and Title of Position)
JOSEPH L. SCHMIT
ASAC

18 1963

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FD-185 (Rev. 6-20-57)

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FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH L. SCHMIT #07175

Where Assigned: NEW YORK (Division) DIVISION 3 - ESPIONAGE (Section, Unit)

Official Position Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1962 to MARCH 31, 1963

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials: JJ

Rated by: JOHN F. MALONE — Signature: John F. Malone — Title: ASSISTANT DIRECTOR IN CHARGE — Date: 3/31/63

Reviewed by: Signature: M. P. Callahan — Title: Assistant Director — Date: APR 3 1963

Rating Approved by: Signature — Title: Assistant Director — Date: APR 3 1963

TYPE OF REPORT

REC-150

116 851-273

(x) Official
(x) Annual

( ) Administrative
( ) 60-Day
( ) 90-Day
( ) Transfer
( ) Separation from Service
( ) Special

b6
b7C

9 APR 9 1963

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

FD-185a (Rev. 4-14-58)

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee: JOSEPH L. SCHMIT Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/62 to 3/31/63

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- — Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
   A. Any element rated "Unsatisfactory" must be supported by narrative comments.
   B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

+ (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
✓ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E (14) Technical or mechanical skills.
+ (15) Investigative ability and results:
   + (a) Internal security cases
   O (b) Criminal or general investigative cases
   O (c) Fugitive cases
   O (d) Applicant cases
   O (e) Accounting cases
E (16) Physical surveillance ability.
E (17) Firearms ability.
O (18) Development of informants and sources of information.
+ (19) Reporting ability:
   O (a) Investigative reports
   O (b) Summary reports
   + (c) Memos, letters, wires
   (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
O (20) Performance as a witness.
+ (21) Executive ability:
   + (a) Leadership
   + (b) Ability to handle personnel
   + (c) Planning
   + (d) Making decisions
   + (e) Assignment of work
   + (f) Training subordinates
   + (g) Devising procedures
   + (h) Emotional stability
   + (i) Promoting high morale
   + (j) Getting results
+ (22) Ability on raids and dangerous assignments:
   + (a) As leader
   + (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
+ (25) Miscellaneous. Specify and rate:
   + Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): ASSISTANT SPECIAL AGENT IN CHARGE DIVISION 3 - ESPIONAGE

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ADMINISTRATOR

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? Yes (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? [x] Yes [ ] No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS: JLS

JOSEPH L. SCHMIT
ASSISTANT SPECIAL AGENT IN CHARGE

PART I

Mr. JOSEPH L. SCHMIT is the Assistant Special Agent in Charge of Division 3 of the New York Office and, as such, has direct responsibility for overall supervision in the espionage field. Mr. SCHMIT has been the recipient of numerous commendations during the rating period and on November 20, 1962 received an incentive award for the outstanding manner in which he handled his numerous responsibilities in the overall supervision of the Cuban Sabotage matter involving [redacted] On October 2, 1962 Mr. SCHMIT received an award for his outstanding supervision of the Espionage case involving [redacted] b6 b7C

His leadership in Division 3 has resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents. He has clearly demonstr ated his ability to supervise the most complex matters and is more than capable of participating in and leading raids and dangerous assignments. He is available for service wherever the Bureau's needs require.

Mr. SCHMIT makes an excellent personal appearance and has the type of personality which makes him most effective in his contacts with the public and with his fellow employees. He has the respect and confidence of the employees in his Division.

During the rating period, Mr. SCHMIT used 238 hours of sick leave, 232 hours of which were certified. As the Bureau is aware, he recently underwent surgery and it is felt that with his recuperation he will once again be in excellent physical condition. It is not felt that he has abused his sick leave privileges in any way.

Mr. SCHMIT is entitled to a rating of Excellent as an Assistant Special Agent in Charge. He is a most capable administrator and is more than capable of handling the responsibilities of a Special Agent in Charge of a larg er Bureau office.

PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as an Inspector's Aide

Although he has not performed in this capacity during the rating period, he has performed very capably in this regard in the past.

3. Participation in the Informant Program

The results of the informant program in his Division clearly demonstrate his ability to participate in this field.

4. Testifying Experience and Ability

Although he has not testified during the rating period, he has done so capably in the past.

5. Disciplinary Action

NA

6. Accounting Information

NA

7. Police Instruction

NA

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

NA

(11) Administrative Advancement

A - Is Agent interested in Administrative Advancement? ___ X ___ YES ___ NO

B - Is Agent completely available for Administrative Advancement? ___ X ___ YES ___ NO

C - Is Agent considered completely qualified at present for Administrative Advancement, including experience, ability, personality and appearance? ___ X ___ YES ___ NO

D - If answer to (C) is YES, would you consider his qualifications:
VERY GOOD ___
EXCELLENT ___ X ___
OUTSTANDING ___

E - If answer to (C) is NO, does he have potential for future administrative advancement? ___ YES ___ NO

3 JUN 1963

FD-277 (Rev. 10-15-62)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 3/26/63

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: ASAC JOSEPH L. SCHMIT
PHYSICAL CONDITION

[redacted]

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[X] Remylet 3/18/63.
[ ] ReBulet _____.

[ ] Re physical examination _____.
[ ] Dental work was completed on _____.
[ ] Vision has been corrected to _____. Employee specifically instructed _____ (date) by _____ (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.
[ ] Results of [ ] chest X ray [ ] patch test [ ] urinalysis [ ] serology were negative.
[ ] Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
[ ] Enclosed are [ ] paid [ ] unpaid medical bills.
[ ] Attached are Bureau of Employees' Compensation forms _____.
[ ] Physical examination reports are enclosed.
[ ] Employee is scheduled for physical examination on _____.
[ ] Physical examination report has been reviewed and initialed.
[X] Employee returned to active duty 10:00 a.m., 3/26/63.
[X] Employee's physical condition is Satisfactory.
[ ] UACB he is being removed from limited duty.
[ ] UACB he is being placed on limited duty.

Remarks:

ASAC SCHMIT's personal physician has advised him that he should return to duty on a part-time basis. UACB ASAC SCHMIT will abide by his physician's advice and will for the next several days work part-time.

[redacted]

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When ASAC SCHMIT's physician advises he should resume full duty, Bureau will be appropriately advised.

[redacted]

JLS: [redacted]
(2)

49.

ASAC Schmit advs. will submit Dr. Statement re Clearance on Ltd duty.

[redacted]

67-NOT RECORDED
4 APR 5 1963

[redacted]

4/5/63 [redacted]

FD-277 (Rev. 10-15-62)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 3/18/63

FROM : SAC, NEW YORK

Attention: Personnel Section

b6
b7C

SUBJECT: ASAC JOSEPH L. SCHMIT
PHYSICAL CONDITION

☐ Remylet _____.
☐ ReBulet _____.

☐ Re physical examination _____.
☐ Dental work was completed on _____.
☐ Vision has been corrected to _____. Employee specifically instructed _____ (date) by _____ (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.
☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.
☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

ASAC SCHMIT is now convalescing at his residence and he has advised that his personal physician has given him a tentative return-to-duty date as 3/25/63. His physician has further advised ASAC SCHMIT that his condition and convalescence are satisfactory.

(2)

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67-NOT RECORDED
1 MAR 25 1963

49

March 1, 1963

Mr. Joseph L. Schmit
The New York Hospital
525 East 68th Street
New York 21, New York

Dear Mr. Schmit:

I have been informed of the operation and trust that your recovery is proceeding smoothly.

I am confident that the reports on your condition will continue to be most favorable, but want to urge you to be very careful to follow the doctor's instructions so that no complications will arise.

With my very best wishes,

Sincerely,

J. Edgar Hoover

MAILED 30
MAR 1 1963
COMM-FBI

MAR 1 1 57 PM '63
RECD-READING ROOM
F B I

(5)
1 - [redacted] (Sent Direct)

b6
b7C

1 - SAC, New York (Personal Attention)

NOTE: ASAC Schmit entered the hospital 2-26-63 because of a suspected kidney infection. An abscess required surgery 2-27-63 in which a testicle was removed. According to information received 3-1-63, telephonically, Mr. Schmit is resting comfortably and is in satisfactory condition. It is expected he will be in the hospital for several days yet. Director's personal note letter was sent 2-27-63 prior to receipt of word that an operation was necessary.

Address obtained from Out-of-Town Directory [redacted]

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Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

February 27, 1963

FEB 27 11 30 AM '63
REC'D-READING ROOM
F B I

Mr. Joseph L. Schmit
The New York Hospital
525 East 68th Street
New York 21, New York

Dear Mr. Schmit:

I am sorry to learn that it is necessary for you to be hospitalized, and want to express my concern and the hope that you are resting as comfortably as possible.

Please do not give a moment's thought to the work, but devote yourself to getting well soon. If there is any way that I can be of assistance, you have only to let me know.

MAILED 30
FEB 27 1963
COMM-FBI

Sincerely,

J. Edgar Hoover

1 - SAC, New York (Personal Attention)

[redacted]

b6
b7C

Address obtained from Out-of-Town Directory.

New York telephonically advised 2-26-63 that Mr. Schmit was admitted to the hospital because of a kidney infection and is expected to be out for several days.

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

67-NOT RECORDED
9 FEB 28 1963

RECEIVED-DIRECTOR

ROOM TELETYPE UNIT

FD-208 (Rev. 2-11-60)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2/26/63

FROM : ASAC, NEW YORK

SUBJECT: JOSEPH L. SCHMIT, ASAC
(Employee)

NEW YORK
(Division)

[redacted]

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b7C

ILLNESSES

Nature of illness: *(Indicate extent of, description, and current condition under Remarks)*

☐ Accident ☐ Injury ☒ Disease ☐ Operation *(Date of surgery and postoperative condition must be indicated under Remarks)*

Date sick leave commenced	Date ceased active duty	Expected date of return to duty
2/25/63	2/21/63	

Confined at: ☒ Hospital ☐ Residence

Address: Baker Pavilion, New York Hospital
525 East 68th Street, New York City, Room G-934

Remarks:

ASAC SCHMIT entered New York Hospital on the afternoon of 2/26/63 for tests concerning possible kidney infection.

Bureau will be advised of any further developments and as to expected date of return to duty.

DEATHS

☐ Father ☐ Mother ☐ Spouse ☐ Brother ☐ Sister ☐ Son ☐ Daughter ☐ Other

(Name of deceased) (Relationship)

Date and place of death

Remarks:

37

[redacted]
(2)

Wire fello

[redacted]

Dir's, pers note
sent 2/27/63.

[redacted]

[redacted]

b6
b7C

67-NOT RECORDED
7 MAR 5 1963

MR. TOLSON

February 11, 1963

J. H. GALE

NEW YORK INSPECTION
ASSISTANT DIRECTOR JAMES H. GALE
1/7 - 2/1/63

SYNOPSIS

Officials: John F. Malone, Assistant Director in Charge, New York Office (NYO) since 11/2/62. Harvey G. Foster, former SAC, retired. ASACs E. E. Winterrowd (Administrative) since 6/21/59; A. M. Bryant (Criminal) since 7/21/58; J. L. Schmit (Espionage) since 9/24/53; D. E. Roney (Security) since 12/11/61.
Last inspection 1/3/62 - 2/2/62.

Physical Condition and Maintenance - Good (Last Inspection - Very Good). Space adequate, convenient, secure. Increased number of minor housekeeping delinquencies ordered corrected. Collection of confidential trash contrary to Bureau instructions, new procedures ordered. 49 of 159 autos inspected, 4 had safety delinquencies of electrical nature which could have occurred just prior to inspection; 16 had nonsafety delinquencies, corrected. Additional security of autos ordered. Auto operating and repair costs above field average; change in repair procedure being considered. Memo approved recommending reduction of 11 autos assigned. 7 Resident Agencies inspected, satisfactory.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 12/31/62 10,740 pending investigative matters (9414 active pending matters); delinquency high, 8.1% (field average, 6.8%). Missed applicant and fugitive deadlines high. 14 substantive errors detected in 4,870 files reviewed for 0.29% (field average 0.29%). Administrative action handled separately. Statistics fiscal year 1962 up in all four categories; up in three of four categories first six months current fiscal year (down in convictions -13%). Importance of accomplishments stressed and Assistant Director in Charge instructed to immediately reduce delinquency. Criminal Informant and Security Informant Programs very good. Continued emphasis ordered and concentration in suggested areas emphasized. 33 of 88 bank robbery matter violations solved since last inspection; aggressive action ordered to effect immediate improvement. Substantial progress made in penetration Communist Party, USA, and of Soviet and satellite intelligence activities. Intensified coverage Cuban matters effected. Excellent progress made in criminal intelligence program; however, instructed to intensify efforts to obtain prosecutable cases.

Administrative Operations - Good (Last Inspection - Good). NYO has Assistant Director, 4 ASACs, and 42 Agent Supervisors. Separate memoranda approved recommending changes in supervisory structure in all Divisions, thereby deleting two supervisors and position of Staff Supervisor. Time in Office (TIO) 31.2% for three months

JHG:wmj (9) Enclosures
1 - Mr. Callahan (Att: C. R. Davidson) (Sent separately)
1 - Personnel Files of Messrs. Malone, Winterrowd, Bryant, Schmit, Roney

67-NOT RECORDED
FEB 19 1963

preceding inspection; ordered reduced immediately. Reorganization of one section of Chief Clerk's Office (CCO) ordered on 90-day basis for efficiency and economy. Remainder of CCO satisfactory. Steno production increased since last inspection - still below average of larger offices. Economy stressed as over-all costs up. Errors in locator registers (#3 Cards) high - none affected fringe benefits. Form errors - 5.5%, field average 4.60%; accuracy emphasized.

Personnel Matters - Fair (Last Inspection - Very Good). As of 1/7/63, NYO had 577 Agents and 558 clerks, with a clerk-Agent ratio of 57%. NYO requested 33 additional Special Agents. Inspector determined Agents could be released from other duties to fulfill needs with exception of 2 Spanish speaking Agents already under transfer to NYO and in addition 17 Agents are excess (separate memo re reduction approved). Suggested modifications of Inspector should save 14 clerical positions depending on results of survey ordered. No Agents previously on probation; however, potentially embarrassing situation detected wherein Agents illegally obtaining inspection stickers for personally owned cars. Administrative action handled separately. 144 Agents had VOT average of less than 2 hours for six-month period. No overweight Agents; 9 on limited duty - justified. Morale satisfactory. Excellent record in recruitment of Agent applicants.

Contacts - Excellent (Last Inspection - Excellent). 53 SAC Contacts, all but two known to new Assistant Director: quality high, coverage diversified. Favorable relations with radio, television and press. Speech program of high quality. Police relationship satisfactory. FBI National Academy and law enforcement programs well planned, effective and well publicized. Officials contacted spoke highly of Director, Bureau and NYO.

RECOMMENDATIONS:

1. Assistant Director John F. Malone, GS-17 @ $20,000, nonveteran, not on probation. Mr. Malone had been in charge of the New York Office for approximately 2 months prior to the commencement of inspection. During these 2 months a great deal of his time was spent handling the Cuban Sabotage Plot and getting acquainted with contacts and other facets of his new assignment. Mr. Malone makes an excellent personal appearance, has a fine personality and is outstanding in his contact ability. He has a wealth of administrative experience in the Bureau, and it is felt that he is fully capable of handling the New York Office. Attached letter will serve to advise him of the results of the inspection findings.

Memo for Mr. Tolson
Re: New York Inspection

2. ASAC E. Hugo Winterrowd (Administrative Division), GS-17 @ $18,500, nonveteran, not on probation. Winterrowd makes an excellent personal appearance and has an affable personality. He serves as Gi Man to Mr. Malone and shares over-all responsibility for personnel assigned and supervision of administrative operations, which includes Chief Clerk's Office, steno pool and additional administrative responsibilities re the 558 clerical employees. Winterrowd is capable of continuing as ASAC. It was previously approved that he be censured upon conclusion of the entire inspection for his culpability in not knowing of a situation where certain employees were improperly obtaining auto inspection stickers through the contract garage, particularly inasmuch as he was having his car inspected at this same garage. Recommend attached letter of censure be sent.

3. ASAC Alton M. Bryant (Criminal Division), GS-17 @ $18,500, nonveteran, not on probation. Bryant makes a substantial personal appearance, is aggressive and an excellent contact man. He provides close control over operations in the Criminal Division and exhibited thorough knowledge of investigations under his supervision. Eight substantive errors detected in his Division, none of which involved culpability on Bryant's part. Recommend continuation as ASAC. Prior recommendation was approved that Bryant be censured upon conclusion of entire inspection for his culpability in not knowing of a situation where certain employees were illegally obtaining auto inspection stickers through the contract garage, particularly inasmuch as he was having his cars inspected at this same garage. Recommend attached letter of censure be sent.

4. ASAC Joseph L. Schmit (Espionage Division), GS-17 @ $16,500, nonveteran, not on probation. Schmit presents a neat, substantial personal appearance. He is an intense individual who is devoted to his responsibilities in the important counterespionage field. Considerable progress of a vital nature has been achieved during the past year under his leadership. Three substantive errors were detected in his Division, none of which involved him personally. He should be continued as ASAC.

Memo for Mr. Tolson
Re: New York Inspection

5. ASAC Donald M. Roney (Security Division), GS-16 @ $16,000, non-veteran, not on probation. Roney presents a neat, substantial personal appearance. He is enthusiastic re his assignment and has now completed over a year in this position. There has been continued sensitive penetration of the Communist Party, USA, apparatus under his leadership. Three substantive errors were detected in his Division, none of which involved culpability by Roney. Recommend he be continued as ASAC.

6. Recommendations re other personnel being handled separately.

DETAILS

PHYSICAL CONDITION AND MAINTENANCE . . . . . GOOD

New York Office (NYO) occupies floors 6 through 15 (no 13th floor) in commercial building. Space adequate, conveniently located and secure. Increased number of minor housekeeping delinquencies ordered corrected. Collection of confidential trash being handled contrary to Bureau instructions; new procedure ordered. Maintenance of technical plants, both in and out of office secure and satisfactory. Inspector's recommendations adopted to improve signal system and physical and mechanical setup in SUTEC (technical plant) operation. 49 of 159 autos inspected, safety delinquencies of electrical nature which could have occurred just prior to inspection corrected in 4, nonsafety delinquencies corrected in 15. Additional security of autos ordered. Auto operating and repair costs above field average. Inspector recommended NYO consider feasibility of employing auto mechanics rather than contracting for outside repairs; being studied by NYO. Employees held responsible for 1 auto accident out of 15 since last inspection. Number of auto accidents decreased by 38%. Based on survey of utilization of autos assigned, memo approved recommending reduction of 11 autos assigned. All 7 Resident Agencies inspected, satisfactory.

INVESTIGATIVE OPERATIONS . . . . . VERY GOOD

Case load 12/31/62 was 10,740 (9414 active, 1326 inactive), consisting of 3562 active criminal cases, 3852 active security cases and 2000 active applicant and others. Delinquency all categories on 12/31/62 was high at 8.1% (field average 6.8%). Delinquencies in 7 major volume classifications exceeded office average. Ordered to reduce immediately. Missed applicant deadlines 5.4% (field average 4.93%); immediate reduction ordered. Missed fugitive deadlines 5.99% (field average 3.92%); instructed to reduce. 14 substantive errors in 4870 files reviewed for 0.29% (field average 0.29%). Administrative action concerning personnel involved recommended separately.

Statistics for 1962 up in all categories; up in three out of four first six months current fiscal year (presently down in convictions, -13%). Importance of accomplishments stressed. Criminal Informant and Security Informant Programs rated very good. Continued emphasis ordered and concentration in suggested areas emphasized. 33 of 88 bank robbery matter violations received since last inspection solved. Aggressive action ordered to effect immediate improvement. Substantial progress made in penetration of Soviet and satellite intelligence activities with numerous (97 since last inspection) espionage agents identified. Intensified coverage effected in Cuban matters. Important information developed showing continued relationship between Communist Party, USA, and Communist Party of Soviet Union. Excellent progress made in criminal intelligence

program; however, instructed to intensify efforts to obtain prosecutable cases.

ADMINISTRATIVE OPERATIONS . . . . . GOOD

The supervisory staff of the New York Office is composed of an Assistant Director, 4 ASACs, and 42 Agent Supervisors. Separate memoranda approved recommending changes in the supervisory structure in all Divisions, deleting two supervisors and the position of Staff Supervisor. Time in Office (TIO) averaged 31.2% for the three months preceding the inspection. This was primarily attributable to Agents assigned to the Espionage (41.7%) and the Security (49.1%) Divisions. Instructions were issued to reduce TIO immediately. A reorganization of one section in the Chief Clerk's Office to improve efficiency and to economize was ordered on a 90-day trial basis. The over-all operations of the Chief Clerk's Office were satisfactory. Based on a survey conducted during the inspection, stenographic production was 3.16 pages per hour representing an increase when compared with 2.92 pages per hour during the last inspection; however, this is slightly below the average of 3.39 pages per hour for the larger offices. During the first six months of fiscal year 1963 operation costs increased as follows: Per Diem 7.0%; travel 1.6%; and communications 15.7%. Wide area telephone service (WATS) was acquired in November, 1962, and communications costs sharply declined to 3.2% above the Bureau base in December, 1962. Economy was stressed. Percentage of errors found in locator registers (#3 Cards) was 5.5%, which is high; however, none of the errors affected Agent's VOT record for fringe benefits. Percentage of files with form errors was 5.87% compared with field average of 4.60%. Accuracy emphasized.

PERSONNEL MATTERS . . . . . FAIR

As of 1/7/63, NYO had 977 Agents and 558 clerks with a clerk-Agent ratio of 57%. New York Office requested total of 33 additional Special Agents; 11 for Cuban matters, 15 for Criminal Intelligence Program, 5 for Labor matters, 2 Spanish speaking Agents for monitoring purposes. Inspector determined that proposed programs requiring this additional personnel were necessary. However, Inspection Staff was able to show how, through certain reorganization and better utilization of available manpower, a sufficient number of Agents could be released from other duties to fulfill needs for these important programs with the exception of 2 Spanish speaking Agents already under transfer to NYO, and in addition: a total of 17 Agents from complement 1/7/63 are believed excessive and available for transfer out of New York (separate memorandum recommending reduction approved). Inspector feels 211 Agents could handle more work, of which 75 Agents admitted to Inspector they could handle additional work; however, none of these Agents loafing. New York has authority from Bureau to hire 17 additional clerks. Inspector recommends elimination of 1 clerical position and instructed 90-day

survey be conducted to confirm preliminary findings of Inspector that certain suggested streamlining procedures in Chief Clerk's Office practical and workable. These suggested modifications should save 14 clerical employees. Office voluntary overtime average substantial, but 144 Agents had average of less than 2 hours per day for 6 months and 8 Agents had 6 months' average of less than 1 hour 45 minutes. Assistant Director ordered to insure work equitably shared. Morale of employees is satisfactory. There are no Agents over the desirable weight limits. None were on probation; however, potentially embarrassing situation detected wherein Agents were illegally obtaining inspection stickers for their personally owned automobiles. Administrative action handled separately. The 8 limited duty Agents were interviewed - limited duty status justified. NYO recruited 45 Special Agents for the 10 classes scheduled since February, 1962, for excellent record.

CONTACTS . . . . . EXCELLENT

The 53 SAC Contacts, one of whom developed by Assistant Director, are personally known to him with the exception of two. Instructed to perfect his plans to meet the latter as quickly as possible. 5 contacts deleted as they no longer meet the Bureau's criteria. Coverage represented by contacts is diversified and quality high. Relationship with radio, television and press favorable; several broadcasts relating to Bureau and NYO presented since last inspection. NBC has contributed time for spot announcements and broadcasts valued in excess of $28,000. 173 speeches made in 1962, inclusive of November, 51 by SACs and 68 by ASACs. Speeches before quality groups, equitably shared by NYO officials. Close relationship maintained with local law enforcement agencies; FBI National Academy and law enforcement training programs effective and well attended by interested personnel. 15 police instructors not audited since last inspection because of economy reasons (Resident Agencies) and newly approved instructors whose limited assignments have precluded it. Instructed to insure all are audited once a year. Suggested office consider using newly approved instructors and Resident Agents for presentations before Agents' and/or clerical conferences for purpose of auditing their teaching abilities. Liaison with other Federal and local agencies effective. Instructed to maintain separate monthly tickler to assure that public exhibits kept current. Noted that one such exhibit concerning Top Ten Fugitive publicity contained material that was out of date. Officials contacted spoke highly of Director, Bureau and New York Office.

JOSEPH L. SCHMIT
ASAC, ESPIONAGE DIVISION
GS17 - $18,500
EOD: 1/6/41

SAC, NEW YORK:

Mr. SCHMIT is the Assistant Special Agent in Charge of Division 3 of the New York Office and, as such, has direct responsibility for overall supervision in the espionage field. His leadership has resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents. Mr. SCHMIT has the confidence and respect of the employees in his Division and has clearly demonstrated his ability to supervise the most complex matters. On 3/20/62 Mr. SCHMIT received an incentive award for his supervision of the development of a highly confidential source of vital importance to the Bureau in the security field, in connection with the case entitled [redacted] IS-R". On October 2, 1962, Mr. SCHMIT received an incentive award for his outstanding supervision of the investigation of the Espionage case involving [redacted] On 11/20/62, Mr. Schmit was the recipient of an incentive award for the outstanding manner in which he handled his numerous responsibilities in the overall supervision of the Cuban Sabotage matter involving [redacted] Mr. SCHMIT is interested in and completely available for administrative advancement. He has clearly demonstrated that he is a most capable administrator and is more than qualified to handle the responsibilities of a Special Agent in Charge of a larger Bureau office.

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RATING: EXCELLENT

ASSISTANT DIRECTOR JAMES H. GALE:
(HG: [redacted] 2/11/63)

See memorandum J. H. Gale to Mr. Tolson, February 11, 1963, captioned, "New York Inspection, Assistant Director James H. Gale, 1/7 - 2/1/63."

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NEW YORK INSPECTION
1/7-2/1/63
10 FEB 14

10 [redacted]

Standard Form 88
(Rev. June 1956)
Bureau of the Budget
Circular A-32 (Rev.)

REPORT OF MEDICAL EXAMINATION

88-104-01

1. LAST NAME—FIRST NAME—MIDDLE NAME: SCHMITT, JOSEPH LUKE	2. GRADE AND COMPONENT OR POSITION: —	3. IDENTIFICATION NO.: —
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State): ROCKVILLE CENTRE 222 LINCOLN AVE. N.Y.	5. PURPOSE OF EXAMINATION:	6. DATE OF EXAMINATION: 11 April 63.

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	W		22	FBI	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
[illegible]-16	CASTLEWOOD, So. DAK.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
US ARMY [illegible]	—

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS
—	—	—

CLINICAL EVALUATION

NORMAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNORMAL
	18. HEAD, FACE, NECK AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 50, 60 and 67)	
	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if undertaken)	
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	✓
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Extent feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done) ☐ VAGINAL ☐ RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

(32) Prostate and lower rectum are negative to digital examination

(34) Left testicle - absent from scrotum - removed surgically See summary S.F. #89

(39) Left inguinal firm nontender fully healed, asymptomatic. Oblique abdominal scar well healed, asymptomatic (appendix not removed)

REC-139

67-116[illegible] 274
Searched [illegible] Numbered [illegible]
2 JUN 3 1963

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

O—Restorable teeth
I—Nonrestorable teeth
X—Missing teeth
XXX—Replaced by dentures
(6 X 9)—Fixed bridge, brackets to include abutments

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	X															X	
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES: THERE

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.024		46. CHEST X-RAY (Place, date, film number and result) U.S. ARMY HOSPITAL FORT JAY, N.Y. 4, N.Y. 10147	NEGATIVE
B. ALBUMIN NEGATIVE	D. MICROSCOPIC NEGATIVE		
C. SUGAR NEGATIVE			
47. SEROLOGY (Specify test used and result) CMF- NEGATIVE	48. EKG WNL	49. BLOOD TYPE AND RH FACTOR —	50. OTHER TESTS —

MAY 1 [illegible] 32

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT	52. WEIGHT	53. COLOR HAIR	54. COLOR EYES	55. BUILD	56. TEMPERATURE
67"	161	Black	Brn	☐ SLENDER ☐ MEDIUM ☑ HEAVY ☐ OBESE	98.6

57. BLOOD PRESSURE (*Arm at heart level*)

A. SITTING	SYS 146	B RECUMBENT	SYS.	C STANDING (3 min.)	SYS.
	DIAS. 78		DIAS.		DIAS.

58. PULSE (*Arm at heart level*)

A. SITTING	B. AFTER EXERCISE	C. 2 MIN. AFTER	D. RECUMBENT	E. AFTER STANDING 3 MIN.
80	85	80		

59. DISTANT VISION

RIGHT 20/ 20/07 CORR. TO 20/ 20

LEFT 20/ 20/07 CORR. TO 20/ 20

60. REFRACTION

BY - 5.50 S. OX

BY - 5.50 S. OX

61. NEAR VISION

J1 CORR. TO J1 BY +1.75

J6 CORR. TO J1 BY +1.75

62. HETEROPHORIA (*Specify distance*) 20/1

ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV.	PC	PD
1	0	0	0		CT		

63. ACCOMMODATION

RIGHT LEFT

64. COLOR VISION (*Test used and result*) Not [illegible]

65. DEPTH PERCEPTION (*Test used and score*)

UNCORRECTED

CORRECTED

66. FIELD OF VISION

67. NIGHT VISION (*Test used and score*)

68. RED LENS TEST

69. INTRAOCULAR TENSION FT-0

70. HEARING

RIGHT WV /15 SV /15

LEFT WV /15 SV /15

71. AUDIOMETER

	250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192
RIGHT	10	15	10	55	—	75	—	95
LEFT	5	5	20	50	—	55	—	85

72. PSYCHOLOGICAL AND PSYCHOMOTOR (*Tests used and score*)

73. NOTES (*Continued*) **AND SIGNIFICANT OR INTERVAL HISTORY**

(*Use additional sheets if necessary*)

74 SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)

5.7 Hypertension. Vascular disease lungs asymptomatic -- not disqualifying

75. RECOMMENDATIONS - FURTHER SPECIALIST EXAMINATIONS INDICATED (*Specify*)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (*Check*)

A. ☑ IS QUALIFIED FOR DUTY

B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

A	B	C	E

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN V.D. FRANCIS, M.D. SIGNATURE [illegible]

80. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST ~~OR PHYSICIAN (Indicate which)~~ LEE GETTER, CAPT D.C. SIGNATURE [illegible]

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER/APPROVING AUTHORITY SIGNATURE NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE 1963—O-640014

Standard Form 89
(Rev. Aug. 1950)
BUREAU OF THE BUDGET
CIRCULAR A-32

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
SCHMIT, JOSEPH LUKE	—	—

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 LINCOLN AVE., ROCKVILLE CENTRE N.Y.	ANNUAL	APRIL 11, 1963

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	W		22	FBI	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4-29-16	CASTLEWOOD, SO. DAK.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
USAH FORT JAY GOV. IS.	—

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. *(Follow by description of past history, if complaint exists)*

18. FAMILY HISTORY

RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH
FATHER		DECEASED	ARTHRITIS	72
MOTHER		"	HEART	60
SPOUSE	47	Excellent		
Sister — BROTHERS	1	Deceased	Cancer	58
AND	5	Excellent		
SISTERS				
Brothers	4	Excellent		
CHILDREN				

19. HAS ANY BLOOD RELATION *(Parent, brother, sister, other)* OR HUSBAND OR WIFE:

YES	NO	(Check each item)	RELATION(S)
	✓	HAD TUBERCULOSIS	
	✓	HAD SYPHILIS	
	✓	HAD DIABETES	
✓		HAD CANCER	Sister
	✓	HAD KIDNEY TROUBLE	
✓		HAD HEART TROUBLE	Mother - sister
	✓	HAD STOMACH TROUBLE	
✓		HAD RHEUMATISM *(Arthritis)*	Father
	✓	HAD ASTHMA, HAY FEVER, HIVES	
	✓	HAD EPILEPSY *(Fits)*	
	✓	COMMITTED SUICIDE	
	✓	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW *(Place check at left of each item)*

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
	✓	SCARLET FEVER, ERYSIPELAS		✓	GOITER		✓	TUMOR, GROWTH, CYST, CANCER		✓	"TRICK" OR LOCKED KNEE
	✓	DIPHTHERIA		✓	TUBERCULOSIS	✓		RUPTURE		✓	FOOT TROUBLE
	✓	RHEUMATIC FEVER		✓	SOAKING SWEATS *(Night sweats)*		✓	APPENDICITIS		✓	NEURITIS
	✓	SWOLLEN OR PAINFUL JOINTS		✓	ASTHMA		✓	PILES OR RECTAL DISEASE		✓	PARALYSIS *(Inc. infantile)*
✓		MUMPS		✓	SHORTNESS OF BREATH		✓	FREQUENT OR PAINFUL URINATION		✓	EPILEPSY OR FITS
✓		WHOOPING COUGH		✓	PAIN OR PRESSURE IN CHEST		✓	KIDNEY STONE OR BLOOD IN URINE		✓	CAR, TRAIN, SEA, OR AIR SICKNESS
	✓	FREQUENT OR SEVERE HEADACHE		✓	CHRONIC COUGH		✓	SUGAR OR ALBUMIN IN URINE		✓	FREQUENT TROUBLE SLEEPING
	✓	DIZZINESS OR FAINTING SPELLS		✓	PALPITATION OR POUNDING HEART		✓	BOILS		✓	FREQUENT OR TERRIFYING NIGHTMARES
	✓	EYE TROUBLE	✓		HIGH OR LOW BLOOD PRESSURE		✓	VENEREAL DISEASE		✓	DEPRESSION OR EXCESSIVE WORRY
	✓	EAR, NOSE OR THROAT TROUBLE		✓	CRAMPS IN YOUR LEGS		✓	RECENT GAIN OR LOSS OF WEIGHT		✓	LOSS OF MEMORY OR AMNESIA
	✓	RUNNING EARS		✓	FREQUENT INDIGESTION		✓	ARTHRITIS OR RHEUMATISM		✓	BED WETTING
	✓	CHRONIC OR FREQUENT COLDS		✓	STOMACH, LIVER OR INTESTINAL TROUBLE		✓	BONE, JOINT, OR OTHER DEFORMITY		✓	NERVOUS TROUBLE OF ANY SORT
	✓	SEVERE TOOTH OR GUM TROUBLE	✓		GALL BLADDER TROUBLE OR GALL STONES		✓	LAMENESS		✓	ANY DRUG OR NARCOTIC HABIT
	✓	SINUSITIS		✓	JAUNDICE		✓	LOSS OF ARM, LEG, FINGER, OR TOE		✓	EXCESSIVE DRINKING HABIT
	✓	HAY FEVER		✓	ANY REACTION TO SERUM, DRUG OR MEDICINE		✓	PAINFUL OR "TRICK" SHOULDER OR ELBOW		✓	HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER *(Check each item)*

✓		WORN GLASSES		✓ ATTEMPTED SUICIDE
	✓	WORN AN ARTIFICIAL EYE		✓ BEEN A SLEEP WALKER
	✓	WORN HEARING AIDS		✓ LIVED WITH ANYONE WHO HAD TUBERCULOSIS
	✓	STUTTERED OR STAMMERED		✓ COUGHED UP BLOOD
	✓	WORN A BRACE OR BACK SUPPORT		✓ BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER— B. COMPLETE THE FOLLOWING:

		BEEN PREGNANT	AGE AT ONSET OF MENSTRUATION
		HAD A VAGINAL DISCHARGE	INTERVAL BETWEEN PERIODS
		BEEN TREATED FOR A FEMALE DISORDER	DURATION OF PERIODS
		HAD PAINFUL MENSTRUATION	DATE OF LAST PERIOD
		HAD IRREGULAR MENSTRUATION	QUANTITY: ☐ NORMAL ☐ EXCESSIVE ☐ SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS?	25. WHAT IS YOUR USUAL OCCUPATION?	26. ARE YOU *(Check one)*
1	MONTHS 22 years	FBI - ASAC	☐ RIGHT HANDED ☑ LEFT HANDED

- 274

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	✓	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	✓	B. INABILITY TO PERFORM CERTAIN MOTIONS
	✓	C. INABILITY TO ASSUME CERTAIN POSITIONS
	✓	D. OTHER MEDICAL REASONS (*If yes, give reasons*)
	✓	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	✓	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (*If yes, give details*)
	✓	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (*If yes, state reason and give details*)
	✓	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (*If yes, state reason and give details*)
✓		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (*If yes, describe and give age at which occurred*)
	✓	33. HAVE YOU EVER BEEN A PATIENT (*committed or voluntary*) IN A MENTAL HOSPITAL OR SANATORIUM? (*If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic*)
	✓	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (*If yes, specify when, where, and give details*)
	✓	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (*If yes, give complete address of doctor, hospital, clinic, and details*)
	✓	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (*If yes, which illnesses*)
	✓	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date and reason for rejection*)
	✓	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability*)
	✓	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (*If yes, specify what kind, granted by whom, and what amount, when, why*)

(Gall Bladder - age 44)
Hernia - age 46

Left inguinal hemorrhaphy was done at the same time. He has made a complete recovery and has been back on full duty status for the past 2 1/2 weeks.

(4) Cholecystectomy for [illegible] summer of 1959; no trouble since.

(5) Examinee's blood pressure has been a little above normal for the past 3 years. There has been no associated cardiovascular pathology.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE: Schmit, Joseph L.

SIGNATURE: Joseph L. Schmit

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (*Physician shall comment on all positive answers in items 20 thru 39*)

(1) Usual childhood contagion; no sequelae

(2) Wears glasses constantly.

(3) Examinee had hematuria that could be noticed grossly at the end of micturition. He was studied medically, IVP was done and he was treated with antibiotics. Hematuria cleared but a few weeks later examinee had a bouts of the "flu" which apparently lowered his resistance and he developed what appears to be a left epididymo-orchitis which subsided. Left testicle [illegible]

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER: [illegible] | DATE | SIGNATURE | NUMBER OF ATTACHED SHEETS

V. D. FRANCIS MD 11 APR 63 V D Francis

U.S. GOVERNMENT PRINTING OFFICE : 1959—O-527655

FD-300 (Rev. 10-10-62)

AGE. 46

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examiner (Type or print) SCHMIT (Last) JOSEPH (First) LUKE (Middle)

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☑ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

   ☑ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

   ☑ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☑ Yes ☐ No
   If recommendation is based on a factor other than above standard, indicate basis _____

OSU

11-11-51-274

REC'D – ADMIN. DIV.
F B I
JUN 5 2 37 PM '63

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☐ medium ☑ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☑ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

W. D. Francis MD
(Signature of Medical Examiner)

11 APR 63
(Date)

FD-277 (Rev. 10-15-62)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 5/31/63

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: JOSEPH LUKE SCHMIT
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION

☐ Remylet _____.
☐ ReBulet _____.

☒ Re physical examination 4/11/63.
☐ Dental work was completed on _____.
☒ Vision has been corrected to 20/20. Employee specifically instructed 5/22/63 (date) by ESTHER M. CORBETT, RN (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.
☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

b6
b7C

ENCLOSURE

67-NOT RECORDED

THREE

(2)

6 JUN 13 1963 32

June 4, 1963

Mr. John F. Malone
Federal Bureau of Investigation
New York, New York

Dear Mr. Malone:

It is a pleasure to commend, through you, the personnel in the New York Division who contributed such valuable services to an undertaking of vital interest to the Bureau in the security field.

The alertness, enthusiasm and competence everyone demonstrated in this matter were of the highest caliber and the efforts of all the participating personnel were of major importance in the fine results realized. I was impressed with the devotion to duty and teamwork displayed by all and I want you to convey to them my sincere appreciation for a difficult and sensitive job well handled.

Sincerely yours,

1 - SAC, New York (Personal Attention) b7E
Re: [redacted] Espionage-Russia
Based on information submitted by SAC, Newark, the Bureau has concluded that individual letters of commendation as recommended are not warranted. Place a copy of this letter in files of all participating personnel with the exception of SA [redacted], who was individually recognized.
1 - SAC, Newark (Personal Attention) b6
Re: [redacted] Espionage-Russia b7C
For information only. b7E
1 - [redacted] (Sent Direct)
[redacted] (37)
Based on memo Branigan to Sullivan 5-27-63 and addendum Laboratory Division 5-31-63 re: [redacted] Espionage-Russia."
Copies prepared and attached for files of: (Over)

134
9 JUN 10 1963

John F. Malone
FBI - New York

Joseph L. Schmit
[redacted]
William B. Schmaltz
Joseph L. Conway
[redacted]
Allan Anderson
Thomas D. J. Brooks
[redacted]
Robert E. Broderick
[redacted]
Ernest J. Dabinett
[redacted]
Arthur K. Dowd
[redacted]
Paul F. Garrity
[redacted]
Thomas P. Selleck
[redacted]
Andrew Stertzer
[redacted]
Leonard T. McGuire
[redacted]

b6
b7C

FD-277 (Rev. 10-15-62)
OPTIONAL FORM NO. 10

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 4/5/63

b6
b7C

FROM : SAC, New York

Attention: Personnel Section

SUBJECT: ASAC JOSEPH L. SCHMIT
PHYSICAL CONDITION

[X] Remylet 3/26/63.
[ ] ReBulet _____.

[ ] Re physical examination _____.
[ ] Dental work was completed on _____.
[ ] Vision has been corrected to _____. Employee specifically instructed _____ (date) by _____ (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.
[ ] Results of [ ] chest X ray [ ] patch test [ ] urinalysis [ ] serology were negative.
[X] Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
[ ] Enclosed are [ ] paid [ ] unpaid medical bills.
[ ] Attached are Bureau of Employees' Compensation forms _____.
[ ] Physical examination reports are enclosed.
[ ] Employee is scheduled for physical examination on _____.
[ ] Physical examination report has been reviewed and initialed.
[ ] Employee returned to active duty _____.
[ ] Employee's physical condition is _____.
[ ] UACB he is being removed from limited duty.
[ ] UACB he is being placed on limited duty.

Remarks:

No further action necessary
4/9/63

ENCLOSURE

JLS:
(2)

b6
b7C

67-[illegible] RECORDED
[illegible] APR [illegible] 1963

JOHN H. McGOVERN, M. D.
525 EAST 68TH STREET
NEW YORK 21, N. Y.

TRAFALGAR 9-9000 EXT. 264 ROOM F-920

April 4,1963

To Whom It May Concern:

Mr.Joseph Schmit was admitted to The New York Hospital on February 26,1963 under my care. I last saw Mr.Schmit in my office on March 21,1963 and it was my opinion that as of April 1,1963 he should be able to return to full time work.

John H. McGovern

John H.McGovern,M.D.

McG/fhr

FD-253 (Rev. 11-20-62)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

New York, New York
March 21, 1963

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT	3/21/63	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address 220 Lincoln Ave., Rockville Centre, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address 220 Lincoln Ave., Rockville Centre, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Joseph L. Schmit
Special Agent

b6
b7C

3

July 5, 1963

PERSONAL

JUL 5 1 45 PM '63
REC'D-READING ROOM
F B I

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

You directed the investigation of the Espionage-Conspiracy case involving Ivan Dmitrievich Egorov and others in a highly competent manner and in recognition thereof I am pleased to commend you and to advise that I have approved an incentive award for you in the amount of $200.00. The check for $164.00 which is enclosed represents this award less withholding tax.

MAILED 20
JUL 5 1963
COMM-FBI

I am aware of the delicate nature of this investigation and of the numerous difficulties involved; nevertheless, through the exercise of a high degree of resourcefulness and thoroughness, excellent results have been realized in the arrest of four subjects. Your expert guidance contributed substantially to the over-all culmination of this operation and I do not want the occasion to pass without expressing my sincere appreciation for your exceptional performance.

REC-132 67-116851-275
Searched ____ Indexed ____
JUL 8 1963

Sincerely yours,

J. Edgar Hoover

Enclosure
1 - SAC, New York (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

[redacted] - [redacted] (Sent Direct)
[redacted] (5) 67-116851 Award #8-64
Based on memo Davidson to Callahan 7/5/63 re: [redacted]
[redacted] Et Al, ESP - R.

b6
b7C

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES DEPARTMENT OF

FEDERAL BUREAU OF INVESTIGATION
New York 21, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

July 9, 1963

PERSONAL

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington 25, D. C.

Dear Mr. Hoover,

Your letter of July 5, 1963, approving an incentive award for my direction of the investigation of the Espionage case involving [redacted] was most gratefully received. I sincerely appreciate your commendation in this matter.

b6
b7C

I want to assure you that all of the awards and commendations furnished to the personnel in the New York Office, who had made such valuable contributions to the penetration of the illegal apparatus of the Soviet Intelligence System over the past four years, were gratefully received.

At this time I would like to express a thought which has impressed us greatly in this office who have been closely associated with Soviet intelligence investigations. The Bureau has come a long way in the past three years in our over-all penetration in this field. We are fully cognizant of the fact that this is due in no small part to the many new and bold approaches which you and members of your staff have approved, particularly during the past year.

We shall continue to make every effort to drive additional nails into the coffin of the Soviet's intelligence apparatus.

Sincerely yours,

Joseph L. Schmit

JOSEPH L. SCHMIT
Assistant Special Agent in Charge
New York Office

67-111251-276

Searched ..... Numbered .....

5 JUL 17 1963

7-12-2(1)

EXP. PROC.

JUL 10 1963

[redacted]

b6
b7C

November 1, 1963

PERSONAL

OCT 31 4 39 PM '63
RECORDS-READING ROOM
F B I

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

Your over-all supervision of the investigation of the Espionage case involving [redacted] and others was superb and I am very pleased to commend you and to advise that in recognition thereof I have approved an incentive award for you in the amount of $250.00. Enclosed is a check for $205.00, representing this award less withholding tax.

b6
b7C

The skill, resourcefulness and thoroughness you exhibited in coordinating the numerous phases of this involved and sensitive investigation were outstanding and through your efforts you were largely responsible for the excellent results achieved. I am sincerely appreciative of your extremely valuable and exceptional direction of this entire matter.

MAILED 31
OCT 31 1963
COMM-FBI

[redacted]

Sincerely yours,
J. Edgar Hoover

Enclosure [redacted]
1 - SAC, New York (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

b6
b7C

1 - [redacted] (Sent Direct)
[redacted] (5) 67-116851 Award #230-64
Based on memo Branigan to Sullivan 10-31-63 re: [redacted] ESPIONAGE-RUSSIA." and addendum Administrative Division 10-31-63.

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

[redacted]

PE UNIT [redacted]

FORM 3-542 (6-17-63) APPROVED COMP. GEN. U.S. 4-5-63 IN LIEU OF SF 1126

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE	SOCIAL SECURITY NUMBER

NOTIFICATION OF BASIC CHANGE

CODE – NATURE OF ACTION.		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
☐ 892 – QUALITY INCREASE	☐ 896 – ADMIN. PAY INCREASE		
☐ 893 – WITHIN GRADE INCREASE	☐ 897 – ADMIN. PAY DECREASE		
☐ 894 – PAY ADJUSTMENT	☐ OTHER (SPECIFY IN REMARKS)		

GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
			3/1

☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS: 67-NOT RECORDED 17 OCT 21 1963

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY

DATAFOLD FORMS INC., CHICAGO, ILL.

FD-253 (Rev. 3-21-63)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT	8/6/63	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE

Address 220 Lincoln Ave., Rockville Centre, N. Y.

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE

Address 220 Lincoln Ave., Rockville Centre, N. Y.

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Joseph L. Schmit
Special Agent

Payment Received
Special Agents Insurance Fund
AUG 12 1963
J. Edgar Hoover, Director

b6
b7C

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. DeLoach
Mr. Evans
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

November 1, 1963

Personnel File

[redacted] b6 b7C

Bro Pigon

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover,

I am deeply grateful for your kind letter of November 1, 1963, approving an incentive award in connection with my supervision of the espionage case involving [redacted] and the other Soviets. This was a long, tough investigation, and I trust that you derived as much satisfaction as I did from the superb manner in which the Special Agent personnel of this office conducted themselves which led to the outstanding results achieved. b6 b7C

Having been on the scene of the action, and realizing the extremely delicate nature of the surveillances involved, I could not help but feel that the attached article appearing in the Bergen County, New Jersey Record typifies the activities of the Agents on the scene. I thought you would be interested in seeing this.

Again, may I express my deep appreciation for your fine comments, and I am looking forward to seeing you on my next trip to Washington.

Sincerely,

Joseph L. Schmit

Joseph L. Schmit
Assistant Special Agent in Charge

1 ENCLOSURE no reply ack. required 11-4

REC-142 [redacted]-2778

[redacted] 7 1963 b6 b7C

NOV 14 1963

140

Witness Praises Action Of F.B.I.

Englewood — George Vassilakis, watched it all from the window of his restaurant at 11 North Dean Street last night but didn't know it was the arrest of four Russian spies until the bread man told him this morning.

"Nobody knew what it was all about but it was beautiful to watch. Nice, smooth, and clever. So fast they move," Vassilakis said this morning in a Greek accent.

"All of the sudden there were about a dozen nice looking young men, well dressed, in the middle of street in front of my restaurant. They come out of light green cars, or some light light color, and pulled four men out of two cars stopped for the traffic light at Palisades Avenue," said the restaurant owner.

He was minding the cash register at his restaurant, St. John's Food Shop, located on the east side of Dean Street just north of Palisades Avenue.

"They were so quiet and quick. They put the handcuffs on them and escorted them to the cars. But no push. And they were gone in 5 or 6 minutes"; said Vassilakis.

"One customer said they were taking movies for Naked City. He was only joking but it looked that way anyway," Vassilakis said.

The cars went down Dean Street and it was all over but no one knew what it was all about.

"The bread man asked me if I had heard about the big F. B. I. arrest here last night. Then I knew," said Vassilakis early this morning.

CLIPPING FROM THE

N.J. THE RECORD (BERGEN CO.)

EDITION

DATED 10/30/63

PAGE 4

FORWARDED BY NY DIVISION

NOT FORWARDED BY NY DIVISION

ENCLOSURE 67-116221 - 278

March 6, 1964

MEMORANDUM FOR MR. TOLSON

On February 18, 1964, I saw Assistant Special Agent in Charge Joseph L. Schmit of the Espionage Division of the New York Office, who was attending a seminar-conference on the techniques of developing defectors. Mr. Schmit is one of the older Special Agents and has served as Assistant Special Agent in Charge at New York since September, 1958. He is in charge of the espionage investigations in the New York area.

I discussed generally the importance of our coverage in the espionage field in New York and the need for meticulous caution and care in our operations in this special field.

I told him he should be certain that all Agents and clerks assigned to this particular kind of work are thoroughly dedicated and reliable as we could not afford to have any break through into our organization from efforts of the Soviet espionage forces nor from anyone who may become an ex-employee disclosing confidential operations of the Bureau.

Very truly yours,

J.E.H.

John Edgar Hoover
Director

SENT FROM D. O.
TIME 12:50 PM
DATE 9 MAR 64
BY

JEH: (5)

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
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Sullivan
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Tele. Room
Holmes
Gandy

MAIL ROOM TELETYPE UNIT

REC-133

67-[illegible]-279

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b7C

1 - Whitson

SAC, New York 2-28-64

Director, FBI (65-69470)

SOVIET-BLOC DEFECTORS AND
COUNTERESPIONAGE DEFENSE

The following personnel of your office attended a special school on the techniques and problems involved in the development of Soviet-bloc defectors:2-17/18-64:

Joseph L. Schmit, ASAC

[redacted]

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b7C

No voluntary overtime was performed at Seat of Government.

1 - Personnel File of ASAC Joseph L. Schmit
1 - Personnel File of SA [redacted]
1 - Personnel File of SA
1 - Personnel File of SA
1 - Personnel File of SA
1 - Personnel File of SA
1 - Personnel File of SA

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LW:[redacted]
(11)

b6
b7C

67-NO[illegible]
2 [illegible]
11

FD-253 (Rev. 10-15-63)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York

In Reply, Please Refer to
File No.

January 21, 1964

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT (ASAC)	1/21/64	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address: 220 LINCOLN AVE., ROCKVILLE CENTRE, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address: 220 LINCOLN AVE., ROCKVILLE CENTRE, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Joseph L. Schmit

Assistant Special Agent in Charge

Payment Received
Special Agents Insurance Fund
FEB 18 19..

J. Edgar Hoover, Director

37

67-NOT ... 18 ...

1 - Belmont 1 - Turner
1 - Mohr 1 - Gregg
1 - Casper 1 - Whitson
1 - Callahan
1 - Sullivan
1 - Branigan

SAC, New York

1-30-64

ST-107 REC-33
Director, FBI (65-63478) — 2171

PERSONAL ATTENTION

SOVIET-BLOC DEFECTORS AND
COUNTERINTELLIGENCE MATTERS

ReBulet 1-14-64.

The following field office representatives will report at Room 5231 Justice Building at 9 a.m., February 17, 1964, for a special school for the purpose of discussing techniques and problems involved in the development of Soviet-bloc defectors:

New York

Joseph L. Schmit, ASAC

[redacted]

WFO

[redacted]

Jonie E. Stavinoha

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b7C

Chicago

[redacted]

Joseph M. Cullen

Los Angeles

Neal McGinnis

San Francisco

Richard G. Fletcher, Jr.

ASAC Schmit will direct and coordinate presentations by New York Office representatives of the subjects: Selection of Targets; Investigation of Targets; Timing of Initial Approach; Selection of Personnel for Approach; New York Case Studies; and Developments After Initial Approach, as set out in Bulet 1-27-64.

WFO representatives should be prepared to present case studies of WFO approaches. All field office representatives should be prepared to participate to the fullest extent in the discussions.

MAILED 3
JAN 30 1964
FBI

2 - WFO (65-2470) PERSONAL ATTENTION
2 - Chicago (65-3527) PERSONAL ATTENTION
2 - Los Angeles PERSONAL ATTENTION
2 - San Francisco (105-6906) PERSONAL ATTENTION

Tolson
Belmont
Mohr
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Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Candy

67-NOT

3 MAR 1964

MAIL ROOM TELETYPE UNIT

RETURN TO W ROOM

MAR 11 1964

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OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
Belmont
Mohr
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Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : W. C. Sullivan

DATE: 12-30-63

FROM : W. A. Branigan

1 - Belmont
1 - Administrative Division
1 - Sullivan
1 - Branigan
1 - [redacted]

SUBJECT: [redacted]
ESPIONAGE - R

[redacted] is the code word for our investigation of [redacted] and [redacted] who were arrested on 10-29-63, and are awaiting trial for espionage conspiracy. b6 b7C

By memorandum 12-20-63, information was set forth that [redacted] told Agents that when he was contacted by [redacted] attorney, he told him that he had taken Agents into [redacted] apartment at a time prior to [redacted] arrest. The memorandum stated that explanation was being requested of the New York Office since SA [redacted] identified himself to [redacted] on May 13, 1963, under pretext of conducting an election registration survey; and on May 28, 1963, again contacted [redacted] identifying himself as a Special Agent of the FBI. b6 b7C

SA [redacted] advises that the action taken by him was at the specific direction of ASAC Schmit. Schmit agrees and states that [redacted] first contact with [redacted] was in connection with an attempt to develop an anonymous source shortly after [redacted] had been identified. Thereafter, [redacted] met with [redacted] his Soviet principal, on 5-26-63 and 5-27-63. [redacted] brief case was turned over to [redacted] on 5-26-63 and a brief case was apparently returned to him by [redacted] on 5-27-63. It, therefore, became urgent to determine whether the same brief case was returned and, if possible, to identify the type of information [redacted] was furnishing to the Soviets. For this reason, Schmit instructed [redacted] and another Agent to recontact [redacted] under their true identities to obtain his cooperation on a very confidential basis in order to examine [redacted] apartment. [redacted] was cooperative and took the Agents into the apartment; it was agreed that they would pretend to be plumbers if anyone questioned them but no one did. The Agents and [redacted] were in the apartment for about three minutes. The brief b6 b7C

[redacted] (8)

65-67695

1 - Personnel file of ASAC J. L. Schmit
1 - Personnel file of SA [redacted]

b6 b7C

142

b6
b7C

case was observed and was identified as [redacted] but unfortunately it was empty. Nothing was taken from the apartment and none of the evidence subsequently obtained stemmed from anything observed by the Agents.

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b7C

OBSERVATIONS OF SAC, NEW YORK
AND DOMESTIC INTELLIGENCE DIVISION

SA [redacted]

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b7C

The SAC, New York, recommends against any administrative action as to SA [redacted] since he was following specific instructions.

The Domestic Intelligence Division concurs.

ASAC J. L. SCHMIT

SAC, New York, recommends against any administrative action as to ASAC Schmit since preliminary inquiries had indicated [redacted] would be cooperative; and since SA [redacted] had already established a relationship with him and since time was of the essence; it was felt that this was a reasonable course of action to be taken.

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The Domestic Intelligence Division concurs. It is noted further that the very fact that SA [redacted] had previously contacted [redacted] under a pretext which was specifically brought to his attention on 5-28-63 undoubtedly served to dramatize the importance of this matter and the extreme need for secrecy. The procedure was successful throughout the ensuing investigation of this case until the arrest on 10-29-63 when the subjects were arrested. It is also noted that Assistant Attorney General Yeagley has advised that it was his initial reaction that the search conducted 5-29-63 did not seriously affect the prosecution in this case.

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b7C

Memorandum Branigan to Sullivan
Re: [illegible]

[illegible] (Mohrbacher) 12/31/[illegible]: While this incident was a calculated risk taken by [illegible] based on the willingness of the owner (who had legal access) to take the Agents in, we should call Assistant Director Malone in New York City. We should point out that in such circumstances a pretext should be used so the Agents cannot be identified at a later date; that the cardinal principle in any entry other than by warrant or consent of the occupant is that no witness shall be able to testify to FBI activity. Mr. Malone should insure that this principle is applied in New York.

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
Belmont
Mohr
Casper
Callahan
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Tele. Room
Holmes
Gandy

TO : Mr. Callahan

DATE: 4-24-64

FROM : C. R. Davidson

SUBJECT: QUALITY SALARY INCREASE
INVESTIGATIVE PERSONNEL
NEW YORK OFFICE

SAC, New York, has recommended ASAC Joseph L. Schmit for a Quality Salary Increase in connection with the submission of his 1964 annual performance rating. This is in addition to 44 other Quality Increases which have been recommended for investigative personnel in New York. In justification SAC certified that Schmit has performed the most important functions of his position in a manner which substantially exceeds the normal requirement; his work has been highly effective; this exceptionally high level of effectiveness has been sustained during the rating period and is expected to continue indefinitely; and when viewed as a whole, his performance merits a faster than normal salary advancement.

ASAC Schmit EOD 1-6-41 and is in Grade GS 17, $19,000. He was rated Excellent on his 1963 annual performance report and no administrative action has been taken against him during the current rating period; however, he was commended once through his SAC and received two incentive awards. Noted that one supervisor and one agent in his division were censured in the Oswald case for delay in furnishing information to Dallas regarding Oswald's connection with the Fair Play for Cuba Committee. ASAC Schmit is completely available and his overtime has been satisfactory. During the last inspection in New York, completed 3-3-64, Assistant Director Gale stated Schmit made a substantial appearance, was a mature individual devoted to his responsibilities in the counterespionage field, was very knowledgeable in this field, had tremendous drive and enthusiasm and outstanding results were being achieved under his guidance. No substantive errors were detected involving him. He was rated outstanding or excellent on all items in his current performance report and received an over-all adjective rating of Excellent.

A careful review of information submitted by SAC, including the performance report and agent's personnel file, indicates that a Quality Increase is justified and would be more suitable recognition for his superior performance than a cash award under the Incentive Awards Program.

RECOMMENDATION:

That ASAC Joseph L. Schmit be approved for a Quality Salary Increase effective 5-10-64.

Enclosure

1 - [redacted] (Sent Direct)
1 - Personnel File of ASAC Joseph L. Schmit
PERMANENT BRIEF ATTACHED.

REC-144

b6
b7C

MR. TOLSON March 31, 1964

J. M. GALE

NEW YORK INSPECTION
ASSISTANT DIRECTOR JAMES M. GALE
2/24 - 3/20/64

SYNOPSIS

Officials: John F. Malone, Assistant Director in Charge, New York Office (NYO) since 11/2/62; ASACs E. H. Winterrowd (Administrative) since 5/21/50; W. [illegible] Alexander (Criminal) since 11/13/63 (A. [illegible] Bryant, former ASAC, retired); J. L. Schmit (Espionage) since 9/24/55; D. E. Roney (Security) since 12/11/61. Last inspection: 1/7-2/1/63.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Space adequate, secure and satisfactorily maintained. Minor housekeeping delinquencies ordered corrected. Resident Agencies inspected, satisfactory. 49 of 160 cars inspected; 1 had safety delinquency of electrical nature which could have occurred just prior to inspection (low-beam headlights and siren not operative) - corrected. Other minor defects also corrected. Repair and operating costs per mile above field average; instructed to reduce. Automobile utilization survey disclosed request for 6 additional cars not justified. Quota set last inspection adequate but not excessive.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 2/29/64, 13,621 pending investigative matters (11,869 active, 1752 inactive). Delinquency 7.1% (field average 5.5%). Missed applicant deadlines at field average. Missed fugitive deadlines high, 8.7% (field average 4.49%). Reduction ordered. Excellent progress made in penetration of Soviet and satellite espionage. 13 substantive errors found in 5,367 files reviewed for 0.22% (field average 0.34%). Administrative actions handled separately. For first 6 months fiscal 1964 statistics up in two categories and down in convictions (-5%) and fines, savings and recoveries (-15%). Considerable backlog of convictions in courts which should, when cleared, put office over in this category. Importance of statistics stressed. Criminal Informant and Security Informant Programs rated very good. 55 of 105 bank robbery matter violations received since last inspection solved. Increased effort ordered. Criminal Intelligence Program achieving excellent results. Need for further penetration at leadership level emphasized.

Administrative Operations - Fair (Last Inspection - Good). New York Office has Assistant Director, 4 ASACs and 42 Agent Supervisors. Separate memoranda submitted recommending consolidation two supervisory desks in one Division eliminating one supervisor, and elimination of one supervisor in another Division. Request for additional

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[illegible] [redacted] (10) 1 - Mr. Callahan (Att: Mr. C. R. Davidson) (Sent Separately)
1 - Personnel Files of John F. Malone, E. Hugo Winterrowd, William [illegible] Alexander, Joseph L. Schmit, Donald E. Roney

Enclosure

dess in Criminal Division not considered justified by Inspector. Time in Office (TIO) 29.7% for three months preceding the inspection below comparable period last inspection of 31.5%. Decline favorable but still considered high and instructions issued to continue to stress reduction to maintain downward trend. Cases closed per Agent (3.0) below field average (10.0). Attributable large degree to low case closings in involved espionage (2.01) cases. Ordered to improve. Over-all operations of Chief Clerk's Office satisfactory. Office ordered institute project to dispose of old bulky exhibits. When completed current clerk complement can be reduced by two. Form errors (4.04%) slightly above field average of 4.72%. Improvement since last inspection. Accuracy stressed. Steno production below field average for larger offices and decline from last inspection attributable to fact one-third of stenographers in Bureau less than 6 months. Accuracy regarding retyped pages better than field average. Operations costs first seven months fiscal 1954 considerably below 1953. Continued economy stressed.

Personnel Matters - Fair (Last Inspection - Fair). As of 2/21/54 New York Office had 554 Agents and 557 clerks, with clerk-Agent ratio 5.[illegible]. Below field average of 62%. Office requested no additional personnel. Inspector determined Agent complement can be reduced by 10, including reduction of 4 supervisors whose desks consolidated (separate memoranda with recommendations submitted). Possibility of additional reduction of 3 accountants now on special assignment if upon their return from Hill in April case load has not increased. Clerical personnel adequate. Voluntary overtime 6-month average 2'16". Generally equitably shared. 23 Agents had average slightly less than 2 hours for this period. One Agent detected changing sign-in time apparently to gain overtime (disciplinary action separate). This appears to be isolated instance. Simultaneous office-wide check failed to detect any other instances. One overweight Agent due to prescribed diet of doctor. 3 Agents on limited duty - justified. Recruitment record of Special Agents excellent. Morale appears very good.

Contacts - Excellent (Last Inspection - Excellent). 44 SAC contacts at beginning of inspection. 1 approved during inspection, 6 recently deleted by office and 3 by Inspector for lack of productivity. Remaining 37 are of high quality and show good cross section of possible services. Relations with press, radio and television favorable. Assistant Director Malone made 2 radio and no television appearances in 1953. Instructed to improve. Arrangements had been made to put on hour-long network program about [illegible] but postponed due to network conflict. Being rescheduled for future. Additional radio and television programs presently under negotiation. 157 speeches by New York personnel in 1953. Equitably shared by NYO officials. Training program for FBI National Academy and other law enforcement agencies well organized and effective. Police schools more than doubled in 1953 over 1952. Legislative and American Legion programs functional. Contacts by inspection staff with 60 civic, judicial, business and law enforcement officials reflect Director and Bureau held in high regard. Law enforcement contributions very good. Instructed to increase number of human interest items and interesting case write-ups submitted to Bureau.

RECOMMENDATIONS:

1. Assistant Director John F. Malone, GS-15 $20,000, nonveteran, not on probation. Mr. Malone makes an excellent personal appearance. His personality makes

him outstanding in his contact ability. Because of his vast experience he is fully capable of handling the New York Office and should be continued. If approved, attached letter summarizing the inspection findings should go forth.

2. ASAC E. Hugo Winterrowd (Administrative Division), GS-17 $19,000, non-veteran, not on probation. Winterrowd makes substantial appearance and has a friendly personality. He serves as #1 Man to Mr. Malone and shares over-all responsibility for personnel assigned and supervision of administrative operations, which includes Chief Clerk's Office, and steno pool. One substantive error detected in his Division, which involved no culpability on Winterrowd's part. Administrative Operations rated only fair as result of some deficiencies which could be improved upon with more aggressive attention on part of Mr. Winterrowd. This was forcefully called to his attention by Inspection Continue as ASAC.

3. ASAC William A. Alexander (Criminal Division), GS-15 $17,000, nonveteran, not on probation. He has been ASAC, New York, since 11/13/63. Alexander makes substantial appearance and exhibits a mature professional manner. He is still learning his new assignment and with additional experience in New York should be able to do a capable job. Eight substantive errors detected in his Division, none of which involved culpability on Alexander's part. He should continue as ASAC.

4. ASAC Joseph A. Schmit (Espionage Division), GS-17 $19,000, nonveteran, not on probation. Schmit makes a substantial appearance. He is a mature individual devoted to his responsibilities in the counter-espionage field. He is very knowledgeable in this field and has tremendous drive and enthusiasm. Outstanding results are being achieved under his guidance. Two substantive errors were detected in his Division, none of which involved him. He should be continued as ASAC.

5. ASAC Donald E. Roney (Security Division), GS-17 $19,000, nonveteran, not on probation. Roney presents a substantial appearance. He has provided capable

leadership in his Division resulting in excellent coverage of Communist Party activities. Two substantive errors were detected in his Division, neither of which involved culpability on Roney's part. He has demonstrated he can handle his assignment and should be continued as ASAC.

DETAIL

PHYSICAL CONDITION AND MAINTENANCE . . . . . VERY GOOD

New York Office conveniently located, occupies 9 floors in commercial building. Space adequate, secure and satisfactorily maintained. The minor housekeeping delinquencies detected were corrected. All Resident Agencies inspected have suitable office space and well maintained. 49 of 140 cars inspected; 1 had safety delinquency of electrical nature (low beam headlights and siren inoperative) which could have occurred just prior to inspection - corrected. Other minor defects corrected. Repair costs per mile (.01[illegible]¢) above average for all Bureau cars (.013¢) and operating costs per mile (.03[illegible]¢) above average for all Bureau cars (.03[illegible]¢). Assistant Director instructed to maintain repair and operating costs at a minimum consistent with efficient operations. Automobile utilization survey disclosed request for 6 additional cars not justified. Quota set last inspection adequate and not excessive. Automobile accidents since last inspection increased 60%; attributable to traffic conditions. Assistant Director instructed to stress to all personnel necessity for safe driving habits to keep accidents to absolute minimum.

INVESTIGATIVE OPERATIONS . . . . . VERY GOOD

Case load 2/29/64 was 13,021 (11,369 active, 1652 inactive), consisting of 5,003 active criminal cases, 4,407 active security cases, 1979 active applicant and others. Delinquency all categories on 2/29/64 was 7.1% (field average 5.3%). Instructed to reduce. Missed applicant deadlines 4.7% (same as field average). Missed fugitive deadlines 6.75% (field average 4.40%); reduction ordered. 13 substantive errors in 5,367 files reviewed for 0.22% (field average 0.34%). Administrative action concerning personnel involved separately recommended.

Statistical accomplishments up in two categories and down in convictions (-5%) and fines, savings and recoveries (-15%) for first 8 months of current fiscal year. Clearance of cases awaiting prosecutive action on heavy court docket will materially improve current year's record. Importance of accomplishments stressed. Criminal Informant and Security Informant Programs rated very good. Full participation in Criminal Informant Program by Agents working primarily criminal cases stressed. 55 of 195 bank robbery matter violations received since last inspection solved. Added emphasis ordered. Coverage of Communist Party, USA, verifies continued relationship between it and Communist Party Soviet Union. Excellent progress made in penetration of Soviet and satellite espionage in United States. Intensive investigative attention ordered to fully exploit recent breakthrough in Cuban illegal intelligence activities. Criminal Intelligence Program being afforded concentrated attention with excellent results obtained. Necessity for penetration of leadership emphasized looking toward

additional prosecutions.

ADMINISTRATIVE OPERATIONS . . . . . FAIR

Supervisory staff of the New York Office is composed of an Assistant Director, 4 ASACs, and 42 Agent Supervisors. By separate memoranda it was recommended two desks be consolidated eliminating one Supervisor in Security Division and that duties be redelegated in Administrative Division to eliminate one supervisor. Time in Office (TIO) averaged 25.7% for the three months preceding the inspection (31.2% for comparable period preceding last inspection). TIO for February, 1934, was 27.6%. Even though TIO decreasing, considered high and instructions issued to continue to stress reduction to maintain downward trend. Cases closed averaged 5.6 cases per man for same period. Field average comparable period was 10.9 cases per Agent. Office ordered to improve even though lower case closings in New York attributable in large part to low case closings of involved Espionage Division cases (2.91 cases per Agent). Over-all operations of Chief Clerk's Office satisfactory. Instructions issued to study possibility of decentralization of pending file rotors to increase efficiency and reduce manpower. Survey of bulky exhibits disclosed many old exhibits being maintained unnecessarily; ordered to conduct immediate thorough review to dispose of those no longer needed. When project completed anticipated two clerical employees now assigned bulky exhibit unit can be released to other assignments. Survey also made of duties of complaint clerks after regular working hours and suggestion made which will result in saving of 7 clerical days per week. Percentage of files with form errors was 4.04% compared with field average of 4.72%. Improvement since last inspection. Accuracy emphasized. Stenographic production was 2.93 pages per hour based on survey conducted which represents a decrease of .20 pages per hour recorded in survey during last inspection and is .73 pages below field-wide average of 3.75 pages per hour during 1933 for offices of comparable size. Typists' production (3.01 pages per hour) below field average (3.30 pages per hour). Noted 1/3 of stenographers in Bureau less than 8 months which contributes to low production. However, accuracy regarding retyped pages better than field average. Percentage of errors found in #1, #2 and #3 registers was 5.01%. During first seven months of fiscal year 1934, operations costs below base figures in travel, per diem and communications. Total costs considerably below fiscal 1933. Continued economy stressed.

PERSONNEL MATTERS . . . . . FAIR

As of 2/21/34, NYO had 964 Agents and 557 clerks with a clerk-Agent ratio of 58% - below field average of 62%. Office considered current complement adequate. Inspector determined complement can be reduced by 10 Agents. Determination made from extensive file reviews, analysis of complexity of cases and interviews with Agent personnel. Reduction can be accomplished by general tightening up, closer supervision,

and increased production through higher case assignments of routine-type uncomplicated cases. (Separate memorandum with full justification for reduction submitted.) Reduction includes recommended elimination of 2 supervisors (handled separately). Possibility of additional reduction of 3 accountants now on special assignment if upon their return from Hill in April case load has not increased. Clerical personnel considered adequate. Voluntary overtime 6-month average 2'19". Generally equitably shared. 26 Agents had average of slightly less than two hours per day for six months. Instructed to insure equal sharing thereof. One Agent detected by Inspector apparently changing sign-in time of another Agent apparently to gain 15 minutes credit for overtime (disciplinary action handled separately). This appears to be isolated instance. Simultaneous office-wide check failed to detect any other instances. One overweight Agent detected during inspection. Due to diet prescribed by physician in treatment of ulcer (handled separately by referral to Administrative Division to follow). 8 Agents on limited duty- justified. ThreeAgents on probation (one transferred out). New York is nonquota office for applicant recruiting. However, during current fiscal year 35 Special Agents recruited. Considered excellent. Morale appears very good.

CONTACTS . . . . . EXCELLENT

There were 44 SAC contacts at the beginning and one approved during the inspection for a total of 45. Office deleted 5 and Inspector 3 for lack of productivity leaving balance of 37. Remainder, seven developed by Assistant Director Malone, represent good cross section of possible services and are of high quality.

Relations with press, radio and television favorable. Radio and television stations broadcasting "Ten Most Wanted Fugitives" and other informative items. Assistant Director Malone made 2 radio and no television appearances in 1963. Arrangements had been made to put on hour-long network program about FBI but postponed due to network conflict. Being rescheduled for future. Instructed to improve. Office is negotiating with one television station to present a half-hour program on New York Office of the FBI possibly latter part of May, 1964. Numerous tapes of speeches in possession of radio stations for broadcasts in the future.

157 speeches by New York personnel in 1963; 63 by Assistant Director Malone and 65 by Assistant Special Agents in Charge. Speeches made before quality groups and equitably shared by New York Office officials.

Relations with local law enforcement agencies, Federal and other local agencies close and effective. Training programs for FBI National Academy and other law enforcement agencies well organized and effective. Number of police schools has more than doubled in 1963 over 1962 and are on wide range of topics. All instructors have been audited. Although principal legislative activity takes place in Albany Division, New York has developed the Administrative Assistant to the Governor of the State who keeps office advised of possible items of interest to the Bureau. Liaison with

National and State American Legion officials promptly reported and good relations exist.

Contacts by Inspection Staff with 60 civic, law enforcement, judicial and business officials revealed they were very complimentary of the Director, the FBI and Bureau personnel with whom they come in contact.

Law Enforcement Bulletin submissions very good. Inadequate contributions of Human Interest Items and Interesting Case write-ups considering size of office and instructions issued to improve.

JOSEPH L. SCHMIT
ASAC, ESPIONAGE DIVISION
GS-17, - $19,000
EOD: 1/6/41

SAC, NEW YORK:

Mr. SCHMIT is the Assistant Special Agent in Charge of the Espionage Division of the New York Office. As such, he has direct responsibility for overall supervision in the espionage field. Mr. SCHMIT has the confidence and respect of the employees in his division and has clearly demonstrated his ability to supervise the most complex matters. Mr. SCHMIT makes an excellent personal appearance and has the type of personality which makes him most effective in his contacts with the public and with his fellow employees. The New York Office has received many complimentary letters concerning Mr. Schmit's appearances as a Bureau speaker. On July 5, 1963 Mr. Schmit received an incentive award for the highly competent manner in which he directed the investigation of the Espionage-Conspiracy case involving [redacted] and others. On November 1, 1963 Mr. Schmit again was the recipient of an incentive award for his over-all supervision of the investigation of the espionage case involving [redacted] and others. On September 20, 1963 the Bureau expressed its appreciation to the New York Office for its excellent participation in the Language Training Program. Mr. Schmit was instrumental in selecting many of the candidates for this program. In November, 1963 the Attorney General attended a briefing in the New York Office concerning our activities in the espionage field, as a result of which Mr. Schmit was commended by the Attorney General on the excellent results achieved. Mr. Schmit is interested in and available for administrative advancement. He has clearly demonstrated that he is fully qualified to assume additional responsibilities.

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RATING: EXCELLENT

ASSISTANT DIRECTOR GALE:
(JHG:wmj 4/7/64)

James H. Gale; 2/24 - 3/20/64."

See memorandum J. H. Gale to Mr. Tolson dated March 31, 1964, captioned, "New York Inspection, Assistant Director [redacted]

67-NOT RECORDED
NEW YORK INSPECTION
2/26/64 APR 8 1964

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[redacted]

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OPTIONAL FORM NO. 10
5010-104

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI DATE: 4/1/64

FROM : SAC, NYC

SUBJECT: ASAC JOSEPH L. SCHMIT,
NEW YORK OFFICE

The purpose of this letter is to recommend ASAC SCHMIT for consideration for a quality salary increase. In this connection, reference is made to the annual performance rating submitted on ASAC Schmit, dated 3/31/64, reflecting the exceedingly high quality of his performance during the past year.

Mr. Schmit entered on duty as a Special Agent on 1/6/41. He has been in grade GS-17 since 7/6/61, and his current salary is $19,000. This recommendation is being submitted based on his outstanding performance record as ASAC of the Espionage Division of this office. This Division has a complement of 361 Agents, divided into fourteen sections, with four coordinating supervisors and ten squad supervisors.

Mr. Schmit possesses a most effective personality and presents an excellent appearance. He exhibits a very fine attitude toward his responsibilities, which encompass the direction of Soviet and satellite espionage matters, Cuban and Dominican internal security matters, as well as those relating to African nations, the Middle and Near East and China, and the Anagram program in this office. Mr. Schmit has exhibited his ability to plan highly sensitive and complicated investigative operations to produce excellent results. In the Anagram program, this office during the rating period has been credited with savings of $405,000.

During the rating period, Mr. Schmit received an incentive award for his direction of the investigation of the Espionage-Conspiracy case involving [redacted] et al, and was commended for the exercise of a high degree of resourcefulness and thoroughness which contributed to the excellent results realized in the arrest of four subjects. He also received an incentive award in the matter of [redacted] et al, Espionage, wherein his overall supervision was commended as superb, and the skill and resourcefulness exhibited in coordinating the numerous phases of this involved and sensitive investigation as outstanding. b6 b7C

[redacted]

2-Bureau (Enc.1)
1-New York

REC-138 100-116 [illegible]-281
Searched [illegible] Numbered [illegible]
MAY [illegible] 1964

4-24-64

ENCLOSURE 1/2

THREE

PERS. REC. UNIT

Director, FBI
NYlt 4/1/64
RE: ASAC JOSEPH L. SCHMIT

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Mr. Schmit's direction of the [redacted] case, which involved an extremely sensitive in place defector in the Polish field, resulted in a recovery value of a minimum of $2,100,000, according to the interested government agency, which also has stated that the [redacted] case could be termed the "intelligence super-haul of this century." His skill in the direction of this type of case was also demonstrated in the [redacted] and [redacted] cases, in both of which great success has been achieved. The volume of data which has been developed in the Soviet field as a result of the continued effectiveness of [redacted] a defector in place, and also the [redacted] case, have been noteworthy accomplishments, and have aided materially in overall penetration of Soviet intelligence. He has also exhibited notable skill in directing the development of double agents, which in the matter of [redacted] in the Cuban intelligence field, resulted in incentive awards for four Agents involved.

Mr. Schmit was also personally commended by the Attorney General for his leadership in the field of espionage and internal security and the important contribution thereby made to the security of the United States.

I consider Mr. Schmit particularly outstanding in the field of leadership. He has imbued the supervisors and Agents in his Division with his own boundless enthusiasm for achieving the maximum results in any given situation, and has guided and developed their ability, ingenuity, resourcefulness and skills into a highly productive team. During the rating period, Mr. Schmit's Division received a total of 71 incentive awards, 78 individual letters of commendation, and fourteen general letters of commendation were directed to the writer concerning the activities of this Division.

His contributions to the functioning of the office outside the regular scope of his responsibilities have also been noteworthy. His interest in the Language Training Program has contributed to the Bureau having twice commended this office during the rating period for its gratifying results in this program. He also participated in an administrative project which necessitated the review of several thousand volumes of files incident to the visit of the President to New York City in December 1963.

Director, FBI
NYlt 4/1/64
RE: ASAC JOSEPH L. SCHMIT

Mr. Schmit in the absence of the writer and the #1 ASAC is frequently called upon to assume charge of the office. He has performed all administrative functions in an outstanding manner and has most capably demonstrated his ability to function in an executive capacity.

RECOMMENDATION:

It is recommended that in view of ASAC Schmit's superior performance of his duties during the rating period that he be favorably considered for a quality salary increase.

FD-185 (Rev. 6-20-57)

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATIN

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Name of Employee: JOSEPH L. SCHMIT SSN 478-14-813

Where Assigned: NEW YORK (Division) DIVISION 3 - ESPIONAGE (Section, Unit)

Official Position Title: ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1963 to MARCH 31, 1964

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

	Signature	Title	Date
Rated by: JOHN F. MALONE	John F. Malone	ASSISTANT DIRECTOR IN CHARGE	3/31/64
Reviewed by:			
Rating Approved by:	N. P. Callahan	Assistant Director	APR 8 1964

TYPE OF REPORT

67-116831-282
Searched ____ Number ____
MAY

REC-138

(X) Official
(X) Annual

( ) Administrative
( ) 60-Day
( ) 90-Day
( ) Transfer
( ) Separation from Servi
( ) Special

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NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

MAY 8 5 43 PM '64
U.S.D.A. MOUNT. F.B.I.

FD-185a (Rev. 4-14-58)

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JOSEPH L. SCHMIT Title ASSISTANT SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/63 to 3/31/64

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

+ Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
− Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
   A. Any element rated "Unsatisfactory" must be supported by narrative comments.
   B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

+ (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
E (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
O (14) Technical or mechanical skills.
+ (15) Investigative ability and results:
   + (a) Internal security cases
   O (b) Criminal or general investigative cases
   O (c) Fugitive cases
   O (d) Applicant cases
   O (e) Accounting cases
E (16) Physical surveillance ability.
E (17) Firearms ability.
O (18) Development of informants and sources of information.
E (19) Reporting ability:
   O (a) Investigative reports
   O (b) Summary reports
   E (c) Memos, letters, wires
   (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
O (20) Performance as a witness.
+ (21) Executive ability:
   + (a) Leadership
   + (b) Ability to handle personnel
   + (c) Planning
   + (d) Making decisions
   + (e) Assignment of work
   + (f) Training subordinates
   + (g) Devising procedures
   + (h) Emotional stability
   + (i) Promoting high morale
   + (j) Getting results
+ (22) Ability on raids and dangerous assignments:
   + (a) As leader
   + (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
E (25) Miscellaneous. Specify and rate:
   E Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): ASSISTANT SPECIAL AGENT IN CHARGE DIVISION 3- ESPIONAGE

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ADMINISTRATOR

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? [X] Yes [ ] No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

PART I

GENERAL COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. SCHMIT makes an outstanding personal appearance and has the type of personality which makes him most effective in contact work. He has the respect and confidence of the employees in his division.

2. ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS:

Mr. SCHMIT has clearly demonstrated his ability to supervise the most complex matters.

3. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He is more than capable of participating in and leading raids and dangerous assignments.

4. ANY LIMITATIONS ON AVAILABILITY; ANY PHYSICAL LIMITATIONS AFFECTING PERFORMANCE:

Mr. SCHMIT is available for service wherever the Bureau's needs require. There are no limitations in his physical condition which would affect his performance.

5. SUMMARY OF INCENTIVE AWARDS AND COMMENDATIONS:

During the rating period, Mr. SCHMIT has been the recipient of two incentive awards and several letters of commendation for his excellent achievements in the espionage field.

6. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE:

As Assistant Special Agent in Charge of Division 3 of the New York Office, Mr. SCHMIT has direct responsibility for overall supervision in the espionage field. His leadership has resulted in break-throughs in the illegal espionage field, giving the FBI an invaluable insight into the operations of foreign intelligence agents.

PART II

SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN: NA

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE: NA

3. PARTICIPATION IN INFORMANT PROGRAMS:

The results of the informant program in the Espionage Division clearly reflect his ability to participate in this program.

4. TESTIFYING EXPERIENCE AND ABILITY: NA

5. DISCIPLINARY ACTION: (Including items taken into consideration on rating guide and check list.) NA

6. ACCOUNTING INFORMATION: NA

7. POLICE INSTRUCTION: NA

8. SOUND TRAINING: NA

9. RESIDENT AGENTS: NA

10. FOREIGN LANGUAGE ABILITY: NA

11. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. Yes x No___

(b) Agent is completely available for administrative advancement. Yes x No___

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. Yes x No___

(d) If answer to (c) is "yes," Agent's qualifications considered very good___, excellent x, outstanding___.

(e) If answer to (c) is "no," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) Yes___ No___

May 8, 1964

PERSONAL

MAY 8 2 05 PM '64
FBI
FBI-READING ROOM

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

In carrying out your supervisory duties relative to the developing and handling of a confidential source of information of much significance to the Bureau in the security field, you performed in a superior manner and I am taking this opportunity to commend you.

The ultimate and successful results achieved can be attributed in a large measure to the very aggressive and ingenious fashion in which you discharged your responsibilities in directing this involved and sensitive undertaking. Your competent and dedicated services are a credit to you and it is indeed a pleasure to extend my sincere appreciation.

REC-85
283
MAY 11 1964

Sincerely yours,

J. Edgar Hoover

MAILED 8
MAY 8 - 1964
COMM-FBI

1 - SAC, New York (Personal Attention)
Re: [redacted] INTERNAL SECURITY - POLAND

1 - [redacted] (Sent Direct)
[redacted] (5) 67-116851

Based on memo Smith-Sullivan 4-28-64 and addendum Administrative Division 5-4-64 re: [redacted] INTERNAL SECURITY-POLAND."

b6
b7C
b7E

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

May 19, 1964

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Schmit:

I am indeed pleased to advise you that you are being designated Special Agent in Charge of the Espionage Division of the New York Office, with no change in grade or salary, effective immediately.

Sincerely,

J. Edgar Hoover

MAILED 20
MAY 19 1964
COMM-FBI

MAY 19 3 11 PM '64
REC'D-READING ROOM
FBI

1 - SAC, New York (PERSONAL ATTENTION)

67 116851-284
Searched ____ Numbered ____
MAY 20 1964

1 - [redacted]
1 - Movement
1 - [redacted]

b6
b7C

Mr. Schmit is presently in Grade GS 17 $19,000 per annum.

(6)

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MAIL ROOM ☐ TELETYPE UNIT ☐

(DARD FORM 50—Rev. December 1961
, Civil Service Commission
M Ch. 295

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-01

(For agency use)

1. NAME (CAPS) LAST-FIRST-MIDDLE MR.-MISS-MRS.	2. (For agency use)	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO.
SCHMIT, JOSEPH L. (MR.)		4-29-16	478-14-8133

5. VETERAN PREFERENCE	6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
1 — 1 — NO; 2 — 5 PT.; 3 — 10 PT. DISAB.; 4 — 10 PT. COMP.; 5 — 10 PT. OTHER			

9. FEGLI	10. RETIREMENT	11. (For CSC use)
1 — COVERED; 2 — INELIGIBLE; 3 — WAIVED	1 — CS; 2 — FICA; 3 — FS; 4 — NONE; 5 — OTHER	

12 CODE NATURE OF ACTION	13. EFFECTIVE DATE (Mo., Day, Year)	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
CHANGE IN TITLE	5-19-64	EXCEPTED BY LAW

15. FROM: POSITION TITLE AND NUMBER	16. PAY PLAN AND OCCUPATION CODE	17. GRADE OR LEVEL	18. SALARY
Supervisory Special Agent (Assistant Special Agent in Charge) 130		GS 17	$19,000 pa

19. NAME AND LOCATION OF EMPLOYING OFFICE

20. TO: POSITION TITLE AND NUMBER	21. PAY PLAN AND OCCUPATION CODE	22. GRADE OR LEVEL	23. SALARY
Supervisory Special Agent (Special Agent in Charge) 120		GS 17	$19,000 pa

24. NAME AND LOCATION OF EMPLOYING OFFICE

25. DUTY STATION (City — county — State)	26. LOCATION CODE

27 APPROPRIATION	28. POSITION OCCUPIED	29. APPORTIONED POSITION
S. & E., FBI	1-COMPETITIVE SERVICE; 2 — EXCEPTED SERVICE: 2	FROM: ; 1 — PROVED-1; 2 — WAIVED-2 ; TO: ; STATE

30 REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING

B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: C. DURING PROBATION D. FROM APPOINTMENT OF 6 MONTHS OR LESS

Basis for this position is Section 505 (e) of the Classification Act of 1949 as amended.

31 DATE OF APPOINTMENT AFFIDAVIT (Accessions only)	34. SIGNATURE (Or other Authentication) AND TITLE
32 OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)	J. Edgar Hoover, Director
33. CODE EMPLOYING DEPARTMENT OR AGENCY: DJ 02 — FEDERAL BUREAU OF INVESTIGATION, WASHINGTON 25, D.C.	35. DATE: 5-21-64

b6
b7C

4. PERSONNEL FOLDER COPY

☆ U.S. GOVERNMENT PRINTING OFFICE: 1962-

OPTIONAL FORM NO. 10
5010-104-01

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
Att: Personnel Section

DATE: 4/27/64

FROM : SAC, NEW YORK

SUBJECT: ASAC JOSEPH L. SCHMIT
RECOMMENDATION FOR COMMENDATION

ReNYairtel 4/22/64, recommending incentive awards for six Special Agents of the Espionage Division of this office in connection with the handling of the high level intelligence informant [redacted]. The operation and handling of this informant is outlined in detail in the airtel of reference. b7D

However, it is pointed out that major decisions of direction and the handling of immediate decisions on the spot were guided by ASAC JOSEPH L. SCHMIT. His firm grasp of foreign directed intelligence operations and counter-intelligence measures served as the key coordinating means to produce the outstanding results obtained by the Agents as outlined in the referenced airtel.

In addition, ASAC SCHMIT spent many hours "on the scene" in adding his experience and capabilities to this successful operation.

It is recommended that ASAC SCHMIT be given a letter of commendation for his overall handling of this matter. It is to be noted that by letter dated 4/1/64 Mr. SCHMIT was recommended for a quality salary increase. Among the bases for this recommendation was Mr. SCHMIT's direction of this case.

2 - Bureau
1 - New York

[redacted]

285

b6
b7C

[redacted]

MEDICAL REPORTS

Personnel File of: Schmitz, Joseph L.

Personnel File No.

Standard Form 513
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	CONSULTATION SHEET

TO:	FROM: (Requesting ward or unit)	DATE OF REQUEST
ENT Gr.	Staff & Cir. Rj	5/10/51

REASON FOR REQUEST (Complaints and findings)

W. M. - 35 yr. - F.B.I.

med - Impairment of Hearing - RQ.

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL	☐ ROUTINE ☐ EMERGENCY
[illegible]			

CONSULTATION REPORT

Examination

Ears. neg

Nose. mild congestion of mucosa

Pharynx. mod. hypertrophy of tonsils
cryptic

Nasopharynx. small adenoid mass -
not obstruction

Larynx. clear

Tuning forks AC > OSC W.V. 15/15 L
Weber to left 8/15 R
CB

(Continue on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
H. Moser	5.17		

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT, JOSEPH L	- FBI -	101-1

b6
b7C

NNMC
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

CONSULTATION SHEET
Standard Form 513

U. S. GOVERNMENT PRINTING OFFICE 16—56119-2

7-2-51

Standard Form 513
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	CONSULTATION SHEET

TO:	FROM: (Requesting ward or unit)	DATE OF REQUEST
Dr Morse	E.N.T.	5-11-51

REASON FOR REQUEST (Complaints and findings)

Audiogram

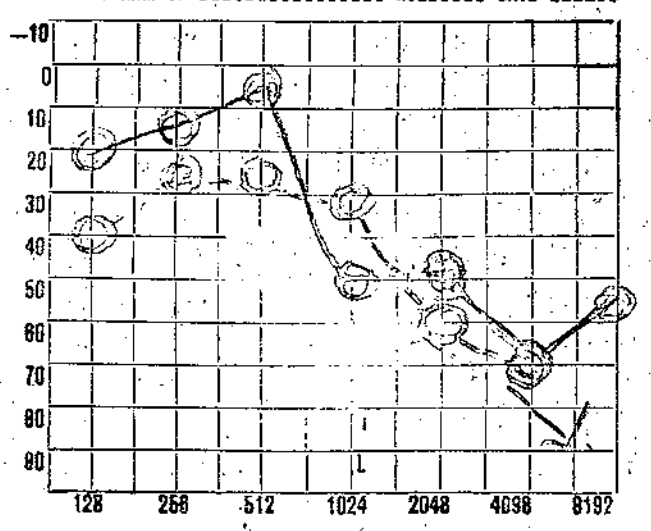
PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL	☐ ROUTINE ☐ EMERGENCY

CONSULTATION REPORT

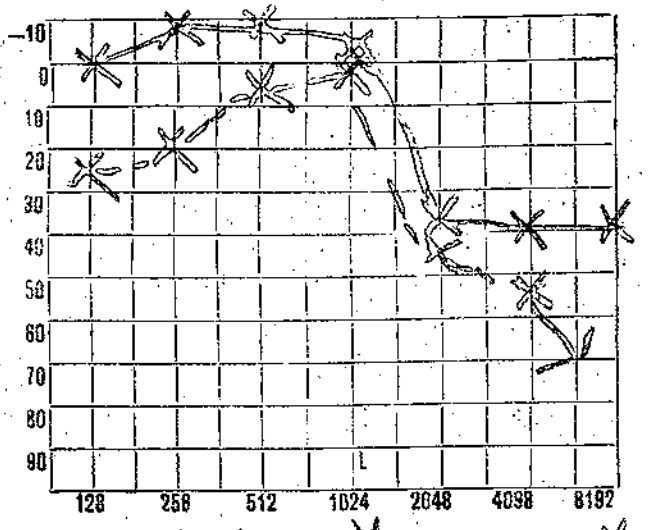
Frequency 8192 Cannot be Heard For Bone

AUDIOGRAM OF Rt Ear AGE ____ DATE ____



Air O——O
Bone O - - - C

AUDIOGRAM OF Lt Ear AGE ____ DATE ____



Air X——X
Bone X - - - X

(Continue on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
Maj Mc [illegible]	5/17-51		[illegible]

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
Schmit Joseph	[illegible]	OP

N. N. M. C.
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

CONSULTATION SHEET
Standard Form 513

U. S. GOVERNMENT PRINTING OFFICE 16—58119-2

EEK 7-21-51

Standard Form 513
Rev. Feb. 1951
Promulgated
Bureau of the Budget
Circular A—32

CLINICAL RECORD	CONSULTATION SHEET

REQUEST

TO:	FROM: (Requesting ward, unit, or activity)	DATE OF REQUEST
Surg Clinic	Male Exam Room	24 Mar 54

REASON FOR REQUEST (Complaints and findings)

Pt has bilat ing hernia - slight on lt - minimal on rt (bulge with straining) is being examined for Federal position (annual phys) Please evaluate

PROVISIONAL DIAGNOSIS

Annual Physical.

DOCTOR'S SIGNATURE	APPROVED	PLACE OF CONSULTATION	
J M Fox Capt MC		☐ BEDSIDE ☐ ON CALL	☐ ROUTINE ☐ EMERGENCY

CONSULTATION REPORT

24 March 54

No actual hernia sac outlined, but does have dilated rings and strongly transmitted impulses, especially on the right.

James M Brien
Major M.C.

(Continued on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMITT JOSEPH L.		Male E R.

CONSULTATION SHEET
Standard Form 513

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

U. S. GOVERNMENT PRINTING OFFICE : 1951—O-86119 16—56119-3 †

828

July 2, 1964

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Schmit:

You carried out your duties in an exemplary manner in a recent operation of extreme importance to the Bureau in the security field and it is indeed a pleasure to commend you.

The valuable assistance you rendered in supervising the various phases of this matter is noteworthy and I also was impressed with the alertness, splendid leadership and initiative you displayed. You should take much pride in your valuable contributions to the success achieved and I want to express my appreciation for a job expertly handled.

JUL 7 4 41 PM '64
REC'D-READING ROOM
F B I

MAILED 20

REC-132

Sincerely,

J. Edgar Hoover

1 - SAC, New York (Personal Attention)
Re: [redacted] IS-R

1 - SAC, New Haven (Personal Attention)
Re: [redacted] IS-R
For your information.

1 - [redacted] (Sent Direct)

[redacted]
(6)
67-116851

Based on memo Branigan-Sullivan 6/22/64 and addendum Administrative Division 6/25/64.

b6
b7C

MAIL ROOM ☐ TELETYPE UNIT ☐

FD-277 (Rev. 3-6-63)
OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6/30/64

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: JOSEPH LUKE SCHMIT, SA

☐ Remylet _____.
☐ ReBulet _____.

☒ Re physical examination 5/4/64.
☐ Dental work was completed on _____.
☒ Vision has been corrected to 20/20. Employee specifically instructed 6/15/64 (date) by [redacted] (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.

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b7C

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

[redacted]

Enc. 1

[redacted] (2)

3 ENCLOSURE

JUL 1 1964

THREE

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b7C

FD-253 (Rev. 10-15-63)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York

In Reply, Please Refer to
File No.

May 26, 1964

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT	5/26/64	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address: 220 Lincoln Ave., Rockville Centre, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of **agents killed in the line of duty, other than travel accidents.**

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE
Address: 220 Lincoln Ave., Rockville Centre, N. Y.	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Joseph L. Schmit
Special Agent

Payment Received
Special Agents Insurance Fund
MAY 28

J. Edgar Hoover, Director

Standard Form 88
(Rev. June 1956)
Bureau of the Budget
Circular A 32 (Rev.)

REPORT OF MEDICAL EXAMINATION

88 104 01

1. LAST NAME FIRST NAME MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
SCHMIT JOSEPH LUKE	—	—

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 Lincoln Avenue Rockville Centre, N. Y.	[illegible]	4-16-[illegible]

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	W		23	[illegible]	

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4/29/10	Castlewood, S. Dak.	

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
USAF [illegible] FT. [illegible]	

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS
		—

CLINICAL EVALUATION

NORMAL	(Check each item in appropriate column, enter "NE" if not evaluated.)	ABNORMAL
✓	18. HEAD, FACE, NECK, AND SCALP	
✓	19. NOSE	
✓	20. SINUSES	
✓	21. MOUTH AND THROAT	
✓	22. EARS (GENERAL) (Include Auditory acuity under items 70 and 71)	
✓	23. DRUMS (Perforation)	
✓	24. EYES (GENERAL) (Visual acuity and refraction under items 68, 69 and 70)	
✓	25. OPHTHALMOSCOPIC	
✓	26. PUPILS (Equality and reaction)	
✓	27. OCULAR MOTILITY (Associated parallel movements, squint, etc.)	
✓	28. LUNGS AND CHEST (Include breasts)	
✓	29. HEART (Pulse, size, rhythm, sounds)	
✓	30. VASCULAR SYSTEM (Varicosities, etc.)	
✓	31. ABDOMEN AND VISCERA (Include hernia)	
✓	32. ANUS AND RECTUM (Hemorrhoids, fistulae, Prostate to be evaluated)	
✓	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	✓
✓	35. UPPER EXTREMITIES (Strength, range of motion)	
✓	36. FEET	
✓	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
✓	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
✓	40. SKIN, LYMPHATICS	
✓	41. NEUROLOGIC (Romberg, tests under item 42)	
✓	42. PSYCHIATRIC (Specify any psychiatric or neurotic disorders under item 43)	
	43. PELVIC (Females only) (Check how done) ☐ VAGINAL ☐ RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

(32) Prostate and lower rectum are negative to digital examination.

(34) Left testicle - absent from scrotum (removed surgically)

(39) Left inguinal surgical scar, well healed, asymptomatic. Cholecystectomy scar, well healed, asymptomatic.

67-116 851-287

REC-139

1 JUL 7 [illegible]

2 [illegible]

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b7C

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)

O – Restorable teeth
I – Nonrestorable teeth
X – Missing teeth
XXX – Replaced by dentures
/ \ – Fixed bridge, brackets to include abutments

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

LABORATORY FINDINGS

45. URINALYSIS A. SPECIFIC GRAVITY 1010
B. ALBUMIN NEG
C. SUGAR NEG
D. MICROSCOPIC —

46. CHEST X-RAY (Place, date, film number and results) USAF [illegible] FILM # 16799

47. SEROLOGY (Specify test used and result) CARDIOLIPIN MF

48. EKG WNL

49. BLOOD TYPE AND RH FACTOR

50. OTHER TESTS

70

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT: 67"
52. WEIGHT: 161
53. COLOR HAIR: GREY BLACK
54. COLOR EYES: BR
55. BUILD: ☐ SLENDER ☐ MEDIUM ☒ HEAVY ☐ OBESE
56. TEMPERATURE: 97.6°

57. BLOOD PRESSURE (*Arm at heart level*)

A SITTING	B RECUMBENT	C STANDING (3 min)
SYS 144	SYS	SYS
DIAS. 96	DIAS.	DIAS.

58. PULSE (*Arm at heart level*)

A SITTING	B AFTER EXERCISE	C 2 MIN. AFTER	D RECUMBENT	E AFTER STANDING 3 MIN.
66	90	72		

59. DISTANT VISION

RIGHT 20/ 40c CORR. TO 20/ 20
LEFT 20/ 40c CORR TO 20/ 20

60. REFRACTION

BY −5.00 S. OX
BY −4.25 S OX

61. NEAR VISION

RIGHT 56 CORR TO J1 BY +1.50
LEFT 56 CORR. TO J1 BY +1.50

62. HETEROPHORIA (*Specify distance*) 20'

ES° 3 EX° 3 R. H. 0 L. H. 0 PRISM DIV. PRISM CONV. CT PC PD

63. ACCOMMODATION
RIGHT LEFT

64. COLOR VISION (*Test used and result*)
FMC – passed

65. DEPTH PERCEPTION (*Test used and score*)
UNCORRECTED
CORRECTED

66. FIELD OF VISION

67. NIGHT VISION (*Test used and score*)

68. RED LENS TEST

69. INTRAOCULAR TENSION
FT – N

70. HEARING
RIGHT WV /15 SV /15
LEFT WV /15 SV /15

71. AUDIOMETER

	250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192
RIGHT	10	0	0	20	/	45	/	55
LEFT	10	5	5	25	/	55	/	95

72. PSYCHOLOGICAL AND PSYCHOMOTOR (*Tests used and score*)

73. NOTES (*Continued*) AND SIGNIFICANT OR INTERVAL HISTORY

(*Use additional sheets if necessary*)

74 SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)
(59) Myopia, bilateral, correctable

75. RECOMMENDATIONS FURTHER SPECIALIST EXAMINATIONS INDICATED (*Specify*)

76. A PHYSICAL PROFILE

P	U	L	H	E	S

B PHYSICAL CATEGORY

A	B	C	F

77. EXAMINEE (*Check*)
A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR
DUTY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN [illegible] SIGNATURE [illegible]

80. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (*Indicate which*) Sheldon Mintz, Capt, DC SIGNATURE [illegible]

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY SIGNATURE NUMBER OF ATTACHED SHEETS

Standard Form 89
(Rev. Aug. 1950)
BUREAU OF THE BUDGET
CIRCULAR A-32

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
SCHMIT JOSEPH LUKE	—	—

4. HOME ADDRESS (*Number, street or RFD, city or town, zone and State*)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 Lincoln Avenue Rockville Centre, N. Y.	ANNUAL	4-16-64

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	W		23	FBI	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4/29/16	Castlewood, S. Dak.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
USAH FT. JAY	—

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (*Follow by description of past history, if complaint exists*)

18. FAMILY HISTORY

RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH
FATHER		Deceased	Arthritis	72
MOTHER		"	Heart ailment	60
SPOUSE	47	Excellent		
Sister - 1 - Deceased - Cancer				58
BROTHERS "		5 Excellent		
AND				
SISTERS				
Brothers 4 Excellent				
CHILDREN				

19. HAS ANY BLOOD RELATION (*Parent, brother, sister, other*) OR HUSBAND OR WIFE:

YES	NO	(*Check each item*)	RELATION(S)
	X	HAD TUBERCULOSIS	
	X	HAD SYPHILIS	
	X	HAD DIABETES	
X		HAD CANCER	SISTER
	X	HAD KIDNEY TROUBLE	
X		HAD HEART TROUBLE	MOTHER-SISTER
	X	HAD STOMACH TROUBLE	
X		HAD RHEUMATISM (*Arthritis*)	FATHER
	X	HAD ASTHMA, HAY FEVER, HIVES	
	X	HAD EPILEPSY (*Fits*)	
	X	COMMITTED SUICIDE	
	X	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (*Place check at left of each item*)

YES	NO	(*Check each item*)	YES	NO	(*Check each item*)	YES	NO	(*Check each item*)	YES	NO	(*Check each item*)
	X	SCARLET FEVER, ERYSIPELAS		X	GOITER		X	TUMOR, GROWTH, CYST, CANCER		X	"TRICK" OR LOCKED KNEE
	X	DIPHTHERIA		X	TUBERCULOSIS		X	RUPTURE		X	FOOT TROUBLE
	X	RHEUMATIC FEVER		X	SOAKING SWEATS (*Night sweats*)		X	APPENDICITIS		X	NEURITIS
	X	SWOLLEN OR PAINFUL JOINTS		X	ASTHMA		X	PILES OR RECTAL DISEASE		X	PARALYSIS (*Inc. infantile*)
X		MUMPS		X	SHORTNESS OF BREATH		X	FREQUENT OR PAINFUL URINATION		X	EPILEPSY OR FITS
X		WHOOPING COUGH		X	PAIN OR PRESSURE IN CHEST		X	KIDNEY STONE OR BLOOD IN URINE		X	CAR, TRAIN, SEA, OR AIR SICKNESS
	X	FREQUENT OR SEVERE HEADACHE		X	CHRONIC COUGH		X	SUGAR OR ALBUMIN IN URINE		X	FREQUENT TROUBLE SLEEPING
	X	DIZZINESS OR FAINTING SPELLS		X	PALPITATION OR POUNDING HEART		X	BOILS		X	FREQUENT OR TERRIFYING NIGHTMARES
	X	EYE TROUBLE		X	HIGH OR LOW BLOOD PRESSURE		X	VENEREAL DISEASE		X	DEPRESSION OR EXCESSIVE WORRY
	X	EAR, NOSE OR THROAT TROUBLE		X	CRAMPS IN YOUR LEGS		X	RECENT GAIN OR LOSS OF WEIGHT		X	LOSS OF MEMORY OR AMNESIA
	X	RUNNING EARS		X	FREQUENT INDIGESTION		X	ARTHRITIS OR RHEUMATISM		X	BED WETTING
	X	CHRONIC OR FREQUENT COLDS		X	STOMACH, LIVER OR INTESTINAL TROUBLE		X	BONE, JOINT, OR OTHER DEFORMITY		X	NERVOUS TROUBLE OF ANY SORT
	X	SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES		X	LAMENESS		X	ANY DRUG OR NARCOTIC HABIT
	X	SINUSITIS		X	JAUNDICE		X	LOSS OF ARM, LEG, FINGER, OR TOE		X	EXCESSIVE DRINKING HABIT
	X	HAY FEVER		X	ANY REACTION TO SERUM, DRUG OR MEDICINE		X	PAINFUL OR "TRICK" SHOULDER OR ELBOW		X	HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (*Check each item*)

YES	NO		YES	NO	
X		WORN GLASSES		X	ATTEMPTED SUICIDE
	X	WORN AN ARTIFICIAL EYE		X	BEEN A SLEEP WALKER
	X	WORN HEARING AIDS		X	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
	X	STUTTERED OR STAMMERED		X	COUGHED UP BLOOD
	X	WORN A BRACE OR BACK SUPPORT		X	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER—

YES	NO	
		BEEN PREGNANT
		HAD A VAGINAL DISCHARGE
		BEEN TREATED FOR A FEMALE DISORDER
		HAD PAINFUL MENSTRUATION
		HAD IRREGULAR MENSTRUATION

B. COMPLETE THE FOLLOWING:

AGE AT ONSET OF MENSTRUATION
INTERVAL BETWEEN PERIODS
DURATION OF PERIODS
DATE OF LAST PERIOD
QUANTITY: ☐ NORMAL ☐ EXCESSIVE ☐ SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS?	25. WHAT IS YOUR USUAL OCCUPATION?	26. ARE YOU (*Check one*)
1	MONTHS 23 Years	FBI-ASAC	☐ RIGHT HANDED ☒ LEFT HANDED

[illegible] -287

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT	
	X	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS	
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS	
	X	D. OTHER MEDICAL REASONS (*If yes, give reasons*)	
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?	
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (*If yes, give details*)	
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (*If yes, state reason and give details*)	
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (*If yes, state reason and give details*)	
X		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (*If yes, describe and give age at which occurred*)	GALL BLADDER (AGE 44) HERNIA (AGE 46)
	X	33. HAVE YOU EVER BEEN A PATIENT (*committed or voluntary*) IN A MENTAL HOSPITAL OR SANATORIUM? (*If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic*)	
	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (*If yes, specify when, where, and give details*)	
	X	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (*If yes, give complete address of doctor, hospital, clinic, and details*)	
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (*If yes, which illnesses*)	
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date and reason for rejection*)	
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability*)	
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (*If yes, specify what kind, granted by whom, and what amount, when, why*)	

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE	SIGNATURE
SCHMIT, JOSEPH L.	Joseph L. Schmit

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (*Physician shall comment on all positive answers in items 20 thru 39*)

Interim medical history since the last annual examination. Has been negative

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
V.D. FRANCIS MD	16 APR 64	V D Francis	

U.S. GOVERNMENT PRINTING OFFICE : 1959—O-527655

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examiner (Type or print): SCHMIT (Last) JOSEPH (First) LUKE (Middle)

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☑ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

   ☑ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

   ☑ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☑ Yes ☐ No
   If recommendation is based on a factor other than above standard, indicate basis _____

1 [illegible] 287

REC'D - ADMIN. DIV.
F B I
JUL 8 5 17 PM '64

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☑ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☑ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

V D Francis
(Signature of Medical Examiner)
V.D. FRANCIS MD

4 MAY 64
(Date)

August 31, 1964

PERSONAL

AUG 31 10 02 AM '64
REC'D-READING ROOM
F B I

Mr. Joseph L. Schmitt
Federal Bureau of Investigation
New York, New York

Dear Schmitt:

I am very pleased to commend you for your fine supervision of a matter of major importance to the Bureau in the security field.

You were most astute in directing the various aspects of this delicate investigation and your superior leadership was in no small measure responsible for the success achieved. Please accept my sincere thanks for a job esportly handled.

Sincerely,

J. Edgar Hoover

MAILED 8
AUG 31 1964
COMM-FBI

1 - SAC, New York (Personal Attention)
Re: [redacted] ESPIONAGE-R

1 - [redacted] (Sent Direct) 116851-288

[redacted]

67-116851

Based on memo Davidson-Callahan 8-25-64 re [redacted] ESPIONAGE-RUSSIA."

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b7C

Tolson
Belmont
Mohr
Casper
Callahan
Conrad
DeLoach
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

FD-281a (Rev. 7-9-62)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

JUL 1 0 1964

I certify that I have received the following Government property for official use:

~~xxxxxxx~~

New Commission Card with case # 131
SAC

RETURNED:

Old Commission Card with case # 131
ASAC

b6
b7C

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

FIL
3/

(Signature) Joseph L. Schmit

(Typed name) Joseph L. Schmit

November 4, 1964

MEMORANDUM FOR MR. TOLSON

On September 29, 1964, I saw Special Agent in Charge of the Espionage Division of the New York Office, Joseph L. Schmit. He was in Washington to attend the Internal Security - Espionage Conference. Mr. Schmit makes a substantial personal appearance and is one of the older Agents in Charge in the field. Prior to being designated as a Special Agent in Charge in New York, he had served previously as Assistant Special Agent in Charge in Denver, Chicago, and New York.

I discussed with Mr. Schmit the general operations of the New York Office and my concern about the large number of classes of cases which were delinquent and that steps should be taken to correct this condition.

I also commented favorably upon the fact that for the first two months of the current fiscal year when compared with a similar period of the previous fiscal year the New York Office had increased its accomplishments in the four major classifications and this was a healthy trend.

I mentioned to Mr. Schmit the fact I noted that in August, 1964, the Agents in the New York Office were closing only 5.4 cases per Agent, which was below that of June and July and steps should be taken to increase the productivity of the Agents of the New York Office.

I also noted that in August the Agents were spending 23.6% of their time in the office and I considered this quite excessive and steps should be made to correct it.

I stressed to Mr. Schmit the imperative necessity for developing quality informants in all three areas of domestic intelligence, criminal intelligence, and civil rights.

I mentioned to Mr. Schmit that the New York Office seemed to be constantly asking for more Agents and yet when we have had an Inspector survey the situation, it was found more Agents were not necessary, but, to the contrary, some Agents were surplus in the New York Office and this indicated to me there was not the tight handling of the administration of the New York Office there should be.

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Tolson
Belmont
Mohr
DeLoach
Casper
Callahan
Conrad
Evans
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

JEH:

MAIL ROOM ☐ TELETYPE UNIT ☐

REC-107-11-289

1 NOV 5 1964

Memorandum for Mr. Tolson November 4, 1964

I noted that since January 1, 1964, thirty-four new Agents had been recruited by the New York Office, and I wanted the recruitment program intensified.

I commented upon the fact that the New York Office during the month of August had averaged two hours and twenty-three minutes per day overtime and that I was hopeful that we might be able to reduce the overtime to approximately two hours a day although I realize that in view of the many specials and added responsibilities which have come to the Bureau in recent months, it was necessary to put in considerable overtime.

I also commented that there were 58 unsolved violations of the Federal Bank Robbery Statute in the New York Office, which is extremely excessive and this should be given prompt attention.

I stressed to Mr. Schmit the importance of both the criminal intelligence program and the espionage activities in the New York Office, Mr. Schmit being in charge of the latter.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

SENT FROM D. O.
TIME 11:05 am
DATE 11/5/64
BY

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b7C

FORM 3-542 (6-17-63) APPROVED COMP.
GEN. U.S. 4-5-63 IN LIEU OF
SF 1126

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE	SOCIAL SECURITY NUMBER

NOTIFICATION OF BASIC CHANGE

CODE — NATURE OF ACTION				EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
☐	892 — QUALITY INCREASE	☐	896 — ADMIN. PAY INCREASE		
☐	893 — WITHIN GRADE INCREASE	☐	897 — ADMIN. PAY DECREASE		
☐	894 — PAY ADJUSTMENT	☐	OTHER (SPECIFY IN REMARKS)		

GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS

b6
b7C

☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS: 67-NOT RECORDED
21 OCT 22 1964

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY

DATAFOLD FORMS INC., CHICAGO, Il

December 4, 1964

DEC 4 11 11 AM '64
FBI
READING ROOM

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

I am taking this opportunity to commend you and, through you, assisting personnel for the excellent work done in connection with the successful prosecution of the Espionage case involving [redacted] and others.

b6
b7C

You were very resourceful, aggressive and skillful in directing this matter in the field and your supervision was responsible in no small measure for the splendid results achieved. I also was impressed with the effectiveness and competence of the men who testified during the trial of this important security case. I want to thank you for your fine leadership and ask you to please convey my sincere appreciation to those who contributed to the success achieved.

Sincerely yours,
J. Edgar Hoover

MAILED 6
DEC 4 - 1964
COMM-FBI

[redacted]

1 - SAC, New York (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

DEC 141 1964 - 290

1 - SAC, Newark (Personal Attention)
Based on information, submitted, Bureau has concluded that individual letter of commendation for Assistant Chief Clerk [redacted] is not warranted. Place copy of this letter in his file after bringing to his attention.

1 - [redacted] (Sent Direct)

[redacted]

b6
b7C

(6)

Based on memo Branigan to Sullivan 12/3/64 and addendum Administrative Division 12/3/64 re: [redacted] ESPIONAGE - RUSSIA."

Tolson
Belmont
Mohr
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Casper
Callahan
Conrad
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Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM
TELETYPE UNIT

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
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Sullivan
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Trotter
Tele. Room
Holmes
Gandy

TO : MR. CALLAHAN

DATE: 12-18-64

FROM : C. R. DAVIDSON

SUBJECT: JOSEPH L. SCHMIT
SPECIAL AGENT IN CHARGE
ESPIONAGE DIVISION
NEW YORK OFFICE

SAC Schmit is to report to the Bureau on Monday, 1-4-65, for conferences with officials of Domestic Intelligence Division prior to attending a joint FBI-CIA conference on Tuesday, 1-5-65, concerning espionage matters.

The entire day of Monday, 1-4-65, will be spent in the Riddell Building and the joint conference on Tuesday, 1-5-65, will be in CIA building in Virginia and will occupy the entire day. SAC Schmit will return to New York that evening.

SAC Schmit has advised that he has nothing of a specific nature which he wishes to discuss with the Director and, accordingly, does not propose to request an appointment. He will, however, of course be immediately available in the event the Director should desire to see him. It is noted the Director last saw Mr. Schmit at the Bureau for conferences on 9-29-64.

REC-143

67- 116851-291
Searched
8 DEC 5

RECOMMENDATION:

In view of the above, that an office summary on the New York office not be prepared in connection with this visit of SAC Schmit to Washington.

JAN 6 1965

[redacted]
(5)
1 - [redacted]
1 - [redacted]
1 - Mr. W. A. Branigan

b6
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FD-185 (Rev. 8-16-63)

b6
b7C

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTI

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH L. SCHMIT

Where Assigned: NEW YORK (Division) DIVISION 3, ESPIONAGE (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-17

Rating Period: from APRIL 1, 1964 to MARCH 31, 1965

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

Rated by: JOHN F. MALONE — Signature: John F. Malone — Title: ASSISTANT DIRECTOR IN CHARGE — Date: 3/31/65

Reviewed by: Signature — Title — Date

Rating Approved by: Signature: N. P. Callahan — Title: Assistant Director — Date: APR 15 1965

TYPE OF REPORT

[X] Official
[X] Annual

REC-140

67- 292
Searched — Numbered
APR 13 1965

[ ] Administrative
[ ] 60-Day
[ ] 90-Day
[ ] Transfer
[ ] Separation from Service
[ ] Special

19

FD-185a (Rev. 8-11-64)

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee: JOSEPH L. SCHMIT Title: SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/64 to 3/31/65

RATING GUIDE AND CHECK-LIST

Note: *Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.*

RATE ITEMS AS FOLLOWS:

- + **Outstanding** (exceeding excellent and deserving of special commendation).
- E **Excellent.**
- ✓ **Satisfactory** (good or very good).
- − **Unsatisfactory.**
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
   - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
   - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

+ (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
E (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
O (14) Technical or mechanical skills.
+ (15) Investigative ability and results:
   - + (a) Internal security cases
   - O (b) Criminal or general investigative cases
   - O (c) Fugitive cases
   - O (d) Applicant cases
   - O (e) Accounting cases
E (16) Physical surveillance ability.
E (17) Firearms ability.
O (18) Development of informants and sources of information.
E (19) Reporting ability:
   - O (a) Investigative reports
   - O (b) Summary reports
   - E (c) Memos, letters, wires (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
O (20) Performance as a witness.
+ (21) Executive ability:
   - + (a) Leadership
   - + (b) Ability to handle personnel
   - + (c) Planning
   - + (d) Making decisions
   - + (e) Assignment of work
   - + (f) Training subordinates
   - + (g) Devising procedures
   - + (h) Emotional stability
   - + (i) Promoting high morale
   - + (j) Getting results
+ (22) Ability on raids and dangerous assignments:
   - + (a) As leader
   - + (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
+ (24) Ability to work under pressure.
E (25) Miscellaneous. Specify and rate:
   - E Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): SPECIAL AGENT IN CHARGE, DIVISION 3, ESPIONAGE

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ADMINISTRATOR

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? [X] Yes [ ] No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS JLS

FD-185c (11-27-64)

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. SCHMIT presents an outstanding personal appearance. He is most effective in personal contacts, has represented the Bureau with great success in speaking engagements, and has the respect and confidence of all employees in his Division.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Mr. SCHMIT is outstanding in ability to participate in and lead raids and dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Mr. SCHMIT is available for service wherever the Bureau's needs require. There are no limitations in his physical condition which would affect his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

As Special Agent in Charge of Division 3 of the New York office, Mr. SCHMIT has direct responsibility for overall supervision in the espionage field. The Bureau has gained invaluable insight into the operations of foreign intelligence agents due to break-throughs in the illegal espionage field, under Mr. SCHMIT's direction. Operations in the ANAGRAM field have resulted in savings to the Government of over $1,350,000 reflected in the accomplishments of this office, for rating period, and have been most productive in intelligence information. Mr. SCHMIT has an outstanding grasp of foreign directed intelligence operations and counter-intelligence measures, and coordinates the work of his Division to the end that maximum results are obtained. He is able to supervise the most complex investigative matters with an absolute minimum of guidance.

During the rating period, Agents under Mr. Schmit's supervision in the Espionage Division received 54 incentive awards, 38 individual letters of commendation, and by general letters of commendation addressed to the office the work of 136 Agents was commended. This is indicative of the results obtained in the espionage field under Mr. SCHMIT's direction.

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

During the rating period Mr. SCHMIT was commended by the Director as follows: 5/8/64, for his supervisory duties in connection with [redacted], IS-PO; 7/2/64, for his splendid leadership and initiative re [redacted], IS-R; 8/31/64, for his supervision of [redacted], Espionage R.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

NONE

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b7E

7. PARTICIPATION IN INFORMANT PROGRAMS:

Mr. SCHMIT has overall supervision of the informant program in the Espionage Division. The results obtained through this phase of activity are indicative of his knowledge and skill in this area.

8. TESTIFYING EXPERIENCE AND ABILITY:

N.A.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

13. FOREIGN LANGUAGE ABILITY: N.A.

Language in which proficient _____.
Completed language school ☐ Yes ☐ No
Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No
Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language	Read	Write	Speak	Understand

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No
(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
(d) If answer to (c) is "Yes," Agent's qualifications considered ☐ very good ☒ excellent ☐ outstanding
(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. *(If applicable, explanatory comments required.)* ☐ Yes ☐ No

FD-253 (Rev. 5-27-64)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York 10021

In Reply, Please Refer to
File No.

February 24, 1965

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT	2/24/65	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE

Address 220 Lincoln Ave., Rockville Centre, N. Y. 11570

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? [X] Yes [ ] No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of **agents killed in the line of duty, other than travel accidents.**

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Registered Receipt
Special Agents Insurance Fund
MAR 1 1965
J. Edgar Hoover, Director

Very truly yours,

Joseph L. Schmit
Special Agent

3-ecd

OPTIONAL FORM NO. 10
5010-104-01

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI DATE: 3/31/65

FROM SAC, NYC

SUBJECT: JOSEPH L. SCHMIT, SPECIAL AGENT IN CHARGE,
ESPIONAGE DIVISION
GS-17, $22,945.
QUALITY WITHIN-GRADE SALARY INCREASE

Attached is the annual performance report for SAC SCHMIT, covering his services from 4/1/64 through 3/31/65.

During the rating period Mr. SCHMIT was assigned as Special Agent in Charge of the Espionage Division of this office, and had overall responsibility for supervision of activities of this office in the espionage field.

As indicated by the attached rating, Mr. SCHMIT during the rating period has performed the important functions of his position in a manner which substantially exceeds the normal requirements. His work has been of an unusually high quality and has been most effective. This exceptional high level of effectiveness has been sustained over a period of years, particularly during this rating period, is expected to continue indefinitely, and when viewed as a whole his performance merits a faster than normal salary advancement. Under the circumstances, a quality with-grade increase in salary appears to be well warranted.

During the rating period, the Bureau on nine occasions commended the New York office in connection with work performed in the Espionage Division. In addition, thirty-eight Agents were individually commended, and fifty-four Agents received incentive awards. Mr. SCHMIT was personally commended on three occasions, in connection with [redacted] Espionage R, a matter of major importance to the Bureau in the security field, wherein his leadership was commended; re [redacted] IS-R, a matter of extreme importance to the Bureau in the security field, wherein his leadership, initative, and expert performance were commended; and re [redacted] IS-POLAND, wherein his supervision of the development and handling of a confidential source of information of much significance to the Bureau in the security field were commended, with particular reference to the aggressive and ingenious fashion in which he discharged his responsibilities in this involved and sensitive undertaking. b6 b7C

293

RECOMMENDATION: That the attached performance rating be approved and that SAC SCHMIT be considered for a quality within-grade salary increase in recognition of his sustained superior performance. b6 b7C

JFM:[redacted]

1 ENCLOSURE

2-Bureau (Encl. 1)
1-New York

Standard Form 88
(Rev. June 1956)
Bureau of the Budget
Circular A-32 (Rev.)

REPORT OF MEDICAL EXAMINATION

68-109

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
DeHMIT JOSEPH LUKE	—	—

4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 LINCOLN AVE ROCKVILLE CTR. NY	ANNUAL	12 APR 65

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	C		24	F-87	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4/29/16	CASTLEWOOD S. DAK.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
USAH FT. JAY	—

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total)	LAST SIX MONTHS
—	—	—

CLINICAL EVALUATION

NORMAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNORMAL
✓	10. HEAD, FACE, NECK, AND SCALP	
✓	18. NOSE	
✓	20. SINUSES	
✓	21. MOUTH AND THROAT	
✓	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
✓	23. DRUMS (Perforation)	
✓	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
✓	25. OPHTHALMOSCOPIC	
✓	26. PUPILS (Equality and reaction)	
✓	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
✓	28. LUNGS AND CHEST (Include breasts)	
✓	29. HEART (Thrust, size, rhythm, sounds)	
✓	30. VASCULAR SYSTEM (Varicosities, etc.)	
✓	31. ABDOMEN AND VISCERA (Include hernia)	
✓	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
✓	33. ENDOCRINE SYSTEM	
✓	34. G-U SYSTEM	✓
✓	35. UPPER EXTREMITIES (Strength, range of motion)	
✓	36. FEET	
✓	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
✓	40. SKIN, LYMPHATICS	
✓	41. NEUROLOGIC (Equilibrium tests under item 73)	
✓	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done) ☐ VAGINAL ☐ RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

(34) Left testicle absent from scrotum (removed Surgically)

(32) Prostate and lower rectum are negative to digital examination.

(39) Left occipital surgical scar well-healed, asymptomatic. 2 cm (8 in) para rectal surgical scar of abdomen — right side — well healed asymptomatic

REC-142

67-PL 851-294
Searched _____ Numbered _____
6 MAY 21 1965

2 ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

O—Restorable teeth
I—Nonrestorable teeth
X—Missing teeth
XXX—Replaced by dentures
(6 X 8)—Fixed bridge, brackets to include abutments

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES: acc

LABORATORY FINDINGS — U.S. ARMY HOSPITAL FORT JAY, N.Y. 4, N.Y.

45. URINALYSIS: A. SPECIFIC GRAVITY	1024		46. CHEST X-RAY (Place, date, film number and result)
B. ALBUMIN	NEG	C. MICROSCOPIC	22 May N Apex
C. SUGAR	NEG		

47. SEROLOGY (Specify test used and result)	48. EKG	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS
CARDIOLIPIN NEGATIVE	WNL	—	—

10 MAY 27 1965

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT	52. WEIGHT	53. COLOR HAIR	54. COLOR EYES	55. BUILD: (Check one)	SLENDER	MEDIUM	HEAVY	OBESE	56. TEMPERATURE
66 1/2	153	DARK GRAY	BR				✓		98.0°

57. BLOOD PRESSURE (*Arm at heart level*)

A. SITTING	SYS. 138	B. RECUMBENT	SYS.	C. STANDING (5 min.)	SYS.
	DIAS. 90		DIAS.		DIAS.

58. PULSE (*Arm at heart level*)

A. SITTING	B. AFTER EXERCISE	C. 2 MIN. AFTER	D. RECUMBENT	E. AFTER STANDING 3 MIN.
78	96	78		

59. DISTANT VISION

RIGHT 20/ 500 CORR. TO 20/ 20

LEFT 20/ 500 CORR. TO 20/ 20

60. REFRACTION

BY −6.50 CX

BY −5.00 CX

61. NEAR VISION

J5 CORR. TO J1 BY +1.50

J5 CORR. TO J1 BY +1.50

62. HETEROPHORIA (*Specify distance*) 20 ft

ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV.	PC	PD
0	0	0	0		CT		

63. ACCOMMODATION

RIGHT LEFT

64. COLOR VISION (*Test used and result*) AOC Test - Passed 9/17

65. DEPTH PERCEPTION (*Test used and score*)

UNCORRECTED

CORRECTED

66. FIELD OF VISION

67. NIGHT VISION (*Test used and score*)

68. RED LENS TEST

69. INTRAOCULAR TENSION FTN

70. HEARING

RIGHT WV /15 SV /15

LEFT WV /15 SV /15

71. AUDIOMETER

	250	500	1000	2000	3000	4000	6000	8000
RIGHT	5	10	15	10	X	15	X	20
LEFT	10	15	15	15	X	10	X	5

72. PSYCHOLOGICAL AND PSYCHOMOTOR (*Tests used and score*)

73. NOTES (*Continued*) **AND SIGNIFICANT OR INTERVAL HISTORY**

59660 / ou = myopia (5800)

(*Use additional sheets if necessary*)

74. SUMMARY OF DEFECTS AND DIAGNOSES (*List diagnoses with item numbers*)

Myopia, bilateral, correctable

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (*Specify*)

—

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (*Check*)

A. ☑ IS QUALIFIED FOR

B. ☐ IS NOT QUALIFIED FOR

DUTY

B. PHYSICAL CATEGORY

A	B	C	E

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN V. D. FRANCIS MD

SIGNATURE V D Francis

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (*Indicate which*) S. MINTZ D.C.

SIGNATURE S. Mintz

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

U.S. GOVERNMENT PRINTING OFFICE: 1963—O-711-948

Standard Form 89
(Rev. Aug. 1950)
BUREAU OF THE BUDGET
CIRCULAR A-32

REPORT OF MEDICAL HISTORY

89-103-01

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME	2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
SCHMIT JOSEPH LUKE	—	—

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
220 Lincoln Ave., Rockville Centre, NY	ANNUAL	12 Apr 65

7. SEX	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE		10. AGENCY	11. ORGANIZATION UNIT
		MILITARY	CIVILIAN		
M	W		24	FBI	—

12. DATE OF BIRTH	13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
4/29/16	Castlewood, S. Dak.	—

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
USAH, FT. DIX	—

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS *(Follow by description of past history, if complaint exists)*

18. FAMILY HISTORY

RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH
FATHER		Deceased	Arthritis	72
MOTHER		"	Heart ailment	60
SPOUSE	48	Excellent		
Sister - 1 - Deceased - Cancer				58
BROTHERS		5 Excellent		
AND				
SISTERS				
Brothers 4 Excellent				
CHILDREN				

19. HAS ANY BLOOD RELATION *(Parent, brother, sister, other)* OR HUSBAND OR WIFE

YES	NO	(Check each item)	RELATION(S)
	X	HAD TUBERCULOSIS	
	X	HAD SYPHILIS	
	X	HAD DIABETES	
X		HAD CANCER	SISTER
	X	HAD KIDNEY TROUBLE	
X		HAD HEART TROUBLE	MOTHER-SISTER
	X	HAD STOMACH TROUBLE	
X		HAD RHEUMATISM (*Arthritis*	FATHER
	X	HAD ASTHMA, HAY FEVER, HIVES	
	X	HAD EPILEPSY (*Fits*)	
	X	COMMITTED SUICIDE	
	X	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (*Place check at left of each item*)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
	X	SCARLET FEVER, ERYSIPELAS		X	GOITER		X	TUMOR, GROWTH, CYST, CANCER		X	"TRICK" OR LOCKED KNEE
	X	DIPHTHERIA		X	TUBERCULOSIS		X	RUPTURE		X	FOOT TROUBLE
	X	RHEUMATIC FEVER		X	SOAKING SWEATS (*Night sweats*)		X	APPENDICITIS		X	NEURITIS
	X	SWOLLEN OR PAINFUL JOINTS		X	ASTHMA		X	PILES OR RECTAL DISEASE		X	PARALYSIS (*Inc, infantile*)
X		MUMPS		X	SHORTNESS OF BREATH		X	FREQUENT OR PAINFUL URINATION		X	EPILEPSY OR FITS
X		WHOOPING COUGH		X	PAIN OR PRESSURE IN CHEST		X	KIDNEY STONE OR BLOOD IN URINE		X	CAR, TRAIN, SEA OR AIR SICKNESS
	X	FREQUENT OR SEVERE HEADACHE		X	CHRONIC COUGH		X	SUGAR OR ALBUMIN IN URINE		X	FREQUENT TROUBLE SLEEPING
	X	DIZZINESS OR FAINTING SPELLS		X	PALPITATION OR POUNDING HEART		X	BOILS		X	FREQUENT OR TERRIFYING NIGHTMARES
	X	EYE TROUBLE		X	HIGH OR LOW BLOOD PRESSURE		X	VENEREAL DISEASE		X	DEPRESSION OR EXCESSIVE WORRY
	X	EAR, NOSE OR THROAT TROUBLE		X	CRAMPS IN YOUR LEGS		X	RECENT GAIN OR LOSS OF WEIGHT		X	LOSS OF MEMORY OR AMNESIA
	X	RUNNING EARS		X	FREQUENT INDIGESTION		X	ARTHRITIS OR RHEUMATISM		X	BED WETTING
	X	CHRONIC OR FREQUENT COLDS		X	STOMACH, LIVER OR INTESTINAL TROUBLE		X	BONE, JOINT, OR OTHER DEFORMITY		X	NERVOUS TROUBLE OF ANY SORT
	X	SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES		X	LAMENESS		X	ANY DRUG OR NARCOTIC HABIT
	X	SINUSITIS		X	JAUNDICE		X	LOSS OF ARM, LEG, FINGER, OR TOE		X	EXCESSIVE DRINKING HABIT
	X	HAY FEVER		X	ANY REACTION TO SERUM, DRUG OR MEDICINE		X	PAINFUL OR "TRICK" SHOULDER OR ELBOW		X	HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (*Check each item*)

X	WORN GLASSES	X	ATTEMPTED SUICIDE
X	WORN AN ARTIFICIAL EYE	X	BEEN A SLEEP WALKER
X	WORN HEARING AIDS	X	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
X	STUTTERED OR STAMMERED	X	COUGHED UP BLOOD
X	WORN A BRACE OR BACK SUPPORT	X	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY A. HAVE YOU EVER—

BEEN PREGNANT
HAD A VAGINAL DISCHARGE
BEEN TREATED FOR A FEMALE DISORDER
HAD PAINFUL MENSTRUATION
HAD IRREGULAR MENSTRUATION

B. COMPLETE THE FOLLOWING

AGE AT ONSET OF MENSTRUATION
INTERVAL BETWEEN PERIODS
DURATION OF PERIODS
DATE OF LAST PERIOD
QUANTITY ☐ NORMAL ☐ EXCESSIVE ☐ SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS?	25. WHAT IS YOUR USUAL OCCUPATION?	26. ARE YOU (*Check one*)
1	MONTHS 24 Years	FBI-SAC	☐ RIGHT HANDED ☒ LEFT HANDED

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED YES MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	X	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS
	X	D. OTHER MEDICAL REASONS (*If yes, give reasons*)
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (*If yes, give details*)
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (*If yes, state reason and give details*)
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (*If yes, state reason and give details*)
X		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE ANY OPERATIONS? (*If yes, describe and give age at which occurred*)
	X	33. HAVE YOU EVER BEEN A PATIENT (*committed or voluntary*) IN A MENTAL HOSPITAL OR SANATORIUM? (*If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic*)
	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (*If yes, specify when, where, and give details*)
	X	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (*If yes, give complete address of doctor, hospital, clinic and details*)
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (*If yes, which illnesses*)
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date and reason for rejection*)
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (*If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability*)
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (*If yes, specify what kind, granted by whom, and what amount, when, why*)

GALL BLADDER (AGE 44)
HERNIA (AGE 46)

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE: SCHMIT, JOSEPH L.

SIGNATURE: Joseph L. Schmit

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (*Physician shall comment on all positive answers in items 20 thru 39*)

Interview and physical examination since the last annual examination has been unremarkable except for

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
[illegible] FRANCIS MD	[illegible]	[illegible]	

U.S. GOVERNMENT PRINTING OFFICE 1964 O—717-005

FD-300 (Rev. 10-10-62)

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

M
Name of Examinee (*Type or print*) SCHMIT (*Last*) JOSEPH (*First*) LUKE (*Middle*)

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☑ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

   ☑ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

   ☑ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☑ Yes ☐ No
   If recommendation is based on a factor other than above standard, indicate basis _____

(-7- 111 P.T. - 294

EXCLUSIVE

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4″	117 - 125	123 - 135	131 - 148
5′ 5″	120 - 129	126 - 139	134 - 152
5′ 6″	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5′ 8″	132 - 141	138 - 152	147 - 166
5′ 9″	136 - 146	142 - 156	151 - 170
5′ 10″	140 - 150	146 - 161	155 - 175
5′ 11″	144 - 154	150 - 166	160 - 180
6′	148 - 158	154 - 171	164 - 185
6′ 1″	152 - 163	158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 195
6′ 3″	160 - 171	168 - 186	178 - 200
6′ 4″	169 - 180	178 - 196	188 - 210
6′ 5″	174 - 185	182 - 202	192 - 216

MAY 24 4 22 PM '65
REC'D - ADMIN. DIV.
F B I

4. Examinee's frame is ☐ small ☐ medium ☑ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☑ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

V. D. Jones MD
(Signature of Medical Examiner)

23 APR 65
(Date)

JOSEPH L. SCHMIT
SAC, ESPIONAGE DIVISION
GS-17, $22,945
EOD: 1/6/41
NON-VETERAN

This write-up is being submitted in view of the fact that Mr. SCHMIT is the Special Agent in Charge of the Espionage Division of the New York Office. Mr. SCHMIT has an outstanding grasp of foreign directed intelligence operations and counter-intelligence measures and coordinates the work of his Division to the end that maximum results are obtained. He is able to supervise the most complex investigative matters with an absolute minimum of guidance. Under his supervisions, operations in the Anagram field have resulted in savings to the Government of over $1,350,000 during the past year. During the past year Agents under his supervision received 54 incentive awards, 38 individual letters of commendation and, by general letters of commendation, the work of 136 Agents was commended. Mr. SCHMIT was personally commended on three occasions by the Director during the past year. He is completely available for and interested in administrative advancement and I consider him to be completely qualified for such advancement.

RATING: EXCELLENT

ASSISTANT DIRECTOR W. M. FELT:
(WMF [redacted] 5/20/65)

For Inspector's comments see memorandum W. M. Felt to Mr. Tolson dated May 19, 1965, captioned, "Inspection - New York Division; Assistant Director W. Mark Felt; April 11 - May 6, 1965."

b6
b7C

87

9 MAY 25 1965

10-8

3-VIC

NEW YORK INSPECTION
4/30/65
JFM:KGD

Mr. Callahan 5-10-65

C. R. Davidson

WILLIAM M. ALEXANDER
SAC of Criminal Division
New York Office
GS 17, $22,105

JOSEPH L. SCHMIT
SAC of Espionage Division
New York Office
GS 17, $22,905

QUALITY WITHIN-GRADE SALARY INCREASES

Mr. Malone recommended captioned SACs in his office for Quality Salary Increases in connection with the submission of their 1965 annual performance reports.

No action has been taken concerning Mr. Malone's recommendation as the New York Office has been under inspection. Mr. Felt now advises that he recommends Quality Salary Increases not be approved for Alexander and Schmit since an agent in each of their divisions was involved in irregularities in signing out from work by telephone after completion of their day's work during the inspection; also, other deficiencies were detected in each division during the course of the inspection which will be handled separately.

RECOMMENDATION

That New York SACs William M. Alexander and Joseph L. Schmit not be approved for Quality Salary Increases (over-all responsibility on the part of these two will be handled in the summary of the New York Inspection Report.

[redacted] b6 b7C
(5)

1 - Mr. Felt (Cant Direct)
1 - Personnel File of Joseph L. Schmit
1 - SOG New York Office Personnel File

SAC, New York 5-14-65

Director, FBI PERSONAL ATTENTION

QUALITY WITHIN GRADE SALARY INCREASES
INVESTIGATIVE PERSONNEL
NEW YORK OFFICE

Reurlets 3-31-65 wherein you recommended appropriate personnel for Quality Salary Increases in connection with the submission of their annual performance reports.

Based on deficiencies detected during the recently completed inspection of your office, it has been concluded that such recognition is not warranted for the following SACs and supervisors:

William M. Alexander
Joseph L. Schmit
Arnold E. Brandt
[redacted]

Warren Marchessault
[redacted]
Arthur J. Trower, Jr.
Roger Young

b6
b7C

[redacted]
(12)

Based on memoranda Davidson to Callahan 5/10 & 12/65, [redacted]

DUPLICATE YELLOW

RECORDED
5 MAY 18 1965

65

FD-289 (3-28-56)

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)	DATE
SCHMIT, JOSEPH L.	4/15/65

DIVISION AND SECTION ASSIGNED	POSITION TITLE
NYO - DIV. III	SAC, ESPIONAGE DIVISION

THIS IS TO CERTIFY THAT I PRESENTLY [X] HOLD [ ] DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.

PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT)	PERMIT NUMBER	PERMIT EXPIRES
NEW YORK	S03282 36891 953106	9/30/67

THIS IS AN ~~UNRESTRICTED~~ (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW)
(STRIKE OUT ONE)

Corrective lenses

THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY 30,000 MILES. DURING THIS TIME (A) I [ ] HAVE [X] HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I [ ] HAVE [X] HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.

* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.

Joseph L. Schmit
SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL)	POSITION TITLE	DATE
MALONE, JOHN F.	Ass't. Dir. in Charge	4/15/65

THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:

[X] CONTINUOUS SAFE DRIVING RECORD

[ ] INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **

I CERTIFY THAT THIS EMPLOYEE IS:

[X] QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.

[ ] NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.

REMARKS: SAC SCHMIT has been specifically instructed that he can operate a Bureau car only when wearing the necessary glasses.

134

61- [illegible] DED

** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.

E. P. Wintrwood 3/[illegible]
(SIGNATURE OF REVIEWING OFFICIAL)

May 27, 1965

PERSONAL

MAY 27 11 09 AM '65
REC'D-READING ROOM
F B I

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

Your over-all direction of the developing and handling of a confidential source of information of vital significance to the Bureau in the security field was superior and it is a pleasure to commend you.

This source has produced valuable information and should prove to be of continued importance and such noteworthy success can be ascribed in no small degree to the unusually competent and imaginative manner in which you handled your duties. Your close following of each phase of the operation was indicative of your determination and ability in this sensitive area of our work. I am appreciative of a job well done.

67-[illegible] 295
Searched Indexed
7 MAY [illegible]

REC-143

Sincerely yours,

J. Edgar Hoover

MAILED 5
MAY 27 1965
COMM-FBI

SAC, New York (Personal Attention)

Re: [redacted] IS-PO b7D

1 - [redacted] (Sent Direct)

[redacted]

(5)
67-116851

[redacted]

Based on memo Smith to Sullivan 5-18-65 and addendum Administrative Division 5-21-65 re: [redacted] Internal Security-Poland."

b7D

b6
b7C

Tolson
Belmont
Mohr
DeLoach
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

FD-277 (Rev. 3-6-63)
OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 5/18/65

FROM : SAC, NEW YORK

Attention: Personnel Section

SUBJECT: SA JOSEPH L. SCHMIT
PHYSICAL EXAMINATION

☐ Remylet _____.
☐ ReBulet _____.

☒ Re physical examination _____.
☐ Dental work was completed on _____.
☒ Vision has been corrected to 20/20. Employee specifically instructed 5/7/65 (date) by [redacted] (name of person giving instruction) that he can operate a Bureau car only when wearing the necessary glasses.

b6
b7C

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____.

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____.
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____.
☐ Employee's physical condition is _____.
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

[redacted]
(2)

b6
b7C

NOT RECORDED
HREK

MAY 27 1965

August 30, 1965

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

AUG 30 10 25 AM '65
RECD-READING ROOM
F B I

Dear Schmit:

I want you to know of my sincere appreciation for your excellent work in the direction of the developing and handling of a confidential source of information of major interest to the Bureau in the security field.

The very effective manner in which you supervised this matter was a credit to you and, as a result, much valuable information has been obtained. Your leadership was of the highest quality and it is with pleasure that I commend you.

Sincerely,
J. Edgar Hoover

REC-138

67- 1-296
Searched Numbered
2 SEP 7 1965

1 - SAC, New York (Personal Attention)
Re: [redacted] b7D
1 - [redacted] (Sent Direct)

[redacted]

b6
b7C

67-116851
Based on memo Smith-Sullivan 8-20-65 and addendum Administrative Division 8-24-65 re Recommendation for Incentive Award SA [redacted] New York Office.

NOTE: Salutation per file.

Tolson
Belmont
Mohr
DeLoach
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TELETYPE UNIT

FD-253 (Rev. 5-27-64)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

5/26/65

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA JOSEPH L. SCHMIT	5/26/65	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	SPOUSE

Address 220 Lincoln Ave., Rockville Centre, N. Y.

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of agents **killed in the line of duty, other than travel accidents.**

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Special Agent JOSEPH L. SCHMIT

Payment received
Special Agents Insurance Fund
JUN [illegible] 5
J. Edgar [illegible], Director

B-ecd

June 23, 1965

Mr. John F. Malone
Federal Bureau of Investigation
New York, New York

Dear Mr. Malone:

It is indeed a pleasure to commend, through you, the personnel in the New York Division who did such excellent work relative to an operation of importance to the Bureau in the security field.

The success achieved in this sensitive and complex undertaking can be ascribed in no small degree to the capable, discreet and ingenious manner in which these men discharged their responsibilities. Their vital services were exemplary and I want you to convey my appreciation to them.

Sincerely yours,

1 - SAC, New York (Personal Attention)
Re: [redacted] SOP - 8.
Based on information submitted by Boston Office Bureau has concluded all individual letters as were recommended are not warranted. Place copy of this letter in files of participating personnel with exception of SA [redacted] who was individually recognized.
1 - SAC, Boston (Personal Attention) For information only.
Re: [redacted] LOP-8.
Based on information you submitted Bureau has concluded all individual letters as you recommended are not warranted.
1 - [redacted] (Sent Direct)
MLC
(8)

b6
b7C

67-NOT RECORDED
10 JUL 19 1965

Based on Memo Branigan-Sullivan 6/18/65 and addendum Administrative 6/22/65 re: [redacted] Espionage-Russia, Commendation Letter.

COPIES MADE AND ATTACHED FOR PLACING IN FILES OF: OVER:

Letter to Mr. John F. Malone
New York, New York

Ralph F. Callaghan

[redacted]

Leonard T. McGuire

[redacted]

Joseph L. Schmitt

b6
b7C

MR. TOLSON May 19, 1965

W. M. FELT

INSPECTION - NEW YORK DIVISION
ASSISTANT DIRECTOR W. MARK FELT; APRIL 12 - MAY 6, 1965

SYNOPSIS

Officials: John F. Malone, Assistant Director in Charge, New York Office (NYO) since 11/1/62. SACs E. H. Winterrowd (Administrative) since 3/21/56 (by letter 5/17/65, ordered under transfer to Memphis as SAC; SAC H.A. Finnigibon ordered under transfer in); W.M. Alexander (Criminal) since 11/13/63; J.L. Schmitt (Espionage) since 9/24/58; D.E.Roney (Security) since 12/11/61. Last inspection: 2/24 - 3/26/64.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office occupies conveniently located quarters, commercial building. Space adequate, secure, generally well maintained. Minor housekeeping delinquencies headquarters and Resident Agencies corrected on spot or ordered corrected. Odd-hour security checks detected some weaknesses including improper disposal some confidential trash - instructions issued to tighten security. No safety defects Bureau cars inspected; minor delinquencies corrected. Fleet adequate, not excessive. Repair and operating costs above field average. Accident rate decreasing.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 4/30/65, 12,423 (11,550 active). Average case load per Agent below field average. Delinquency above field average. Missed applicant, fugitive deadlines below, civil rights above field averages. No Election Law deadlines missed. Statistical accomplishments first 10 months fiscal 1965, up in all 4 categories. 14 substantive errors detected, below field average (handled separately). 80 of 116 violations of Bank Robbery Statute received since last inspection solved; 79 pending old and new cases remain unsolved. Criminal, Security and Racial Informant Programs improved in quality and numbers since last inspection. Need for improvement in specific areas stressed. Over-all racial situation quiescent at present but potential for violence exists. Criminal Intelligence Program receiving aggressive attention - substantial results achieved. Handling gambling matters improved. Additional emphasis placed on need for more technical and live informant coverage on La Cosa Nostra. Excellent progress continues in penetration of Soviet and Satellite intelligence activities; coverage of Communist Party reveals continued relationship with Soviets.

Administrative Operations - Fair (Last Inspection - Fair). NYO staffed by Assistant Director in Charge, 4 SACs, 35 Agent Supervisors, 2 Night (Agent) Supervisors. Average cases closed per Agent up since last inspection but still substantially below field average. Time in office improved but still too high. Criminal Division requested additional supervisory desk - justified (being handled separately). One Agent detected as having improperly attributed credit for fugitive apprehensions to an individual in order to qualify him as a

1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (Sent Separately)
1 - Personnel Files of John F. Malone, E. H. Winterrowd, W.M. Alexander, J.L. Schmitt, D.E.Roney

[redacted] (9) Enclosures CONTINUED - OVER

b6
b7C

criminal informant. This incident has also been considered in connection with the over-all rating on Personnel Matters. Form errors slightly under field average. Stenographic and typing production improved, but still slightly below field average; retypes very low. Chief Clerk's Office operating satisfactorily; minified index cards slightly above average. Travel and per diem costs above, communications costs slightly below Bureau base first 9 months fiscal 1965. Number of errors in #3 (Locator) Cards, none affected fringe benefits. Accuracy stressed.

Personnel Matters - Fair (Last Inspection - Fair). Record of Agent and clerical recruitment far above average and rated excellent. Total personnel 4/16/65, 1505 (953 Agents, 552 clerks). Clerk-Agent ratio 57.9%, below field average. NYO requested 12 additional Agents (5 criminal, 4 espionage, 3 security). 5 for Criminal Division not justified; 7 for Espionage and Security Divisions deemed necessary (handled separately). 13 clerical replacements requested - justified; request for authority temporarily increase clerical staff by 3% from June graduates justified (handled separately). One Agent failed to place inserts in FBI Handbook since January, 1964; odd-hour spot checks disclosed abuses of sign-out by phone privilege - 2 Agents detected and admitted signing out from home without authority; third Agent had highly irregular sign-out pattern and furnished conflicting, inaccurate information to Inspector, all 3 under circumstances which raised serious questions as to whether they were fully and productively engaged on official business while claiming overtime. One of these Agents also involved in 2 substantive errors and other work deficiencies. Specific instructions issued to tighten administrative controls to prevent further abuses. One Agent whose performance submarginal admitted removing 15 files from office during inspection. These irregularities have also been considered in connection with the rating of Administrative Operations (all administrative action handled separately). 5 Agents on limited duty - 3 unavailable; 2 Agents on probation, 1 clerk overweight - office following closely. Morale appears very good.

Contacts - Excellent (Last Inspection - Excellent). 41 SAC contacts providing diversified and valuable services. Public speaking program effective with good geographical coverage. Excellent improvement in radio and television appearances. Relations with press, radio and television generally favorable and effective training program for National Academy and with law enforcement agencies. All individuals in business, law enforcement, and judicial fields met by Inspector expressed high regard for Director, Bureau and personnel assigned NYO.

RECOMMENDATIONS:

1. Assistant Director John F. Malone, GS-16 @ $24,500, nonveteran, not on probation. Mr. Malone makes excellent personal appearance; has a fine, outgoing personality and excells in contact work. As head of NYO he bears over-all responsibility for the various personnel deficiencies detected during the inspection within the various divisions, which indicate a definite need for tighter over-all personnel management on his part. Had he set up appropriate controls and insisted on his subordinate officials carrying them out, the deficiencies could well have been precluded. Mr. Malone's experience indicates he is qualified to remain in charge of the NYO. Recommend attached letter be sent to him summarizing results of inspection, censuring him and placing him on probation for the above-mentioned delinquencies.

SEE NEXT PAGE

2. SAC E. Hugo Winterrowd (Administrative Division), GS-17 @ $22,895, nonveteran, not on probation. (Recommendations re Winterrowd handled by separate memorandum; by letter dated 6/17/65 Winterrowd ordered under transfer to Memphis as SAC.

3. SAC William M. Alexander (Criminal Division), GS-17 @ $21,445, nonveteran, not on probation. Alexander makes a substantial personal appearance and exhibits a mature professional manner. He appears knowledgeable and anxious to do a good job. 9 substantive errors were detected in his Division, none of which involve direct culpability on Alexander's part but are within his over-all supervisory responsibility. In addition, one Agent detected abusing telephone sign-out privilege, one Agent furnished Bureau completely erroneous information re proposed criminal informant, one Agent failed to keep his Handbook current, one Agent detected with submarginal work record; 10 Agents who had not developed an informant in past year were not required to explain the deficiency nor was Bureau advised as required - Alexander explained this was through misunderstanding and misinterpretation of Bureau's policy -- all in his Division. Number of pending unsolved bank robbery violation matters handled in Alexander's Division excessive. Should be continued as SAC but censured and placed on probation for failing to afford the administrative and personnel facets of his responsibilities sufficient attention. If approved, letter censuring Alexander and placing him on probation is attached.

4. SAC Joseph L. Schmit (Espionage Division), GS-17 @ $23,395, nonveteran, not on probation. Schmit makes a substantial appearance. He is a mature individual who is dedicated to the Bureau and to his responsibilities in the counterintelligence field. Schmit is highly knowledgeable in the espionage field, exhibits tremendous drive and enthusiasm and has guided his Division in achieving exceptional accomplishments. During the inspection three instances of substantive dereliction, and one Agent furnishing incorrect information regarding whereabouts to Inspection Staff during availability check were detected in his Division. Censure recommended for failure to have sufficiently tight administrative controls to preclude dereliction detected. If approved, attached letter will censure him for these deficiencies. Continue as SAC.

SEE NEXT PAGE

5. SAC Donald E. Roney (Security Division), GS-17 C $22,945, nonveteran, not on probation. Roney makes a neat, mature appearance, possesses an affable personality and makes an over-all creditable representative of the Bureau. He is conscientious, dedicated and is performing capably. Three substantive errors were detected in cases assigned his Division. Also, one Special Agent found signing off duty by telephone under questionable circumstances. Although Roney not individually culpable for any one of delinquencies, he has over-all responsibility for weaknesses found in his Division, particularly with respect to instituting necessary procedures to preclude possible abuses of method for signing off duty. Recommend Roney continue in present capacity, but be censured. If approved, attached letter of censure should be forwarded.

6. Recommendations concerning other personnel being handled separately.

PERMANENT BRIEFS OF JOHN F. MALONE, WILLIAM M. ALEXANDER, JOSEPH L. SCHMIT, DONALD E. RONEY ATTACHED.

DETAILS

PHYSICAL CONDITION AND MAINTENANCE . . . . . VERY GOOD

New York Office occupies 8 floors of commercial building, conveniently located at 3rd Avenue and East 69th Street. Space adequate, generally well maintained and secure. During irregular odd-hour security spot checks, unlocked cabinets, some with defective locks, irregular disposal of confidential trash; one Agent's In-Service notes in unlocked desk; another with confidential trash in unlocked desk detected. Tests of alarm systems generally satisfactory - some weaknesses detected and ordered corrected. Instructions issued which will tighten security. The minor housekeeping delinquencies detected in headquarters city and Resident Agencies corrected on spot or ordered corrected. All Resident Agencies have adequate office space. Automotive fleet adequate, not excessive. 55 of 149 cars in service inspected. No safety defects detected. Minor delinquencies corrected. For first 9 months of fiscal 1965 automobile repair costs per mile $.022 (field average $.016); repair costs per car averaged $187.00 (field average $93.00); operating costs per mile were $.075 (field average $.064). Economy stressed. Automobile accidents since last inspection decreased 33%. Continuing emphasis on safe driving stressed to maintain favorable trend.

INVESTIGATIVE OPERATIONS . . . . . VERY GOOD

Case load 4/30/65, was 13,434 (11,550 active, 1,884 inactive), consisting of 5,245 active criminal cases, 4229 active security cases, 2,276 active applicant and others. Average case load per Agent 16.7 (field average 22.9). Delinquency all categories on 4/30/65 was 7.7% (field average 5.1%). Instructed to reduce. Missed applicant deadlines 4.0% (field average 4.30%). Missed fugitive deadlines 2.23% (field average 6.05%). Missed civil rights deadlines 9.0% (field average 7.13%). No Election Law deadlines missed. 14 substantive errors in 6,392 files reviewed for 0.22% (field average 0.57%). (Administrative action handled separately.)

Statistical accomplishments first 10 months fiscal year 1965 up in all 4 categories. Accomplishments up in all categories since fiscal year 1962 except for -8% convictions in fiscal year 1963. Importance of accomplishments stressed. Criminal Informant Program rated very good; number of symbol number informants increased 71% and overall accomplishments substantial since last inspection. Full participation by Agents stressed. 60 (or 54.5%) of 110 new bank robbery matter violations since last inspection solved (42 solved by police, 18 by FBI); total of 78 violations remain unsolved - grossly excessive - additional emphasis ordered. Criminal Intelligence Program receiving intensive, aggressive and imaginative handling with substantial results being achieved particularly in area of La Cosa Nostra activities. Top echelon informants and targets substantially increased since last inspection. While technical and informant coverage excellent, additional emphasis needed. Handling of gambling matters has greatly improved; 3 convictions obtained so far compared to none during same period previous

fiscal year; informant coverage shows increases in quantity and quality.

Coverage of Communist Party, USA, shows continued relationship with Soviet Union. Communist Party, USA, stressing recruitment of youth. Accuracy of background data on Security Index Subjects stressed. Security Informant Program rated very good; quality and quantity of informants and double agents increased since last inspection. Need for quality improvement in specific areas stressed. Racial Informant Program rated very good; coverage substantially increased since last inspection. Over-all racial situation termed "quiet" but potential for violence exists. Need for continued emphasis in developing complete coverage stressed to protect Bureau interests.

Continued progress being made in penetration of Soviet-bloc intelligence with 3 convictions of espionage agents; continued successful handling of defectors in place; defection of 2 Rumanian officials obtained and successful doubling of 2 Soviet agents attained. Cuban and Chinese communist coverage improved since last inspection, but continued intensive investigative attention ordered in these areas and in Soviet Military Intelligence and illegal agent fields.

ADMINISTRATIVE OPERATIONS . . . . . FAIR

Supervisory staff of New York Office consists of an Assistant Director, 4 SACs, 38 Agent supervisors and 2 night supervisors. Division II (Criminal) requested additional supervisory desk primarily for bank robbery matters - justified (being handled separately). As of 4/30/65 average 6.2 cases closed per Agent - below field average of 12.1 per Agent, although slight increase since last inspection (5.6 per Agent). Time in office averaged 26.1% for 3 months (December, 1964, January and February, 1965) preceding inspection - down from 28.7% for comparable period (November and December, 1963, and January, 1964) preceding last inspection; still exceeds 1964 average for comparable offices of 19.9% and field average of 12.5%. Inspector ordered continuing efforts to maintain time in office at lowest possible level. One Agent detected as having improperly attributed credit for fugitive apprehensions to an individual in order to qualify him as a criminal informant. Explanations were not requested by SAC from 10 Agents who had not developed a criminal informant in past year, nor was Bureau advised of their identity as required - explained as misunderstanding and misinterpretation of Bureau policy. (Explanations obtained from Agents by Inspector and handled separately.) Above incidents have also been considered in connection with the over-all rating in Personnel Matters. 355 errors of form detected in 298 of 6,392 files reviewed (4.66%) - slightly under field average of 4.92% and improvement since last inspection (4.84%). Combined stenographic and typing production averaged 3.34 pages per hour (increase since last inspection) - slightly below average of 3.33 pages for Group I offices; retyped pages of stenographers and typists .94% - substantially

below field average of 1.69% for Group I offices; Agent error (72%) primarily responsible for retypes - closer attention by Agents stressed. Stenographic production 3.29 (field average 3.34); typing production 3.24 (field average 3.19). Over-all operations of Chief Clerk's Office effective. Check of 6,000 index cards revealed .45% misfiled - above average of .35% for Group I offices; accuracy stressed and more spot checks recommended. Practice of charging FD-302s (Interview Report Forms) to "United States Attorney" when such forms removed by Agent for possible use in a trial ordered discontinued - office instructed to charge to Agent by name to insure accountability. Instances detected wherein airtels of nonexpedite nature being referred to night supervisor for approval; inspector recommended only most expedite correspondence be handled by night supervisor to afford him sufficient time to closely supervise clerical employees on duty and insure security of space. Travel and per diem costs above Bureau base for first 6 months of fiscal 1965 (7/1/64 through 12/31/65) - transfers and special assignments out of the division contributing factor. Communications costs slightly below Bureau base for same period; maximum economy stressed. Of total 5,395 93 (Locator) Cards reviewed - errors detected in 6.76%, none affected fringe benefits. Agent and supervisory personnel ordered to afford closer attention to reduce errors.

PERSONNEL MATTERS . . . . . FAIR

Record of Agent and clerical recruiting excellent and far above average (recruited 11 clerical employees for Seat of Government and 41 Agents since 7/1/64). As of 4/15/65, New York Office had 1503 employees; 953 Agents and 552 clerks for a clerk-Agent ratio of 57.92% (field average 64%). 43 clerks currently in assignments that release Agent personnel and additional efforts being made to fill other positions with clerks. New York Office requested 12 additional Agents - 5 Criminal, 4 Espionage, 3 Internal Security Divisions - analysis indicates that Criminal not justified; 7 for Espionage and Internal Security justified (handled separately). Clerical complement of 552 is 13 below number (7 clerks and 6 stenos) authorized last inspection (565) - replacements justified. Requests for authority to temporarily increase number clerical employees by 30 from June graduates as replacements in anticipation of normal decrease by autumn justified (handled separately). Odd-hour checks disclosed abuses of sign-out by phone privilege - 2 Agents detected signing out from home and third had highly irregular sign-out pattern and furnished conflicting, inaccurate information to inspector under circumstances which raised serious question as to whether they were fully and productively engaged in official business while claiming overtime. One of these Agents also involved in 3 substantive errors and other work deficiencies (all handled separately). Specific instructions issued to tighten administrative control of sign in and out by phone procedures and to limit granting authority for such procedures to those cases involving security or efficiency of operations. One Agent's FBI Handbook found lacking last 17 inserts (beginning January, 1964). One Agent whose performance was submarginal admitted taking 15 files from office during inspection. These irregularities

have also been considered in connection with the rating of Administrative Operations. (Separate memoranda submitted regarding each of above Agents.) 8 Agents on limited duty - of 7 interviewed, 3 are productive and limited duty justified. (One on extended sick leave and unavailable for interview.) Other is Agent who took files from office and recommendations submitted separately. Also 2 Agents unavailable for transfer - justified. 3 Agents on probation; departed on transfer during inspection. One clerk listed as overweight - office following closely and Bureau being advised. Morale appears very good.

CONTACTS . . . . . EXCELLENT

41 SAC contacts, increase of 4 since last inspection. Assistant Director Malone developed 12 of which 6 developed since last inspection. All of high quality and represent good cross section of possible services. Assistant Director Malone personally acquainted with each contact but the 6 SACs are not and instructions issued that this be done as soon as possible.

Vast improvement in radio and television appearances found during recent inspection with Assistant Director Malone participating in 2 television shows and 27 radio programs in 1964. Favorable trend continuing. Relations with press, radio and television generally favorable.

213 public appearances by NYO personnel during 1964 including speeches, radio and television. Considerable increase over previous year. Of above, Assistant Director Malone handled 86 while SACs handled 64. Speeches made disclose good geographical coverage before quality groups. Thus far in 1965 (through April) 103 public appearances, 40 by Assistant Director Malone and 43 by SACs.

Effective relations exist with Federal and local law enforcement agencies. Training programs for FBI National Academy and other law enforcement agencies effective and covering wide variety of subjects including 11 Mob and Riot Control Schools. Police Schools decreased from 214 in 1963 to 143 in 1964 due primarily to cancellation training by 2 New York City agencies since manpower needed to handle crime in subways and housing projects. Desirable trend thus far 1965 and should surpass number of 1964 schools. Good relations exist with state American Legion officials.

Officials in field of law, business and civic ventures who were contacted by Inspection Staff very complimentary of Director, the FBI and Bureau personnel with whom they come in contact.

Contributions of human interest items and items for use in The Investigator and Law Enforcement Bulletin very good.

May 20, 1965

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Mr. Schmit:

During the recent inspection of the New York Office three instances of substantive derelictions were detected in the Espionage Division, as well as one instance of an Agent furnishing false information regarding his whereabouts to a member of the Inspection Staff during an availability check. These delinquencies certainly point up the need for tighter supervisory controls in the operation of your division.

In your capacity as Special Agent in Charge of the Espionage Division you certainly bear over-all responsibility and will be expected to immediately correct the weaknesses which necessitated this criticism. You must promptly provide sufficiently tight controls to preclude recurrences of such derelictions in the future.

Very truly yours,

John Edgar Hoover
Director

L _

1 - SAC, New York (Personal Attention)
1 - Mr. Callahan (Att: Mr. C.R. Davidson) (Sent Separately)
1 - [redacted] 1 - Personnel File of New York Office
1 - Personnel File of Joseph L. Schmit
1 - SOG Inspection File of New York Office
NOTE: Based on memo W.M. Felt to Mr. Tolson, May 19, 1965, captioned, "Inspection - NY Division; Asst. Dir. W.M. Felt, 4/11-5/6/65." WMF [redacted]
[redacted] (8)

b6
b7C

DUPLICATE YELLOW

January 6, 1966

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Schmit:

I note that today marks your Twenty-fifth Anniversary with the FBI and I want to take this opportunity to express my gratitude for the loyalty and devotion which have been typical of your tenure of service. In recognition of this special occasion I wish to present your Twenty-five-Year Service Award Key.

Throughout the years the Bureau has had to assume new responsibilities which have been honestly and faithfully discharged. No small measure of the credit is due to our conscientious and experienced personnel who in truth represent the strong foundation on which our growing organization rests. It is encouraging indeed to know that we are staffed with competent associates such as you who are so willing and enthusiastic about handling their duties.

This Key is a token of our appreciation. May it always be a reminder of those things for which the FBI stands.

With best wishes and kindest regards,

Sincerely,

J. Edgar Hoover

MAILED 10
DEC 30 1965
COMM-FBI

REC-144 67-116851-297

DEC 7 9 42 AM '65

Tolson
Belmont
Mohr
DeLoach
Casper
Callahan
Conrad
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Trotter
Tele. Room
Holmes
Gandy

Enclosure

1 - SAC, New York (Personal Attention)

(4)

Note: Salutation per Reading Room.

67-116851

MAIL ROOM ☐ TELETYPE UNIT ☐

b6
b7C

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27
5010-106

~~SECRET~~

EXEMPTED FROM AUTOMATIC DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1,6)
DATE 11-16-2012

UNITED STATES GOVERNMENT

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE

Memorandum

Tolson
Conrad
Sullivan
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

b6
b7C

TO : Mr. W. C. Sullivan

DATE: 8/20/65

FROM : Mr. R. W. Smith

1 - Belmont
1 - Mohr
1 - N.P. Callahan
1 - W.C. Sullivan
1 - R.W. Smith
1 - Schwartz

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD
SPECIAL AGENT [redacted],
NEW YORK OFFICE

(S)

(S)

New York Office has recommended that an incentive award be approved for Special Agent [redacted] and that letters of commendation be directed to Special Agent Fred J. Maloney, Supervisor [redacted] and Special Agent in Charge Joseph L. Schmit for their contributions to the successful development of [redacted]

Recommended that such action be taken and that a letter of commendation also be directed to Supervisor Daniel F. X. Callahan of the Domestic Intelligence Division.

[redacted]

b1
b3 *
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b1
b3 *

[redacted]

(8)

CLASSIFYING

CONTINUED OVER

b6
b7C

1 - Personnel File D. F. X. Callahan

Enclosures

SEP 14 1965

See Addendum Administrative Division page 2a.

~~SECRET~~

*50 USC 403-1(i)(1)

Memorandum for Mr. Sullivan
Re: RECOMMENDATION FOR INCENTIVE AWARD b6
SPECIAL AGENT [redacted], b7C
NEW YORK OFFICE

(S) b1 b3 *

[redacted]

(S) Development of [redacted] is the direct result of the sustained above-average performance of Special Agent [redacted], the able assistance of Special Agent Maloney and the close supervision of Field Supervisor Johnson and Special Agent in Charge Schmit. In addition, this case was supervised at the Seat of Government by Supervisor Daniel F. X. Callahan who gave it his close personal attention and whose guidance and direction to the field contributed significantly to the results achieved. b1 b3 *

b6 b7C

RECOMMENDATION:

1. That Special Agent [redacted] receive an incentive award in an amount to be determined by the Administrative Division. b6 b7C

2. That letters of commendation be directed to Special Agent Fred J. Maloney, Field Supervisor [redacted], and Special Agent in Charge Joseph L. Schmit of the New York Office, and to Supervisor D. F. X. Callahan of the Domestic Intelligence Division. b6 b7C

[redacted] [redacted] [redacted] b6 b7C

(OVER)

b6
b7C

b1
b3 *
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ADDENDUM ADMINISTRATIVE DIVISION [redacted] 8-24-65

(S) [redacted]

agent. SA [redacted] is certainly deserving of special recognition in the form of an incentive award for his fine handling of this matter. Based on approved tables for determining the amount of such an award, his performance is considered to be of moderate value and broad application to the work of the Bureau entitling him to an award of from $150 to $300.

SA [redacted] EOD as SA 6-18-56 and is in Grade GS 12, $11,315. During the past three years his services have been entirely satisfactory with no censures and one commendation. He was rated Excellent on his last annual performance report, is completely available, and his overtime has been satisfactory. b6 b7C

It is also felt that SA Maloney, Field Supervisor [redacted] and SAC Schmit should be individually commended for their contributions to the success in this matter, as well as Bureau Supervisor Callahan who supervised this matter at the Seat of Government. b6 b7C

RECOMMENDATIONS:

(1) That SA [redacted] be approved for an incentive award in the amount of $150. (Amount recommended is in line with previous awards granted for similar performances.) b6 b7C

(2) That individual letters of commendation be directed to SAC Joseph L. Schmit, Supervisor [redacted] and SA Fred J. Maloney, New York, and Supervisor Daniel F. X. Callahan, Domestic Intelligence Division. b6 b7C

[redacted]

Appropriate letters attached.

PERMANENT BRIEF OF PERSONNEL FILE OF SA [redacted] IS ATTACHED. b6 b7C

AB

JANUARY 5, 1966

PLAIN TEXT

TELETYPE

DEFERRED

TO SAC, NEW YORK
PLEASE DELIVER THE FOLLOWING MESSAGE TO ADDRESSEE
ON JANUARY 6, 1966

MR. JOSEPH L. SCHMIT
FEDERAL BUREAU OF INVESTIGATION
NEW YORK, NEW YORK

HEARTIEST CONGRATULATIONS ON YOUR TWENTY-FIVE YEARS OF FBI SERVICE. YOUR NUMEROUS CONTRIBUTIONS HAVE BEEN OF INESTIMABLE VALUE TO THE BUREAU AND HAVE EARNED FOR YOU AN ENVIABLE REPUTATION FOR UNSELFISH DEVOTION TO DUTY. YOU SHOULD INDEED FIND MUCH SATISFACTION IN THE IMPRESSIVE RECORD YOU HAVE ACHIEVED.

JOHN EDGAR HOOVER

REC-139 67-116851-298

JAN 5

TELETYPE UNIT
1010AM
JAN 5 1966
ENCODED MESSAGE

FBI READING ROOM

DEC 7 9 42 AM '75

b6
b7C

67-116851

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Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

INITIALED
DIRECTOR'S OFFICE

NY---2--- 1010AM

DEFERRED 1-5-66 LRA

TO NEW YORK

FROM DIRECTOR

TELETYPE UNIT
JAN 5 1966
ENCODED MESSAGE

PLEASE DELIVER THE FOLLOWING MESSAGE TO ADDRESSEE ON

JANUARY 6, 1966

MR. JOSEPH L. SCHMIT

FEDERAL BUREAU OF INVESTIGATION

NEW YORK, NEW YORK

HEARTIEST CONGRATULATIONS ON YOUR TWENTY-FIVE YEARS OF FBI SERVICE. YOUR NUMEROUS CONTRIBUTIONS HAVE BEEN OF INESTIMABLE VALUE TO THE BUREAU AND HAVE EARNED FOR YOU AN ENVIABLE REPUTATION FOR UNSELFISH DEVOTION TO DUTY. YOU SHOULD INDEED FIND MUCH SATISFACTION IN THE IMPRESSIVE RECORD YOU HAVE ACHIEVED.

JOHN EDGAR HOOVER

END

NY...

FBI NEW YORK

b6
b7C

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

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Tele. Room
Holmes
Gandy

TO : Mr. Callahan

DATE: 1-7-66

FROM : J. B. Adams

SUBJECT: JOSEPH L. SCHMIT
Special Agent in Charge
Espionage Division
New York Office

SAC Schmit is reporting to the Bureau on Friday, 1-14-66 to attend a one-day conference in Domestic Intelligence Division, in the Riddell Building, dealing with the [redacted] case, a highly sensitive double-agent matter operated by the New York Office. b7E

SAC Schmit has advised that he has no official matters that he desires to discuss with the Director, and accordingly will not request an appointment for this purpose. He has also advised, however, that Mrs. Schmit will be in Washington, D. C., on that same day. She has never met the Director and has indicated a sincere desire to do so in order to pay her respects. SAC Schmit has requested that if it is convenient for the Director to do so he would like to come to the Director's Office, at a time convenient for the Director, for the purpose of presenting Mrs. Schmit.

SAC Schmit last saw the Director for conferences on 9-29-64. He is due for In-Service training this year, and will be scheduled for that, at which time he will have his regular official conferences with Bureau officials, and with the Director.

RECOMMENDATIONS:

REC-142

(1) That a summary memorandum on the New York Office not be prepared in connection with this one-day conference of SAC Schmit in Domestic Intelligence Division on 1-14-66. [redacted] b6 b7C

SAC Schmit advised 1/7

OK

Confirmed with SAC Schmit by memo 1/7

(2) If convenient for the Director to do so, that he indicate when he desires to see SAC and Mrs. Schmit, as requested by them, for the purpose of meeting Mrs. Schmit. If this is agreeable to the Director, SAC Schmit will be appropriately advised, and a permanent brief of his file together with a short memorandum on his record will be prepared for use of the Director.

[redacted] JAN 18 1966

at 10 a.m. b6 b7C

1 - Mr. J. A. Sizoo
1 - Movement Unit
1 - [redacted]

FD-281a (Rev. 7-9-62)

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1/10/66

I certify that I have ~~received~~ returned the following Government property for official use:

1 - ZIPPER BRIEFCASE

b6
b7C

FILE

rec'd at Bu 1/12-66

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. 142

Very truly yours,

(Signature) Joseph L. Schmit

(Typed name) JOSEPH L. SCHMIT

67-NOT RECORDED
1 17 1966

ROUTE IN ENVELOPE

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

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Sullivan
Tavel
Trotter
Wick
Tele. Room
Holmes
Gandy

TO : Mr. W. C. Sullivan

DATE: January 5, 1966

FROM : Mr. W. A. Branigan

1 - Mr. DeLoach
1 - Mr. Mohr
1 - Mr. Callahan
1 - Mr. Sullivan
1 - Mr. D.E. Moore
1 - Mr. Branigan 1 - Mr. Lintor

SUBJECT: [redacted] b7E
INTERNAL SECURITY - RUSSIA

This recommends Special Agent in Charge (SAC) Schmit, New York Office, be instructed to come to Washington for consultation on this case on 1-14-66. Supervisor [redacted] to be instructed to come to Washington for consultation and training necessary to his cover for five days, 1-10-66 through 1-14-66. b6 b7C

BACKGROUND:

[redacted] is our penetration of Soviet Military Intelligence who cooperated with us prior to his return to the USSR in 1962. He is now stationed outside the USSR. On memoranda 12-9-65 and 12-13-65 the Director approved that we proceed with arrangements to re-establish contact with [redacted] The necessary passport has been obtained. Application has been made for visa. Supervisor Mabey will use Department of Defense cover which will require that he spend about three and one half to four days at the Pentagon to become familiar with information essential to his security while he endeavors to meet [redacted]. b7E

The Director indicated that it would be satisfactory for SAC Schmit to come to Washington for one day.

It is desirable that SAC Schmit come to Washington after Supervisor [redacted] has completed his cover training at the Pentagon.

RECOMMENDATION:

REC 58 105-18153-627 b6 b7C
8 JAN 10 1966

If approved, appropriate instructions will be issued to have Supervisor [redacted] report to Washington for duty 1-10-66 through 1-14-66 and SAC Schmit will be instructed to be in Washington on 1-14-66.

EX-11

105-18153
[redacted]
(8) [redacted]

[redacted] b6 b7C

JAN 13 1966

SAC Schmit

TTRS. REC. UNIT

Declassified 1/7/66

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Mr. Wick
Tele. Room
Miss Holmes
Miss Gandy

January 7, 1966

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover,

Your very fine letter and teletype offering congratulations, yesterday, on my Twenty-fifth Anniversary as a Special Agent, were received with considerable pride. The greatest sense of satisfaction which I have, looking over the past quarter century, is the fact that I have been able to perform under your most capable leadership.

I am looking forward to seeing you on the occasion of my next trip to Washington at which time I will be able to personally express to you my deepest appreciation for your many considerations and favors.

My wife and I sincerely trust that the new year will continue to bring you excellent health.

Sincerely yours,

Joseph L. Schmit

JOSEPH L. SCHMIT
Special Agent in Charge

116851-3001

REC-142

31

Copy made for Tele. Rm. 1-11-66-SE

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
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Tele. Room
Holmes
Gandy

TO : Mr. Callahan

DATE: 1-13-66

FROM : J. B. Adams

SUBJECT: JOSEPH L. SCHMIT
Special Agent in Charge - Espionage Division
New York Office
EOD 1-6-41 - GS-17, $24,548

The following is a brief summary of Mr. Schmit's record for the Director's use. Mr. Schmit is reporting to the Bureau on Friday, 1-14-66, to attend a one-day conference in the Domestic Intelligence Division dealing with the [redacted] case, a highly sensitive double-agent matter operated by the New York Office. b7E

Mr. Schmit entered on duty on 1-6-41, and is presently assigned to the New York Office as Special Agent in Charge of the Espionage Division. He is in Grade GS-17, $24,548 per annum, is 49 years of age, is married and has 1 child. His services are rated EXCELLENT.

During an inspection of the New York Office in April-May, 1965, Mr. Felt stated he made a substantial appearance and was a mature individual who was dedicated to the Bureau and to his responsibilities in the counter-intelligence field. He was highly knowledgeable in the espionage field, exhibited tremendous drive and enthusiasm and had guided his division in achieving exceptional accomplishments. During the inspection three instances of substantive derelictions and one Agent furnishing incorrect information regarding his whereabouts to Inspection Staff during availability check were detected in his division. Censure recommended. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE	VERY GOOD
INVESTIGATIVE OPERATIONS	VERY GOOD
ADMINISTRATIVE OPERATIONS	FAIR
PERSONNEL MATTERS	FAIR
CONTACTS	EXCELLENT

He was last CENSURED on 5-20-65, inasmuch as the above inspection detected three instances of substantive derelictions in the Espionage Division, as well as one instance of an Agent furnishing false information regarding his whereabouts to a member of the Inspection Staff during an availability check. Since then he has been COMMENDED on three occasions, the last being on 8-30-65, for his excellent work in the direction of the developing and handling of a confidential source of information of major interest to the Bureau in the security field.

By letter dated 1-6-66, he received the Bureau's Twenty-five Year Service Award Key.

PERMANENT BRIEF ATTACHED

REC-140

67 Search 1 — 4 JAN 1 1966

(OVER)

[redacted] (3)

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b7C

Memorandum to Mr. Callahan

RE: JOSEPH L. SCHMIT
New York Office

The Director last saw SAC Schmit on 9-29-64, and at that time stated he made a substantial personal appearance. The Director discussed with him the general operations of the New York Office.

His overtime performance is considered satisfactory.

His offices of preference are listed as Seat of Government, San Francisco and Dallas. Based on length of service he stands 2 for Seat of Government, 3 for San Francisco, and 1 for Dallas.

His son, [redacted] was employed by the Bureau as a summer employee during the summer of 1960. His services were considered satisfactory. b6 b7C

SAC Schmit has advised that he has no official matters that he desires to discuss with the Director, and accordingly will not request an appointment for this purpose. He has also advised, however, that Mrs. Schmit will be in Washington, D. C., on the same day, has never met the Director and has indicated a sincere desire to do so in order to pay her respects. SAC Schmit has requested that if it is convenient for the Director to do so he would like to come to the Director's Office, at a time convenient for the Director, for the purpose of presenting Mrs. Schmit. The Director has indicated he will see SAC Schmit and his wife at 10:00 A.M. on 1-14-66.

[redacted] b6 b7C

January 14, 1966

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

Dear Schmit:

It was certainly a pleasure to see your wife and you in my office this morning. As a memento of the occasion, enclosed is a copy of the photograph made at that time which I thought you might like to have.

Sincerely,
REC-140
J. Edgar Hoover

Enclosure

1 - New York - Enclosure

JAN 14 3 35 PM '66
FBI

- 302
2 JAN 17 1966

MAILED 7
JAN 14 1966
COMM-FBI

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TELETYPE UNIT

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UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

New York, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Mr. Wick
Tele. Room
Miss Holmes
Miss Gandy

January 20, 1966

Mr. Hoover

Dear Mr. Hoover,

Your kind note and autographed photograph, commemorating the visit of Mrs. Schmit and myself on January 14th, have been received. We shall always treasure it as a memento of our twenty-five years association with the FBI and, more particularly, under your superb leadership.

We also deeply appreciate your taking time out of your busy schedule on Friday morning to visit with us.

Sincerely,

Joseph L. Schmit

Joseph L. Schmit
Special Agent in Charge

REC-137 116-351-303

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

EX-PROS. 39

JAN 21 1966
25

3-Ink

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

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Trotter
Tele. Room
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TO : MR. TOLSON DATE: 4/6/66

FROM : J. P. MOHR

SUBJECT: JOSEPH L. SCHMIT
Special Agent in Charge
Espionage Division
New York Office
Request for Retirement

At about 10:00 a.m. this morning, SAC Schmit called the Director's Office and when he was advised that the Director was out of the building, he asked if he could talk to me.

Mr. Schmit stated that the reason he was calling the Director was to let him know that last night he had prepared a letter requesting retirement effective at the close of business 5/6/66.

Schmit asked me if I would advise the Director that he was calling him for the four following reasons:

(1) He wanted the Director to be the first one to know about the action which he was contemplating.

(2) He realized that the inspection started yesterday in the New York Office and wanted the Director to know that the inspection had no bearing on his decision.

(3) He hopes to be on active duty in the New York Office for the duration of the inspection and to be of all possible assistance to the Inspectors before he leaves the service.

(4) He wanted the Director to know that he has a tremendous amount of respect and admiration for the Director and would hop on a plane and come down to see the Director personally if he so desired.

REC-150

67-304

Searched ____ Indexed ____
Serialized ____ Filed ____
APR 19 1966

Mr. Schmit stated he had nothing lined up and he does not intend to start looking for anything on the outside until after his retirement becomes effective. He feels he will have to make some outside connection to supplement

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b7C

1 - Mr. DeLoach
1 - Mr. Callahan
1 - Mr. Wick

JPM:ers (5)

APR 20 1966

(Continued - Over)

Memorandum for Mr. Tolson
RE: JOSEPH L. SCHMIT

his retirement income. He also stated the Bureau could always call upon him at any time for assistance which he would more than willingly give to the Bureau. He also stated he was mailing his letter to the Bureau today.

The foregoing is submitted for your information and we will commence lining up a replacement for Mr. Schmit.

[redacted] [redacted] b6 b7C

Select replacement promptly.
JE

Report of Exit and Separation
FD-193 (Rev. 9-9-63)

TO: DIRECTOR, FBI

DATE: 4/6/66

FROM: SAC, NYC

Name of Employee	EOD Date	Title
JOSEPH L. SCHMIT	1/6/41	SPECIAL AGENT IN CHARGE

Last Local Address	Forwarding Address
220 LINCOLN AVE., ROCKVILLE CENTRE, N.Y.	220 LINCOLN AVE., ROCKVILLE CENTRE, N.Y. 11572

Cease-active-duty Date (hour and last day physically at work)	Tour of Duty
5 PM, 5/6/66	8:15 AM - 5 PM

LEAVE DATA Leave category ☐ 4 ☐ 6 ☒ 8

Hours of accrued leave employee will have at close of business on cease-active-duty date. AL 582 SL 1191

Hours of accrued annual leave carried over at beginning of current leave year AL 521

If employee has been granted advanced leave, indicate number hours owed at close of cease-active-duty date. AL 0 SL 0

(READ BEFORE INTERVIEWING)

The exit interview, to be beneficial, must be conducted as promptly as possible after receipt of resignation. Where it involves a clerical employee, it shall be conducted by the Agent supervisor under whose jurisdiction the employee works. Where it involves a Special Agent, each SAC shall personally conduct the exit interview. In the absence of the SAC, the exit interview should then be conducted by the official in the field office who is acting for him. In every instance the exit interview form shall indicate the name of the official who actually conducted the interview and the form must be signed by him on the reverse side in the space provided. There are to be no exceptions. The interview should be conducted in adequate privacy with adequate time. It should be designed to supplement resignation, to obtain real, motivating reason for resignation, to serve as basis for (1) accurate analysis of turnover, (2) determining necessary or desirable organizational improvements, and (3) permitting a recorded recommendation regarding future reinstatement. Many times, an exit interview, properly and promptly conducted, results in saving a valuable employee. On involuntary separations, the exit interview is designed to record the reason and any pertinent comments, it being assumed the recommendation would be unfavorable for reinstatement.

REASONS GIVEN FOR SEPARATION *(Check block applicable)*

1. **Military** ☐
2. **Other employment** *(Check both reason and type)*

   Reason:
   - ☐ a. Promotional prospects or better salary
   - ☐ b. Enter different field
   - ☐ c. Vicinity of home

   Type:
   - ☐ a. Other Government employment
   - ☐ b. Private industry
   - ☐ c. Self employment
3. **Transfer** ☐ failure to obtain ☐ unable to accept
4. **Personal**
   - ☐ a. Living costs
   - ☐ b. Transportation
   - ☐ c. Poor health (self)
   - ☐ d. Poor health (family)
   - ☐ e. Marriage
   - ☐ f. Maternity *(See also item E)*
   - ☐ g. Attend school
   - ☐ h. Change of residence *(husband or family moving)*
   - ☐ i. Housewife or child care
5. **Involuntary**
   - ☐ a. Dropped from rolls ☐ with prejudice ☐ without prejudice
   - ☐ b. Resignation requested
   - ☐ c. Dismissed with prejudice
6. **Voluntary resignation accepted with prejudice** ☐
7. **Retirement** ☒ optional *(include liberalized)* - give reason
   ☐ disability
8. **Other** *(Explain under Comments)*

b6
b7C

A. Did employee resign prior to expiration of any agreement made, such as in connection with initial appointment, special training, foreign assignment, etc.? ☐ Yes ☒ No

F.B.I. STATISTICAL SECTION
8 APR 7 '65
APR 20 1965

B. Does employee have any specific suggestion for improving the organization? If so, explain. *(In the event the suggestion is new, it should be presented to the Bureau for consideration. If previously considered by Bureau and adopted or turned down the employee should be so advised.)*

NO

C. Has employee been cautioned about divulging confidential information acquired in job? Failure to abide by this provision violates Department of Justice regulations and may violate certain statutes providing maximum severe penalties of a $10,000 fine or 10 years' imprisonment, or both. YES

D. All Government property, documents made or received while in the Bureau's service, including FBIRA card, will be collected on date employee ceases active duty (exceptions: commendation, censure or promotion letters or copies of expense vouchers, etc.). YES

E. If employee is resigning for maternity purposes, appropriate block must be marked:

☐ Employee does not desire payment for accrued sick leave as she will not be incapacitated for duty after indicated cease-active-duty date.

☐ Doctor's certificate attached indicating (1) employee is incapacitated for duty after indicated cease-active-duty date, and (2) expected date of confinement.

☐ Doctor's certificate attached indicating employee can safely continue working to date specified. (Applicable to those cases where the employee desires to work up to less than 6 weeks before expected date of delivery.)

F. Comments: *(Please state specific, individual reason in explanation of check on other side of form. Set out if it can possibly be obtained, (1) re employment - information as to where the other employment will be, its nature, the salary that will be paid and when it will begin; (2) re school - date employee proposes to enroll.)*

Employee requesting retirement after 25 years service in Bureau.
No present plans as to re-employment.

G. Recommendations re reinstatement: ☐ Yes ☒ No *(If No, explain why)*

John F. Malone — ASSISTANT DIRECTOR IN CHARGE.

Interview Conducted By *(Signature)* — Title

FD-253 (Rev. 5-27-64)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith **(by Check - Money Order)** the sum of $10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of $10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SAC JOSEPH L. SCHMIT	12/29/65	NEW YORK

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
VIRGINIA K. SCHMIT	WIFE

Address: 220 Lincoln Avenue, Rockville Centre, New York

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
[redacted]	SON

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Address: 220 Lincoln Avenue, Rockville Centre, New York

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? [X] Yes [ ] No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing $1500 death benefit to beneficiary of **agents killed in the line of duty, other than travel accidents.**

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Payment Received
Special Agents Insurance Fund
JAN 1 [illegible] 6
J. Edgar Hoover, Director

Very truly yours,

Joseph L. Schmit

JOSEPH L. SCHMIT
Special Agent in Charge

3-ecd

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

201 East 69th Street
New York, New York
April 14, 1966

Dear Mr. Hoover,

Your very kind letter of April 12 was received and I can truly say that I am approaching these last weeks of my F.B.I. career with considerably mixed emotions and regret.

I did want you to know that since my letter to you of April 6, several very fine offers have been made to me for a future career in the financial world. In particular, American Airlines has offered me an executive position as an officer of the company which I am seriously considering. You will be advised of my final decision.

My very best wishes to you.

Sincerely,

Joseph L. Schmit

Joseph L. Schmit
Special Agent in Charge

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

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APR 25 1966

REC-150

67-116451-305
Searched ____ Indexed ____
APR 20 1966

39

EXP. PROC.
APR 15 1966

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3-496 (Rev. 4-30-65)

RETIREMENT INFORMATION

Name: Mr. Joseph L. Schmitt

Date: 4/12/00

APPLICATION

☐ The "Application for Retirement" will be forwarded by the Bureau to the Civil Service Commission (CSC) for approval.

☒ The enclosed "Application for Retirement" should be executed (or changed as indicated below) and promptly returned to the Bureau for forwarding to the Civil Service Commission (CSC) for approval. The information sheet attached to the application is for your records and you should detach it before sending in the application.

DEPOSIT OR REDEPOSIT

Making either a deposit or redeposit is optional. Such amounts are paid directly by you to CSC; therefore, it is possible that you have already made the deposit or redeposit indicated below without the Bureau's knowledge, having dealt directly with CSC. If so, you may ignore this matter now. If not, after a review of the approximate annuity figures shown below, should you decide to make a deposit or redeposit, you should request Bureau to forward Standard Form 2803 to you. This form should be returned to the Bureau.

☒ Not applicable

☐ The deposit you may owe is a payment to the retirement fund to cover a period of service during which no retirement deductions were withheld from salary. Credit is given for service not covered by deductions; however, if the deposit is not paid, your annuity will be reduced each year by 10% of the amount due as deposit. The amount you may owe is approximately $ _____.

☐ The redeposit you may owe is a payment to the retirement fund to cover a period of service for which retirement deductions were withheld from your salary but later refunded to you following your separation from civilian employment. No credit is allowed in the computation of annuity for the period of service covered by the refund unless redeposit is made. The amount you may owe is approximately $ _____.

ANNUITY

Annuities are computed on full months of service. The estimated annuity below is based on your ☒ Bureau service, ☐ other civilian Government service and/or ☐ military service known to us, totalling 20 years, 8 months and 10 days. CSC makes the official computations and determines whether prior service is creditable, advising you direct the exact amount of your annuity. The figures below are only estimates, and they do not take account of deduction for health insurance coverage. You should receive the first annuity check about two months after separating from the Bureau's rolls.

TYPES OF ANNUITY

		With Deposit	Without Deposit	With Redeposit	Without Redeposit	With Deposit & Redeposit
Married applicants only						
☒ Reduced Type of Annuity with benefit to Widow or Widower	$ 790	$	$	$	$	$
☒ Annuity Without Survivor Benefit	$ 553	$	$	$	$	$
Unmarried applicants only (Including Widowed or Divorced)						
☐ Annuity without Survivor benefit	$	$	$	$	$	$
☐ Reduced Annuity with Benefit to Person having an Insurable Interest	$	$	$	$	$	$
☐ Survivor Annuity (55% of all or whatever portion of your earned annuity you specify)	$	$	$	$	$	$

plus annuity for each eligible child.

SEPARATION FROM ROLLS

It is satisfactory to cease active duty on 5/6/66, and the annuity will commence 5/10/00

☐ immediately following the cease-active-duty date.

☒ immediately following the expiration of current accrued annual leave on 5/10/66 earned through 5/7/66

Item 4 under B, Date of Final Separation, on the retirement application, should show separation date from the Bureau to be at close of business 5/10/00 and ☐ should be changed accordingly ☐ provided no annual leave is used by you subsequent to _____.

☐ If retirement is for disability, separation takes effect after the approval of CSC is received by the Bureau or after the expiration of accrued sick leave, whichever occurs later. Under Internal Revenue Service regulations, some sick pay and disability income is not taxable; thus, you may be able to exclude from Federal income tax liability all or a part of the payments you receive for sick leave used and for annuity received as a disability annuitant. Any such exemption would terminate when you reach normal retirement age. Questions you may have as an annuitant regarding your income tax liability or privileges can be answered by the Internal Revenue Service.

☒ You will receive a lump-sum payment for your accumulated annual leave in the approximate amount of $ 0270.

3/pas
file copy
3006

FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT

☐ Records show you executed Standard Form 53, "Waiver of Life Insurance Coverage."

☒ Your coverage is in the amount of $ 20,000. You may continue this group insurance coverage at no premium cost following retirement or convert the insurance to an individual life insurance policy without medical examination. If converted, the double indemnity and dismemberment protection stops, and you will pay the usual premium charged by the company for a person of your age and class of risk. If you elect to keep the group insurance, the $ 20,000 protection continues until you are age 65. At that time this amount begins to reduce at the rate of 2% per month until you are about 68 years and 2 months of age. If you are now 65 or over, the same reduction process occurs, the maximum reduction being reached in three years and two months. Coverage in the reduced amount (25% of face value) continues at no cost as long as you remain a retired annuitant. If you wish to convert the group life coverage, the Bureau should be advised immediately. Otherwise, the original of Standard Form 56, Agency Certification of Insurance Status, will be forwarded to CSC and a copy will be forwarded to you by the Bureau at a later date.

DESIGNATION OF BENEFICIARY, STANDARD FORM 54, FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

Designation filed:

☒ No, but not necessary as beneficiary will be in order of precedence used by United States Government, i.e., (1) widow or widower, (2) children, (3) parents, etc.

☐ Yes; beneficiary designated as _____.
This designation is being forwarded to CSC and it will remain valid unless changed or canceled. Contact CSC for any change desired following retirement.

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

☐ Records show you elected not to enroll

☒ Records show you enrolled in the following plan:

☐ Government-wide Service Benefit Plan (Blue Cross - Blue Shield)

☐ Government-wide Indemnity Benefit Plan (Aetna Life Insurance Company)

☐ Comprehensive Medical Plan

☒ Special Agents Mutual Benefit Association (SAMBA)

Note: The life insurance you have under this plan will continue in force for 6 months following your last semiannual premium payment. If you desire to continue the protection beyond that time, you may do so without a physical examination. You may elect to continue up to age 70 at group rates half of the total amount of your SAMBA life insurance and you can, if you wish, convert to a regular policy up to 50 per cent of the original total; at age 70, you may convert the remaining 50 per cent. Your desires in respect to your SAMBA life insurance at retirement should be communicated in writing to SAMBA, 1720 Massachusetts Avenue, Northwest, Washington, D. C. 20036. If you have Dependents Group Life Insurance, this will continue until the next semiannual premium is due (1/10 or 7/10), with a 31-day grace period. You may convert the insurance on your spouse to an individual policy with The Prudential Insurance Company of America without a medical examination. The premium will be the same as if your spouse applied for an individual policy at that time. You may make the necessary conversion arrangements through the nearest Prudential Office.

Unless you cancel your present enrollment, you will remain under your health benefits plan after retirement, and your enrollment will be transferred to CSC. The cost of your share of the plan will be deducted from your annuity by CSC.

Enrollment of an employee who dies while he is enrolled "for self and family" continues for his family if at least one family member is entitled to an annuity as the survivor. If the survivor annuitant is the only eligible family member, the retirement system will automatically change the enrollment to "self."

The original of Standard Form 2810, "Notice of Change in Enrollment Status," will be forwarded to you by the Bureau at a later date.

SPECIAL ACCIDENT AND TRAVEL INSURANCE (SATI)

If you are a member of SATI, after your retirement you may continue but not increase coverage up to a maximum of $25,000.00 at the rate of $2.25 per thousand. If you have coverage on your wife and children, it will continue only until the next premium is due, and cannot be renewed. Further information on SATI can be secured by writing Parker and Co. of D. C., Inc., 1001 Connecticut Avenue, N. W., Washington, D. C. 20036.

ENCLOSURES

☒ Standard Form 2801, "Application for Retirement."

☒ Standard Form 8, "Notice to Federal Employee About Unemployment Compensation."

☒ Pamphlet, "Your Retirement System."

☐ Standard Form 2801-B, "Physician's Statement," for disability retirement.

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
New York, New York

In Reply, Please Refer to File No.

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

April 6, 1966

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

[redacted]

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Dear Mr. Hoover:

It is with great difficulty, after over twenty-five years of service under your inspirational leadership, to find that personal considerations necessitate my requesting your permission to retire from the Bureau.

The many and varied experiences in which I have been privileged to have participated are most gratifying and fulfilling. My dedication to my current assignment in directing the Espionage Division makes this decision a most difficult one. Since I consider this to be a most vital and important assignment, my deepest appreciation to you, Mr. Hoover, for having placed me in this position for the past eight years.

May I assure you that this decision is the culmination of much thought over the past several months and one I had reached a month ago. I had hoped that by this time the annual inspection of this office would have been completed. I deeply regret having to submit my request for retirement in view of the fact that the annual inspection just commenced yesterday. However, in order that I may be available, if this is in accord with your wishes, to answer any phases of the inspection which may affect the operations of the Division for which I am responsible, it is requested that my retirement be made effective May 6, 1966 or on the completion of the inspection.

Please be assured that it will be a great pleasure to

Let. ack
4-12-66
[redacted]

REC-143

67-[illegible]-306

2 APR [illegible] 1 66 7

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THREE

EXCEPTED
40 APR 2 1966

serve you in any way if I can ever be of service. Mr. Hoover, my wife joins me in extending to you our greatest respect and best wishes for your continued good health.

Sincerely yours,

Joseph L. Schmit

Joseph L. Schmit
Special Agent in Charge

April 19, 1966

Honorable Andrew E. Ruddock
Director
Bureau of Retirement and Insurance
Civil Service Commission
Washington, D. C. 20415

Dear Mr. Ruddock:

Enclosed is an Application for Retirement executed by Joseph L. Schmit, a Special Agent in Charge in the New York Division of this Bureau, who has indicated that he desires to retire May 18, 1966. A copy of his Form 2806 is also enclosed.

During his service with this Bureau, Mr. Schmit has participated in and supervised the investigation of violations of laws of the United States and has performed duties of a hazardous nature. His services have been entirely satisfactory and he will have met the age and service requirements necessary to retire under the provisions of Section 6(c) of the Civil Service Retirement Act, as amended.

In accordance with the action of the Attorney General delegating authority to me to make appropriate recommendations in connection with applications for retirement from employees of the Federal Bureau of Investigation, I hereby recommend that Mr. Schmit's retirement be approved.

REC-136 307

Sincerely yours,

John Edgar Hoover
Director

Enclosures (2)

1 - [redacted] 4746
1 - [redacted] 4513
1 - [redacted] 6221 IB
1 - [redacted] 4264
1 - Movement, 5524

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NOTE: Ceasing active duty 5/6/66; retirement effective 5/18/66.

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
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Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM TELETYPE UNIT

REC-143

April 12, 1966

PERSONAL

Mr. Joseph L. Schmit
Federal Bureau of Investigation
New York, New York

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APR 12 11 55 AM

Dear Schmit:

I have your letter of April 6, 1966, concerning your decision to request retirement, and am indeed sorry to see you leave our organization.

During your long FBI career, you have served capably in a variety of demanding assignments. I want to compliment you on the manner in which you have discharged these responsibilities.

Your kind comments and expression of continued loyalty to the Bureau are appreciated. It is my hope that the future will bring Mrs. Schmit and you every happiness.

Sincerely,

J. Edgar Hoover

WEC:sas
(8)
1 - [redacted]
1 - Voucher-Statistical Section (Sent Direct)
1 - [redacted] (Last physical on 4/12/65)
1 - [redacted] SAC Schmit's cease active duty date is 5/6/66. Satisfactory to place above on Special Correspondents' List. Forwarding address: 220 Lincoln Avenue, Rockville Centre, New York 11572.
1 - Mr. Malone (Personal Attention)(Enclosures 5) The attached Form 3-496
(New York) with 3 enclosures should be given to SAC Schmit. There is also attached a copy of Form 3-496 for your information.

NOTE: SAC Schmit EOD in the Bureau 1/6/41. He will be 50 years old on 4/29/66 and will therefore be qualified by age and service for retirement under liberalized provisions of the Civil Service Retirement Act. He has been assigned at New York since 9/18/58 and is SAC of the Espionage Division. He is in GS-17, $24,548 per annum. Salutation per Reading Room [redacted]

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Tolson
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Sullivan
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Tele. Room
Holmes
Gandy

MAILED 4
APR 12 1966
COMM-FBI

MAIL ROOM ☐ TELETYPE UNIT ☐

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : Mr. Wick

DATE: 4-22-66

FROM : M. A. Jones

SUBJECT: JOSEPH L. SCHMIT
EOD 1-6-41
RETIREMENT 5-6-66

It is believed that the above-mentioned Special Agent in Charge in the New York Office, whose retirement becomes effective on May 6th, would enjoy receiving "The Investigator." Schmit's file reflects he has had an above average Bureau record.

RECOMMENDATION:

That Schmit's name be added to the Special Investigator Mailing List.

1 - Mr. DeLoach
1 - Mr. Wick

MAJ [redacted]
(4) [redacted]

[redacted]

[redacted]

b6
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REC-139

67-116571-308

1 APR 26 1966

[redacted]

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA FPMR (41 CFR) 101-11.6

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 4/21/66

FROM : SAC, NEW YORK (67-1777 B)

SUBJECT: RECEPTION FOR SAC JOSEPH L. SCHMIT

This is to advise that the personnel of the NYO will attend a dinner at Toots Shor's Restaurant, 33 West 52nd Street, NYC, for SAC JOSEPH L. SCHMIT, who is retiring effective 5/6/66.

This reception will take place on the evening of 5/5/66, UACB.

[redacted]

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2 - BUREAU RM
1 - NEW YORK

REC-139

67- 116831-309
Searched ____ Numbered ____
9 APR 27 1966

[redacted]
(3)

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[redacted]

b6
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Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

5010-108

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : MR. TOLSON

DATE: May 2, 1966

FROM : W. M. FELT

SUBJECT: JOSEPH L. SCHMIT
SAC, ESPIONAGE DIVISION, NEW YORK OFFICE
EOD 1/6/41; GS-17 @ $24,548
NONVETERAN

[redacted]

This is to fix supervisory responsibility as result of our inquiry during New York Office (NYO) inspection concerning allegations of misconduct by NYO personnel made by [redacted] (dropped from rolls 9/27/65) after former clerk [redacted] had admitted becoming pregnant by [redacted]

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SAC Schmit, in charge of Espionage Division, with 14 supervisors and 360 Agents under him, had over-all supervisory responsibility for 4 investigative clerks (ICs) dropped from rolls. Supervisor John K. Frieman was directly responsible for ICs [redacted] and [redacted] Supervisor [redacted] was responsible for ICs [redacted] and [redacted] Supervisors Frieman and [redacted] on whom separate memoranda have been submitted are assigned to Espionage Division under Schmit.

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Confirmed allegations against above-mentioned ICs were as follows: (1) [redacted] had sexual relations with [redacted] and during office working hours drank coffee at restaurant, and visited apartment of IC [redacted] girl friend; (2) [redacted] frequently visited his girl friend's apartment and had lunch at [redacted] apartment during working hours; (3) [redacted] also during working hours had visited apartment of [redacted] girl friend and took annual leave frequently in morning due to personal activities night before; (4) [redacted] attended shipboard party and drank coffee at restaurant during working hours and was rounding off sign-in and sign-out times contrary to Bureau regulations.

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Schmit states administrative devices were in effect to check on ICs, regrets that situation involving misconduct occurred; is confident Director will take proper action to re-establish discipline to prevent future recurrence, and feels that administrative operations in NYO have considerably tightened since arrival of SAC Fitzgibbon 6/3/65 and states his (Schmit's) retirement effective 5/6/66 was not motivated in any way by inspection or delinquencies among ICs.

REC-131 116851-310

Inspection reflected Schmit enthusiastic and highly knowledgeable in espionage field and outstanding investigative results achieved under his direction. Data

1 - Mr. Tavel 1 - Mr. Callahan 1 - Mr. Mohr
1 - Inspection File New York Office 1 - Personnel File New York Office

WST [redacted] (9) MAY 13 1966

CONTINUED - OVER

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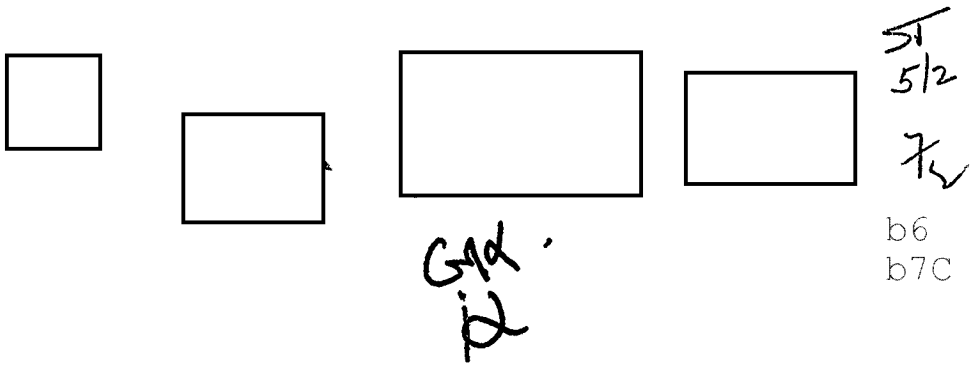
furnished by top-level informant regarding 73 Soviet Agents and operations and another Soviet defector in place reactivated since last inspection. High volume of intelligence data developed by NYO on Dominican situation and Chinese coverage intensified. Coverage of Cuban intelligence agent has produced much excellent information. [redacted] program saved estimated $345,000. Two Polish defectors in place being operated. Increase of 11 double agents, 39 security informants, 23 potential security informants and 30 confidential sources since last inspection. Form errors found in file reviews below office average. Two substantive errors found but Schmit not culpable. Time in office 38.8% but controls in effect to minimize. Errors in #3 locator cards 1.6% (below office average). b7E

OBSERVATIONS

Schmit has done an outstanding job in supervising espionage investigations and aside from delinquencies ICs mentioned above, inspection resulted in no major criticism of his division. He certainly should have instituted tighter controls over ICs in his division prior to inspection.

RECOMMENDATION

Since Schmit is retiring effective 5/6/66, no further action is recommended regarding him.



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SECRET

OPTIONAL FORM NO. 10
5010-104-01

UNITED STATE

Memor

EXEMPTED FROM AUTOMATIC DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1,6)
DATE 11-19-2012

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE

TO : Director, FBI
Attn.: PERSONNEL SECTION

DATE: 3/31/66

FROM : SAC, NYC

SUBJECT: JOSEPH L. SCHMIT
SPECIAL AGENT IN CHARGE, ESPIONAGE DIVISION
GRADE GS-17, $23,771.
QUALITY WITHIN-GRADE SALARY INCREASE

Attached is the annual performance report for SAC JOSEPH L. SCHMIT, covering his services from 4/1/65 through 3/31/66.

During this entire rating period, as indicated by this rating, SAC SCHMIT has performed the most important functions of his position in a manner which substantially exceeds the normal requirements. In this regard, the following special accomplishments are being set out as being particularly noteworthy:

During the rating period, the number of Security Informants in the Espionage Division has increased from 166 to 204; of these, the number of double agents has increased from 43 to 58. PSI'S have increased from 95 to 130, and confidential sources from 212 to 252.

Continued operation of [redacted], has furnished voluminous, highly valuable data of great benefit to the Bureau, a nd this source up to the present date has identified over 575 Soviet intelligence officers, as well as having furnished data on 201 Americans. b7D b7E b7D b7E

[redacted]

In the [redacted] program, the Bureau on 8/3/65 commended the success of an operation in the [redacted] matter and recognized efforts of Agents involved by three incentive awards. On 1/19/66, the office was commended for a successful operation in [redacted] and two Agents received incentive awards. (S) (S) b1 b3 b7E

[redacted]

b6 b7C

2-Bureau (Encl.)
2-New York (1 Personnel file SAC SCHMIT)
(1 NY 66-7447)

SECRET

*50 U.S.C. 403-1(i)(1)

NYlt to Director, 3/31/66
SAC JOSEPH L. SCHMIT

In the Cuban field, the Bureau has recognized by five incentive awards to Agents on 10/11/65 the successful penetration of Cuban espionage apparatus involving [redacted] and various highly confidential techniques utilized in this area. On 1/14/66, three Agents received letters of commendation in connection with prepration of a summary report on CASA DE LAS AMERICAS, the last remaining pro-Castro organization in the United States, prosecution of which under the Foreign Agents Registration Act is currently under consideration by the Department of Justice. The development of a total of seven security informants in this field was recognized by incentive awards to two Agents. These informants are furnishing information on a current basis concerning pro-Castro activities in this area.

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Agents under Mr. SCHMIT's direction coordinated activities of the Bureau in New York in connection with the visit in October 1965 of POPE PAUL, resulting in commendation by the Bureau of the work of two Agents.

In the field of Satellite Intelligence, Agents under Mr. Schmit's

(S)

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b3 *

In Dominican matters, the Director commended the work of Agents handling Domican matters for their achievements and accomplishments in the Dominican crisis. One Agent received an incentive award for development of informants in the Cuban and Dominican fields.

(S)

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b3 *

NYlt to Director 3/31/66
SAC JOSEPH L. SCHMIT

basis for State Department intent to declare [redacted] persona non grata. b6 b7C

Also in the Soviet field, Agents under Mr. SCHMIT's direction have achieved success in the [redacted] matter, involving a highly placed Soviet defector in place who is furnishing most valuable information; in the [redacted] case, an illegal Agent case; in the matter of [redacted] which has been afforded intensive investigation. In the [redacted] case, which involves scurrilous letters against the Director, Agents were successful in ascertaining that the letters were prepared and mailed by the Soviets. Intensive investigation is being afforded this matter. b6 b7C b7E

SAC SCHMIT's work, as indicated above and from the content of the attached performance rating, has been of an unusually high quality and has been most effective. This exceptional high level of effectiveness has been sustained over a period of years, particularly during this rating period, is expected to continue indefinitely, and when viewed as a whole, his performance merits a faster than normal salary advancement. Under the circumstances, a quality within-grade salary increase appears to be more suitable recognition than a lump sum cash award under the Incentive Awards Program.

As the Bureau's records will reflect, SAC SCHMIT received a letter of censure on 5/20/65, because of his overall responsibility concerning certain weaknesses found during inspection of the New York office. This matter was taken into consideration in executing the rating guide and in connection with the recommendation made herewith. Mr. SCHMIT has taken the censure in a commendable manner, has tightened up procedures where indicated, and I strongly feel that his accomplishments and achievements, as outlined above, are sufficient to overcome this instance of censure in favorably considering him for a quality salary increase at this time.

RECOMMENDATION:

That the attached performance rating be approved and that SAC SCHMIT be considered for a quality within-grade salary increase in recognition of his sustained superior performance.

Return to Off. 7/1/66
No [illegible] 4/27/66

FD-367 (7-17-64)
OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 5/6/66

Attention: Administrative Division

FROM: SAC, NEW YORK

SUBJECT: SAC JOSEPH L. SCHMIT

The following is submitted in connection with the separation of the above employee who ceased duty 5:00 pm - 5/6/66

The following Bureau property obtained and is ☐ enclosed, ☒ transmitted under separate cover by ☒ registered mail
☐ railway express

- ☒ Bureau Badge with case # 900
- ☒ Commission Card with case # 131
- ☒ Agent's Brief Case
- ☐ Zipper Brief Case
- ☐ Colt Official Police Revolver #
- ☒ S & W Military and Police Revolver # 204278
- ☒ Holster and adapter for above revolver
- ☒ FBI Handbook # 3645
- ☒ Inspectors' Manual # 515
- ☒ GTRs numbers A3,896,788 - A3,896,790 (retained in office for future use)
- ☒ FBIRA Card ☒ destroyed, ☐ not a member, ☐ unable to locate
- ☐
- ☐ FBI Identification Card # , destroyed in office
- ☐ Handbook for FBI Employees, retained for future use
- ☐ U. S. Government Operator's Identification Card #
- ☐ Non-Agent Credential Card with case #
- ☐

The following are attached for the Bureau:

- ☐ Performance Rating as of the cease-active-duty date
- ☐ Electrocardiogram tracings

Property listed (✓) held 5-9-66

REC-131

116851-312

1965

Forwarding address: 220 Lincoln Avenue
Rockville Centre, N. Y.

b6
b7C

Remarks:

3

☐ Enc.

FD-185 (Rev. 8-16-63)

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FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOSEPH L. OSCHMIT 478-14-8133

Where Assigned: NEW YORK (Division) DIVISION 3, ESPIONAGE (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT IN CHARGE, GS-17

Rating Period: from APRIL 1, 1965 to MARCH 31, 1966

ADJECTIVE RATING: ~~EXCELLENT~~ SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials: JFM

Rated by: JOHN F. MALONE — John F. Malone (Signature) — ASSISTANT DIRECTOR IN CHARGE (Title) — 3/31/66 (Date)

Reviewed by: (Signature) (Title) (Date)

Rating Approved by: W. P. Callahan (Signature) — Assistant Director (Title) — MAY 20 1966 (Date)

TYPE OF REPORT

67-116851-313

REC-138

MAY 23 1966

- [x] Official
- [x] Annual
- [ ] Administrative
  - [ ] 60-Day
  - [ ] 90-Day
- [ ] Transfer
- [ ] Separation from Service
- [ ] Special

Letter to Bureau 5-16-66

63

7 MAY 23 1966

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3

FD-185a (Rev. 11-27-64)

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee: JOSEPH L. SCHMIT Title: SPECIAL AGENT IN CHARGE

Rating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: *Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.*

RATE ITEMS AS FOLLOWS:

- + **Outstanding** (exceeding excellent and deserving of special commendation).
- E **Excellent.**
- ✓ **Satisfactory** (good or very good).
- − **Unsatisfactory.**
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
   - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
   - B. An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

+ (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
E (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
✓+ (6) Forcefulness and aggressiveness as required.
✓+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
✓+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ (14) Investigative ability and results:
   - + (a) Internal security cases
   - O (b) Criminal or general investigative cases
   - O (c) Fugitive cases
   - O (d) Applicant cases
   - O (e) Accounting cases
E (15) Physical surveillance ability.
E (16) Firearms ability.
+ (17) Development of informants and sources of information.
E (18) Reporting ability:
   - O (a) Investigative reports
   - O (b) Summary reports
   - E (c) Memos, letters, wires (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
O (19) Performance as a witness.
E (20) Executive ability:
   - ✓+ (a) Leadership
   - ✓+ (b) Ability to handle personnel
   - E (c) Planning
   - + (d) Making decisions
   - ✓+ (e) Assignment of work
   - ✓+ (f) Training subordinates
   - ✓E (g) Devising procedures
   - + (h) Emotional stability
   - + (i) Promoting high morale
   - + (j) Getting results
+ (21) Ability on raids and dangerous assignments:
   - + (a) As leader
   - + (b) As participant
+ (22) Organizational interest, such as making of suggestions for improvement.
+ (23) Ability to work under pressure.
E (24) Miscellaneous. Specify and rate:
   - E Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): SPECIAL AGENT IN CHARGE, ESPIONAGE DIVISION

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): ADMINISTRATOR

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: ~~EXCELLENT~~ SATISFACTORY EMPLOYEE'S INITIALS [illegible]

Outstanding, Excellent, Satisfactory, Unsatisfactory

FD-185c (11-27-64)

~~SECRET~~

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE

NARRATIVE COMMENTS

EXEMPTED FROM AUTOMATIC DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1,6)
DATE 11-19-2012

1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. SCHMIT presents an outstanding personal appearance. He has represented the Bureau with great success in speaking engagements. He is most effective in personal contacts, and has the respect and confidence of all employees in his Division.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Mr. SCHMIT is outstanding in ability to participate in and lead raids and dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Mr. SCHMIT is available for service wherever the Bureau's needs require. There are no limitations in his physical condition which would affect his performance.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

As Special Agent in Charge of the Espionage Division of the New York office, Mr. SCHMIT has direct responsibility for overall supervision of all activities in the espionage and foreign intelligence fields. Mr. SCHMIT has an outstanding grasp of foreign-directed intelligence operations and counter-intelligence measures, and coordinates the work of his Division to the end that maximum results are achieved. The Bureau has gained invaluable insight into the operations of foreign intelligence agents due to break-throughs in the illegal espionage field, under Mr. SCHMIT's direction. He is able to direct the most complex investigative operation. His overall direction of the developing and handling of a confidential
b1 source of information of vital significance to the Bureau in the
b3 * IS-PO field was commended by Bulet 5/27/65. The Director commended Agents working under Mr. SCHMIT's direction by Bulet 6/28/65 for [redacted]
(S) [redacted], effected under extremely delicate conditions. By Bulet 8/30/65, Mr. SCHMIT was personally commended for his excellent work in the direction of the developing and handling of a confidential
(S) source of information of major interest to the Bureau in the security field [redacted]. His contribution to the overall operation of the office is reflected in Bulet 7/19/65, commending the office for splendid statistical accomplishments during the fiscal year 1965, in which he participated, and my commendation of 11/23/65 for his assistance in handling emergency matters arising out of the East Coast area electrical power failure on 11/9/65. During the rating period, Mr. Schmit's Division personnel received 42 incentive awards, totaling $6575; 42 individual letters of commendation, and the Bureau by general letters of commendation addressed to the office commended the work of 188 Agents in the Espionage Division.

~~SECRET~~

*50 U.S.C. 403-1(i)(1)

JOSEPH L. SCHMIT

NARRATIVE COMMENTS
#4 (continued)

Mr. SCHMIT is thoroughly aware of the importance of the applicant recruitment program to the Bureau's operations, and has aggressively followed participation in this program by Supervisors and Agents assigned to his Division.

By letter of 3/4/66, the administrative staff of this office was commended by the Director for contributions made in locating Special Agent personnel with necessary qualifications and interest to participate in the Language Training Program. Mr. SCHMIT has enthusiastically participated in this endeavor.

b1
b3 *

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

(S) By Bulet 5/27/65, Mr. SCHMIT was commended for the unusually competent and imaginative manner in which he handled work regarding [redacted]

(S) By Bulet 8/30/65, he was commended for excellent work and very effective supervision re[redacted]

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

By Bulet 5/20/65, Mr. SCHMIT was censured concerning three instances of substantive derelictions detected in the inspection, as well as one instance of an Agent furnishing false information as to his whereabouts to a member of the Inspection Staff during an availability check. This administrative action was taken into consideration in filling out the rating guide, when Mr. SCHMIT was given a satisfactory rating for planning under Item 20 (Executive Ability).

7. PARTICIPATION IN INFORMANT PROGRAMS:

Mr. SCHMIT is responsible for overall supervision of the informant program in the Espionage Division. Results obtained due to operations in this area are indicative of his knowledge and skill in this aspect of the Bureau's work.

8. TESTIFYING EXPERIENCE AND ABILITY:

Mr. SCHMIT did not testify during the rating period.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

13. FOREIGN LANGUAGE ABILITY: N.A.

Language in which proficient _____.
Completed language school ☐ Yes ☐ No
Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No
Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language	Read	Write	Speak	Understand

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No
(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
(d) If answer to (c) is "Yes," Agent's qualifications considered ☐ very good ☐ excellent ☒ outstanding
(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. *(If applicable, explanatory comments required.)* ☐ Yes ☐ No

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

June 3, 1966

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

The June, 1966 issue of "Nation's Business" just crossed my desk this morning and I was most pleased to read your lead article on how the Red Chinese spies on the U. S. Having been so closely associated with the problem for the past eight years, I find it most interesting. It performs a real service to the business community and particularly, in these trying times when so many people in high places are willing to placate the Soviet and Chinese Communist leadership.

Having been with American Airlines for three weeks, I truly appreciate how much the training and administrative experience you furnished me is highly valued in private industry. I shall continue to avidly follow the Bureau's activities, and I would be most pleased if I could ever be of service, to you personally or the FBI, in any manner in the future.

REC-138

65-11626-314

3 JUN 14 1966

Again, congratulations on your splendid article.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President
Audits and Security
FORMER SAC

14 JUN 10 1966

Business address noted
~~Mailing List~~
~~Change Noted~~
6/7/66

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6/8/66

(SECOND CARD) 07175 478-14-8133

LAST NAME	FIRST NAME	MIDDLE NAME	SEX M	SEX F	DATE OF BIRTH MONTH	DAY	YEAR	AGENCY	PAY ROLL OFFICE	LOCATION
1. SCHMIT	JOSEPH	L.	x		4	29	16	Justice	FBI	Washington
2.					NO.					
3.										
4.										

(RECORD EACH NAME CHANGE—STRIKE OUT PREVIOUSLY RECORDED NAME)

SERVICE HISTORY

EFFECTIVE DATE (1)	ACTION (2)	BASE PAY (3)	REMARKS (4)
[redacted] APPROVED	6-28-55		
Retroactive	to 3-13-55	10,750	GS 14
7-17-55	Per Step Inc	10,965	GS 14
5-6-56	Promotion	11,610	GS 15
11/3/57	Per Step Inc.	$11,880	GS 15
BSI approved 6/20/58, effective 1/12/58 - PL 86-462.			
		$13,070*	
9/7/58	Promotion	$14,190	GS 16
3-6-60	Per step-inc.	$14,430	GS 16
	BSI		
Effective 7/10/60		$15,515	
7/6/61	Promotion	$16,530	GS 17
10-14-62	SSI	$18,500	GS 17
10-13-63	SSI	$19,000	GS 17
SSI (PL 87-553) approved 10/11/63			
Effective 1/5/64		$19,000	GS 17
[redacted] approved 8/18/64 Effective 7/5/64		22,945	
10-11-64	WGI	23,695	
SSI (PL 89-551) approved 10/29/65 Effective 10/10/65			
		24,548	
cb 5-18-66	RETIREMENT (20 YEARS INVESTIGATIVE/ EXPERIENCE)		
Date of Final Separation for Retirement is 5/18/66.			

FISCAL RECORD

YEAR (5)	CALENDAR YEAR SALARY DEDUCTIONS (6)	ACCUMULATIVE TOTAL SALARY DEDUCTIONS (7)	DO NOT USE (8)	REMARKS
[illegible]	[illegible]	4[illegible].90		
1955	442.44	5538.99		
1956	692.94	6231.91		
1957	756.79	6988.60		
1958	863.69	7852.29		
1959	923.52	8775.81		
1960	964.62	9740.43		
1961	1,037.10	10,777.53		
1962	1,094.60	11,872.13		
1963	1,208.28	13,080.41		
1964	1,410.62	14,491.03		
1965	1,550.63	16,041.66		
1966	662.69	16704.35		

Deductions and Service Certified Correct

[illegible] Date 4-18-66

Certifying Officer, Federal Bureau of Investigation

Not indebted on account of unearned leave.

Employee Covered By Health Benefits Act of 1959
Enrollment Code No. [illegible]
Carrier Control No. [illegible] Bru 47-62, 56, 2809
~~2802~~ and 2810
2806 sent CSC 6-6-66

3/16

STANDARD FORM NO. 2806 (Formerly CSC Form 2806, Revised)
Form prescribed by Comp. Gen., U. S., November 4, 1949 (Gen. Reg. No. 106, Supp. No. 1)

CIVIL SERVICE RETIREMENT SYSTEM

INDIVIDUAL RETIREMENT RECORD

No. 1241

DATE OF BIRTH			DATE	DESIGNATION	OFFICE
MONTH	DAY	YEAR			
4	29	16			
SEX M	RACE W				
RETIREMENT AGE 62					

SCHMIT (SURNAME) JOSEPH (FIRST NAME) L. (SECOND NAME)

DATE	FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	TONTINE DEDUCTIONS	NET FISCAL YEAR DEDUCTIONS AND SERVICE CREDIT CONTRIBUTIONS	DEPARTMENTS ESTABLISHMENTS WILL NOT USE THIS COLUMN	BALANCE FORWARD	TOTAL CREDITED TO EMPLOYEE	DATE OF ORIGINAL APPOINTMENT / REMARKS
'41	54 49	6 00	48 49☆		00	48 49Δ	DED BEGAN 1-6-41
1-30-42	66 51	7 00	59 51				
1942	53 49	5 00	48 49		48 49	156 49Δ	
[illegible] 1943	186 99	12 00	174 99☆		156 49	331 48Δ	
[illegible]	190 08	12 00	178 08☆		331 48	509 56Δ	
JUN 30 1945	201 10	12 00	189 10☆		509 56	698 66Δ	
DEC 31 1945	119 64	6 00	113 64☆		698 66	812 30Δ	
DEC 31 1946	278 20	12 00	266 20☆		812 30	1078 50Δ	
	[illegible]	[illegible]	1076.50				
12-31-46	307.32	9.00	298.32		1078.50	1376.82	Tontine Added 12-31-47
	[illegible]	81.00	1376.82			1454.82	Gross Deduction 12-31-47

SERVICE HISTORY

EFFECTIVE DATE	ACTION	BASE PAY	REMARKS
7-24-49	Prom.	7432.20	Caf 13 SA
[illegible]	[illegible]	7600	GS 13
[illegible]			
1-21-51	Per Step Inc.	7800	GS 13
*Retroactive to 7-8-51			
*[illegible]	[illegible]	8560	GS 13
5-25-52	Superior Accomp	8760	GS 13
7-20-52	Per Step Inc.	8960	GS 13
7-20-52	Per Step Inc.	Can. $8960	GS 13
7-20-52	Promotion	9600	GS 14
1-17-54	Per Step Inc	9800	GS 14
[illegible]			
9-12-54	Superior Accomp.	10,000 **	GS 14
TSSI approved June 23, 1955, same grade			
Retroactive to 8-13-55			

FISCAL RECORD

YEAR	CALENDAR YEAR SALARY DEDUCTIONS	ACCUMULATIVE TOTAL SALARY DEDUCTIONS	DO NOT USE	REMARKS
1948	350.54	1808.38		
1949	420.74	2229.12		
1950	456.04	2685.16		
1951	485.90	3171.06		
1952	539.39	3710.45		
1953	598.05	4308.50		
1954	590.40	4898.90		

No. _____

SCHMIT, JOSEPH L.
(SURNAME) (FIRST NAME) (SECOND NAME)

DATE OF BIRTH			LEGAL VOTING RESIDENCE		
MONTH	DAY	YEAR	STATE AND CONG. DISTRICT	COUNTY	CITY OR TOWN
4	29	16	Iowa 9th	Woodbury	Sioux City

SEX M RACE W

RETIREMENT AGE 62

MILITARY SERVICE _____ YES _____ NO _____

MILITARY PENSION OR WAR RISK COMPENSATION _____ YES _____ NO _____

REFERENCE	NATURE OF ACTION	POSITION AND GRADE	SALARY: PAY LESS ALLOWANCES	SALARY: BASIC PAY	EFFECTIVE DATE	DEPARTMENT OR ESTABLISHMENT OFFICIAL STATION	TOTAL SERVICE: MOS.	DAYS	YRS.
	A. Exc.	Sp.Agent Caf-9		3200	1- 6-41	JUSTICE, FBI (Natl.Def.)			
	Trans.	Caf-10		3500	10- 1-41				
	Trans.	Caf-11		3800	9-16-42				
BU37007	Pay Inc. Per.			4000	4-1-45	Cancellation onBI37523			
BI37345	Prom.	Sp. Agent Caf-12		4600	4-1-45				
	Salary Fixed By Act Approved 6-30-45	Same Grade		5180	7-1-45				
	Salary Fixed By Act Approved 5-24-46	Same Grade		5905.20	7-1-46				
			Per Inc	6144.60	70- 6-46				
			Per Inc	6384	4-18-48				
	Salary Fixed by Act Approved 7/3/48	Same Grade		6714.00	7-11-48				

T.O. 6

EDUCATION: (INDICATE NUMBER OF YEARS)

COMMON SCHOOL 1 2 3 4 5 6 7 8

HIGH SCHOOL 1 2 3 4

COLLEGE 1 2 3 4

DEGREES, IF ANY _____

SPECIAL QUALIFICATIONS _____

U.S. GOVERNMENT PRINTING OFFICE 16—183

SAC, New York

May 13, 1966

Director, FBI

PERSONAL ATTENTION

ANNUAL PERFORMANCE REPORTS
INVESTIGATIVE PERSONNEL
NEW YORK OFFICE

Noted that the following investigative employees were afforded over-all adjective ratings of Excellent but that severe administrative action was taken against them as the result of the recently completed New York Office inspection. Their over-all ratings should be reduced to Satisfactory and items 7, 9, 20 b, 20 f, and 20 g should all be reduced to satisfactory. Adjust your copies of the ratings, advise the employees and forward to the Bureau revised page 2 of the narrative comments appropriately reporting the administrative action and that aforementioned items were considered in connection with such administrative action. Employees should initial page 2.

SAC Donald E. Roney
SA [redacted]
SA [redacted]
SA Donald Lee Harmon
SA [redacted]

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The same instructions as mentioned above apply to SAC Henry A. Fitzgibbon and SA Roger Young. In the case of SAC Fitzgibbon the over-all rating on item 20 should be reduced to excellent and in the case of SA Young the over-all rating on item 18 should be changed to outstanding since all sub-elements are outstanding. In the case of SAC William M. Alexander, items 7, 9, 20 b, 20 f and 20 g should be reduced to satisfactory and a revised page 2 of the narrative comments forwarded after he has initialed it. In the case of SA Creton G. Samellas, items 6, 7, 9 and 20 a should be reduced to satisfactory and a revised page 2 of narrative comments submitted after initialing.

Insure that employees are advised of the above changes, initial page 2 and thereafter forward revisions to Bureau.

[redacted] (14)
1 - Personnel File of SAC Donald E. Roney
1 - Personnel File of SA [redacted]
1 - Personnel File of SA [redacted]
1 - Personnel File of SA Donald Lee Harmon
1 - Personnel File of SA [redacted]
1 - Personnel File of SAC Henry A. Fitzgibbon
1 - Personnel File of SA Roger Young
1 - Personnel File of SAC William M. Alexander
1 - Personnel File of SA Creton G. Samellas
1 - Personnel File of SAC Joseph L. Schmit

b6
b7C

See Note, Page 2.

Letter to SAC, New York
Re: Annual Performance Reports
Investigative Personnel
New York Office

NOTE:

SAC Joseph L. Schmit was also responsible for serious derelictions as disclosed by the New York Office inspection. However, inasmuch as he had submitted his retirement to be effective 5-18-66 it was recommended and approved no further action be taken against him. The over-all adjective rating on his annual performance report is being reduced to Satisfactory and the individual items of judgment, planning ability, ability to handle personnel, training subordinates and devising procedures are being reduced to satisfactory. No need to advise New York since his field personnel file being forwarded to the Bureau.

UNITED STATES CIVIL SERVICE COMMISSION
BUREAU OF RETIREMENT AND INSURANCE
WASHINGTON, D. C. 20415

May 3, 1966

[redacted] b6
CSA 983 733 b7C

John W. Adler
Acting Assistant Attorney
General for Administration
United States Department Of Justice
Washington, D.C.

REQUEST FOR INDIVIDUAL RETIREMENT RECORD (STANDARD FORM 2806)

NAME (Last)	(First)	(Middle)	DATE OF BIRTH
Schmit,	Joseph	Luke	4/29/16
OTHER NAMES UNDER WHICH EMPLOYED			POSITION: Special AgentinCharge

SERVICE CLAIMED IN CONNECTION WITH AN APPLICATION FOR

[X] ANNUITY [ ] DEATH BENEFITS [ ] REFUND [ ] DEPOSIT OR REDEPOSIT

PERIODS OF SERVICE FOR WHICH A 2806 IS REQUESTED

BEGINNING DATE	ENDING DATE	DEPARTMENT OR AGENCY	LOCATION
	5/18/66	Department of Justice FBI	New York City,N.Y.

REMARKS:

The Commission has approved the retirement of Joseph Luke Schmit under the provisions of section 6(c) PL 854 of the Civil Service Retirement Act.

Please forward retirement Form 2806 upon separation in order that the action may be taken on this claim.

Please attach this form to the 2806 forwarded. If Form 2806 is not submitted, please check one of the boxes on the reverse side of this form and furnish information as required.

Rec'd 5/6/66 Sep off ck 5-18-66
ck 5/6/66 annuity
[redacted] 5-19-66

Jack Goldberg

Jack Goldberg
Chief, Claims Division

BRI 47-62
DECEMBER 1963

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☆ U. S. GOVERNMENT PRINTING OFFICE: 1963 — 715-018

United States Civil Service Commission
Bureau of Retirement and Insurance
Claims Division
Washington, D. C. 20415

The requested information is furnished below as indicated by checked box:

☐ Form 2806 covering service claimed forwarded to the Civil Service Commission.

DATE FORM 2806 FORWARDED	REGISTER OF SEPARATIONS NO.
NAME AND DATE OF BIRTH SHOWN ON FORM 2806	

☐ No record of employment in this department or agency.

☐ Form 2806 cannot be forwarded. Employee on furlough until

_____
(DATE)

☐ Employee not subject to the Retirement Act:

FROM	TO
REASON FOR SEPARATION	

Remarks

_____
(AUTHORIZED CERTIFYING OFFICER)

_____ (DATE)

_____ (TITLE)

☆ U. S. GOVERNMENT PRINTING OFFICE: 1963 — 715-018

STANDARD FORM NO. 2801
April 1963
FPM SUPPLEMENT 831-1

APPLICATION FOR RETIREMENT
CIVIL SERVICE RETIREMENT SYSTEM
(USE ONLY IF SEPARATED ON OR AFTER OCTOBER 11, 1962)

6 GAO 5000
2801-106

To avoid delay—1. Read information carefully; 2. Complete application in full; 3. Typewrite or print in ink

A. PERSONAL INFORMATION

1. NAME MR MRS MISS (Last)	(First)	(Middle)	2. DATE OF BIRTH (Month) (Day) (Year)	3. SOCIAL SECURITY NUMBER
Schmit	Joseph	Luke	4-29-16	478-14-8133

4. ADDRESS (Number and street)	(City and State)	(Zip Code)	5. LIST ALL OTHER NAMES YOU HAVE USED
220 Lincoln Ave.	Rockville Centre New York		N.A.

6. (A) ARE YOU A CITIZEN OF THE UNITED STATES OF AMERICA? ☒ YES ☐ NO

6. (B) IF "NO," OF WHAT COUNTRY ARE YOU A CITIZEN?

7. (A) ARE YOU MARRIED? ☒ YES ☐ NO

7. (B) IF "YES," GIVE THE FOLLOWING INFORMATION:

WIFE'S OR HUSBAND'S NAME (First) (Middle)	HER (OR HIS) BIRTH DATE (Month) (Day) (Year)	DATE OF MARRIAGE (Month) (Day) (Year)	PLACE OF MARRIAGE (City and State)	MARRIAGE PERFORMED BY
Virginia Katherine	7-16-15	10-8-41	Dallas, Texas	☒ CLERGYMAN OR JUSTICE OF THE PEACE ☐ OTHER (Specify)

B. CIVILIAN SERVICE

1. DEPARTMENT OR AGENCY IN WHICH PRESENTLY OR LAST EMPLOYED, INCLUDING BUREAU OR DIVISION: F.B.I. U.S. Dept. of Justice

2. LOCATION OF EMPLOYMENT (City and State): New York City, New York

3. TITLE OF LAST POSITION: Special Agent in Charge

4. DATE OF FINAL SEPARATION (Month) (Day) (Year): 5-18-66

5. APPROXIMATE NUMBER OF YEARS OF CIVILIAN SERVICE: 25 yrs 4 mo.

6. DO YOU HAVE FEDERAL EMPLOYEES GROUP LIFE INSURANCE? ☒ YES ☐ NO

7. ARE YOU ENROLLED IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM? ☒ YES ☐ NO

C. MILITARY SERVICE

1. COMPLETE THE SCHEDULE BELOW IF YOU HAVE PERFORMED ACTIVE DUTY THAT TERMINATED UNDER HONORABLE CONDITIONS IN ANY OF THE FOLLOWING SERVICES: (A) ARMY, NAVY, MARINE CORPS, AIR FORCE, OR COAST GUARD OF THE UNITED STATES; OR (B) REGULAR CORPS OR RESERVE CORPS OF THE PUBLIC HEALTH SERVICE AFTER JUNE 30, 1960; OR (C) AS A COMMISSIONED OFFICER OF THE COAST AND GEODETIC SURVEY AFTER JUNE 30, 1961. IF AVAILABLE, ATTACH A COPY OF YOUR DISCHARGE CERTIFICATE.

BRANCH OF SERVICE	SERIAL NUMBER	DATE OF ENTRANCE ON ACTIVE DUTY	DATE OF SEPARATION FROM ACTIVE DUTY	LAST GRADE OR RANK	ORGANIZATION AT DISCHARGE (Div., Regt., Co., etc.)

2. (A) ARE YOU A MILITARY RESERVIST (EITHER ACTIVE OR INACTIVE)? ☐ YES ☐ NO

2. (B) ARE YOU IN RECEIPT OF OR HAVE YOU EVER APPLIED FOR MILITARY RETIRED PAY? (RETIRED PAY DOES NOT INCLUDE V.A. PENSION OR COMPENSATION.) ☐ YES ☐ NO

2. (C) IF "YES," WERE YOU RETIRED FROM A RESERVE COMPONENT UNDER CHAPTER 67, TITLE 10, U.S.C. (FORMERLY TITLE III, PUBLIC LAW 80-810)? ☐ YES ☐ NO

D. DISABILITY INFORMATION

Only applicants for total disability retirement will complete Part D.

1. WHEN DID YOU BECOME TOTALLY DISABLED? (Month, year)

2. BRIEFLY DESCRIBE YOUR DISABILITIES. STATE WHEN INCURRED, AND HOW THEY INTERFERE WITH PERFORMANCE OF THE DUTIES OF YOUR POSITION. (ATTACH ADDITIONAL COMMENTS ON PLAIN SHEET OF PAPER IF NECESSARY.)

E. OTHER CLAIM INFORMATION

1. (A) HAVE YOU EVER RECEIVED OR MADE APPLICATION FOR COMPENSATION UNDER THE FEDERAL EMPLOYEES' COMPENSATION ACT? ☐ YES ☒ NO

1. (B) IF "YES," STATE THE NUMBER OF YOUR COMPENSATION CLAIM AND THE PERIOD FOR WHICH YOU RECEIVED COMPENSATION

CLAIM NUMBER	FROM (Month) (Day) (Year)	TO (Month) (Day) (Year)

2. (A) HAVE YOU PREVIOUSLY FILED ANY APPLICATION UNDER THE CIVIL SERVICE RETIREMENT SYSTEM, INCLUDING APPLICATION FOR RETIREMENT, REFUND, DEPOSIT OR REDEPOSIT, OR VOLUNTARY CONTRIBUTIONS? ☐ YES ☒ NO

2. (B) IF "YES," INDICATE THE TYPE(S) OF APPLICATION AND GIVE THE CLAIM NUMBER(S) IF KNOWN
☐ RETIREMENT ☐ DEPOSIT OR REDEPOSIT
☐ REFUND ☐ VOLUNTARY CONTRIBUTIONS

CLAIM NUMBER(S)

3. (A) DO YOU HAVE LIFE INSURANCE THROUGH A FORMER EMPLOYEE BENEFICIAL ASSOCIATION FOR WHICH YOU NOW PAY PREMIUMS TO THE CIVIL SERVICE COMMISSION? ☐ YES ☒ NO

3. (B) IF "YES," GIVE YOUR ACCOUNT NO. B

4. (A) HAVE YOU EVER BEEN EMPLOYED UNDER ANOTHER RETIREMENT SYSTEM FOR FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEES? ☐ YES ☒ NO

4. (B) IF "YES," GIVE THE NAME OF THE OTHER RETIREMENT SYSTEM

3/16

(OVER)

INDICATE, BY SIGNING YOUR INITIALS IN THE APPROPRIATE BOX BELOW, THE TYPE OF ANNUITY YOU WANT TO RECEIVE. READ THE EXPLANATIONS AND CONSIDER THE MATTER CAREFULLY. NO CHANGE WILL BE PERMITTED AFTER AN ANNUITY HAS BEEN GRANTED. IF YOU WANT AN ANNUITY WITH A SURVIVOR BENEFIT, BE SURE TO GIVE THE OTHER INFORMATION CALLED FOR.

F. TYPES OF ANNUITY: MARRIED APPLICANTS ONLY

1. INITIALS [illegible] **ANNUITY WITH SURVIVOR BENEFIT TO WIDOW OR WIDOWER**

SPECIFY THE PORTION OF YOUR ANNUITY YOU WANT USED AS THE BASE FOR YOUR WIDOW'S (OR WIDOWER'S) SURVIVOR ANNUITY.

If you want all your annuity used as the base for the survivor benefit, write the word "all" in the box below. If you want only part of your annuity used as the base for the survivor benefit, write the yearly amount of your annuity you want used.

$ ALL

THE SURVIVOR'S ANNUITY WILL BE 55% OF ALL OR WHATEVER PORTION OF YOUR ANNUITY YOU SPECIFY AS THE BASE FOR HER (OR HIS) BENEFIT.

- If you are married, you will receive this type of annuity unless you choose the annuity in F. 2.
- The annuity payable to you during your lifetime will be reduced by 2½% of any amount up to $3,600 a year used as the base for the survivor benefit, plus 10% of any amount over $3,600 so used.
- If you retire for total disability before age 60 and get a guaranteed minimum disability annuity, you may use all or any part of your "earned" annuity as the base for the survivor benefit. You cannot use any extra annuity which may be payable to make up the guaranteed minimum annuity.
- If your wife (or husband) should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.
- The survivor's annuity will begin upon your death and end when she (or he) dies or remarries.

2. INITIALS [ ] **ANNUITY WITHOUT SURVIVOR BENEFIT**

(I do not desire my wife (or husband) to receive a survivor annuity benefit after my death.)

- If you choose this type, your wife (or husband) cannot be paid a survivor annuity after your death.
- This type provides annuity payments to you only.

G. TYPES OF ANNUITY: UNMARRIED APPLICANTS ONLY (Including Widowed and Divorced)

1. INITIALS [ ] **ANNUITY WITHOUT SURVIVOR BENEFIT**

- If you are not married, you will receive this type of annuity unless you choose the annuity in G. 2.
- This type provides annuity payments to you only.

2. INITIALS [ ] **ANNUITY WITH SURVIVOR BENEFIT TO NAMED PERSON HAVING AN INSURABLE INTEREST**

SPECIFY THE NAME, RELATIONSHIP AND DATE OF BIRTH OF THE PERSON YOU WISH TO RECEIVE THE SURVIVOR ANNUITY

NAME OF PERSON *(First, middle, last)*	
RELATIONSHIP	DATE OF BIRTH *(Mo., day, yr.)*

SEE UNMARRIED EMPLOYEES UNDER INFORMATION REGARDING SURVIVOR ANNUITIES ON THE ATTACHED INFORMATION SHEET FOR EXPLANATION OF REDUCTION IN YOUR ANNUITY.

- This type is available to all retiring *unmarried* employees who are *in good health.*
- It provides a reduced annuity to you and a survivor annuity to the person named as having an insurable interest.
- The survivor's annuity will begin upon your death and end when she (or he) dies.
- The survivor's annuity will be 55% of the reduced annuity you receive.
- If you choose this type, you will have to undergo a medical examination which will be arranged by the Civil Service Commission at no cost to you.
- If the person named as having an insurable interest should die before you, no change in type of annuity will be permitted, your annuity will not be increased, nor may you name any other person as survivor.

H. CERTIFICATION OF APPLICANT

WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than $10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).

I hereby certify that all statements made in this application are true to the best of my knowledge and belief.

4-13-66 (DATE) Joseph Luke Schmit (SIGNATURE OF APPLICANT)

I. FOR USE OF EMPLOYING AGENCY (See FPM Supplement 831-1 for instructions.)

CHECK APPROPRIATE BOX:

[ ] INDIVIDUAL RETIREMENT RECORD, SF 2806, AND REGISTER OF SEPARATIONS AND TRANSFERS, SF 2807, ARE ATTACHED.

[ ] INDIVIDUAL RETIREMENT RECORD, SF 2806, WAS SENT TO U.S. CIVIL SERVICE COMMISSION ON _____ (DATE) WITH REGISTER OF SEPARATIONS AND TRANSFERS, SF 2807, NO. _____.

Maurice F. Row (SIGNATURE)

Maurice F. Row 4/18/66 (DATE)

Authorized Certifying Officer (OFFICIAL TITLE)

Federal Bureau of Investigation (DEPARTMENT OR AGENCY)

OFFENSES BARRING ANNUITY PAYMENTS: Public Law 87-299 prohibits payment of annuity to persons who have committed specified offenses involving the national security of the United States. Employing agencies are responsible for submitting all pertinent information to the Civil Service Commission's Bureau of Retirement and Insurance in any case when this law possibly applies.

STANDARD FORM 56
REVISED JULY 1963
U.S. CIVIL SERVICE COMMISSION
F.P.M. SUPPLEMENT 870-1 56-105

AGENCY CERTIFICATION [illegible]ANCE STATUS
Federal Employees' Gr[illegible] [illegible]nsurance Act

1. FULL NAME OF EMPLOYEE (Last) (First) (Middle)

SCHMIT, JOSEPH L.

2. DATE OF BIRTH (MONTH, DAY, YEAR)

4-29-16

3. CHECK THE REASON FOR TERMINATING INSURANCE

(a). ☐ SEPARATED

(b). ☒ RETIRED

(c). ☐ DIED

WAS EMPLOYEE AT TIME OF DEATH AN APPLICANT FOR CIVIL SERVICE RETIREMENT? ☐ YES ☐ NO

(d). ☐ 12 MONTHS NON-PAY STATUS

(e). ☐ OTHER (Specify)

4. CHECK APPROPRIATE BOX CONCERNING S. F. 54, DESIGNATION OF BENEFICIARY

(a). ☐ CURRENT S. F. 54 ATTACHED

(b). ☒ A CURRENT S. F. 54 IS NOT ON FILE WITH THIS AGENCY

(c). ☐ A CURRENT S. F. 54 IS ON FILE IN THE EMPLOYEE'S OFFICIAL PERSONNEL FOLDER (OR EQUIVALENT)

NOTE: IF EMPLOYEE (A) DIED OR (B) IS RETIRING OR RECEIVING FEDERAL EMPLOYEES' COMPENSATION UNDER CONDITIONS ENTITLING HIM TO RETAIN FREE LIFE INSURANCE, ATTACH CURRENT S. F. 54, IF ANY, TO ORIGINAL S. F. 56 AND CHECK BOX 4 (a) ON ORIGINAL AND ALL COPIES OF S. F. 56; IF NO CURRENT S. F. 54 IS ON FILE, CHECK BOX 4 (b). IN ALL OTHER CASES, SHOW WHETHER OR NOT CURRENT S. F. 54 IS ON FILE BY CHECKING BOX 4 (b) OR (c). A CURRENT S. F. 54 IS ONE THAT HAS NOT BEEN CANCELED BY EMPLOYEE OR AUTOMATICALLY BY TRANSFER OR PRIOR TERMINATION OF INSURANCE.

5. DATE OF EVENT CHECKED IN ITEM 3 (MONTH, DAY, YEAR)

5-18-66

6. ANNUAL COMPENSATION RATE - NOT AMOUNT OF INSURANCE - (CONVERT DAILY, HOURLY, PIECEWORK, ETC. RATE TO ANNUAL RATE) ON DATE IN ITEM 5.

$ 24,548 PER ANNUM

7. DATE OF NOTICE OF CONVERSION PRIVILEGE (SF 55) TO EMPLOYEE (MONTH, DAY, YEAR)

8. I CERTIFY THAT THE ABOVE INFORMATION HAS BEEN OBTAINED FROM, AND CORRECTLY REFLECTS OFFICIAL RECORDS, AND THAT THE EMPLOYEE NAMED WAS COVERED BY FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ON THE DATE SHOWN IN ITEM 5. (SIGN ORIGINAL ONLY)

(Personal signature of authorized agency official)

May 18, 1966
(Date)

N. P. Callahan
(Type name of authorized agency official)

Assistant Director
(Title)

Federal Bureau of Investigation
(Name of agency)

Washington, D. C.
(Mailing address of agency)

SEE OTHER SIDE
FOR
INSTRUCTIONS TO EMPLOYING AGENCY

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Sent [illegible] SF-2810 and SF-5[illegible] [illegible] 2[illegible] [illegible] Rockville Centre [illegible]

[illegible] SF-56, [illegible] SF-2809, [illegible] SF-[illegible]

[illegible] 5-18-[illegible]

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PART 3 — FILE COPY

INSTRUCTIONS TO EMPLOYING AGENCY

COMPLETION OF CERTIFICATION

1. This Certification must be completed in triplicate whenever an employee's insurance terminates for:
   a. Death.
   b. Retirement on an immediate annuity with 12 or more years' creditable service, of which at least 5 years are civilian service, or on account of disability. (An immediate annuity is one which begins to accrue not later than 1 month after the date the insurance would normally cease.) In a disability retirement case, do not complete S.F. 56 until a finding of disability has been officially made and the employee's separation is in order.
   c. Completion of 12 months in a non-pay status or separation, and the employee is receiving benefits under the Federal Employees' Compensation Act.
   d. Any other reason, if the employee desires to convert his group life insurance, except under the following circumstances:
      (1) Employee waived on S.F. 53;
      (2) If it is known that, within 3 calendar days after the date the insurance terminated, the employee will return to Government service in the same or another position in which he will be eligible to reacquire Federal Employees' Group Life Insurance;
      (3) More than 75 days have elapsed from the date insurance terminated unless specific request is made therefor by the Civil Service Commission or the Office of Federal Employees' Group Life Insurance.
2. If insurance terminated on account of death, indicate whether the employee had filed an Application for Retirement (S.F.2801) with the Civil Service Commission.
3. In item 7, give date of Notice of Conversion Privilege (S.F. 55), except that if this form (S.F. 56) is issued in lieu of S.F. 55, give current date. In case of death, leave this item blank.

DISPOSITION OF CERTIFICATION

1. Death of employee—
   a. Send duplicate copy of Certification immediately to the Office of Federal Employees' Group Life Insurance.
   b. Keep the original (preferably in the Official Personnel Folder or its equivalent) for attachment to a claim for death benefits (Form FE-6) when received.
   c. If no claim is received, send the original Certification, upon request, to the Office of Federal Employees' Group Life Insurance.
   d. If the deceased employee has a current designation of beneficiary on file, the designation (S.F. 54) must be attached to the original Certification when it is sent to the Office of Federal Employees' Group Life Insurance.
2. Retirement of employee—
   a. If the employee is applying for an immediate annuity (with 12 or more years' creditable service, of which at least 5 years are civilian service or for disability), attach the original Certification and current designation of beneficiary, (S.F. 54), if any, to the application for retirement and give duplicate copy of Certification to the employee. [NOTE: In a disability retirement case where the application has already been sent to the Civil Service Commission, attach the original S.F. 56 (and S.F. 54, if any,) to the "FINAL" Individual Retirement Record (S.F. 2806).]
   b. If the employee prefers to convert his group insurance to an individual policy, give him the original and duplicate copy of the Certification. Retain S.F. 54, if any.
3. Employee in receipt of compensation benefits—
   a. If the employee is receiving benefits under the FEDERAL EMPLOYEES' COMPENSATION ACT on account of a job incurred disease or injury to himself, have him complete appropriate box on reverse side of the original Certification. Send original Certification and current designation of beneficiary (S.F. 54), if any, to the U. S. CIVIL SERVICE COMMISSION, BUREAU OF RETIREMENT AND INSURANCE, WASHINGTON, D.C. 20415 and give duplicate copy of Certification to the employee.
   b. If the employee prefers to convert his group insurance to an individual policy, give him the original and dupcate copy of the Certification. Retain S.F. 54, if any.
4. All other cases—

   Upon request, give the employee the original and duplicate copy of the Certification or mail them to him.
5. In all cases—

   Retain file copy of the Certification in the employee's Official Personnel Folder or its equivalent.

PROMPT CERTIFICATION REQUIRED

The time in which a[illegible] may convert his group life insurance [illegible]al policy is limited. This Certification must be comple[illegible]ered or mailed to him promptly.

EXPLANATION REQUESTED OF SAC JOSEPH L. SCHMIT:

SAC JOSEPH L. SCHMIT has been assigned to the New York Office as head of Div. III (Espionage Division) since 9/24/58.

Attached you will find an administrative writeup dealing with allegations made by [redacted], a former clerk, and the supervisory responsibility regarding employees activities of the New York Office. You will find separate memoranda on [redacted] (dropped from rolls 4/12/66); [redacted] (dropped from the rolls 4/15/66); [redacted] (dropped from rolls 4/11/66); [redacted] (dropped from rolls 4/7/66), the latter being employees over whom SAC SCHMIT had over-all supervision during the time or at least part of the time the alleged acts transpired. You should advise what administrative devices you had or now have to check on your employees and advise how it was possible for these employees to engage in personal activities and commit other derelictions indicated herein.

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SAC JOSEPH L. SCHMIT: (JLS:HMF, 4/29/66)

The Inspector's comments and details of attachment have been noted. As the Inspector is aware, my retirement date is effective 5/6/66. The Director has been informed of the fact that the current Inspection and delinquencies noted among the Investigative Clerks had no bearing whatsoever on my decision.

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I have noted the detailed memoranda submitted by Supervisors JOHN K. FRIEMAN and [redacted] assigned to Division III, with respect to administrative devices in existence to check on these employees. I concur with their observations.

It is most regretful that the situation occurred with respect to Investigative Clerks, where personal misconduct was involved. I am most hopeful and confident that the Director will in his good judgment, consistent with the overall good of the Bureau and the New York Office, take the proper action to insure that discipline is

NEW YORK OFFICE INSPECTION

[redacted]

4/22/66

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[redacted]

reestablished so such events will not recur in this office.

I would also like to make one additional observation with respect to administration. In my experience of eight years in the New York Office, I, personally, feel that since the arrival of SAC FITZGIBBON in June, 1965, the administrative operations have considerably tightened and it is my considered judgment that this will continue.

ADMINISTRATIVE WRITEUP

SUPERVISORY RESPONSIBILITY
RE EMPLOYEES ACTIVITIES,
NEW YORK OFFICE

ASSISTANT DIRECTOR WILLIAM S. TAVEL:

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ALLEGATIONS CONCERNING ACTIVITIES
OF NEW YORK OFFICE (NYO) PERSONNEL

1. Allegation

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Findings

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2. Allegation

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NEW YORK INSPECTION
4/20/66

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ENCLOSURE

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Findings

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All former New York Office clerks who took agent examination since 1963 interviewed and all deny checking examination papers prior to taking test. It is not possible to determine if all passed on the first try, except one, since no record maintained of clerks who failed examinations beyond 6 months period. No evidence developed that agents examinations were compromised.

3. Allegation

[redacted] b6 b7C

Findings

[redacted] b6 b7C

4. Allegation

[redacted] b6 b7C

Findings

[redacted] b6 b7C

5. Allegation

[redacted] b6 b7C

Findings

[redacted] b6 b7C

6. Allegation

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Findings

b6
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7. Allegation

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Findings

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8. Allegation

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Findings

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9. Allegation

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Findings

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10. Allegation

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Findings

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11. Allegation

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Findings

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12. Allegation

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was dropped from the rolls 4/12/66).

Findings

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13. Allegation

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Findings

(dropped from rolls 4/19/66)

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14. Allegation

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Findings

15. Allegation

[redacted]

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Findings

[redacted]

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16. Allegation

[redacted]
(resigned) [redacted]

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Findings

[redacted] resigned NYO 3/6/66. No interview was conducted.

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17. Allegation

[redacted]

[redacted]

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Findings

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18. Allegation

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Findings

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19. Allegation

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[redacted]. The events are as follows:

1. [redacted]

2. [redacted]

3. [redacted]
(see item 1 above).

4. [redacted].

5. [redacted] (as noted in item 1) [redacted]. b6 b7C

6. [redacted].

7. [redacted].

8. [redacted] as noted in Item 1 above.

9. [redacted]
as noted in item No. 1.

Findings

[redacted] b6 b7C

20. Allegation

[redacted]

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Findings

[redacted] all deny above. All other employees interviewed to date deny gambling by NYO personnel.

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21. Allegation

[redacted]

b6
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Findings

[redacted]

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MR. TOLSON 4/12/66

ASSISTANT DIRECTOR WILLIAM S. TAVEL

[redacted] b6 b7C
EOD: 8/8/60
(RESIGNED-SEPARATION MILITARY
SERVICE 8/3/64; REINSTATED 2/3/65)
NON PREFERENCE VETERAN
CLERK, GS-6
NEW YORK OFFICE,
PERSONNEL MATTER

This is to summarize results of our inquiry during the New York Office Inspection concerning allegations of personal activities during official working hours. [redacted], a former New York Office clerical employee, who was dropped from the rolls 9/27/65, [redacted] b6 b7C

[redacted] b6 b7C

[redacted] b6 b7C

[redacted] b6 b7C (Memorandum of Inspector Harry J. Morgan to Assistant Director William S. Tavel, dated 4/11/66, attached):

[redacted] b6 b7C

Enclosures
1 - Mr. Callahan
1 - Personnel Actions Unit
1 - Seat of Government-New York Office Personnel Files
1 - Mr. Felt

[redacted] b6 b7C

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b7C

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b7C

I asked [redacted] if he wished to resign, advising him I could not give assurance that his resignation would be accepted. He declined to resign. He was, therefore, suspended at 1:40 PM, 4/12/66, pursuant to authority from Assistant to Director John P. Mohr. His property was collected.

MR. TOLSON 4/7/66

ASSISTANT DIRECTOR WILLIAM S. TAVEL

[redacted]
CLERK, GS-7,
E.O.D.: 10/12/59
NON VETERAN
NEW YORK OFFICE
PERSONNEL MATTER.

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This is to summarize results of our inquiry during the New York Office Inspection concerning allegations of [redacted] who was dropped from the rolls 9/27/65, for [redacted], was also dropped from the rolls after [redacted]

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In an affidavit dated 4/6/66 (copy attached) [redacted] made the following allegations against [redacted]:

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1. [redacted]

2. [redacted]

3. [redacted]

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4. [redacted]

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Enclosures

1 - [redacted]
1 - Personnel Actions Unit
1 - Seat of Government - New York Office Personnel File

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[redacted]

[redacted]

LNC

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In an affidavit (attached) [redacted]

On Bureau authority [redacted] was interviewed by Inspectors [redacted] and [redacted] on 4/6/66 and in a signed statement (copy attached) confirmed the allegation made by [redacted] that [redacted]

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[redacted] was reinterviewed by Assistant Director TAVEL and Inspector Morgan. [redacted]

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Pursuant to authority obtained from Assistant to the Director JOHN P. MOHR, [redacted] was suspended, effective 12:40 PM, 4/7/66.

Mr. TOLSON 4/16/66

ASSISTANT DIRECTOR WILLIAM S. TAVEL

[redacted] CLERK GS-6, b6 b7C
EOD: 10/23/61, NON VETERAN
NEW YORK OFFICE-PERSONNEL MATTER

SYNOPSIS

This is to summarize results of our inquiry during the New York Office Inspection concerning allegations of [redacted]

b6 b7C [redacted] who was dropped from the rolls 9/27/65, for [redacted] was also dropped from the rolls. In an affidavit dated 4/6/66, made the following allegations against [redacted]

b6 b7C [redacted]

[redacted] (former IC dropped from rolls 4/7/66) stated [redacted]

b6 b7C [redacted] (dropped from rolls 4/11/66).

[redacted]

ENCLOSURE

DETAILS:

This is to summarize results of our inquiry during the New York Office Inspection concerning allegations of [redacted] who was dropped from the rolls 9/27/65. [redacted] and who was also dropped from the rolls, in an affidavit dated 4/6/66, made the following allegations against [redacted]

b6
b7C

1. Allegation - [redacted]

b6
b7C

2. Allegation - [redacted] was dropped from the rolls September 1965.

b6
b7C

3. Allegation - [redacted]

b6
b7C

4. Allegation - [redacted] (dropped from rolls 4/7

b6
b7C

FINDINGS - [redacted]

b6
b7C

Following Bureau personnel furnished signed statements:

SA [redacted] signed statement 4/6/66; [redacted] signed statement 4/4/66; [redacted] signed statement 4/4/66 and [redacted] gave statement under oath 4/4/66 but refused to sign and wanted to change same 2 days later. These employees stated [redacted]. It should be noted [redacted]. (Copies of statements attached). Affidavit of [redacted] states [redacted]

b6
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b6
b7C

[redacted] in signed sworn statement dated 4/5/66 (copy attached) (NYO clerk who was dropped from rolls 4/7/66) stated on 3/22/66 [redacted] (dropped from rolls 4/7/66) and [redacted]

b6
b7C

[redacted] (dropped from rolls 4/11/66) [redacted]

[redacted] was reinterviewed by Inspector Harry J. Morgan and a/cell and he was confronted with the statement of witnesses to his dereliction and he again denied all allegations in spite of the overwhelming evidence against him. He still stuck to his story that [redacted]

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b6
b7C

b6
b7C

On 4/15/66 Inspector Morgan went over allegations again with [redacted] and he again denied all of them. He was asked if he cared to resign, pointing out to him that no guarantee could be given to him that his resignation would be accepted. He declined to resign. He was, therefore, suspended by Inspector Morgan at 11:20 AM, 4/15/66, pursuant to authority from Assistant to Director John P. Mohr. His property was collected.

MR. TOLSON 4/11/66

ASSISTANT DIRECTOR WILLIAM S. TAVEL

[redacted],
E.O.D.: 2/1/60,
CLERK, GS-7,
NON VETERAN,
NEW YORK OFFICE,
PERSONNEL MATTER.

b6
b7C

This is to summarize results of our inquiry during the New York Office Inspection concerning allegations of [redacted] dropped from the rolls 9/27/65 for [redacted], was also dropped from the rolls, [redacted]. In an affidavit dated 4/5/66, [redacted] made the following allegations against [redacted]:

b6
b7C

1. [redacted]

b6
b7C

2. [redacted]

b6
b7C

Enclosures
1 - [redacted]
1 - Personnel Actions Unit
1 - Seat of Government - New York Office Personnel File
1 - Mr. Felt

b6
b7C

[redacted]

8 ccs

b6
b7C

3. [redacted]

In an affidavit dated 4/5/66 (attached) [redacted] categorically denies all of the above allegations except [redacted]

b6
b7C

[redacted] interviewed 4/11/66 and denies all allegations except states [redacted]

With Bureau authority, following investigation conducted at apartment house (memorandum of Inspector Harry J. Morgan to Assistant Director Tavel 4/11/66 attached):

[redacted]

b6
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[redacted]

b6
b7C

[redacted] was reinterviewed 4/11/66 (memorandum attached dated 4/11/66) and confronted with statements made by [redacted] He admitted that [redacted]

b6
b7C

inspectors are in New York Office to investigate allegations made by former clerical employee against employees of New York Office, including himself. He acknowledged this was contrary to specific instructions received during original interview not to discuss this matter with anyone.

I asked [redacted] if he wished to resign advising him I could not give assurances that resignation would be accepted. He declined to resign. I, therefore, suspended him at 11:50 AM, 4/11/66, pursuant to authority from Assistant to Director John P. Mohr. His property was collected.

b6
b7C

JOSEPH L. SCHMIT

EOD: 1/6/41

NON-VETERAN

SPECIAL AGENT IN CHARGE,
ESPIONAGE DIVISION
GS-17 - $23,771

ASSISTANT DIRECTOR ~~HAROLD~~

This personnel write-up is being submitted since SAC SCHMIT is Special Agent in Charge of the Espionage Division of this office.

SAC SCHMIT makes an outstanding personal appearance and has represented the Bureau most effectively. He has the respect and confidence of all employees in his Division. As SAC of the Espionage Division, he has under his immediate supervision 14 supervisors and 360 agents. SAC SCHMIT has an outstanding grasp of foreign-directed intelligence operations and counter-intelligence measures, and coordinates the work of his Division to the end that maximum results are achieved. Under his direction, the Bureau has gained invaluable insight into the operations of foreign intelligence agents. He is able to direct the most complex investigative operation. During the rating period ending 3/31/66, Mr. SCHMIT's Division personnel received 42 incentive awards, 42 individual letters of commendation, and the Bureau by general letters of commendation addressed to the office commended the work of 188 Agents in his Division.

During this period, Mr. SCHMIT received one letter of censure, 5/20/65, concerning substantive derelictions detected in inspection of the office. He received two personal letters of commendation, and contributed substantially toward administrative functioning of the office for which three letters of general commendation were received.

SAC SCHMIT has submitted request for retirement effective 5/6/66.

RATING: EXCELLENT

NEW YORK INSPECTION
4/7/66
JFM: [redacted]

b6
b7C

ASSISTANT DIRECTOR TAVEL: [redacted] Inspection reflected Schmidt
[redacted] 5/3/66) has done outstanding job in directing espionage investigations and no major criticism of his division aside from failure to institute proper controls over Investigative Clerks in his division, as set out in separate memorandum dated 5/2/66. [redacted]

b6
b7C

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : MR. CALLAHAN

DATE: 6-15-66

FROM : J. B. ADAMS

SUBJECT: LISTING OF FORMER SACS, BUREAU OFFICIALS AND CERTAIN SPECIAL AGENTS FOR POSSIBLE CONTACTS BY FIELD AND SOG
JOSEPH L. SCHMIT -- FORMER SAC

[redacted]

b6
b7C

It was approved 1-11-55 that former SACs', Bureau Officials', and certain Special Agents' names be furnished field offices where former employee works or lives so invitations might be extended for attendance at certain social functions, law enforcement conferences of an unrestricted nature, and certain National Academy meetings, so as to continue contacts with these former officials. Personnel Section keeps a record of the names of those previously approved for such contacts. It was also approved 1-11-55 that this list be reviewed periodically in order to add to or delete names from this list.

Concerning current review, Schmit served as Special Agent from 1-6-41 until he retired in GS-17 as SAC, Espionage Division, New York Office, effective 5-18-66. Schmit was rated Satisfactory 3-31-66. He is on the Special Correspondents' List. After retiring, he accepted a position as Vice President of American Airlines, 633 Third Avenue, New York, New York 10017. The latest address maintained by Crime Records Division reveals 220 Lincoln Avenue, Rockville Center, Long Island, New York 11572.

RECOMMENDATION:

REC-141

67-111 1-315

JUN 23 1966

That former SAC Schmit be approved for contacts and be considered for invitations as outlined above. Appropriate letter to SAC, New York attached for approval.

[redacted]

[redacted]

Enclosure

[redacted]

1 - Mr. Wick (Attention: [redacted]
1 - [redacted]

b6
b7C

REC-13B

June 8, 1966

Mr. J. L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

[redacted]

b6
b7C

Dear Schmit:

I received your letter of June 3rd and want to thank you for your thoughtfulness in writing and your kind sentiments. I am glad to know you enjoyed my article which appeared in the June, 1966, issue of "Nation's Business."

You may be assured your generous offer of assistance means a great deal to me, and I want to wish you all happiness and success in your new position.

Sincerely,

J. Edgar Hoover

MAILED 27
JUN 8 1966
COMM-FBI

NOTE: Mr. Schmit is on the Special Correspondents' List. He is a former Special Agent who EOD 1/6/41 and retired 5/6/66 at which time he was Special Agent in Charge of the Espionage Division in the New York Office.

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

[redacted] (3)

[redacted]

b6
b7C

[redacted]

TELETYPE UNIT

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

October 19, 1966

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

Having just returned from Europe where I attended an International Airline Security Officers' Conference in Brussels, Belgium, I thought you would be interested in some very fine comments I heard regarding SA [redacted] who was recently assigned to Hong Kong. I don't know his official position, but I assume he is Legal Attache there. b6 b7C

[redacted] was particularly complimentary of [redacted] overall capabilities and the excellent manner in which he has fit into the Far Eastern situation. I also received very favorable comments as to [redacted] overall performance from [redacted] whom you will recall is a former Bureau agent, now working for Pan American World Airways in Hong Kong. b6 b7C

I thought you would be interested in the above confirmation of your excellent selection of Groves to represent the Bureau in the Far East.

I trust that this continues to find you in good health and on the occasion of my next trip to Washington, I hope to have an opportunity to chat a few minutes with you.

67-116171-316
Searched Numbered
NOV 10 1966 14

REC-147

Sincerely,

J. L. Schmit
Vice President
Audits and Security

EXP. PRC.
OCT 20 1966 32

XEROX
NOV 17 1966

16 NOV 8 1966

PERS. REC. UNIT

b6 b7C

[redacted]

Routing Slip
FD-4 (Rev. 3-4-64)

Date 8/5/66

To:

[X] Director FILE #

Att.: ADMINISTRATIVE DIVISION
PERSONNEL SECTION

[ ] SAC Title JOSEPH L. SCHMIT

[ ] ASAC

FORMER SAC, NYO

[ ] Supv.

[ ] Agent

[ ] SE

[ ] IC

[ ] CC

[ ] Steno

[ ] Clerk

ACTION DESIRED

[ ] Acknowledge
[ ] Assign ____ Reassign ____
[ ] Bring file
[ ] Call me
[ ] Correct
[ ] Deadline ____
[ ] Deadline passed
[ ] Delinquent
[ ] Discontinue
[ ] Expedite
[ ] File
[ ] For information
[ ] Initial & return
[ ] Leads need attention
[ ] Open Case
[ ] Prepare lead cards
[ ] Prepare tickler
[ ] Recharge serials
[ ] Return assignment slips
[ ] Return file
[ ] Return serials
[ ] Search and return
[ ] See me
[ ] Send Serials ____
to ____
[ ] Submit new charge out
[ ] Submit report by ____
[ ] Type
[ ] Return with explanation or notation as to action taken.

THREE

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b7C

Attached are the EKG tracings for above captioned former employee who retired 5/6/66.

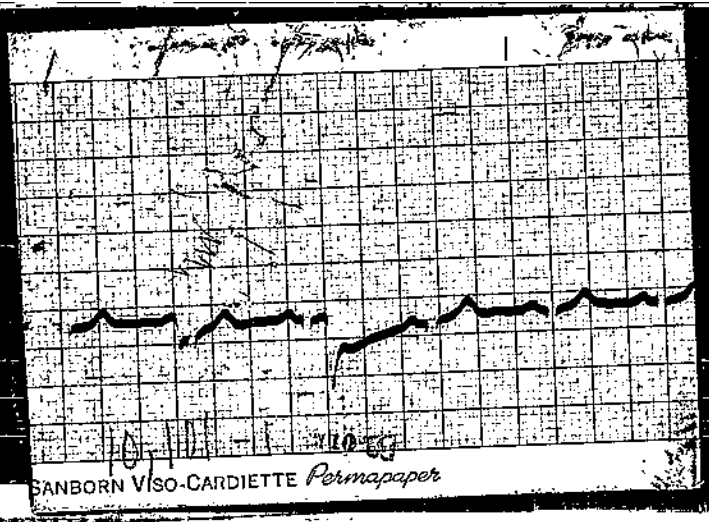
14 ENCLOSURE

SAC: ADIC JOHN F. MALONE

____ See reverse side

Office NEW YORK

JOSEPH L. SCHMIT
EKG TRACINGS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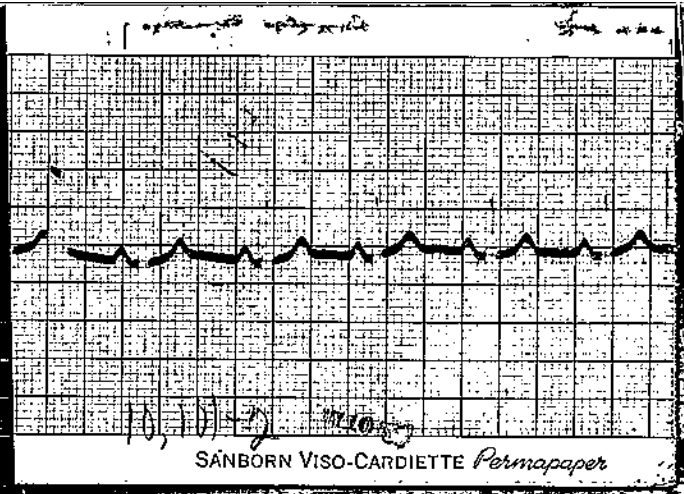
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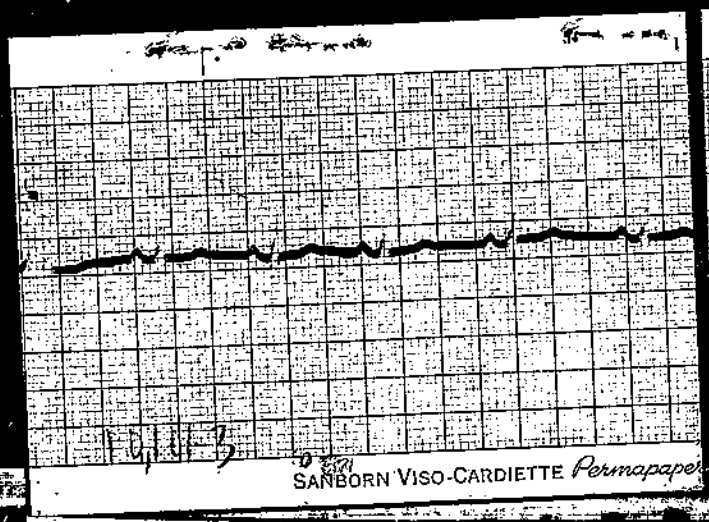
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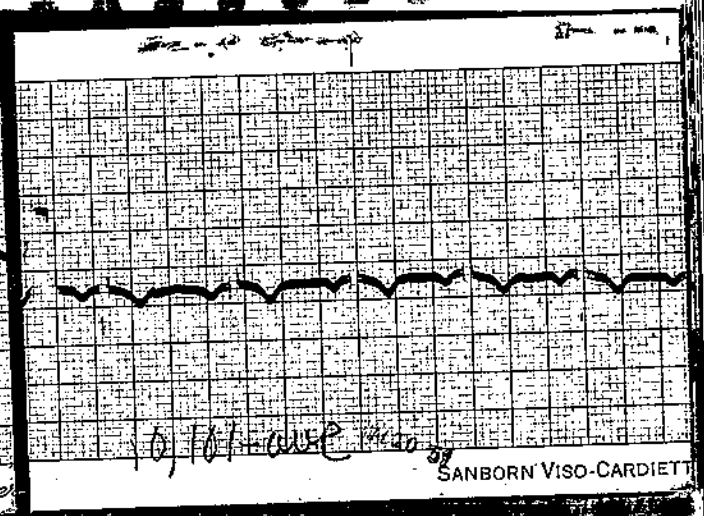
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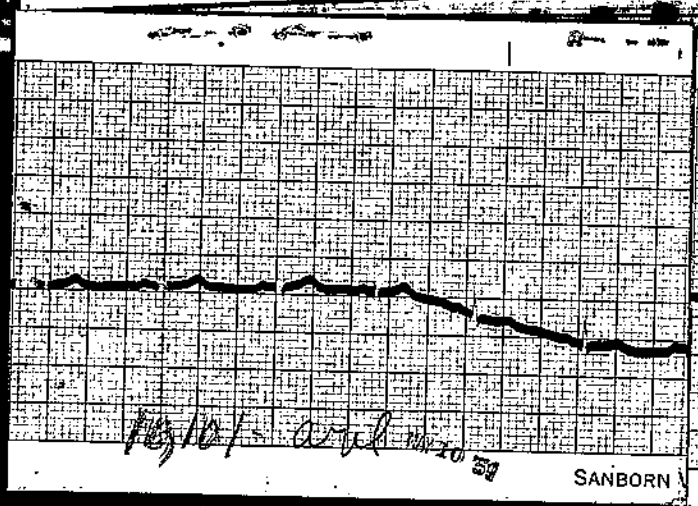
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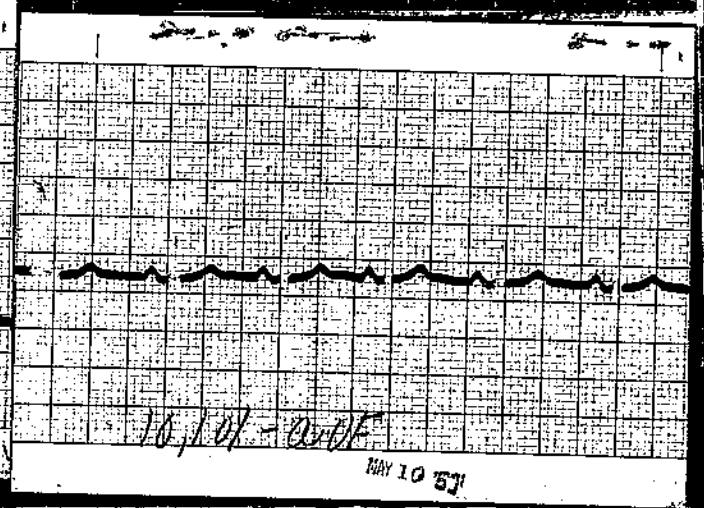
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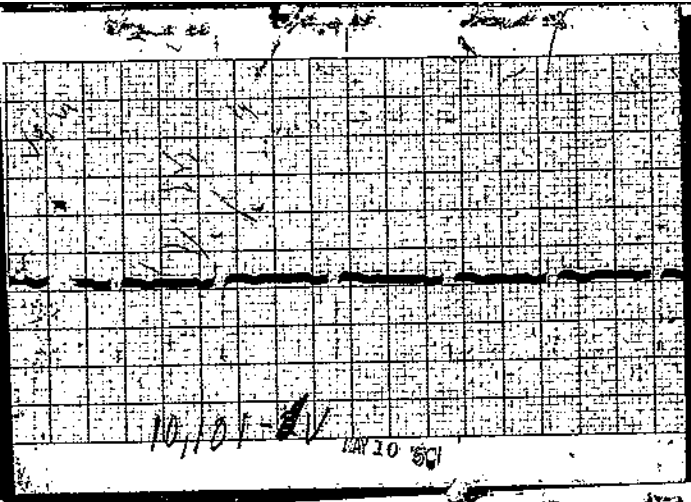
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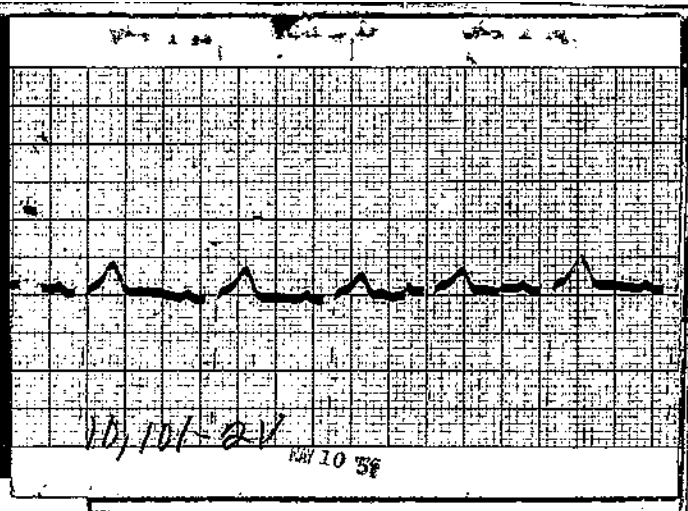
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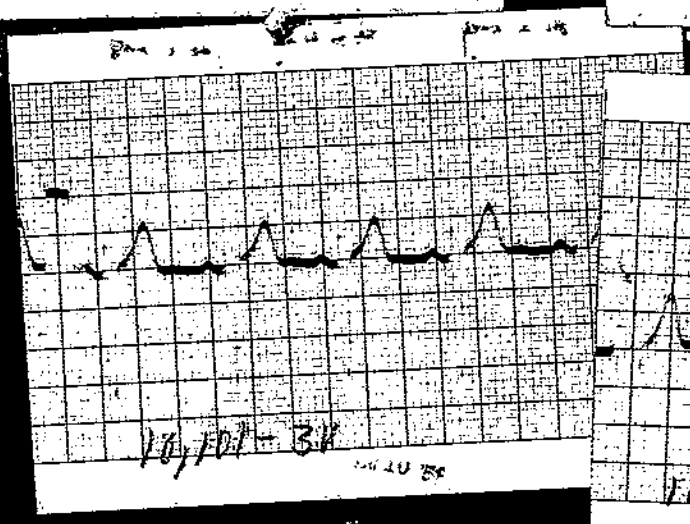
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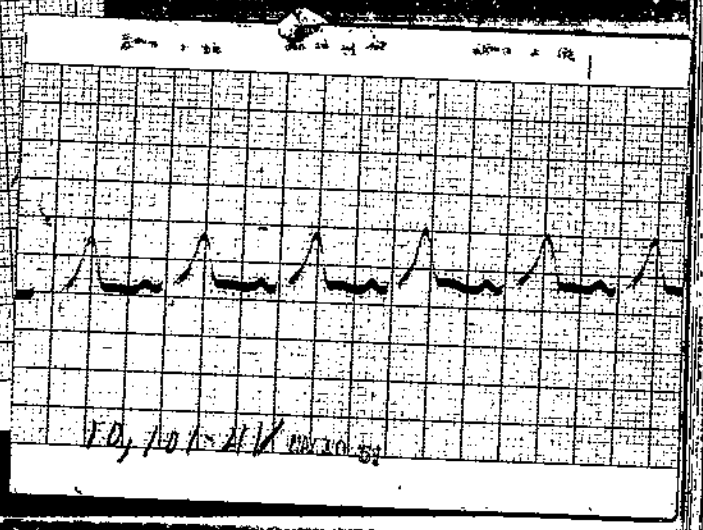
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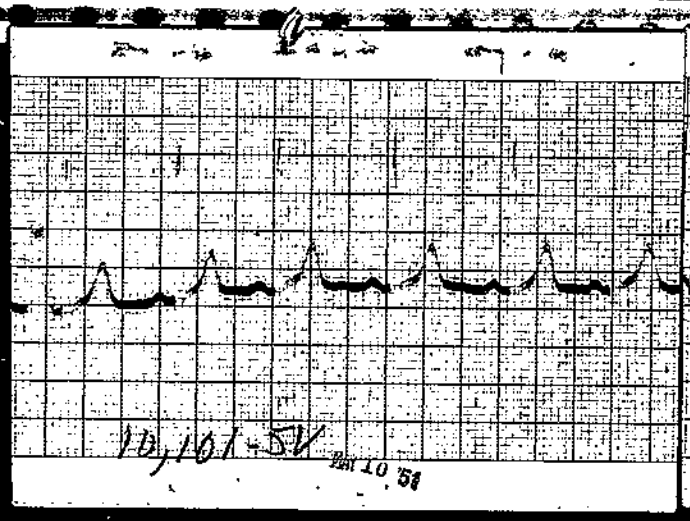
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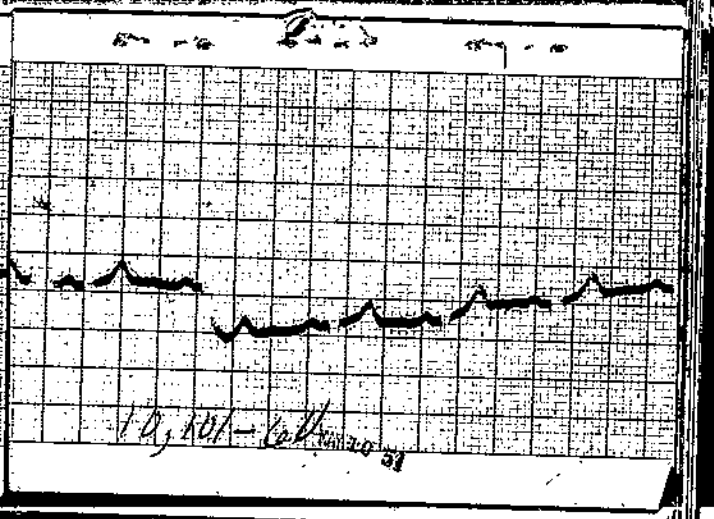
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MAY 10 '56

Standard Form 520
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC REPORT	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE

RHYTHM: Sinus

AXIS DEVIATION (QRS): Normal

RATES — AURIC. VENT. 100

INTERVALS — PR .12 QRS .08 QT .30

P WAVES: Normal

QRS COMPLEXES: Normal

RS—T SEGMENT: Normal

T WAVES: Up 1 and 2 Flat 3.

PRECORDIAL LEADS *(Specify)*

Normal QRS-T vector relationship.

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

CONCLUSION: Normal ECG.

NO.	SIGNATURE	TITLE	DATE
ECG 10,101	L. H. BISHOP	LTJG MC USRN	5-10-51

MOUNT TRACINGS HERE

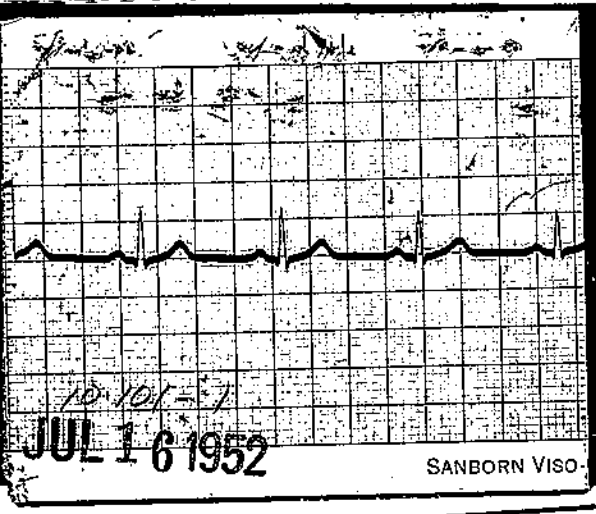
(*Continue on reverse*)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT Joseph L.	FBI	101-1

Bethesda, Md.
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC REPORT
Standard Form 520

U. S. GOVERNMENT PRINTING OFFICE 16—56209-2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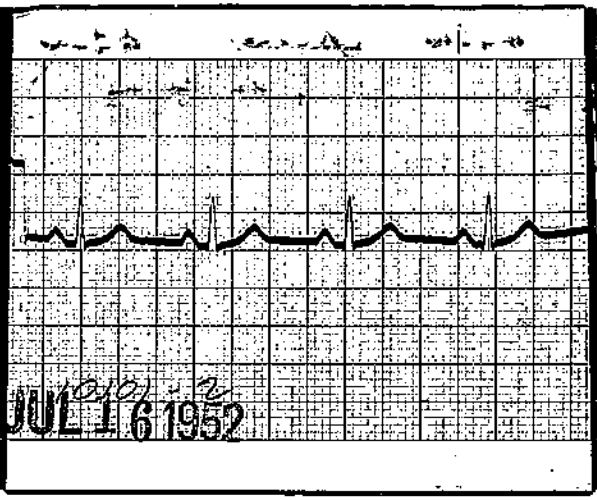
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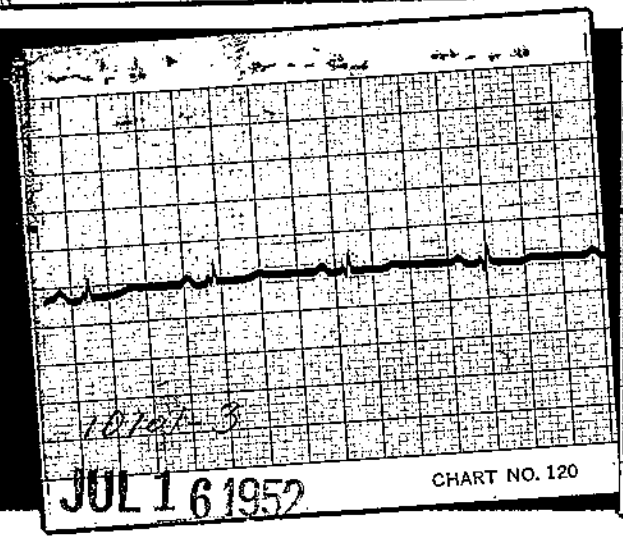
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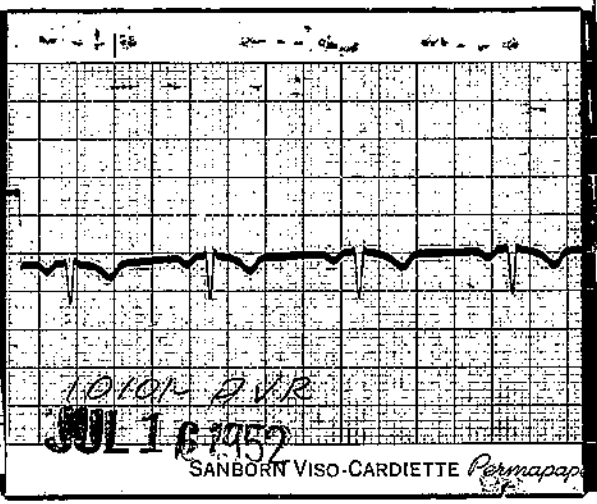
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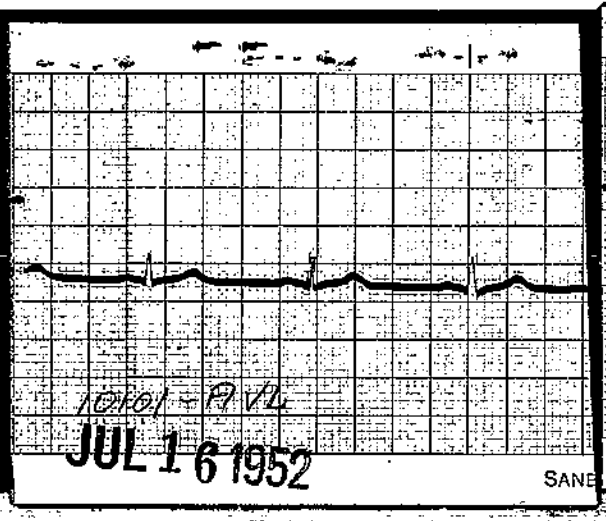
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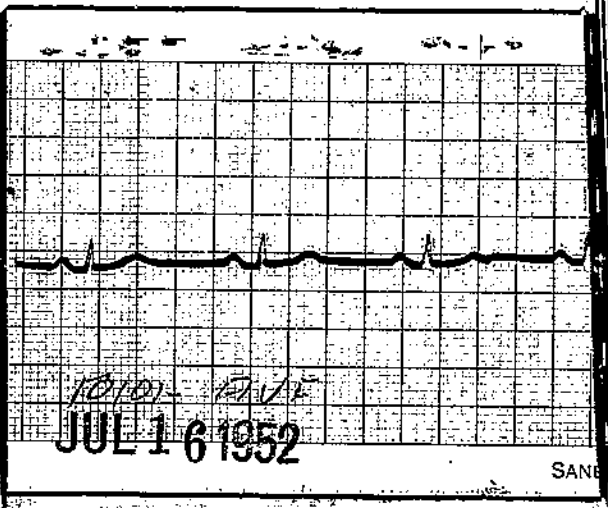
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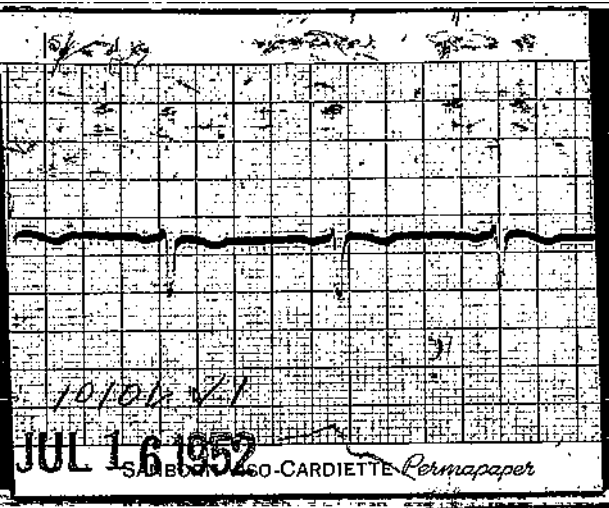
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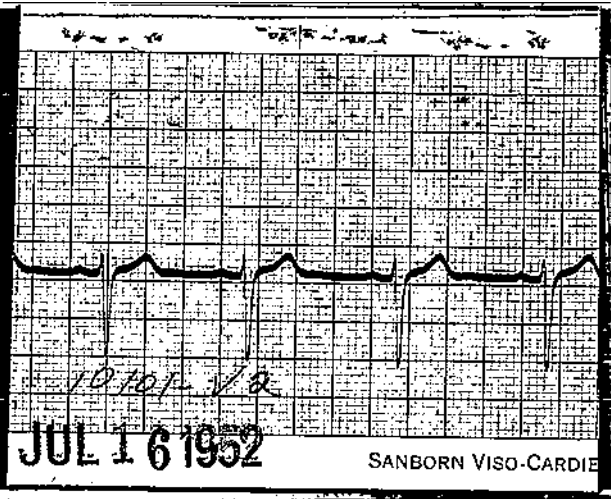
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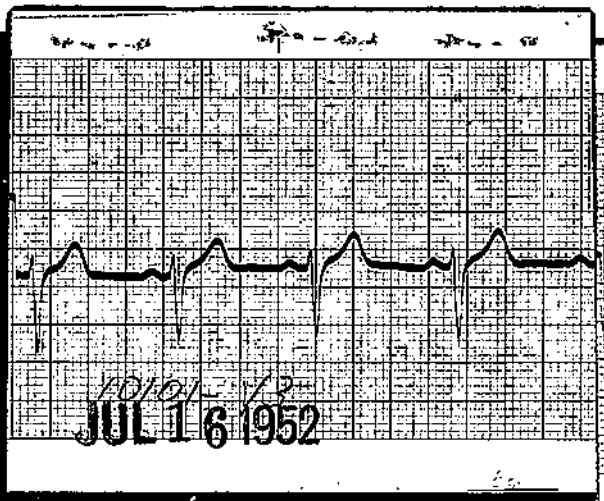
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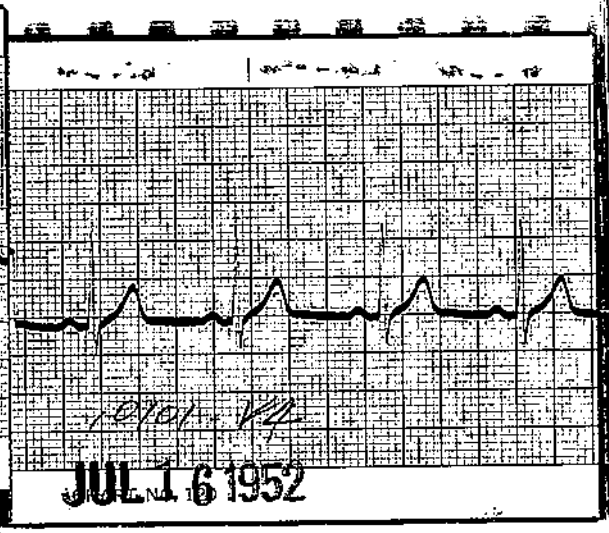
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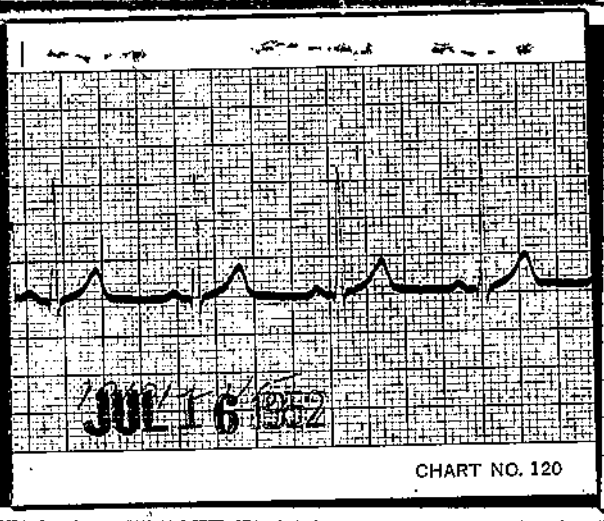
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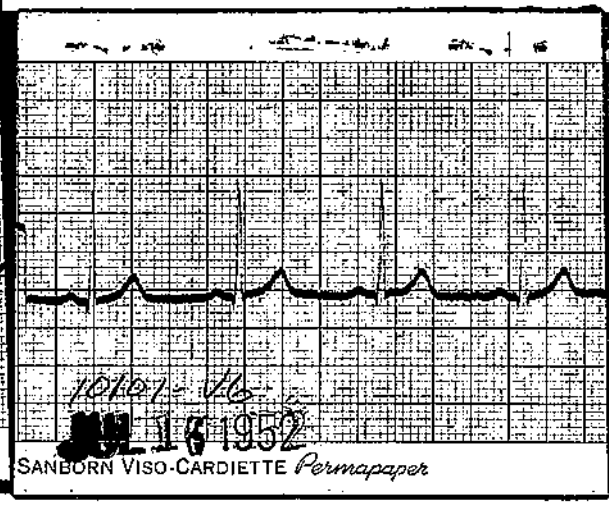
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JUL 16 1952
SANBORN VISO-CARDIETTE Permapaper

Standard Form 520
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC REPORT	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE

RHYTHM: Normal Sinus Rhythm

AXIS DEVIATION (QRS): Horizontal

RATES: AURIC. VENT. 85

INTERVALS: PR .14 QRS .04 QT 32

P WAVES: Normal

QRS COMPLEXES

RS—T SEGMENT

T WAVES

PRECORDIAL LEADS *(Specify)*

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

CONCLUSION: Normal ECG.

NO.	SIGNATURE	TITLE	DATE
ECG 10101	JOM. SCHER	LT. MC. USNR	7/17/52 ~~xxxxx~~

MOUNT TRACINGS HERE

(*Continue on reverse*)

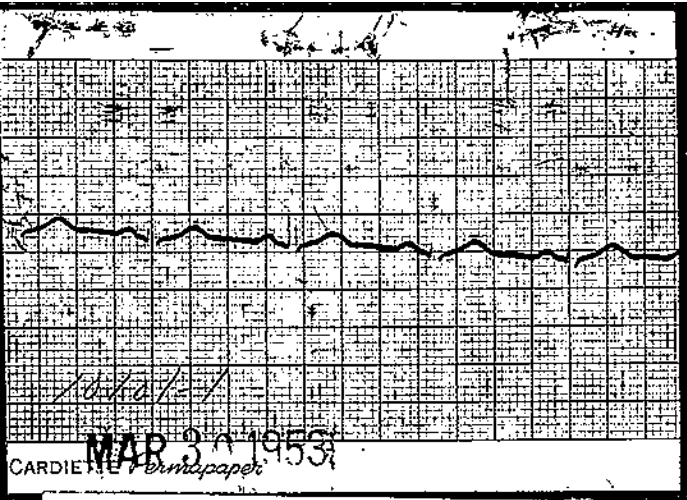
PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT, Joseph L. F.B.I.		Rm. 11

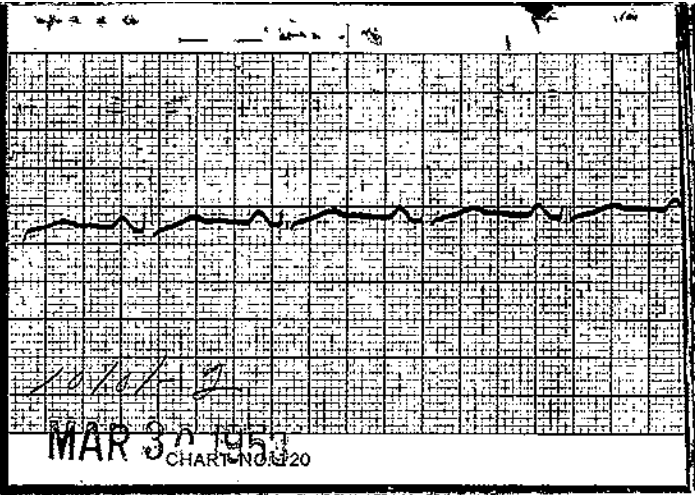
ELECTROCARDIOGRAPHIC REPORT
Standard Form 520

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

U S GOVERNMENT PRINTING OFFICE 16—50209-2

67-[illegible]


MAR 3 ^ 1953
CARDIETTE Permapaper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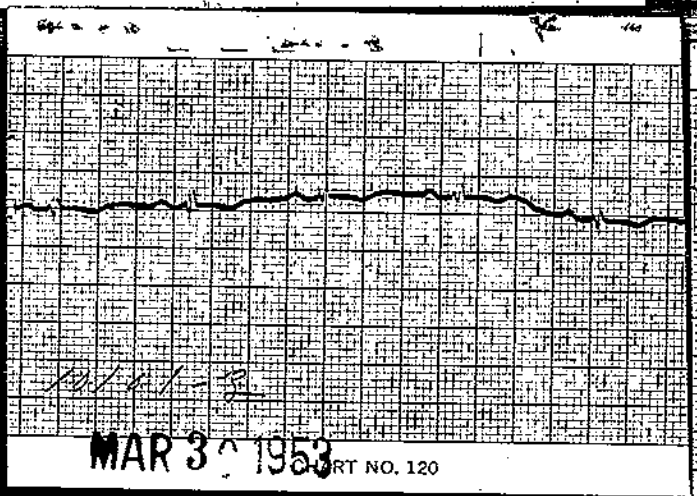
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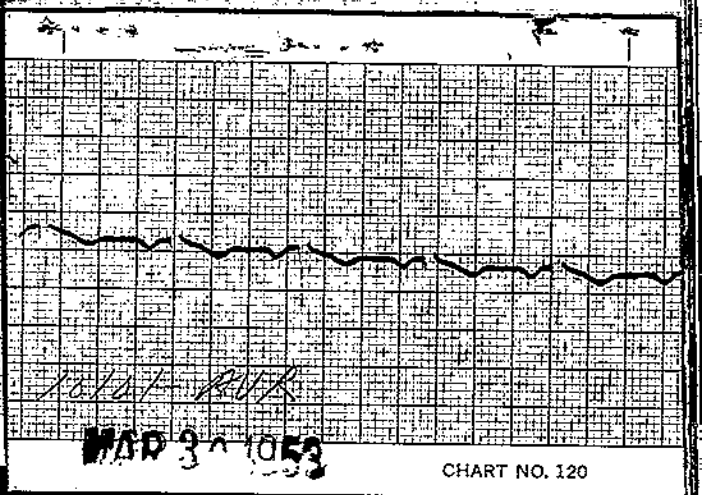
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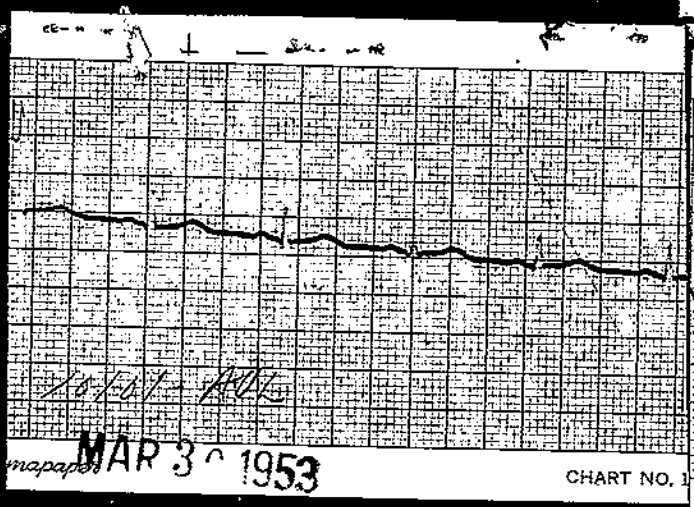
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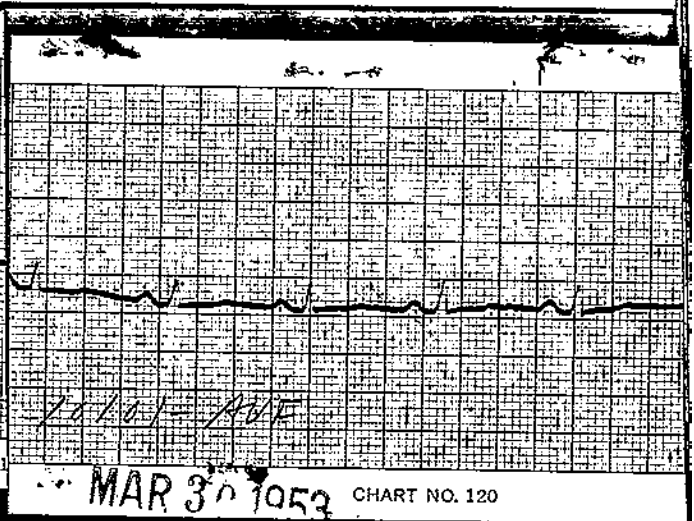
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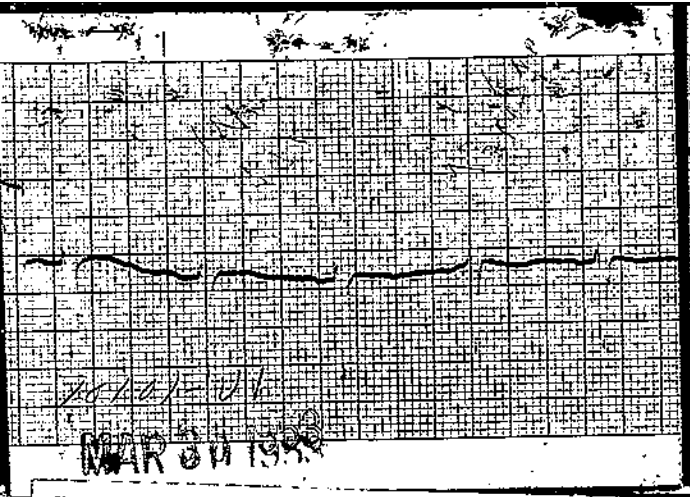
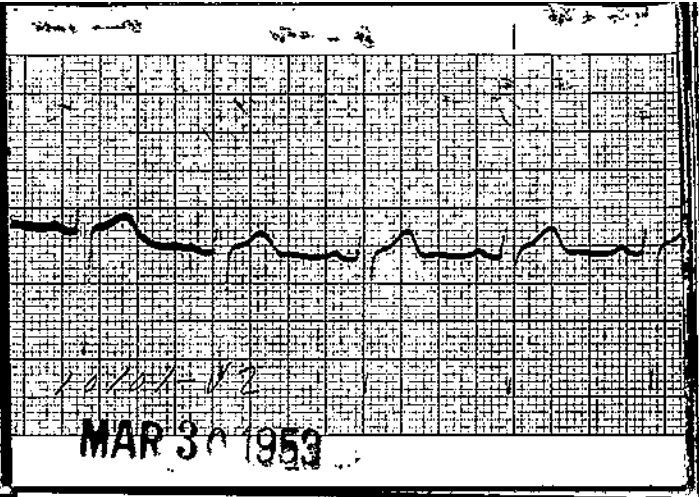

MAR 30 1953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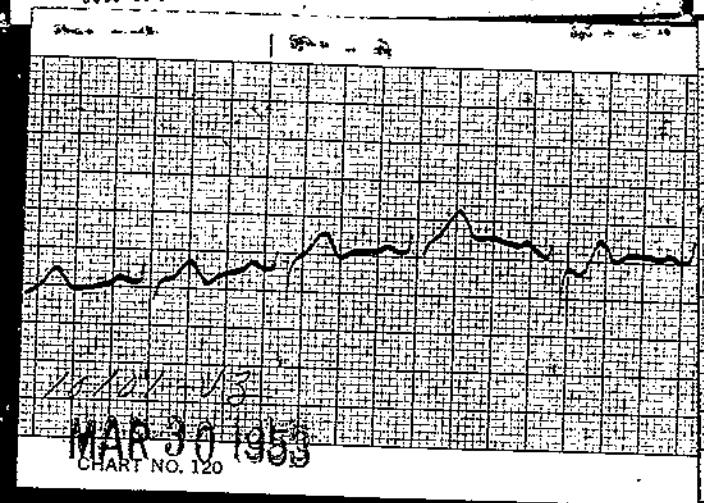
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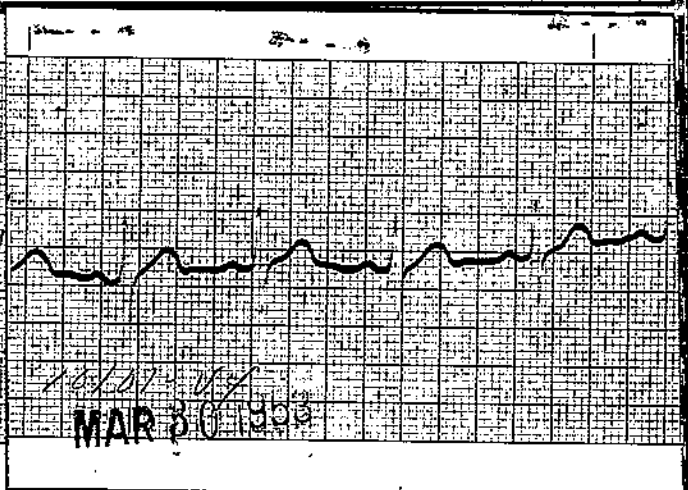
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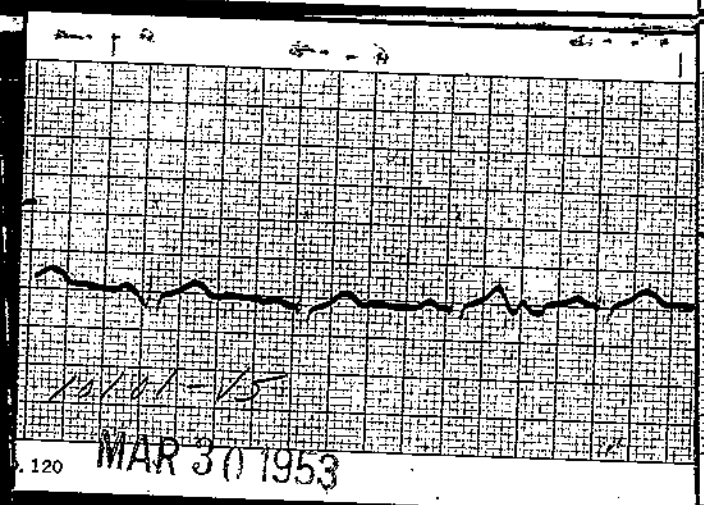
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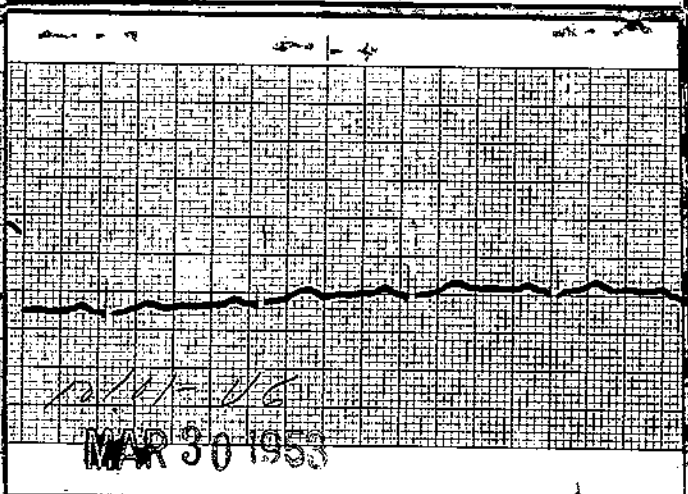
MAR 30 1953


MAR 30 1953

Standard Form 520
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC REPORT	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION	MEDICATION	☐ EMERGENCY ☐ BEDSIDE ☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE

RHYTHM	AXIS DEVIATION (QRS)	RATES
NORMAL SINUS RHYTHM	NORMAL	AURIC. VENT. 90

INTERVALS	P WAVES
PR .14 QRS .08 QT .32	NORMAL

QRS COMPLEXES

RS—T SEGMENT	T WAVES

PRECORDIAL LEADS *(Specify)*

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

CONCLUSION: NORMAL E.C.G.

NO. ECG	SIGNATURE	TITLE	DATE
10101	DR. S. SIKES & EYER		3-20-53

MOUNT TRACINGS HERE

(Continue on reverse)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT JOSEPH L. F.B.I.		ST.CL.

N.N.M.C. BETHESDA, MARYLAND
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC REPORT
Standard Form 520

U. S. GOVERNMENT PRINTING OFFICE 16—56209-2

67-[illegible]-1C

Standard Form 520
Rev. Feb. 1951
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☒ YES ☐

CLINICAL IMPRESSION: TO EKG CLLINIC

MEDICATION:

☐ EMERGENCY ☐ E
☒ ROUTINE ☐ AM

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
37	M	Cau	67	167	138/82	(Male Exam Room)	24 Mar

RHYTHM: Sinus rhythm.

AXIS DEVIATION (QRS):

RATES: AURIC. VENT. 77

INTERVALS: PR .16 QRS QT

P WAVES:

QRS COMPLEXES:

RS—T SEGMENT:

T WAVES:

UNIPOLAR EXTREMITY LEADS (*Specify*)

Semi-vertical position.
Normal EKG.

PRECORDIAL LEADS (*Specify*)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECG 3852	GLENN D. BAIRD	CAPT., MC	24 Mar. 54

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
Schmit, Joseph Luke (Civ) (Annual FBI)		Med Clinic

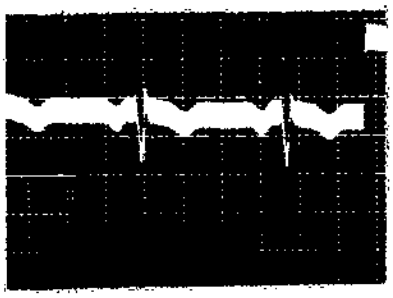
FAH
(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

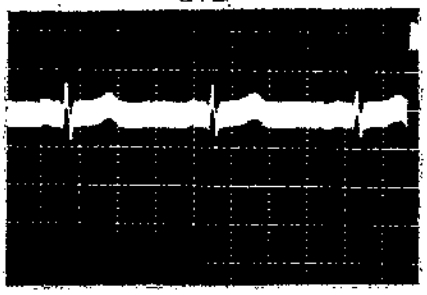
☆U. S. GOVERNMENT PRINTING OFFICE : 1951 O - 975104 16—56209-3 †

UNIPOLAR EXTREMITY LEADS

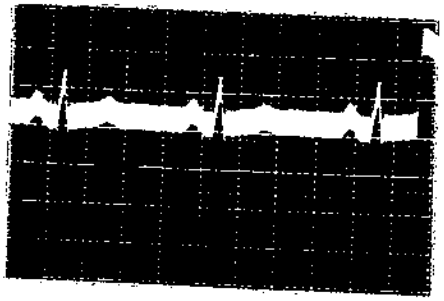
aVR



aVL



aVF

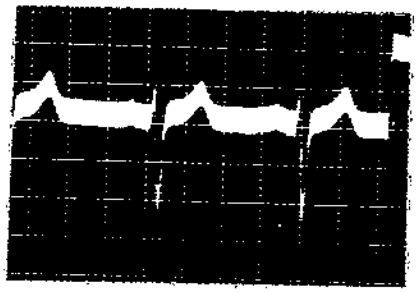


CHEST LEADS

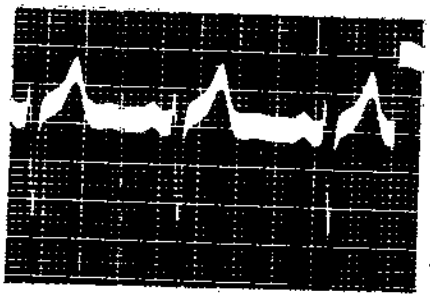
V3R

V1

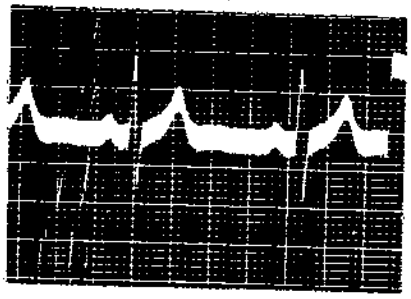
V2



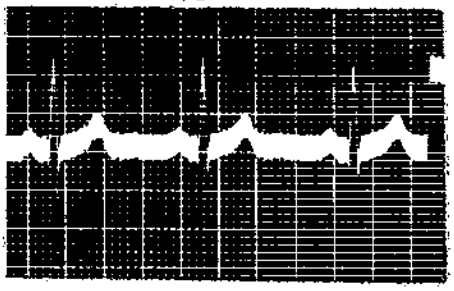
V3



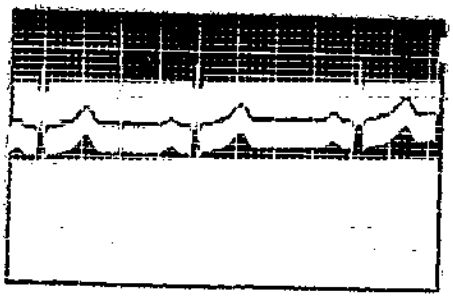
V4



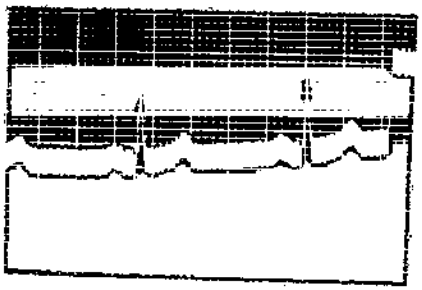
V5



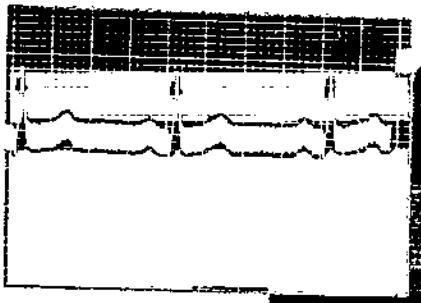
V6



V7



V8



Standard Form 520
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

6 FBI

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION: Routine -

MEDICATION:

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
40	M	W	67"	160		M B Rowe	

RHYTHM: Sinus

AXIS DEVIATION (QRS): N

RATES: AURIC. 70 VENT. 70

INTERVALS: PR .16 QRS .08 QT

P WAVES: N

QRS COMPLEXES: N

RS—T SEGMENT: N

T WAVES: N

UNIPOLAR EXTREMITY LEADS (*Specify*)

N

PRECORDIAL LEADS (*Specify*)

N

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal Card

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECG 30103	[illegible]		

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

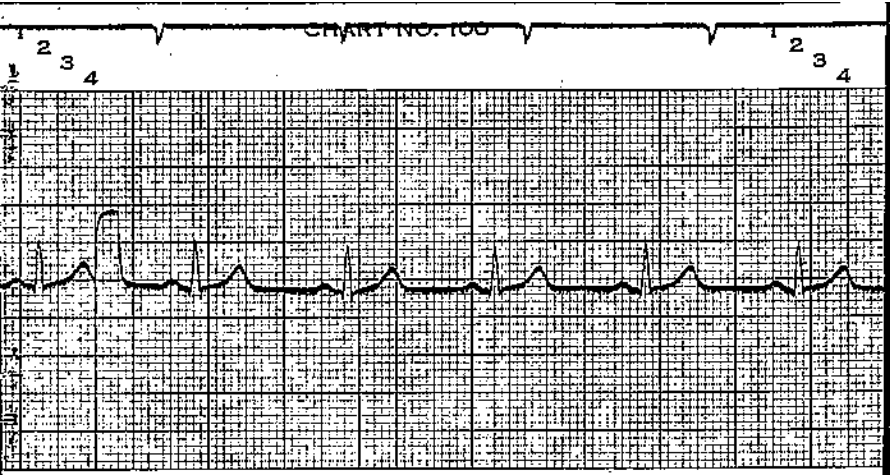
Schmit, Joseph L

REGISTER NO.: FBI

WARD NO.: 5-7-56

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

U. S. GOVERNMENT PRINTING OFFICE : 1954—O-309813 16—56209-4 †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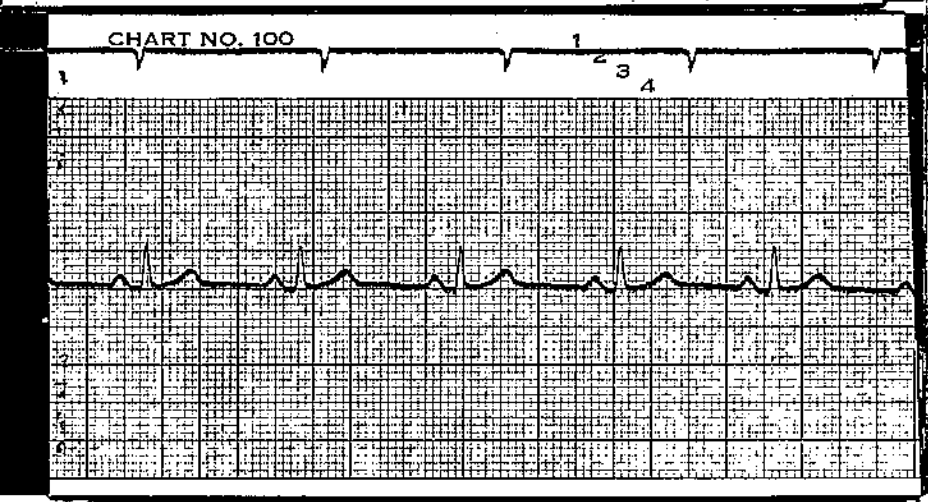
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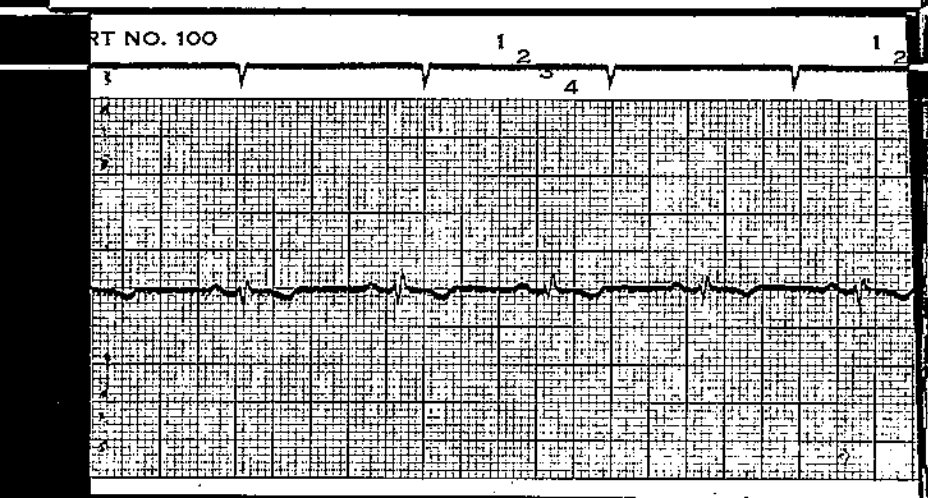
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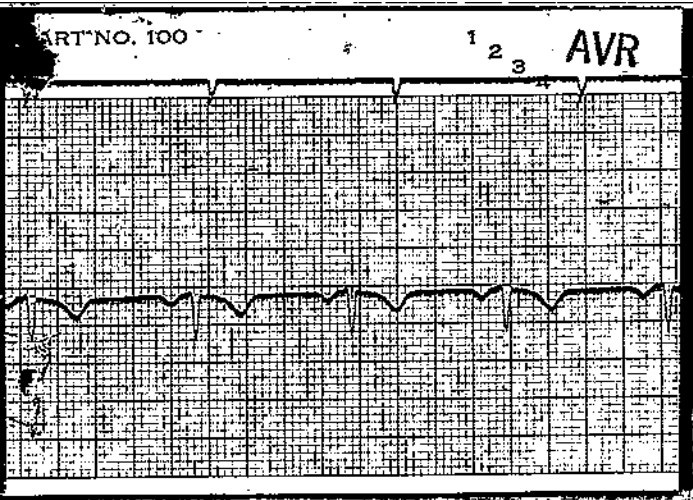
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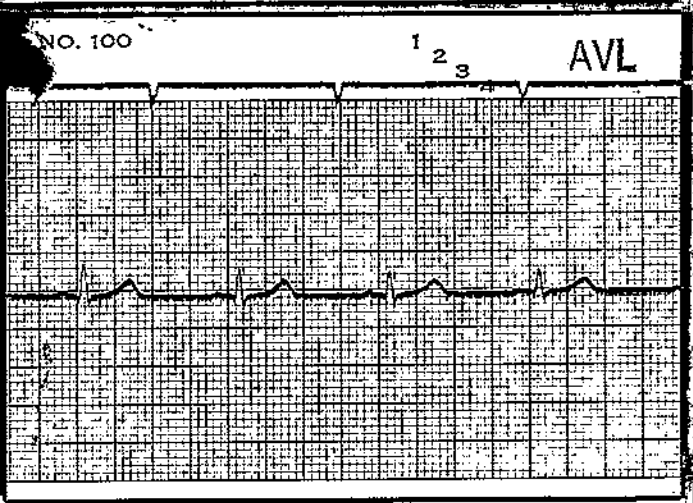
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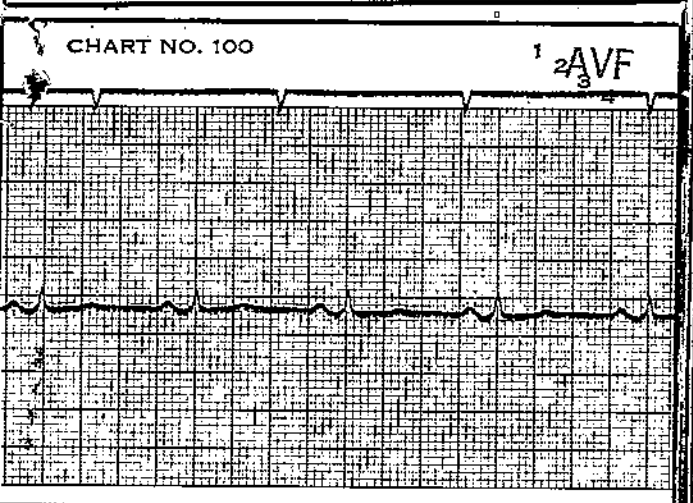
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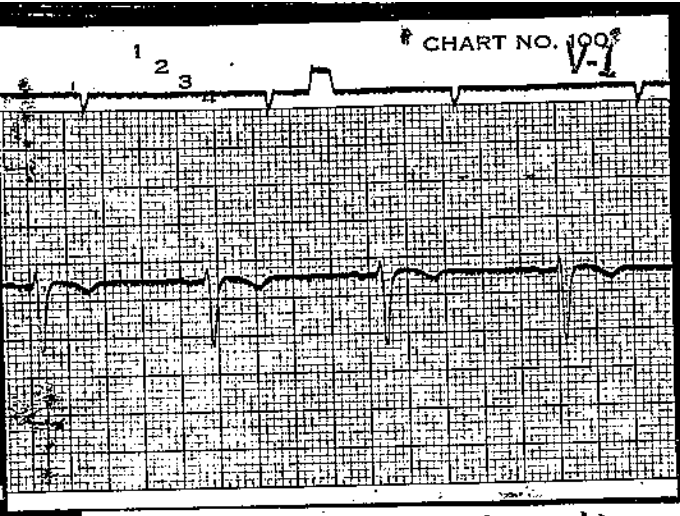
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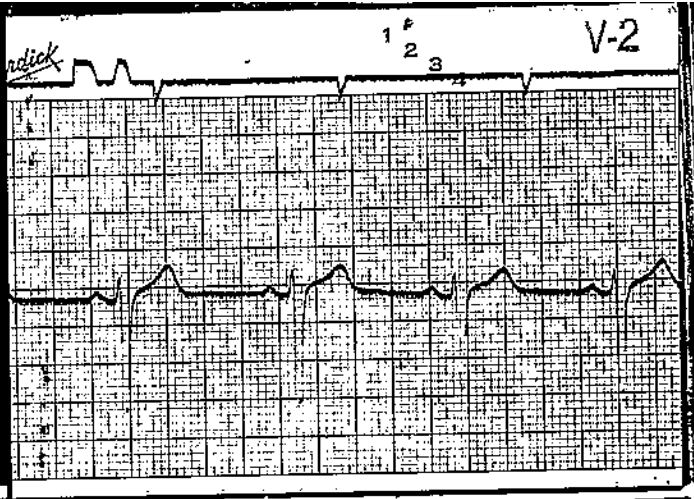
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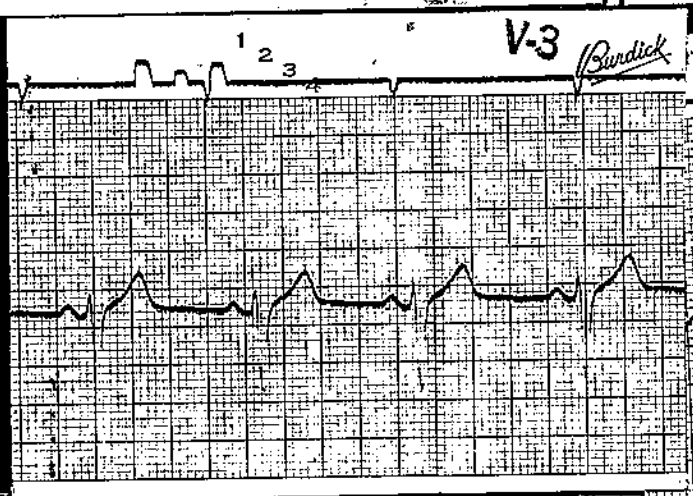
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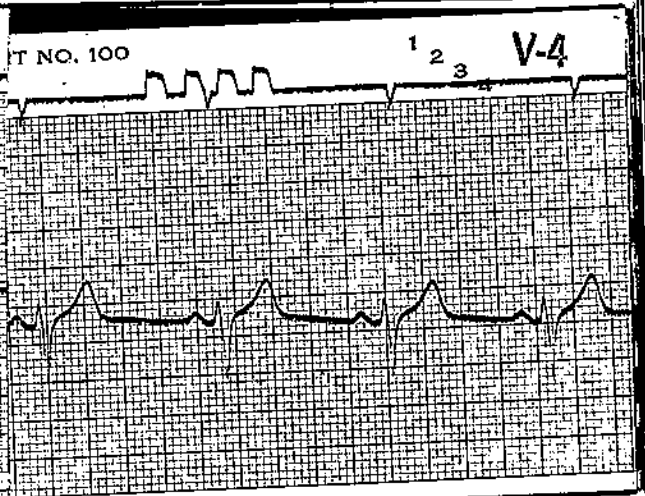
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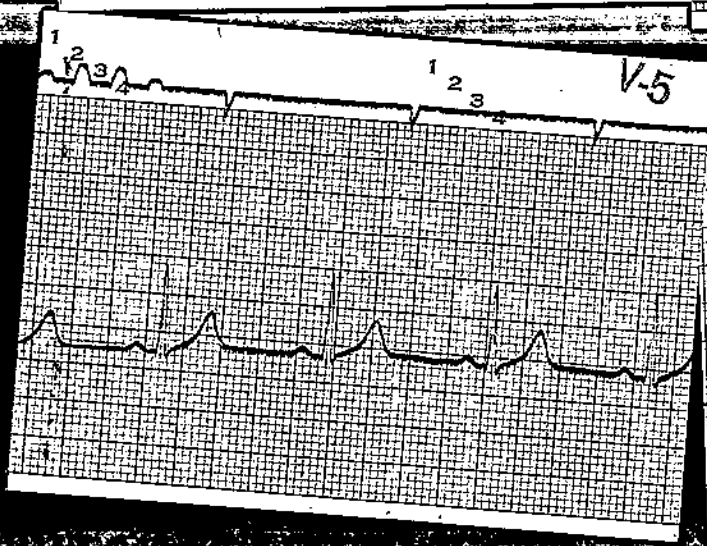
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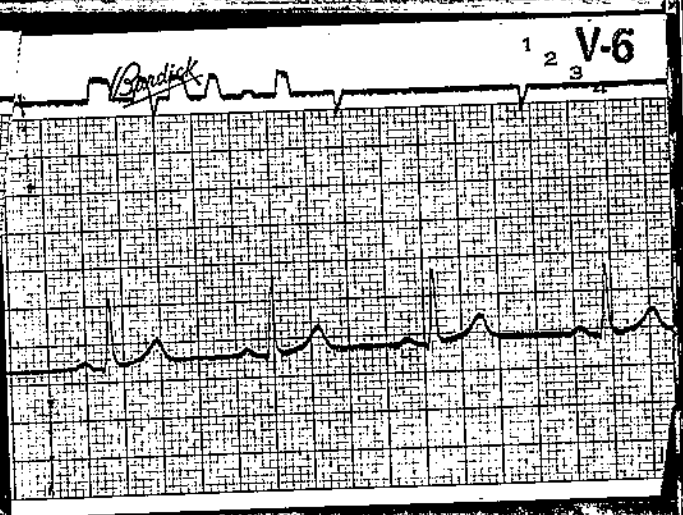

V-6
Burdick

Standard Form 507
Promulgated August 1948
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	Report on _____ or Continuation of S. F. _____ (Strike out one line) (Specify type of examination or data)

(Sign and date)

(Continue on reverse side)

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME	REGISTER NO.	WARD NO.
SCHMIT, JOSEPH L. EKG/ 30105		FBI

REPORT ON _____
or
CONTINUATION OF _____

(NAME OF HOSPITAL OR OTHER MEDICAL FACILITY)

Standard Form 520
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
40	M		67"	160			

RHYTHM: sinus

AXIS DEVIATION (QRS): N

RATES: AURIC. 70 VENT. 70

INTERVALS: PR .16 QRS .08 QT

P WAVES: N

QRS COMPLEXES: N

RS—T SEGMENT: N

T WAVES: N

UNIPOLAR EXTREMITY LEADS (*Specify*)

N

PRECORDIAL LEADS (*Specify*)

N

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal Curve

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECG 30103	A. L. Silver MD / BRS		5-7-56

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

Schmit, Joseph L.

REGISTER NO. F131.

WARD NO.

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

U. S. GOVERNMENT PRINTING OFFICE: 1954—O-309813 16—56209-4 †

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other examination indicates desirable)
17	
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee _____ qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

_____
If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

Nathaniel Van Dorff M.D.
(Signature of Medical Examiner)

MAY - 7 1956
(Date)

Standard Form 520
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☑ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
42	M	W	67	168			

RHYTHM: Sinus

AXIS DEVIATION (QRS): N

RATES: AURIC. 88 VENT. 80

INTERVALS: PR .16 QRS .08 QT

P WAVES: N

QRS COMPLEXES: N

RS—T SEGMENT: N

T WAVES: N

UNIPOLAR EXTREMITY LEADS (*Specify*)

N

PRECORDIAL LEADS (*Specify*)

N

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Normal Curve

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECG 30103	[illegible]		5-21-58

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

REGISTER NO.	WARD NO.
F B I	P

SCHMIT - Joseph L. Det #1 KS 67-13734-74

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

U. S. GOVERNMENT PRINTING OFFICE: 1954—O-309813 16—58209-4 †

Standard Form 520
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☒ YES 1958 ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☒ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
42	M	W	5'7½	165		T LA BARBERA MD	5 MAR 59

RHYTHM

AXIS DEVIATION (QRS)

RATES
AURIC. VENT.

INTERVALS
PR QRS QT

P WAVES

QRS COMPLEXES

RS—T SEGMENT

T WAVES

UNIPOLAR EXTREMITY LEADS (*Specify*)

PRECORDIAL LEADS (*Specify*)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

NORMAL SINUS RHYTHM AND INTRAVENTRICULAR CONDUCTION TIME

NORMAL RECORD

T LaBarbera MD (Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG A433 FBI	T LA BARBERA MD	CARDIOLOGIST	6 MAR 59

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)
SCHMIT JOSEPH L

REGISTER NO.

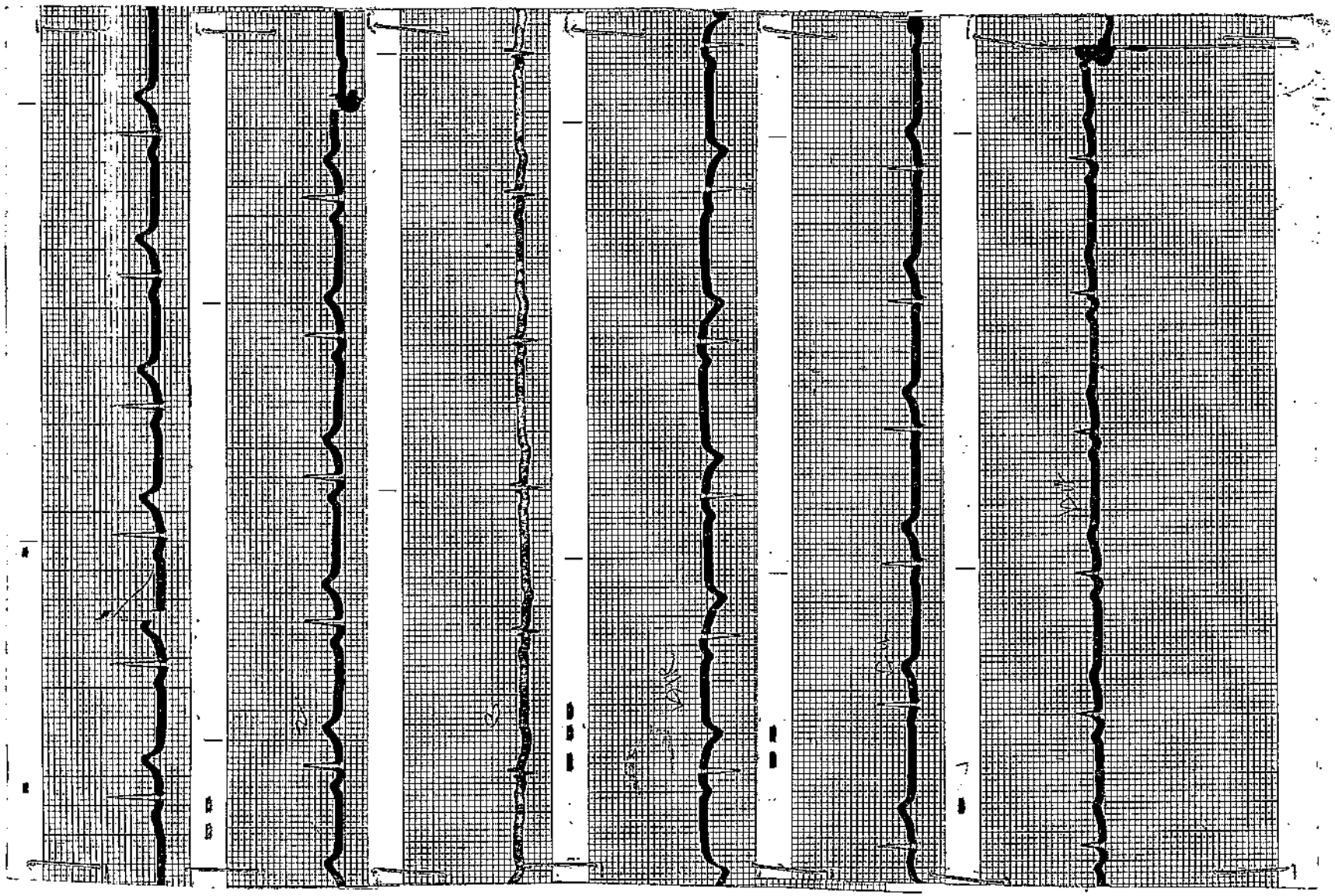
WARD NO.

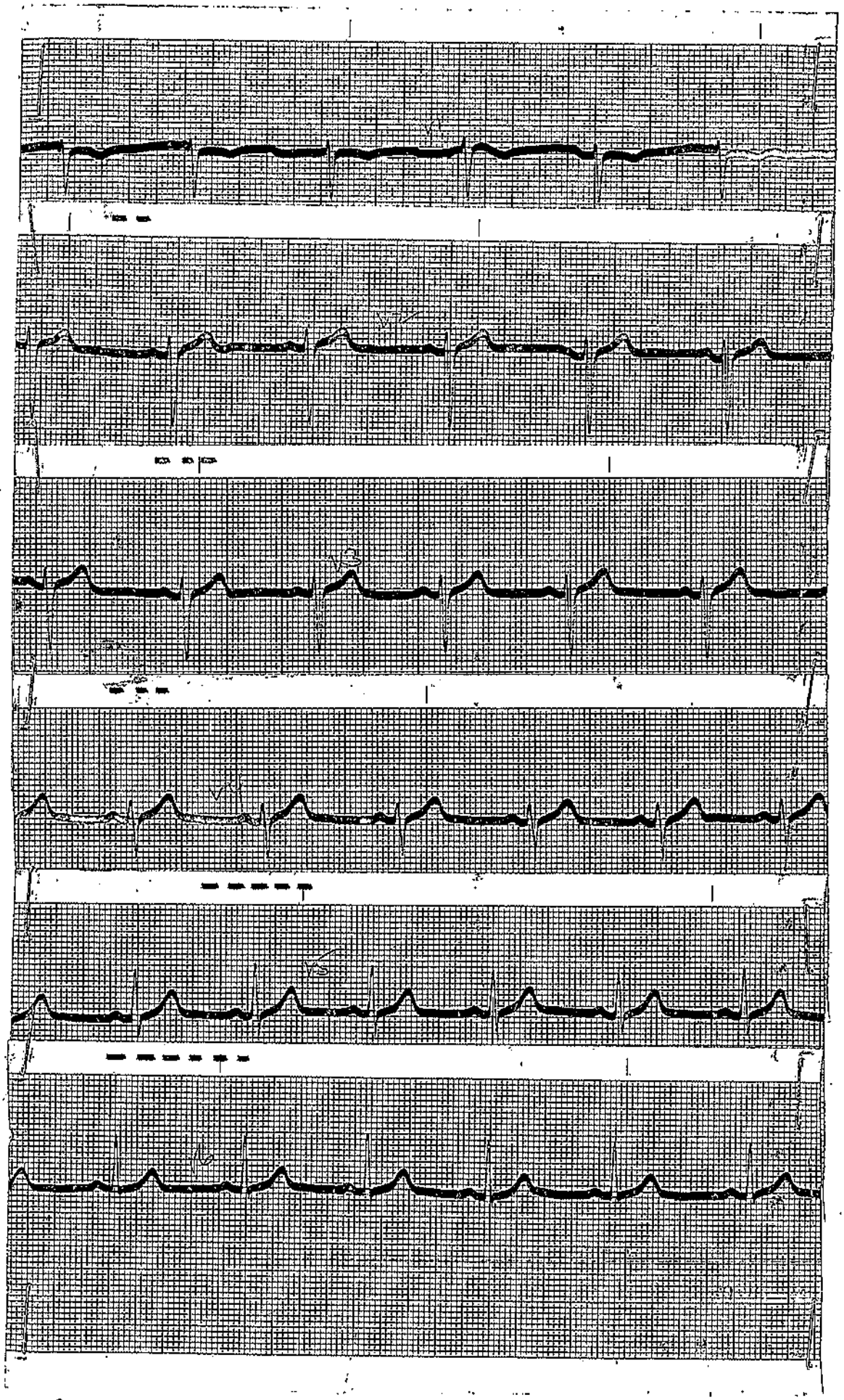
ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

U. S. GOVERNMENT PRINTING OFFICE: 1954—O-309813 16—56209-4 1

1224th ASU, U. S. ARMY DISPENSARY N. Y.

Schmit - Joseph L. 5-Sorrau 5-9. C.W.S.





Schmitt - Joseph. L.

Standard Form 520
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

520-103

U.S. GOVERNMENT PRINTING OFFICE : 1959—O-512637

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☒ YES 3/60 ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☒ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
44	M	Cau	5'7"	160		V.D. FRANCIS, M.D.	8 Mar 61

RHYTHM

AXIS DEVIATION (QRS)

RATES
AURIC. VENT.

INTERVALS
PR QRS QT

P WAVES

QRS COMPLEXES

RS—T SEGMENT

T WAVES

UNIPOLAR EXTREMITY LEADS (*Specify*)

PRECORDIAL LEADS (*Specify*)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

NORMAL SINUS RHYTHM AND INTRAVENTRICULAR CONDUCTION TIME

NORMAL RECORD

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECGA476 FBI	M.R. SCHLEIFER, M.D.		9 Mar 61

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

SCHMITT, Joseph L. Sp Agt

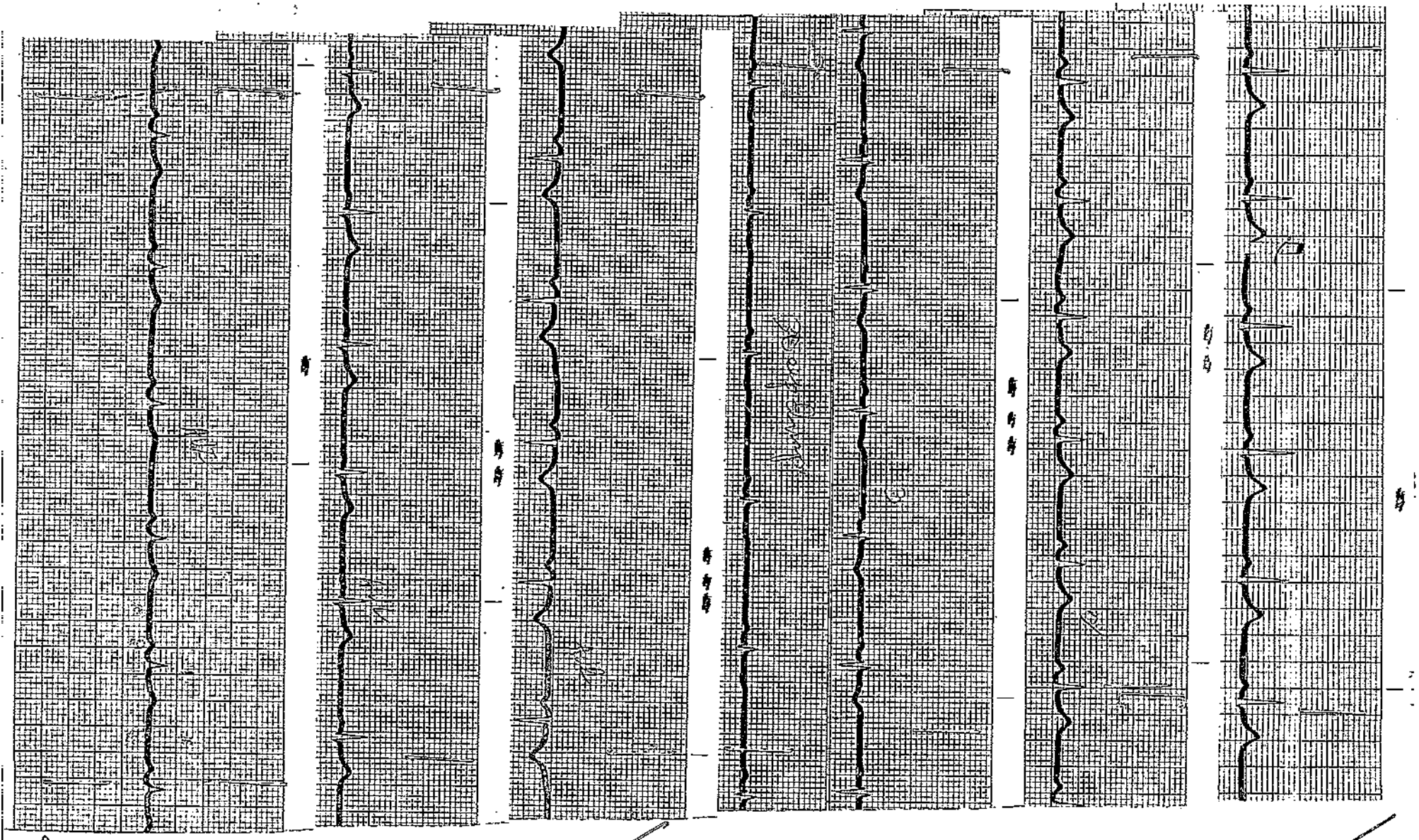
REGISTER NO.

WARD NO.

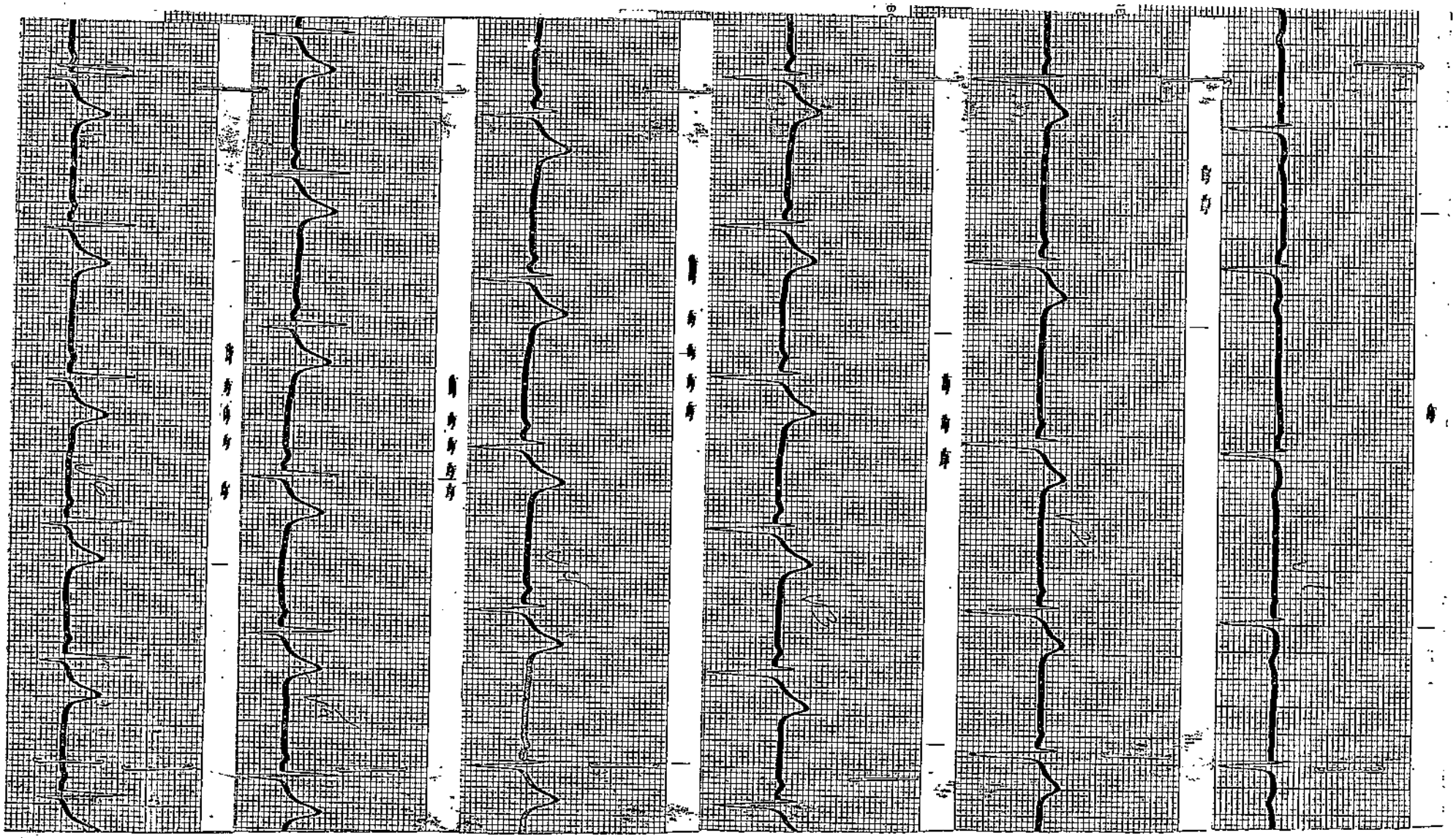
ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(*Attach tracings to S. F. 507*)

Att #2 to 67-6412-70

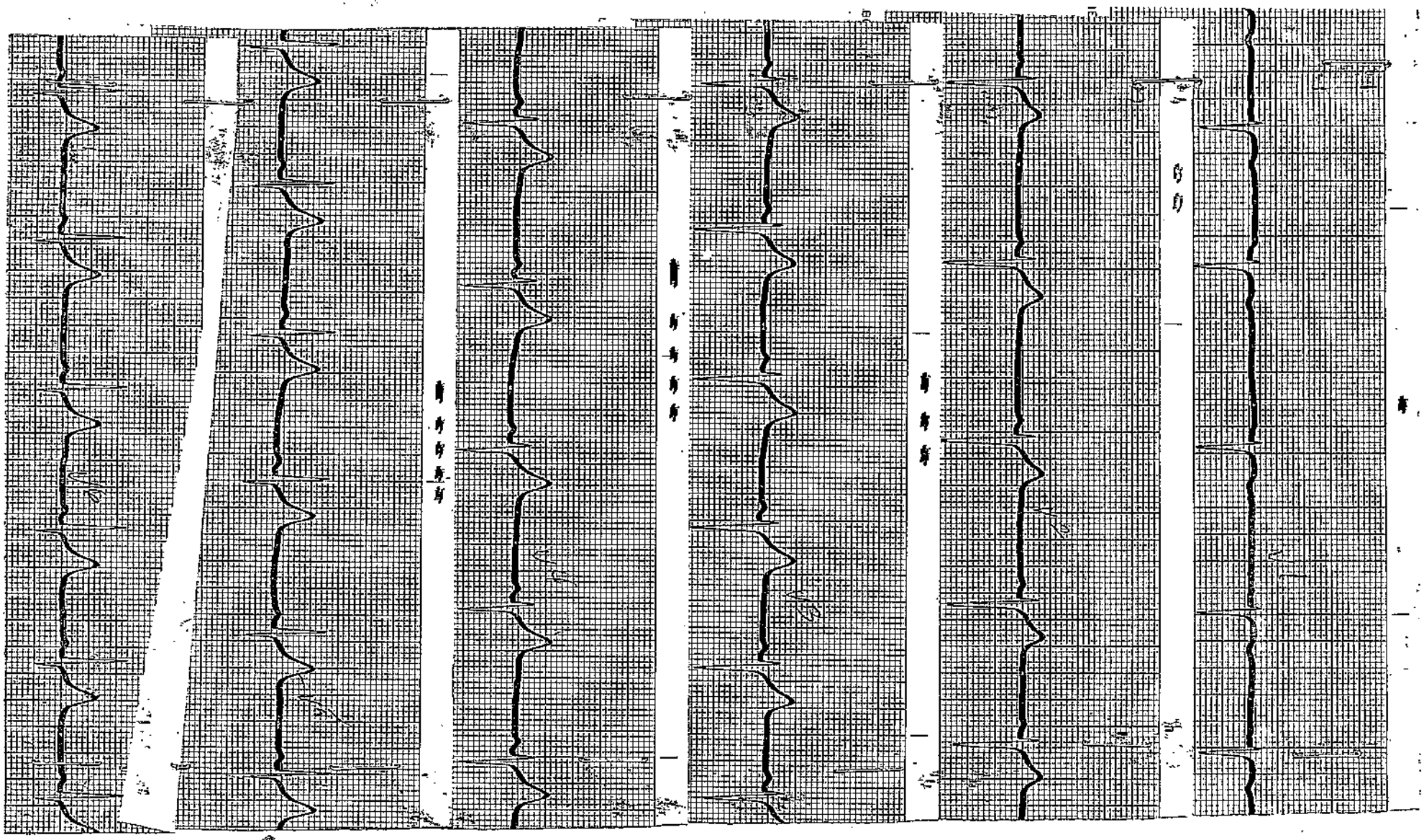
Schmit, Joseph L 7 Mar. 61



Schmit, Joseph



Schmit, Joseph



Standard Form 520
Rev. August 1954
Bureau of the Budget
Circular A-32

* U.S. GOVERNMENT PRINTING OFFICE : 1960 OF—537864

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION: FBI Annual

MEDICATION:

☐ EMERGENCY ☐ BEDSIDE
☑ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
45	M	(A)					8 Aug 62

RHYTHM: NORMAL SINUS

AXIS DEVIATION (QRS): LEFT

RATES: AURIC. 70 VENT. 70

INTERVALS: PR .18 QRS .08 QT

P WAVES: NORMAL

QRS COMPLEXES: NO Q WAVES

RS—T SEGMENT: NO SIGNIFICANT DEVIATIONS

T WAVES: INVERTED IN L-3 LOW VOLTAGE IN AVF

UNIPOLAR EXTREMITY LEADS (*Specify*)

PRECORDIAL LEADS (*Specify*)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

NORMAL RECORD

(*Continue on reverse*)

NO.	SIGNATURE	TITLE	DATE
ECG	V. D. Francamo		8 Aug 62

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

SCHMIT, Joseph C
FBI Annual

REGISTER NO.

WARD NO. PET

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-103
(Attach tracings to S. F. 507)

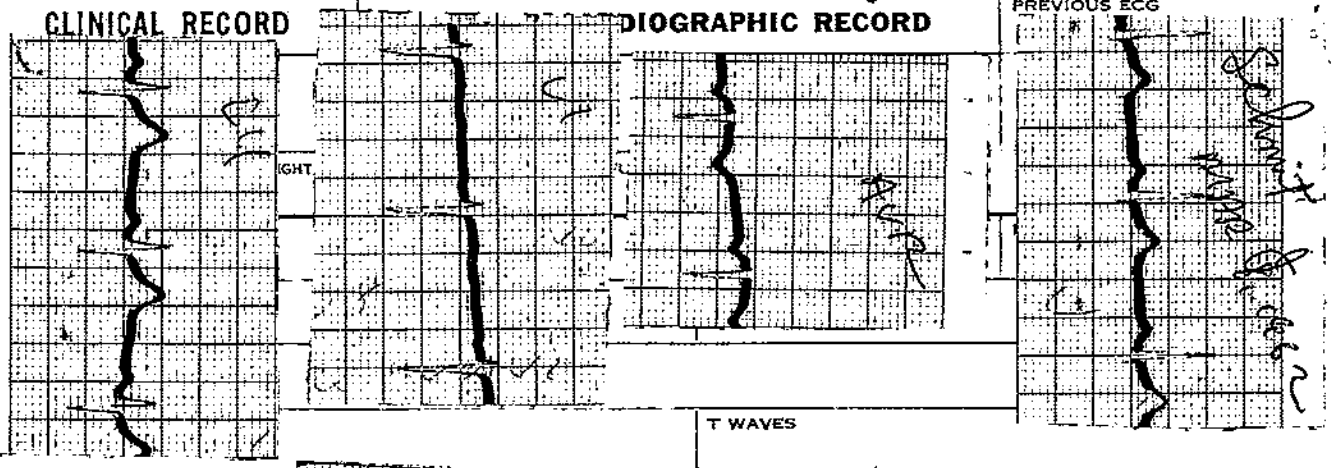
Standard Form 520
Rev. August 1954
Bureau of the Budget
Circular A-32

* U.S. GOVERNMENT PRINTING OFFICE : 1960 OF—537864

CLINICAL RECORD

DIOGRAPHIC RECORD

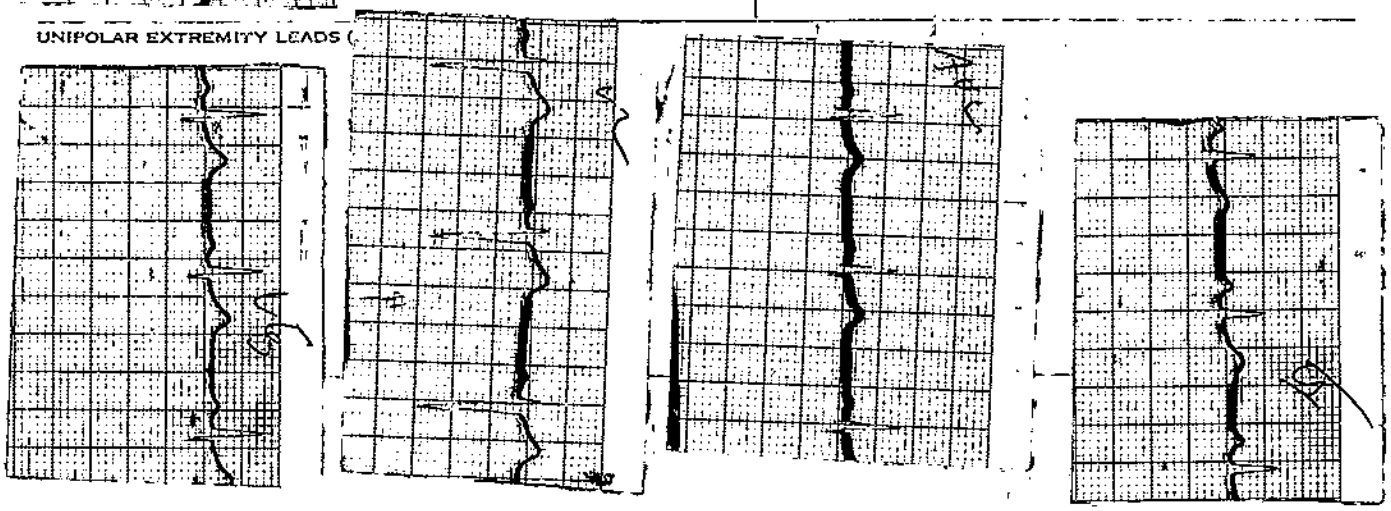
PREVIOUS ECG



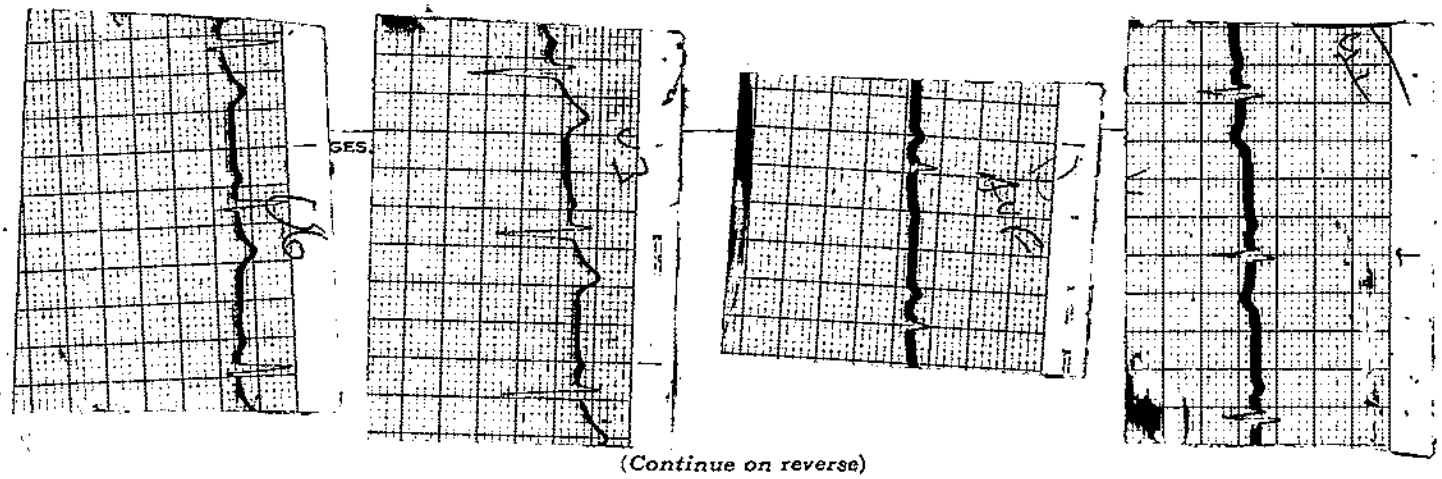
IGHT

T WAVES

UNIPOLAR EXTREMITY LEADS (



GES.



(Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG			

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

REGISTER NO.

W[illegible]D NO.

ELECTROCARDIC[illegible]PHIC RECORD
[illegible]dard Form 520
520-103
(Attach tracings to S.F. 507)

Repeat

SP AG. P.F.

PATIENT'S NAME—FIRST NAME—MIDDLE NAME: SCHMIT, JOSEPH L

+B1

REGISTER NO.:

WARD NO.:

AGE: 45 | SEX: M

(Check one) ☐ BEDSIDE, WHEELCHAIR, OR STRETCHER ☐ BED PATIENT ☑ AMBULATORY

EXAMINATION REQUESTED: HEART STUDY

REQUESTED BY: DR FRANCIS

DATE OF REQUEST: 8 MAR 62

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

LOW GRADE HYPERTENSION
ASSOCIATED C MODERATE OVERWEIGHT

FILM NO. 71221-1

DATE OF REPORT: 26 Mar 62

RADIOGRAPHIC REPORT

Region examined: Cardiac Study

Unfortunately, the oblique views are not satisfactory, and although the department requested to have the patient returned, he did not. The examination of the chest reveals the lung fields to be well aerated and free of active disease process. The intrapulmonary vasculature is normal. The cardiovascular silhouette is within normal size with minimal prominence of the left ventricular segment. The bony structures are unremarkable.

Conclusion: Examination of the chest is within normal limits.

SIGNATURE (Specify location if laboratory if not part of requesting facility)

JOSHUA BECKER, CAPT, MC

USAH FT JAY, N.Y. 4, N.Y.

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

ls

Standard Form 619A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget Circular A—32 (Rev.)

RADIOGRAPHIC REPORT

Standard Form 520
Rev. August 195[illegible]
Bureau of the Budget
Circular A-32

U.S. GOVERNMENT PRINTING OFFICE : 1960 OF—537864

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY ☐ BEDSIDE
☐ ROUTINE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
46	M	C					12 April 63

RHYTHM: NORMAL SINUS

AXIS DEVIATION (QRS): LEFT

RATES AURIC. 75 VENT. 75

INTERVALS
PR QRS QT

P WAVES

QRS COMPLEXES

RS—T SEGMENT

T WAVES

UNIPOLAR EXTREMITY LEADS (*Specify*)

PRECORDIAL LEADS (*Specify*)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

WNL

(*Continue on reverse*)

NO. ECG	SIGNATURE	TITLE	DATE
	V. D. Frances MD		12APR63

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)

SCHMIT, JOSEPH

REGISTER NO.

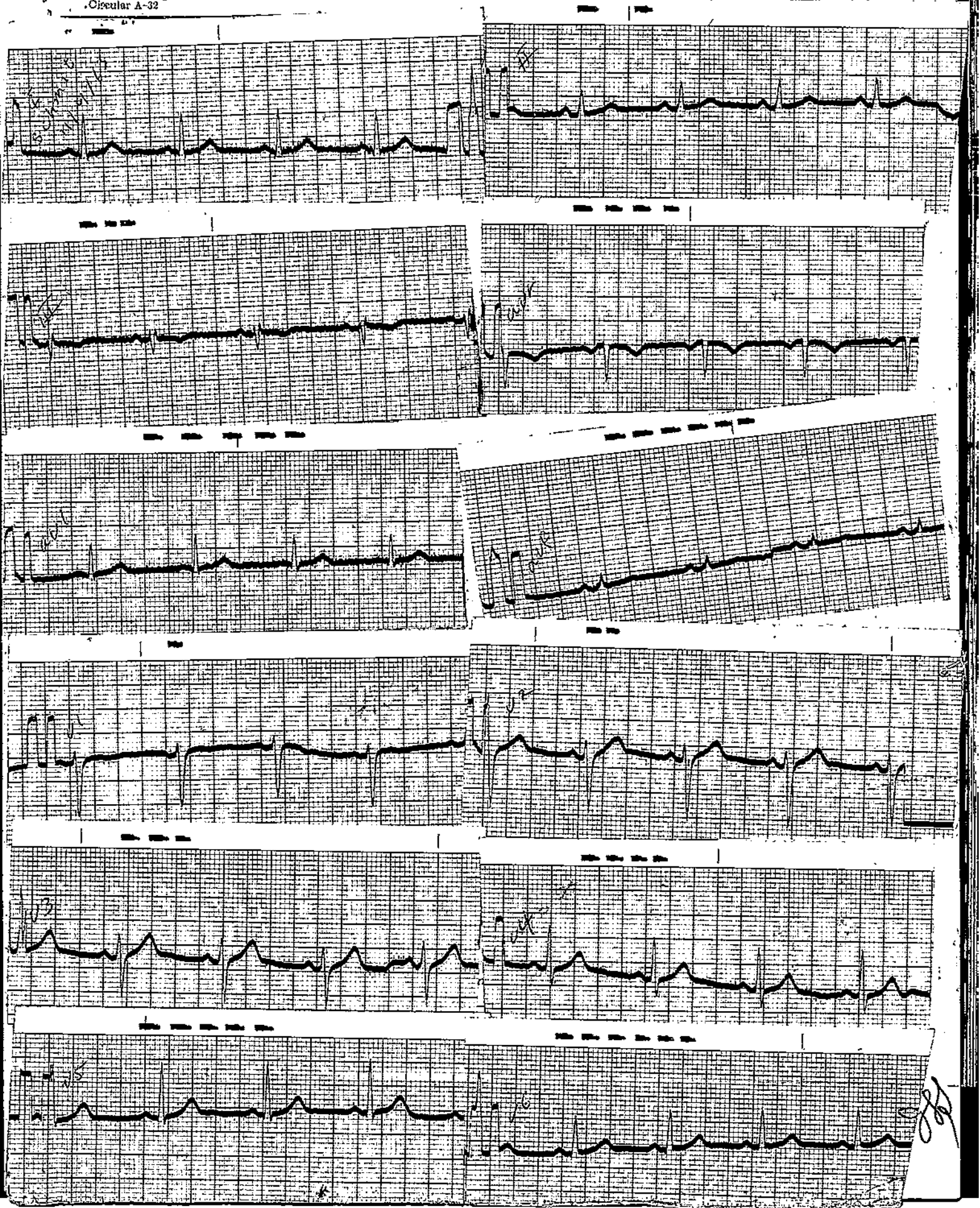
WARD NO. PE

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-103
(*Attach tracings to S. F. 507*)

FBI

65

Standard Form 507
(Revised Aug. 1954)
Bureau of the Budget
Circular A-32



Standard Form 520
Rev. August 1954
Bureau of the Budget
Circular A-32

U.S. GOVERNMENT PRINTING OFFICE : 1960 OF—537864

CLINICAL RECORD	ELECTROCARDIOGRAPHIC RECORD	PREVIOUS ECG ☐ YES ☐ NO

CLINICAL IMPRESSION	MEDICATION	☐ EMERGENCY ☐ ROUTINE	☐ BEDSIDE ☐ AMBULANT

AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN	DATE
47	M	C					16 April 64

RHYTHM	AXIS DEVIATION (QRS)	RATES
NORMAL SINUS	LEFT	AURIC. 65 VENT. 65

INTERVALS	P WAVES
PR QRS QT	

QRS COMPLEXES

RS—T SEGMENT	T WAVES

UNIPOLAR EXTREMITY LEADS *(Specify)*

PRECORDIAL LEADS *(Specify)*

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

WNL

(Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG 721	D James MD		27 APR 64

PATIENT'S IDENTIFICATION *(For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility)*	REGISTER NO.	WARD NO.
Schmit, Joseph L.		PE

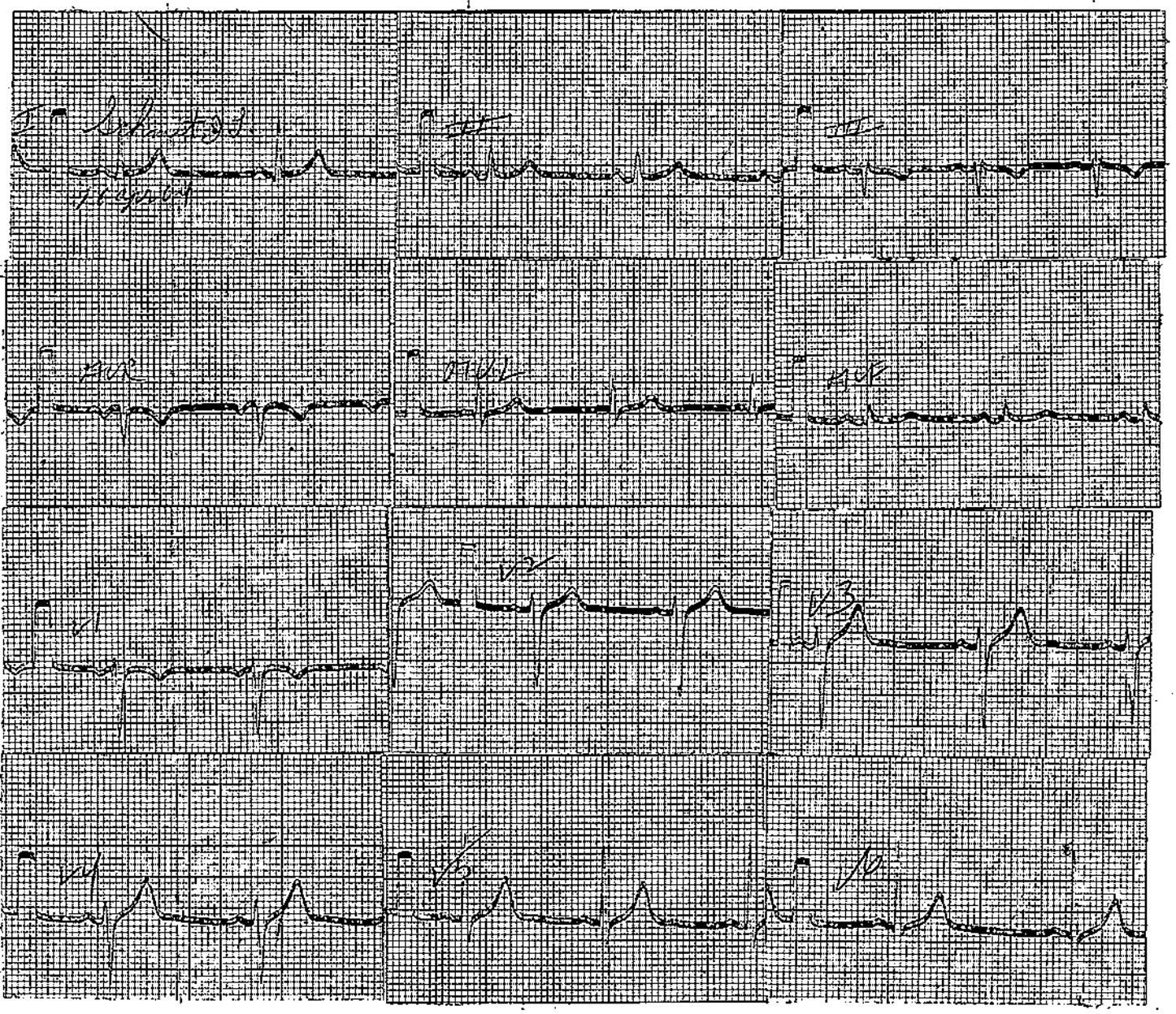
FBI

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
520-103
(Attach tracings to S. F. 507)

Standard Form 513
Rev. August 1954
Bureau of the Budget
Circular A-32

U.S. GOVERNMENT PRINTING OFFICE : 1961 O—588437

CLINICAL RECORD | **CONSULTATION SHEET**



(*Continued on reverse side*)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION

PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)	REGISTER NO.	WARD NO.

CONSULTATION SHEET
Standard Form 513
513-104

Standard Form 513
August 1954
Bureau of the Budget
Circular A—32

U.S. GOVERNMENT PRINTING OFFICE : 1961 O—588437

CLINICAL RECORD	CONSULTATION SHEET

REQUEST

TO:	FROM: (*Requesting ward, unit, or activity*)	DATE OF REQUEST
		12 Apr 65

REASON FOR REQUEST (*Complaints and findings*)

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE	APPROVED	PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL	☐ EMERGENCY ☐ ROUTINE

CONSULTATION REPORT

WITHIN NORMAL LIMITS

(*Continued on reverse side*)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
V. J. Jones MD	14 APR 65		

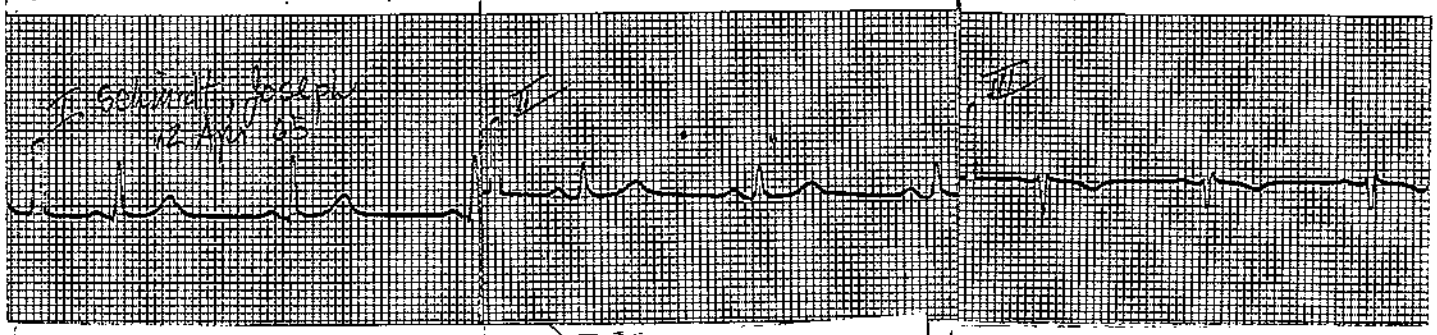
PATIENT'S IDENTIFICATION (*For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility*)	REGISTER NO.	WARD NO.
SCHMIT, JOSEPH L. FBI		DE

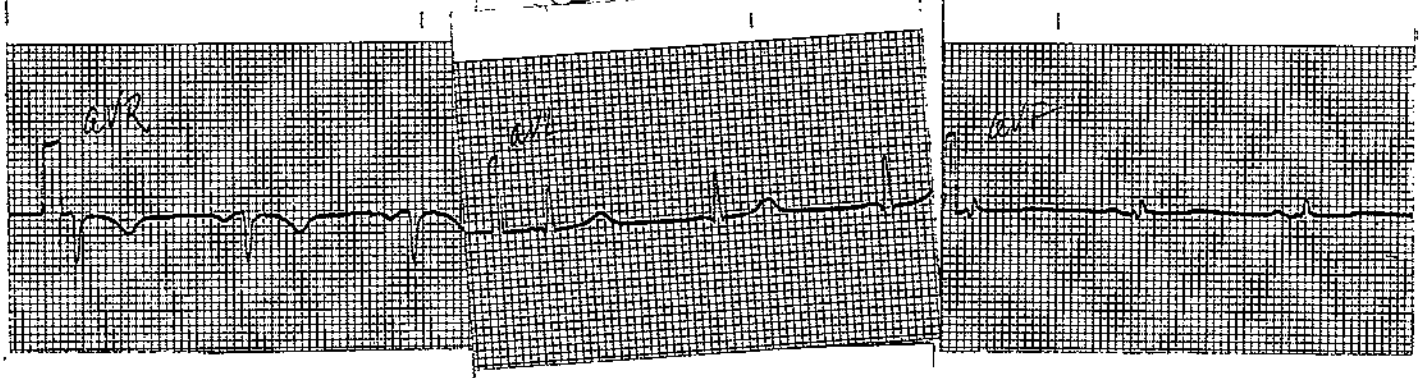
~~CONSULTATION SHEET~~
Standard Form 513
~~513-104~~

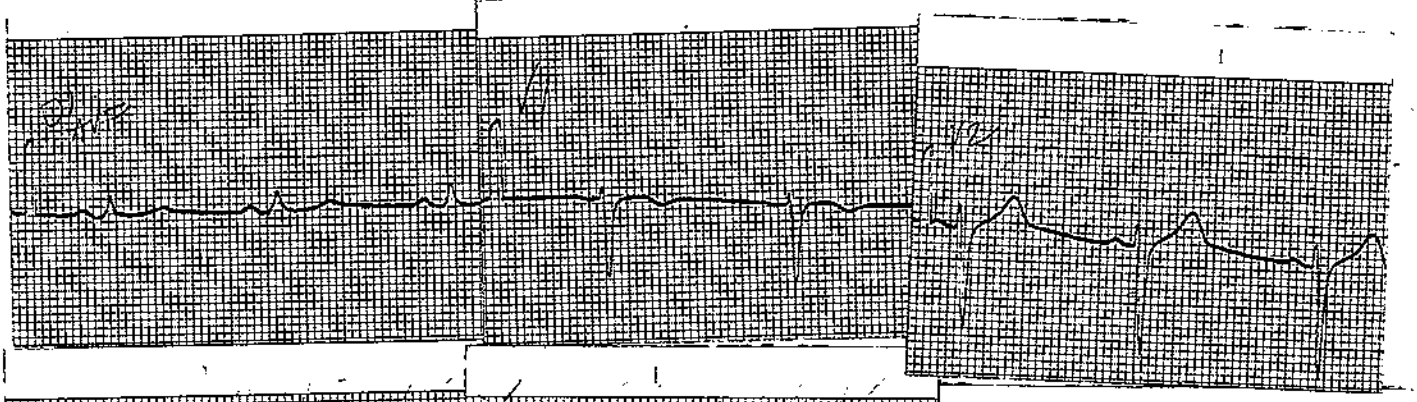
EKG.
12 Apr 65

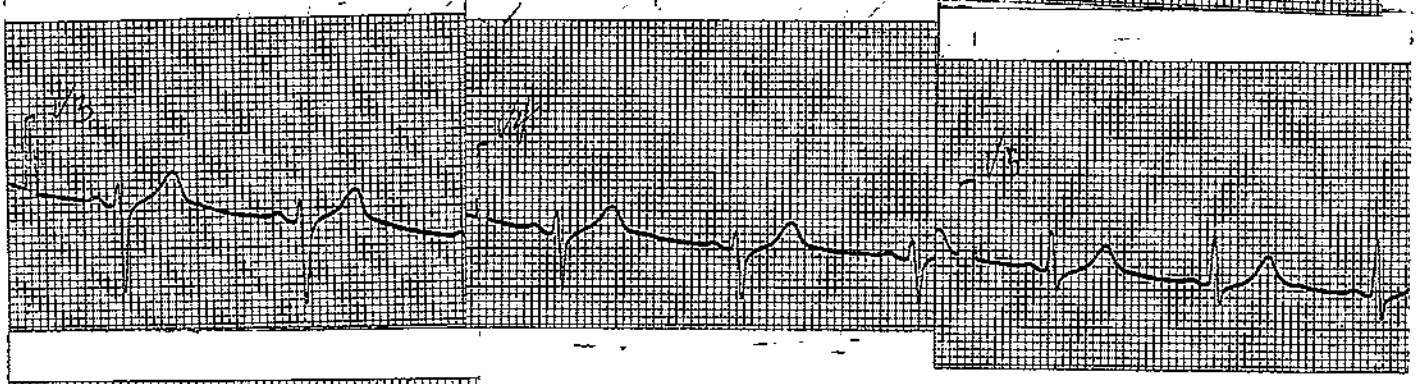
Standard Form 507
(3 August 1964)
Bureau of the Budget
Circular A-32

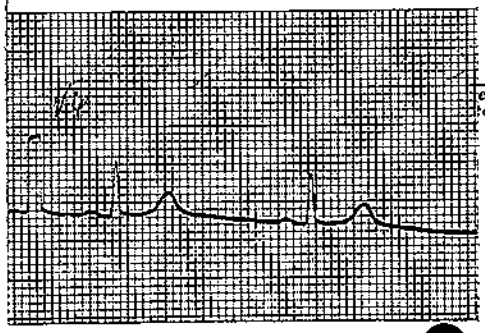
C43—16—77979-1 * GPO : 1961 O—567879











(Continue on reverse side)

en entries give: Name—last, first, c; hospital or medical facility)

REGISTER NO.	WARD NO.

REPORT ON _____ or CONTINUATION OF _____

Standard Form 507
507-104

STANDARD FORM 50—Rev. December 1961
U.S. Civil Service Commission
FPM Chap. 295

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST—FIRST—MIDDLE MR.—MISS—MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year)	4. SOCIAL SECURITY NO.
SCHMIT, JOSEPH L. (MR.)		4-29-16	478-14-8133

5. VETERAN PREFERENCE	6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
1 (1—NO, 2—5 PT., 3—10 PT. DISAB., 4—10 PT. COMP., 5—10 PT. OTHER)			

9. FEGLI	10. RETIREMENT	11. (FOR CSC USE)
1 (1—COVERED, 2—INELIGIBLE, 3—WAIVED)	1 (1—CS, 2—FICA, 3—FS, 4—NONE, 5—OTHER)	

12. CODE	NATURE OF ACTION	13. EFFECTIVE DATE (Mo., Day, Year)	14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
	RETIREMENT (20 YEARS INVESTIGATIVE EXPERIENCE)	cb 5-18-66	

15. FROM: POSITION TITLE AND NUMBER	16. PAY PLAN AND OCCUPATION CODE	17. (a) GRADE OR LEVEL	(b) STEP OR RATE	18. SALARY
Supervisory Special Agent (Special Agent in Charge) 120	GS	17	4	$24,548 pa

19. NAME AND LOCATION OF EMPLOYING OFFICE

20. TO: POSITION TITLE AND NUMBER	21. PAY PLAN AND OCCUPATION CODE	22. (a) GRADE OR LEVEL	(b) STEP OR RATE	23. SALARY

24. NAME AND LOCATION OF EMPLOYING OFFICE

25. DUTY STATION (City—county—State)	26. LOCATION CODE

27. APPROPRIATION	28. POSITION OCCUPIED (1—COMPETITIVE SERVICE, 2—EXCEPTED SERVICE)	29. APPORTIONED POSITION FROM:	(1—PROVED-1, 2—WAIVED-2)	TO:	STATE
S. & E., FBI	2				

30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING

B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: C. DURING PROBATION D. FROM APPOINTMENT OF 6 MONTHS OR LESS

At his request, he voluntarily retired in view of Section 6 (c) of the Civil Service Retirement Act.
Annuity payments to commence 5-19-66.
Employee retired due to personal considerations.
Forwarding Address: 220 Lincoln Avenue, Rockville Centre, New York 11572

67-NOT RECORDED
12 JUN 30 1966

Paid hereon for the period 5-8-66 thru cb 5-18-66, plus lump sum payment to cover 53½ hrs. commencing 5-19-66 and ending after 6 hrs. on 8-19-66. (2 holidays included)

D 64

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)	34. SIGNATURE (Or other authentication) AND TITLE
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)	J. E. Hoover
33. CODE DJ 02 — EMPLOYING DEPARTMENT OR AGENCY: FEDERAL BUREAU OF INVESTIGATION, WASHINGTON, D.C. 20535	35. DATE 5-13-66 Director

4. PERSONNEL FOLDER COPY

☆U.S. GOVERNMENT PRINTING OFFICE: 1965-[illegible]-979

SAC, New York

6-15-66

Director, FBI

PERSONAL ATTENTION

LISTING OF FORMER SACS, BUREAU OFFICIALS,
AND CERTAIN SPECIAL AGENTS FOR POSSIBLE
CONTACTS BY FIELD AND SOG
JOSEPH L. SCHMIT--FORMER SAC

Consider extending invitations to Mr. Schmit concerning attendance at certain office social functions, unrestricted law enforcement conferences and certain National Academy meetings. Maintain periodic contact and if he moves to another field territory, notify such SAC to perpetuate contacts and submit copy of such letter to the Bureau. The Bureau should be notified of any changes concerning his address or employment for the attention of Crime Records Division and the Personnel Section.

Our records indicate when Schmit retired effective 5-18-66, he accepted a position as Vice-President of American Airlines, 633 Third Avenue, New York, New York 10017, and was living at 220 Lincoln Avenue, Rockville Center, Long Island, New York 11572.

b6
b7C

1 - Mr. Wick (Attention [redacted] (Direct)

1 - [redacted] (Direct)

[redacted]

Based on memo Adams to Callahan [redacted] 6-15-66.

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAILED 9
JUN 15 1966
COMM-FBI

[redacted]

MAIL ROOM ☐ TELETYPE UNIT ☐

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

b6
b7C

August 9, 1967

Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Attention: Crime Records Division

Dear Sir:

As a retired FBI Agent, I enjoy receiving the "Investigator" and other Bureau publications. Therefore, I would appreciate it if you would make the following change of residence address for me in your records:

From: 220 Lincoln Avenue
Rockville Centre, N.Y. 11570

To: 656 Hunt Lane
Manhasset, L.I., New York 11030

Thank you.

Sincerely,

J. L. Schmit

b6
b7C

J. L. Schmit
Vice President and
General Auditor

Sub chg
8/18/67
Mailing List
[redacted]
Change Noted

Investigator
Chg
Mailing List
8/18/67
Ch[redacted]d

REC-135

67-116851-317
Searched 59 Numbered 59
8 AUG 23 1967

INDEXED

10 AUG 25 1967 54

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Wick
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

July 14, 1967

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

On July 10, 1967, two of our stewardesses aboard an American Airlines flight from New York to San Francisco were attacked and severely bruised by a passenger, [redacted] was eventually subdued by other passengers and when the plane disembarked at San Francisco, he was turned over to the Sheriff's Office deputies. He subsequently caused considerable destruction of property in the Sheriff's office.

b6
b7C

I did want to drop this personal note to you and let you know that this matter was promptly brought to the attention of the San Francisco Office of the Bureau and the agents and supervisory staff handled the matter in an extremely competent and prompt fashion. As a result, [redacted] was arrested and arraigned under a Federal Statute for Interfering with a Flight Crew and he is awaiting trial. I understand that he is [redacted] of a gear manufacturing company in Pennsylvania.

b6
b7C

We in American Airlines want you to know how deeply appreciative we are of the extremely fine cooperation extended to our company by your San Francisco agents and the competent manner in which this was handled.

After my many years in the Bureau, I always come to the conclusion that the only remedy for such lack of discipline is swift, prompt, prosecutive action, and you can be proud of the continuing fine job which the Bureau is doing.

If I can ever be of assistance to you, personally, I hope that you will call on me.

With kindest personal regards.

[redacted]

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

REC 20 EX 105

-125

JUL 24 1967

UNRECORDED COPY FILED IN

Hoover memo 7-19-67
Ltr to SAC, SF 7-19-67
Ocy 7-19-67 [redacted]

JUL 25 1967

AEROFILMED

JUL 17 1967

XEROX
AUG 4 1967

COPY MADE FOR MR. TOLSON

DOD NAC CENTER
Ft Meade, Md.

FBI-S

FACILITY

DEPARTMENT OF DEFENSE
PERSONNEL SECURITY QUESTIONNAIRE

DATE

Form Approved
Budget Bureau No. 22-R046

INSTRUCTIONS: Five (5) copies of accomplished form will be submitted for U.S. Citizens by the Contractor when investigation for clearance by a military department is required. TYPE OR PRINT ALL ANSWERS. If more space is required, attach additional sheets, identifying by corresponding block number. FORM WILL NOT BE ACCEPTED UNLESS COMPLETELY AND PROPERLY EXECUTED. Questions which do not apply will be marked "None".

NOTE. — PENALTY FOR MISREPRESENTATION - *Failure to answer all questions, or any misrepresentation (by omission of concealment, or by misleading, false, or partial answers) may serve as a basis for denial of clearance for access to classified Department of Defense information. In addition, Title 18 United States Code 1001 makes it a criminal offense, punishable by a maximum of 5 years' imprisonment, $10,000 fine, or both, knowingly and willfully to make a false statement or representation to any Department or Agency of the United States as to any matter within the jurisdiction of any Department or Agency of the United States. This includes any statement knowingly and willfully made by employer or employee herein which is knowingly incorrect, incomplete or misleading in any important particular - Title 18 United States Code 911 states "whoever falsely and willfully represents himself to be a citizen of the United States shall be fined not more than $1,000 or imprisoned not more than three years, or both".*

TO BE COMPLETED BY EMPLOYER

TO: *(Cognizant Security Office)*
Defense Contract Adm.Services Region,N.Y.
Attn: Office of Industrial Security (OIS)
[illegible] New York, N.Y. 10003

NAME AND ADDRESS OF EMPLOYER *(If a subsidiary, include name of parent company)*
American Airlines, Inc.
633 Third Avenue
New York, N.Y. 10017

JOB TITLE AND DESCRIPTION OF EMPLOYEE'S DUTIES WHICH REQUIRE ACCESS TO CLASSIFIED INFORMATION
Vice President - Audits & Security - head of company security office.

CONTRACT NUMBER, WHEN APPLICABLE
[illegible]

SECURITY CLASSIFICATION OF MATERIALS OR INFORMATION EMPLOYEE WILL HAVE ACCESS TO

OODEP

I CERTIFY THAT THE ENTRIES MADE BY ME ABOVE ARE TRUE COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND ARE MADE IN GOOD FAITH.

SIGNATURE OF EMPLOYER OR DESIGNATED REPRESENTATIVE
[illegible]

TO BE COMPLETED BY EMPLOYEE

1. LAST NAME - FIRST NAME - MIDDLE NAME
Schmit Joseph Luke

2. ANY OTHER NAME BY WHICH KNOWN *(Alias, maiden or former legal name; designate which)*
NA

3. DATE OF BIRTH
[illegible]

4. PLACE OF BIRTH
[illegible]

5. SOCIAL SECURITY NO.
[illegible]

6. MARITAL STATUS
Cast[illegible]wood, [illegible]

7. SEX
[illegible]

8. HEIGHT
[illegible]

9. WEIGHT
170 lbs.

10. COLOR EYES
[illegible]

11. COLOR HAIR
[illegible]

12. [illegible]

EDUCATION *(Account for all civilian schools)*

YEARS *(Include month if known)* FROM	TO	NAME AND LOCATION SCHOOL	GRADUATE YES	GRADUATE NO	DEGREE
9/21	5/29	Hamlin County Public School, Hamlin County, SD	X		Diploma
9/29	5/33	Castlewood High School, Castlewood, SD	X		Diploma
9/33	6/38	University of South Dakota, Vermillion, SD	X		B.S.

NO DEROGATORY CHARACTER OR LOYALTY DATA DISCLOSED REGARDING Schmit
BY PERSONNEL FILE REVIEW. FILE UP TO DATE. 3/6
NAME CHECK SECTION ADVISED. [illegible] 3-28-67

Information [illegible] investigation by the FBI concluded [illegible] revealed no pertinent derogatory [illegible] is the result of a request for a FBI file check only [illegible] is not to be considered as a clearance or recommendation of the individual involved.

CITIZENSHIP

13. ARE YOU A CITIZEN OF THE UNITED STATES? ☐ YES ☐ NO *(If answer is "Yes", complete following; If answer is "NO", return this form to your employer.)*
☐ I AM A CITIZEN OF THE UNITED STATES BY REASON OF MY BIRTH IN THE UNITED STATES ☐ MY NATURALIZED CITIZENSHIP*
X ☐ MY BIRTH IN A FOREIGN COUNTRY OF UNITED STATES PARENTS ☐ MY DERIVATIVE CITIZENSHIP**
**If checked complete either "Citizenship by Naturalization" or "Citizenship by Derivation" Section below*

CITIZENSHIP BY NATURALIZATION*

WHERE NATURALIZED *(City, County, State)*
NA

DATE NATURALIZED
NA

COURT
NA

CERTIFICATE NO.
NA

CITIZENSHIP BY DERIVATION**

PARENT'S NAME
NA

PARENT'S CERTIFICATE NO.
NA

RECORDED
[illegible] MAR 20 67

DD FORM 1 MAR 64 48 REPLACES EDITION OF 1 JUL 59 WHICH MAY BE USED.

14a. MILITARY SERVICE

COUNTRY	BRANCH OF SERVICE	SERVICE NUMBER	FROM (Date)	TO (Date)
N. A.				

b. ARE YOU A MEMBER OF A RESERVE COMPONENT ☐ YES ☒ NO (If answer is yes, furnish service, component and current status under Item 27, Remarks).

c. TYPE OF DISCHARGE	d. LOCAL DRAFT BOARD (United States) AND ADDRESS	e. ORDER NO.	f. CLASSIFICATION
NA	NA	NA	NA

15. RESIDENCE (List all places of residence from 1 Jan 1937, starting with present)

STREET, CITY, STATE, OR OTHER POLITICAL SUBDIVISION AND COUNTRY	FROM (Date)	TO (Date)
See Attached list		

16. ORGANIZATIONAL MEMBERSHIP

LIST ALL ORGANIZATIONS EXCEPT LABOR UNIONS AND EXCEPT ORGANIZATIONS LISTED ON DD FORM 48-1 IN WHICH YOU HOLD OR HAVE HELD MEMBERSHIP

NAME AND ADDRESS	TYPE	OFFICE HELD	FROM (Date)	TO (Date)
SEE ATTACHED LIST FOR ADDRESSES				
Phi Delta Phi	Legal Fraternity	None	1935	Present
American Bar Assn.	Legal	None	May, 1966	Present
Int'l. Assn. of Chiefs of Police	Law Enforcement	None	May, 1966	Present
Society of Former SAS of FBI	Business-Social	None	June, 1966	Present
American Society for Industrial Security	Industrial Security	National Chairman, Investigations Committee	May, 1966	Present
Pinnacle Club	Business-Social	None	June, 1966	Present

☆ U.S. GOVERNMENT PRINTING OFFICE : 1965 O—760-879

15. RESIDENCE (List all places of residence from 1 Jan. 1937, starting with present)

Street, City, State, or Other Political Subdivision and Country	From (date)	To (Da
220 Lincoln Ave., Rockville Centre, New York	8/1961	Presen
162-20 Ninth Ave., Whitestone, New York	9/1958	8/1961
702 Mulford Street, Evanston, Illinois	5/1957	9/1958
6127 N. Claremont, Chicago, Illinois	1/1955	5/1957
3053 Elm Street, Denver, Colorado	4/1953	1/1955
4709 South 30th Street, Arlington, Virginia	7/1947	4/1953
1534 S. Delaware Street, Tulsa, Oklahoma	4/1943	7/1947
78-10 34th Avenue, Jackson Heights, New York	10/1941	1943
Various hotels, Wash., D.C., Dallas, Ft. Worth, Texas	1/1941	10/194
1722 Grandview Blvd., Sioux City, Iowa	6/1938	1/1941
RR #2, Castlewood, South Dakota and University of South Dakota, Vermillion, South Dakota	1/1937	6/1938

16. ORGANIZATIONAL MEMBERSHIP

List all organizations except labor unions and except organizations listed on DD Form 48-1 in which you hold or have held membership

Name and Address	Type	Office Held	From (Date)	To (Date)
Phi Delta Phi Chicago, Ill.	Legal Fraternity	None	1935	Present
American Bar Assn. 1155 E. 60th St. Chicago, Ill.	Legal	None	May, 1966	Present
Int'l Assn. of Chiefs of Police 1319 18th St., N.W. Washington, D.C.	Law Enforcement	None	May, 1966	Present
Society of Former SAS of the FBI Mezzanine Floor Hotel Statler Hilton New York, N. Y.	Business-Social	None	June, 1966	Present
American Society for Industrial Security 2000 K St., N.W. Washington, D. C.	Industrial Security	National Chairman, Investigations Committee	May, 1966	Present
Pinnacle Club 150 E. 42nd St., NYC	Business-Social	None	June, 1966	Present

RELATIVES

Parents, Spouse, Children, Brothers and Sisters (16 yrs. & Older)

Relat	Name	Address	Place & Date of Birth	Citizenship Present
ther	William Schmit	Deceased	12/28/70 New Trier, Minn.	--
ther	Schmit	Deceased	3/9/77 New Trier, Minn.	--
ife	Virginia Katherlyn Schmit (nee Chitwood)	220 Lincoln Avenue Rockville Centre, NY	[redacted] Vernon, Texas	U.S.A. b6 b7C
n	[redacted]	" "	[redacted]	U.S.A.
other	John William Schmit	12505 Woolworth Avenue Omaha, Nebraska	4/26/00 Castlewood, S.D.	U.S.A.
other	Matthew John Schmit	1358 10th Ave., S.E.,#4 Rochester, Minn.	9/30/01 Castlewood, S.D.	U.S.A.
ster	Susan Margaret Burch	Deceased	7/10/03 Castlewood, S.D.	U.S.A.
other	Marcus William Schmit	411 S.W. 12th St. Portland, Oregon	12/12/05 Castlewood, S.D.	U.S.A.
ster	Helen Mary Cotter	110 Upnor Rd. Baltimore, Maryland	10/7/07 Castlewood, S.D.	U.S.A.
ster	Angeline Anna Roth	No Street Address Webster, S. D.	9/8/10 Castlewood, S.D.	U.S.A.
	Agnes Susan Schmit	S.D. College for Women Alcoa Pk., San Diego, Calif.	10/22/12 Castlewood, S.D.	U.S.A.
ther	[redacted]	1845 Guinda Street Palo Alto, California	[redacted]	U.S.A. b6 b7C
ster	[redacted]	RR #1 Castlewood, S.D.	[redacted]	U.S.A.
other	[redacted]	2124 Lyons Drive La Canada, California	[redacted]	U.S.A.

FOREIGN COUNTRIES VISITED OR RESIDED IN

CITY AND COUNTRY	DATE LEFT U.S.	DATE RETURNED U.S.	PURPOSE
Lisbon, Portugal) Barcelona, Spain) Brussels, Belgium) Amsterdam, Netherlands)	10/7/66	10/15/66	Business and Pleasure (attended Int'l. Airline Security Officers Conference)

18. RELATIVES

a. LIST PARENTS, SPOUSE, *(including maiden name)* CHILDREN, BROTHERS, AND SISTERS *(16 years and older)* LIST EVEN THOUGH DECEASED

RELATION	NAME	ADDRESS *(Enter "deceased" if no longer living)*	PLACE & DATE OF BIRTH	PRESENT CITIZENSHIP
See Attached list				

b. LIST OTHER LIVING RELATIVES AND RELATIVES OF SPOUSE KNOWN TO BE RESIDING OUTSIDE THE U. S. REGARDLESS OF AGE.

N.A.				

19. EMPLOYMENT *(Show every employment you have had since 1 Jan 1937 and account for all periods of unemployment)*

POSITION HELD	EMPLOYER AND IMMEDIATE SUPERVISOR	ADDRESS	FROM *(Date)*	TO *(Date)*
Auditor	C.A. Williams & Co. (C.A. Williams)	Sioux City, Iowa	June, 1938	Dec., 1940
S.A. to S.A.C.	Federal Bureau of Investigation, U.S. Dept. of Justice (J. Edgar Hoover)	Washington, D.C. & various field offices.	Jan., 1941	May, 1966
Vice President	American Airlines, Inc. (Wm. J. Hogan)	633 Third Avenue New York, N.Y. 10017	May, 1966	Present

20. HAVE YOU EVER BEEN ARRESTED, CHARGED, OR HELD BY FEDERAL, STATE, OR OTHER LAW ENFORCEMENT AUTHORITIES, FOR ANY VIOLATION OF ANY FEDERAL LAW, STATE LAW, COUNTY OR MUNICIPAL LAW, REGULATION OR ORDINANCE? INCLUDE ALL COURT MARTIALS, WHILE IN MILITARY SERVICE. DO NOT INCLUDE ANYTHING THAT HAPPENED BEFORE YOUR 16TH BIRTHDAY. DO NOT INCLUDE TRAFFIC VIOLATIONS FOR WHICH THE ONLY PENALTY IMPOSED WAS A FINE OF $25.00 OR LESS. ALL OTHER CHARGES MUST BE INCLUDED EVEN IF THEY WERE DISMISSED.

☐ YES ☐ NO IF "YES", GIVE DATE AND PLACE, CHARGE, AND DISPOSITION:

21. HAVE YOU EVER BEEN PREVIOUSLY GRANTED AN ACCESS AUTHORIZATION *(Security clearance)? (If answer is "Yes", indicate level of clearance, when granted, by whom and where employed at that time under Item 27, "Remarks".)*

☒ YES ☐ NO

Top Secret NRT Washington D. C.

22. HAVE YOU EVER HAD AN ACCESS AUTHORIZATION *(Security clearance)* SUSPENDED, DENIED, OR REVOKED? *(If answer is "Yes", indicate level of clearance, when suspended, denied or revoked, by whom and where employed under Item 27, "Remarks".) (If you since have been granted a clearance by the government, indicate under Item 27, "Remarks" the date, level of clearance and activity which restored the clearance.)*

☐ YES ☒ NO

23. HAVE YOU EVER TERMINATED EMPLOYMENT WHILE A REQUEST OR APPLICATION FOR AN ACCESS AUTHORIZATION *(Security clearance)* WAS PENDING? *(If answer is "Yes", furnish name and address of employer under "Remarks". If you since have been granted a clearance by the Government indicate under Item 27, "Remarks" the date, level of clearance and where employed.)*

☐ YES ☒ NO

24. REFERENCES *(Give five personal references, stating busines address of all references, if known. Do not include relatives, former employers, or persons living outside the United States.)*

NAME	YEARS KNOWN	STREET AND NUMBER	CITY	STATE
Donald S. Hostetter	12	Chairman, NY State Liquor Authority 270 Broadway	New York	New York
Norman H. McCabe		RCA		
General Security Officer,	15	Building 2-2	Camden	New Jersey
Harvey G. Foster, V.P.,		O'Hare Field		
American Airlines, Inc.	15	Int'l. Airport	Chicago	Illinois
Thomas F. Ring, Deputy	11	270 Broadway	New York	New York
Commissioner, NY State Liquor Authority				
Alton M. Bryant, Director of	15	610 Morgan Street	Tampa	Florida
Security, Tom Telephone of Florida				

25. LIST EACH FOREIGN GOVERNMENT, FIRM, CORPORATION OR PERSON FOR WHOM YOU ACT AS A REPRESENTATIVE, OFFICIAL OR EMPLOYEE. *(If none, so indicate)*

None

26. REMARKS *(Use the space provided below and attach additional sheets, if necessary, for a full statement)*

CERTIFICATION

WARNING: Read every sentence of Certification before signing.

I certify that the entries made by me above are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

I certify that I am a citizen of the United States.

I certify that I know that any misrepresentation or false statement made by me herein may subject me to prosecution under Title 18, United States Criminal Code, Sections 911 and 1001, with penalties up to five *(5)* years imprisonment and $10,000 fine.

I certify that I have read and understand each sentence of this Certification.

SIGNATURE OF WITNESS	SIGNATURE OF EMPLOYEE	DATE OF SIGNATURE
Jean C. [illegible]	Joseph Luke Schmitt	11/22/66
ADDRESS OF WITNESS *(City, County, State)* [illegible] N.J.		

☆ U.S. GOVERNMENT PRINTING OFFICE : 1965 O—760-879

4-22b Rev. (11-17-59)

SEARCH SLIP MAR 13 1962

Subj: [illegible]

R# 308 Date 3/13 Searcher Number 60

Prod: D

MAR

FILE NUMBER		SERIAL
I	67-116851	I 1
	Joseph F.	
I	74-62386	C 3/31
ND	62-65281-	119
NI	105-64772-	118
	Joseph	
NI	98-10288-228	MAR 20
L	102-[illegible] 11	p. #144
NI	65-41183-34	P 1 9 1

OPTIONAL FORM NO. 10
5010-104-01

UNITED STATES GOVERNMENT

Memorandum

SEP 15 1966

TO : Director, FBI
Attn.: CRIME RECORDS DIVISION

DATE: 9/13/66

FROM : SAC, NYC

To SAC, New York
Date 9-23-66
Approved by Bureau as SAC Contact

SUBJECT: JOSEPH L. SCHMIT
VICE PRESIDENT, AUDITS & SECURITY
AMERICAN AIRLINES
NEW YORK, N. Y.
RECOMMENDATION AS SAC CONTACT [redacted] OK

b6
b7C

A. Description of Proposed SAC Contact:

Mr. SCHMIT is Vice President, Audits & Security, American Airlines, 633 Third Avenue, New York, N. Y., 10017, telephone 867-1890.

B. Services This Contact Can Provide:

Mr. SCHMIT in his present capacity is in a position to provide assistance on matters of mutual interest concerning thefts from interstate carriers of the airline, and violations in our jurisdiction relating to aircraft of his company. Also, he can be of assistance in obtaining space on American Airlines flights and can provide needed information on passengers in whom the Bureau has an interest.

C. Past Relations with Field Office:

Mr. SCHMIT assumed his present duties immediately upon retirement as SAC of the Espionage Division of this office in early May, 1966. Since that time he has rendered most useful cooperation and his services were of enormous value in obtaining essential space during the recent airlines strike. He has instructed his staff to cooperate fully with this office in every possible manner.

D. Thumbnail Sketch of Known History:

As noted above, Mr. SCHMIT retired as SAC of the Espionage Division of this office, effective 5/6/66. He resides at 220 Lincoln Avenue, Rockville Centre, New York.

E. Derogatory Information:

None known.

94-62381-1

MCT-14 REC

NOT RECORDED
10 OCT 11 1970

SEP 15 1966

[redacted]

3-Bureau
1-NY

b6
b7C

CRIME RESEARCH

Director, FBI
NYlt 9/13/66
RE: JOSEPH L. SCHMIT

F. Recommendation of SAC:

That Mr. SCHMIT be approved as an SAC contact of the New York office.

October 25, 1966

REC-141

Mr. Joseph L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

Your letter of October 18th has been received and I want to thank you for your kind remarks. If my schedule permits, I shall be glad to see you the next time you are in Washington.

It was thoughtful of you to furnish me the opinions and observations of Messrs. Buchanan and Norstrom concerning Special Agent [redacted]. Their comments are most favorable and you may be assured he appreciates them, as I do.

Sincerely,

J. Edgar Hoover

MAILED 19
OCT 25 1966
COMM-FBI

1 - Hong Kong - Enclosure
1 - Foreign Liaison Unit - Enclosure
1 - Personnel File - SA Daniel A. Grove

NOTE: Correspondent is a former SAC and is on the Special Correspondents' List. He EOD 1-6-41 and retired with satisfactory services 5-6-66. Arthur J. Norstrom is a former SA who entered on duty 7-30-34 and retired 8-31-59 with satisfactory services. [redacted] is a contact of Legat, Hong Kong. Special Agent [redacted] is assigned to Hong Kong.

[redacted] (6)

Tolson
DeLoach
Mohr
Wick
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

b6
b7C

b6
b7C

b6
b7C

PERS.-REC. UNIT

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

October 2, 1967

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

My dear Mr. Hoover:

While not having had the opportunity to have visited with you during the convention of the Ex-Agents Society, I did want you to know that your appearance and remarks before this group were an inspiring event. I was most impressed as I trust you were with the reception which you, personally, received from those present because I feel that it truly reflects the deep respect and high regard of the former agents for you.

You can be assured that as a group, we will continue to support you and the Bureau and I trust that you will not hesitate to call on us as a group if we can help.

With kindest personal regards.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

67-116851-318
Searched ____ Numbered ____
OCT 17 1967 46

REC-145

ack: 10-5-67

[redacted]

EXP. PROC.
OCT 3 1967 40

[redacted]

[redacted]

[redacted]

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b7C

9:20 AM November 20, 1967

MEMORANDUM FOR MR. TOLSON
MR. DE LOACH
MR. MOHR
MR. BISHOP

Mr. Joseph Schmidt, former Special Agent in Charge and now Vice President and General Auditor for American Airlines called from New York. He stated he just wanted to take the opportunity to congratulate me and the entire staff for the tremendous job the Bureau did in the bombing case involving an American Airlines plane. I told him it was nice of him to call and I appreciated it very much. Mr. Schmidt stated they were extremely fortunate the dynamite did not go off and he knows it involved a tremendous amount of work and he thinks the Agents in Chicago and all the Agents who worked on it are to be deeply congratulated. I commented this is the type of thing that ought to be solved quickly. Mr. Schmidt said it was tremendous and everybody in American Airlines is deeply appreciative of the service received. I told him I appreciated this as I always travel American, so I have a personal interest.

Mr. Schmidt said that if there is anything he can ever do to help me or the Bureau, to just get in touch with him and I thanked him.

REC-130

Very truly yours,

J. E. H.

John Edgar Hoover
Director

NOV

Tolson
DeLoach
Mohr
Bishop
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

JEH:(7)

MAIL ROOM TELETYPE UNIT

SENT FROM D.
TIME 10:47 AM
DATE 11/20/67
BY

b6
b7C

REC-145

October 5, 1967

Mr. J. L. Schmit
Vice President and General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

The kind comments you expressed in your letter of October 2nd are indeed encouraging. You may be certain it was a pleasure for me to be with you and the other former Agents on this occasion, and I do appreciate your thoughtful remarks.

Sincerely,

J. Edgar Hoover

MAILED 19
OCT 5 1967
COMM - FBI

NOTE: Mr. Schmit is a former Special Agent who EOD 1-6-41 and retired 5-6-66. He is on the Special Correspondents List.

(3)

REC-D BISHOP
FBI
OCT 4

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Tolson
DeLoach
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Tele.
Holm
Gand

MAIL ROOM TELETYPE UNIT

45

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

June 12, 1968

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I would like to offer my congratulations on the successful apprehension of James Earl Ray. This is just another example of the continuing good work by the FBI under your fine leadership. While the general public is not fully aware of this fact, I can fully appreciate the many long hours of hard work expended in this tremendous accomplishment.

Again, heartiest congratulations to you, personally, as well as to Mr. Rosen and his staff for a superb job.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

67-116851-320
Searched ____ Numbered ____
4 JUN 21 1968

REC-146

EXP-PROC.
JUN 13 1968

25 JUN 20 1968

6/17/68

FBI-REC. UNIT

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b7C

Mr. Tolson
Mr. Belmont
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

May 31, 1968

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

It was good of you to have taken time during my recent visit to Washington to see me and I was delighted to have the occasion to visit with you.

You will recall we discussed the efforts of the airline industry to improve security in the handling of airfreight and baggage. In view of your expressed interest and the importance of this matter to the New York office of the Bureau, I am pleased to advise that on May 29 a meeting was held in New York of all airlines handling airfreight at the three New York metropolitan airports. A total of 26 airlines formally signed the agreement to establish the Airport Security Council. This includes all of the domestic airlines and many of the foreign airlines, and we anticipate practically a 100% participation. Between 90 and 95% of the air tonnage currently being handled in these three airports is being covered by the above 26 airlines.

136

REC 43

The council honored me by electing me Chairman of the Council and I am looking forward with considerable enthusiasm to making it an effective instrument to assist the Bureau in all matters within its jurisdiction. I am confident that it will work.

2 JUN 14 1968

A copy of the agreement as well as a summarization of the airline industry's reasons for opposing the New York's Waterfront Commission's legislation sponsored by Governor Rockefeller is attached for the Bureau's benefit.

I shall keep you advised of our progress, and again many thanks for taking time out of your busy day to see me.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President
Audits and Security

3 ENCLOSURE

EX-101

JUN 3 1968

XEROX
JUN 24 1968

6-5-68

Chg. per O
Mailing List
6-5-68
Change Noted
SL

REC'D
JUN 3 1968

b6
b7C

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
Mohr
Bishop
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : Mr. DeLoach

DATE: June 12, 1968

FROM : A. Rosen

1 - Mr. DeLoach
1 - Mr. Rosen
1 - Mr. Malley
1 - Mr. McGowan
1 - Mr. Long

SUBJECT: MURKIN

Former Agent J. L. Schmit of American Airlines, New York, called to extend congratulations on the occasion of the apprehension of James Earl Ray. He said he knew this represented a lot of hard work over an extended period of time and wanted the Bureau to know he enjoyed reading about it.

AR
(6)

b6
b7C

1-JAT XEROXED REC 6 44-32261-4417

JUN 21 1968

JUN 14 1968

138

8 JUN 21 1968

[redacted]

b6
b7C

February 14, 1968

149-5207-353

Mr. J. L. Schmit
Vice President and General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Joseph L. Schmit

B.C.
VA

Dear Schmit:

It was thoughtful of you to write on February 9th and comment as you did regarding our work in connection with the prosecution of [redacted] My associates and I are indeed encouraged by communications such as yours, and they join me in thanking you for your generous remarks.

Sincerely,
J. Edgar Hoover

b6
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UNRECORDED COPY FILED IN 7-6547

NOTE: Schmit is on the Special Correspondents List. He is a former SAC who EOD 1-6-41 and retired 5-6-66. [redacted] is the individual who attempted to bomb an American Airlines plane which was en route from Chicago to San Diego on 11-12-67. On 2-6-68 [redacted] received two twenty-year sentences.

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b7C

[redacted] (3)

Tolson
DeLoach
Mohr
Bishop
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAILED 2
FEB 14 1968
COMM-FBI

67-NOT RECORDED
FEB 27 1968
MAIL ROOM TELETYPE UNIT

XEROX
FEB 27 1968

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

February 9, 1968

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

The Bureau again is to be deeply congratulated for its outstanding performance which resulted in the conviction this week of [redacted] who attempted to blow up one of our planes last November. Federal Judge Austin's sentencing of [redacted] to the penitentiary for 20 years is undoubtedly directly as a result of the highly effective investigation and subsequent testimony of Bureau Agents, as well as Laboratory technicians.

I did want to drop this personal note to you and let you know how deeply grateful we are, not only in American Airlines, but in the entire airlines industry for the swift solution and resultant prosecution of [redacted]

I hope that this finds you in continued good health.

With kindest personal regards.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor
FORMER SAC

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UNRECORDED COPY FILED IN 62-65281

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b7C

PROC. FEB 12 1968

2-14-68

XEROX FEB 19 1968

XEROX FEB 27 1968

REC. 32

EX-105

149-5207-351

THREE

25 FEB 16 1968

DIRS. REC. UNIT

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
DeLoach
Mohr
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Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

TO : Mr. Callahan

DATE: 5-8-68

FROM : J. B. Adams JBA/RJD

SUBJECT: JOSEPH L. SCHMIT
Former Special Agent in Charge
EOD 1-6-41
Retired 5-18-66

This is a brief summary of Mr. Schmit's record for the Director's use.

His file reflects that he entered on duty on 1-6-41 and retired 5-18-66 while serving as SAC, Espionage Division in the New York Office. He was in grade GS-17 at the time of his retirement. He had served in several offices as ASAC and on 5-19-64 he was designated SAC, Espionage Division, New York.

He was rated Satisfactory on his 1966 annual performance report. It is noted that he was originally rated Excellent; however, this was changed as the result of the New York inspection which disclosed his failure to institute proper controls over the Investigative Clerks in his Division. As the result of an inquiry during the inspection concerning allegations of misconduct by New York personnel made by [redacted] dropped from rolls) after former Clerk [redacted] had admitted becoming pregnant by [redacted] Mr. Schmit had over-all supervisory responsibility for 4 Investigative Clerks dropped from the rolls because of misconduct. No action was taken against Schmit because of his retirement to be effective 5-18-66. Inspector Tavel commented during the inspection that Schmit had done outstanding job in directing espionage investigations and no major criticism of his division aside from failure to institute proper controls over Investigative Clerks in his division.

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By letter dated 4-6-66 he submitted his application for retirement and he offered his assistance to the Director and the Bureau in the future. He was not recommended for reinstatement.

His name was placed on the Special Correspondents' List, the Special Investigator Mailing List and it was approved that his name be listed for possible contacts by Field and Seat of Government. He is 52 years old and at the time of his retirement he was married with 1 child.

REC-150 67-111[illegible]-1-321

Memorandum dated 6-15-66 reflected that he accepted a position as Vice-President of American Airlines, New York, N. Y.

[redacted] FDH/jas (2) permanent brief attached.

Memo Mr. Tolson 6/26

OVER

[redacted]

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RE: JOSEPH L. SCHMIT
Former SAC

On 11-20-67 he called from New York and talked to the Director. He wanted to take the opportunity to congratulate the Director and the entire staff for the tremendous job the Bureau did in the bombing case involving an American Airlines plane. The Director expressed appreciation for his call.

His name is listed in the 1967-68 Directory of the Society of Former Special Agents of the FBI.

His son, [redacted] was a former File Clerk (summer employee 1960) and his services were satisfactory.

[redacted]

b6
b7C

June 17, 1968

~~REC. MGT. UNIT~~

REC-100

Mr. J. L. Schmit
Vice President and
General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

I certainly did appreciate your letter of June 12th concerning our work in the James Earl Ray case. It was most thoughtful of you to write and all of us in the Bureau are grateful for your confidence and kind comments.

Sincerely,

J. Edgar Hoover

1 - New York - Enclosure

NOTE: Mr. Schmit is a former Special Agent who EOD 1-6-41 and retired 5/18/66 while serving as Special Agent in Charge, Espionage Division in the New York Office. He is on the Special Correspondents List.

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Tele. Room
Holmes
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(4)

MAILED 8
JUN 17 1968
COMM-FBI

MAIL ROOM ☐ TELETYPE UNIT ☐

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June 26, 1968

MEMORANDUM FOR MR. TOLSON

On May 9, 1968, I saw former Special Agent in Charge Joseph L. Schmit, who is now with the American Airlines. He was formerly attached to the New York Office.

Mr. Schmit was very complimentary about the work of the Bureau and particularly of the efforts being made to tighten up security at the Kennedy Airport in New York, from which there have been numerous thefts.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

SENT FROM D. O.
TIME 1:51 P.M.
DATE 6-27-68
BY [redacted]

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[redacted]

322

REC-150

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Trotter
Tele. Room
Holmes
Gandy

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MAIL ROOM ☐ TELETYPE UNIT ☐

[redacted]

Mr. Tolson
Mr. DeLoach
Mr. Walters
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

December 8, 1969

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

PM 4519

Dear Mr. Hoover:

I would like to take this opportunity to let you know that SAC Victor Turyn in your New York Office spoke at the Long Island Chpater meeting of the Former Special Agents of the FBI on December 4. His speech was extremely well received by the members and their wives in attendance.

I, also, would like to say how much we in private industry here in New York appreciate the assistance rendered to us by the Bureau as a whole and, in particular, by the New York Office.

REC-144 67-116851-323

If at any time we can reciprocate, please let me know.

Searched Nu

4 DEC 19 1969

I hope you are continuing in the best of health. Kindest personal regards.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

b6
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DEC 11 1969

12/15/69

22 DEC 17 1969

PER [redacted] IT

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA FPMR (41 CFR) 101-11.6

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 10/3/68

FROM : SAC, New York (15-00A)

SUBJECT: HEARINGS BEFORE SENATE COMMITTEE ON SMALL BUSINESS; TFIS

ReBulet 9/30/68.

Mr. Joseph L. Schmit (former SAC), Vice President and General Auditor, American Air Lines, New York, has advised that he has been invited to appear at a hearing concerning cargo thefts from air lines to be held by the U. S. Senate Committee on Small Business.

In addition, it has been learned that the following individuals have also been invited to testify:

Mr. Eugene Stewart (former SA)
Director of Security
Delta Air Lines
Atlanta, Georgia

[redacted] (former Lieutenant, New York City Police Department)
Director of Security
Eastern Air Lines
New York

Deputy Chief [redacted]
Port Authority Police
New York City

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EXPROC [redacted] 34

It has further been learned that a couple of representatives of this Senate Committee were at John F. Kennedy International Airport on 9/26/68 and reportedly inspected the cargo

2 - Bureau
1 - Atlanta (Info)
1 - Chicago (Info)
1 - Dallas (Info)
1 - Los Angeles (Info)
1 - Newark (Info)
1 - Philadelphia (Info)
1 - San Francisco (Info)
1 - New York
[redacted]
(10)

REC 54 150-4420
EX-105
11 1968

[redacted]

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PERS. REC. UNIT

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

5010-108-01

area of Air France, and had a conference with Chief William O'Connor, Port Authority Police.

The Bureau will be immediately advised should any further information come to the attention of the New York Office concerning these hearings.

SAC, New York

September 30, 1968

REC 11 15

Director, FBI

1 - Mr. Bunker

HEARINGS BEFORE SENATE
COMMITTEE ON SMALL BUSINESS
THEFT FROM INTERSTATE SHIPMENT

Joseph L. Schmit

Bureau has been advised that the U. S. Senate Committee on Small Business will conduct hearings to discuss cargo thefts from airlines in the near future.

You should make no open inquiries about these hearings but should be alert in your contacts regarding persons in the industry to determine any information they may have regarding these hearings.

Sulet immediately advising whether you currently have any knowledge regarding these hearings together with any observations, comments or recommendations you may have. Also, keep Bureau currently apprised through submission of appropriate communication of any information in this regard which you subsequently develop.

For the information of the Atlanta and New York Offices the Bureau has already been advised that Mr. Eugene Stewart (a former Special Agent) Director of Security for Delta Airlines, Atlanta, Georgia, and Mr. Joseph L. Schmit (a former Special Agent) Vice-president and General Auditor American Airlines, New York, New York, have already been invited to testify at these hearings.

2 - SAC, Atlanta
2 - SAC, Chicago
2 - SAC, Dallas
2 - SAC, Los Angeles
2 - SAC, Newark
2 - SAC, Philadelphia
2 - SAC, San Francisco

LHB: [redacted]
(18)

[redacted]

MAILED 5
SEP 30 1968
COMM-FBI

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Tele. Room
Holmes
Gandy

OCT 3 1968

MAIL ROOM ☑ TELETYPE UNIT ☐

OCT 16 1968

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OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Tolson
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Trotter
Tele. Room
Holmes
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TO : Mr. DeLoach

DATE: September 24, 1968

FROM : A. Rosen

1 - Mr. DeLoach
1 - Mr. Rosen
1 - Mr. Malley
1 - Mr. Shroder
1 - Mr. Bunker
1 - Mr. Bishop (Attn. Mr. Bowers)

SUBJECT: HEARINGS BEFORE SENATE COMMITTEE ON SMALL BUSINESS THEFT FROM INTERSTATE SHIPMENT

Today Mr. Eugene Stewart, a retired Special Agent who is now Director of Security for Delta Airlines, advised that he had been invited to appear before captioned committee on 10-15-68 to discuss cargo thefts from airlines.

Mr. Stewart stated that he had recently received a letter from the committee signed by Mr. Evans on behalf of Senator George A. Smathers (Democrat-Florida), Chairman of the committee, inviting him to appear in Washington, D. C., on 10-15-68 and testify. Mr. Stewart indicated that from the letter it would appear representatives from other airline companies would also be present.

Mr. Stewart said he did not know the exact nature of the testimony required of him; however, he intended to correspond with the committee to see just what was desired. He volunteered that thefts from Delta Airlines had not been a great problem. He also said that while the hearings are in progress, he will be alert to secure any information which would be of interest to the FBI and will make such data immediately available to us. Mr. Stewart was thanked for his consideration in this matter.

ACTION: It is recommended that a representative of Mr. Bishop's office contact the appropriate representative of captioned committee in order to determine the extent of the hearings; what is hoped to be accomplished at the hearings; the identities of the employees of other airline companies that will be present; and a request should be made that the FBI if possible be furnished a transcript of the proceedings.

EX-101 REC 11 — 62-71875-15

4 OCT 1 1968

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OCT 3 1968

FBI - REC. UNIT

March 30, 1971

Mr. J. L. Schmit
656 Hunt Lane
Manhasset, New York 11030

Dear Schmit:

I was indeed sorry to learn of the passing of your brother and extend my heartfelt sympathy to your family and you. While words are most inadequate at a time like this, I hope you will derive some measure of comfort from knowing that your friends in the FBI share your grief.

Sincerely,

J. Edgar Hoover

MAILED 21
MAR 30 1971
FBI

1 - New York
Reurcal 3-29-71.

NOTE: Mr. Schmit is a retired Special Agent who was serving as SAC of the Espionage Division in the New York Office when he retired on 5-18-66. He is currently on the Special Correspondents List and is an SAC Contact of the New York Office. He EOD 1-6-41. SAC Ponder of the New York Office telephonically advised the Bureau on 3-29 that Mr. Schmit's brother, John, passed away in Omaha on the 28th and recommended this letter be sent. Address per mailing list.

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Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

August 10, 1970

REC-E 1-3334-104

EX-100

Mr. J. L. Schmit
Vice President and General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

It was good of you to write as you did on August 3rd to advise me of [redacted] affiliation with American Airlines. I appreciate your thoughtfulness and your kind remarks.

b6
b7C

Sincerely,

J. Edgar Hoover

MAILED 6
COMM-FBI

1 - New York - Enclosure
1 - Honolulu - Enclosure

NOTE: Retired SA Schmit is on the Special Correspondents List. [redacted] is a graduate in good standing of the 63rd Session of the FBI National Academy (March - June, 1959). Congratulatory letter sent to [redacted] 8/10/70 upon recommendation of SAC, Honolulu.

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Tele. Room
Holmes
Gandy

[redacted] (5)

67 NOT REC'D
5 AUG 1970

AUG 1970

MAIL ROOM [redacted] TELETYPE UNIT [redacted]

AMERICAN AIRLINES
633 THIRD AVENUE • NEW YORK, NEW YORK 10017

Mr. Tolson
Mr. Sullivan
Mr. Mohr
Mr. Tamm
Mr. Brennan CD
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Tavel
Mr. Walters
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

August 3, 1970

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

[redacted]

Dear Mr. Hoover:

I thought you would like to know that American Airlines and its subsidiary, Sky Chefs, Inc., have employed [redacted] who for many years was Chief of Police in Honolulu and more recently, Special Assistant to Postmaster General Blount.

[redacted] is stationed in Honolulu and has the title of [redacted] in addition to which he will be performing some functions in the area of security for American Airlines and its subsidiaries.

In view of [redacted] former close relationship with the Bureau, I thought you would like to know this.

If we can be of any assistance to you, personally, or to the SAC and his staff in Honolulu, please let us know as I am sure you will find a loyal friend in Dan Liu.

Trusting this finds you in continued fine health. With kindest personal regards.

Sincerely,

REC-1 EX-100

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

10 AUG 11 1970

EXP. PROC.
AUG 6 1970

ack/ome (sec)
8/10/70

[redacted]

[redacted] XEROX
AUG 20 1970

PERS. REC. UNIT

[redacted]

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ALL FBI INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 05-16-2013 BY ADG/C32W33B91

MAILED

JAN 22 1970

No B1 exemption per OGA letter dated 4/18/2013

January 22, 1970

MR. JOSEPH LUKE SCHMIT

Mr. Schmit entered on duty in the Federal Bureau of Investigation January 6, 1941, as a Special Agent, Grade CAF 9, $3200 per annum. After a period of training, he performed investigative and supervisory duties. He retired effective May 18, 1966. At the time of his separation, he was occupying the position of Supervisory Special Agent (Special Agent in Charge) in Grade GS 17 with salary of $24,548 per annum. His services were satisfactory and nothing was known which would reflect unfavorably on his character or integrity during the period in which he was an employee of this Bureau.

Memorandum prepared for the Name Check Section for transmittal to the CIA.

[redacted]

TO CIA 1-22-70

(5) 67-116851

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ENCLOSURE

[redacted]

Tolson
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Sullivan
Tavel
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Tele. Room
Holmes
Gandy

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI, and is loaned to your agency; it and its contents are not to be distributed outside your agency. This reply is result of check of FBI investigative files. To check arrest records, request must be submitted to FBI Identification Division. Fingerprints are necessary for positive check.

FBI - MAIL ROOM
JAN 23 1970

MAIL ROOM ☐ TELETYPE UNIT ☐

862 248
1 F
JAN 8 197 29 December 1969gw

BIOGRAPHICAL DATA

NAME:	SCHMIT, Joseph Luke
BIRTH:	29 April 1916 Castelwood, South Dakota
CITIZENSHIP:	U.S.A.
ADDRESS:	656 Hunt Lane, Manhasset, New York
EMPLOYMENT:	V.P. for Security, American Airlines Previously worked for the U.S. Government until he went with American Airlines on 9 May 1966.
EDUCATION:	1933-38 University of S.D. (BS, LLD)
DESCRIPTION:	Male
DATA DATED:	Dec 69

SPECIAL

Ltr 323
memo prep
1-22-70

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ENCLOSURE

4-22 (Rev. 1-22-60)

Federal Bureau [illegible]nvestigation
Records Branch

_____, 19___

- [ ] Name Searching Unit - Room 6527
- [ ] Service Unit - Room 65[illegible]
- [ ] Forward to File Revie[redacted] b6
- [ ] Attention [illegible] 0113 IB b7C
- [ ] Return to Ext. 2357

Supervisor Room Ext.

Type of References Requested:

- [ ] Regular Request (Analytical Search)
- [ ] All References (Subversive & Nonsubversive)
- [x] Subversive References Only
- [ ] Nonsubversive References Only
- [ ] Main _____ References Only

JAN 9 1970

Type of Search Requested:

- [ ] Restricted to Locality of _____
- [ ] Exact Name Only (On the Nose)
- [ ] Buildup
- [ ] Variations

Subject Schmitz, Joseph Lipsker
Birthdate & Place
Address

Localities

R# [illegible] Date 1-8 Searcher Initials 731

Prod. 13

	FILE NUMBER	SERIAL
	62-116851	P. r. [illegible]
	[illegible]	
	94-63[illegible]	
	62-71875-21	
	94-1-152-[illegible]	
	105-64792-118	
	62-65[illegible]7-117	
	[illegible]	
	65-41183-34	
	98-102[illegible]	
	102-[illegible]	
	[illegible]	
	62-112481-1	1A 1[illegible]
	62-65281-123; 125; 15[illegible]	
	Joe (possible)	
	100-12701[illegible]-411	

JAN 9 1970

R-659

?FC-144

December 15, 1969

Mr. J. L. Schmit
Vice President and General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

Thank you for the best wishes expressed in your letter of December 8th.

It was kind of you to comment as you did concerning our work, as well as the appearance of Special Agent in Charge Turyn before the Long Island Chapter of the Society of Former Special Agents. I am pleased to learn his remarks were so well received. He and my other associates share my appreciation for your thoughtfulness in writing.

Sincerely,

J. Edgar Hoover

MAILED 4
DEC 15 1969
COMM-FBI

1 - New York - (detached)

NOTE: Correspondent is on the Special Correspondents List. He is a former SAC who EOD 1/6/41 and retired 5/6/66.

[redacted] (5)

Tolson
DeLoach
Walters
Mohr
Bishop
Casper
Callahan
Conrad

MAIL ROOM [redacted] TELETYPE UNIT [redacted]

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American Airlines

Mr. Tolson
Mr. Felt
Mr. Sullivan
Mr. Mohr
Mr. Mintz
Mr. Brennan CD
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Dalbey
Mr. Gale
Mr. Pondey
Mr. Rosen
Mr. Tavel
Mr. Walters
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

July 9, 1971

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
9th Street and Pennsylvania Avenue
Washington, D. C.

Re: [redacted]

Dear Mr. Hoover:

The investigation of the attempted extortion of $525,000 from Pan American World Airways, Trans World Airlines and American Airlines, which culminated in the arrest of captioned individual by Special Agents of the Los Angeles Division, under the leadership of SAC Wesley G. Grapp and ASAC Philip R. Sheridan has been brought to my attention.

I want you to know that we at American are deeply appreciative of the devotion to duty displayed by Bureau personnel in a matter which is of grave concern to the airline industry. Their investigative ingenuity and excellent teamwork are highly commendable and reflect most favorably on the Bureau.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President and
General Auditor

[redacted]

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EXP. COPY
JUL 12 1971
38

7-15-71

67- [illegible] - 325
Recorded Numbered
8 JUL 21 1971

22 JUL 19 1971

CORRESPO

[redacted]

633 Third Avenue New York, New York 10017

American Airlines

Mr. Tolson
Mr. Felt
Mr. Rosen
Mr. Mohr
Mr. Bishop
Mr. Miller, ES
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Dalbey
Mr. Cleveland
Mr. Ponder
Mr. Bates
Mr. Walkart
Mr. Walters
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

January 28, 1972

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

[redacted]

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b7C

My dear Mr. Hoover:

Upon my return from London last night I saw the headlines of the Bureau's successful handling of the Mohawk Airlines' extortion hijacking in which the perpetrator was killed. I have just called Mr. Rosen, as well as Mr. Malone, and congratulated them both on the superb handling of this potentially disastrous situation. It again reflects on the outstanding leadership and discipline which you have instilled in the FBI. I continue to be proud to be an alumnus of your organization.

Finally, let me say that we in the airline industry continue to be deeply grateful for the assistance of all the agents of the Bureau in our many matters of mutual interest.

Please accept my heartiest congratulations for another outstanding achievement.

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President
Audits & Security
FORMER SAC

[redacted]

[redacted]

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EXP. PROC.
JAN 31 1972

67-110851-326
FEB 1972
Searched
8 FEB 9 1972
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Mailing List
2-2-72
Change Not
Bus. add changed

[redacted]

633 Third Avenue New York, New York 10017

PERS. REC. UNIT

July 15, 1971

Mr. J. L. Schmit
Vice President and
General Auditor
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

It was certainly thoughtful of you to write on July 9th and comment as you did concerning the investigative efforts of my associates in Los Angeles in connection with the attempted extortion of $525,000. You may be sure they share my appreciation for your most complimentary remarks.

Sincerely,

MAILED 12
JUL 15 1971
FBI

J. Edgar Hoover

b6
b7C

1 - New York - Enclosure
1 - Los Angeles - Enclosure
Personal Attention SAC: Bring to the attention of ASAC Philip R. Sheridan and other appropriate personnel.
1 - Personnel File of ASAC Philip R. Sheridan - Enclosure

NOTE: Mr. Schmit is a former SAC who EOD 1/6/41 and retired 5/6/66. He is on the Special Correspondents List.

(6)

Tolson
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Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

TRACERS
OF OWNERS
OF UNCLAIMED
ASSETS

The Markham Company
Tracers Incorporated

26 Beaver Street
New York, N Y 10004
(212) 248-2470
Cable: Markhamco New York

April 20, 1972

Federal Bureau of Investigation
9th & Penn. Ave.
Washington, D.C.
Att; Personnel Dept.

RE: Our File #11815
Schmit, Joseph L.
Former Address
212 West Monroe
Chicago, Ill.
Probably between 1950 - 1960
PRESENT WHEREABOUTS UNKNOWN

Dear Sir or Madam:

We are selected by banks, insurance companies, other corporations and individuals throughout the world to locate owners or heirs to unclaimed valuable properties and inheritances. In this capacity we are seeking Joseph L. Schmit.

It is our understanding that you may be able to assist us in our searches. On the reverse side of this letter is a simple questionnaire which we would appreciate your completing and returning to us in the enclosed postage-free envelope.

Because of the large number of inquiries we send each day, it is impossible for us to write you a personal letter. Nevertheless, we hope that you understand that we value your assistance highly, and eagerly await your reply.

Thank you for your kind cooperation.

REC-146 ~~11685-327~~

Very truly yours,

MAILED 24
APR 28 1972
FBI

THE MARKHAM COMPANY
Tracers Incorporated

[redacted]

Research Department

b6
b7C

P.S. I have learned that the former address of Mr. Schmit was the former headquarters of the Chicago FBI.

MAY 9 1972

2001-1071

[redacted]

[redacted]

Surety
INSURANCE COMPANY
OF NORTH AMERICA

SIMPLE INSTRUCTIONS: Please fill in below as best as you can answers to the following questions, printing clearly, then return this form to us in the enclosed postage-free business reply envelope. Your assistance may help considerably in our efforts to locate the individual described on the reverse side.

1. Forwarding Address, in whole or in part _____

_____

_____

2. Name(s) and present or last-known address(es) of spouse, children, or other relatives *(please specify relationship):*

_____ _____

_____ _____

_____ _____

3. Name(s) and present or last-known address(es) of friends, neighbors, acquaintances or business associates *(please specify which):*

_____ _____

_____ _____

_____ _____

4. Name and address of present or last-known employer *(please specify whether present or former employer):*

_____

5. Kind of business: _____

_____

_____

_____

6. If this individual was or is a member of any labor union, professional organization, or social or religious group, its name and address:

_____

_____

7. If this individual is deceased, please give date _____

and place _____ where death occurred.

8. Did this individual own *(answer:____)* or drive *(answer:____)* an automobile?

9. *Additional Comments,* anything else you might recall which might possibly help us complete our searches:

APR 24 10
FBI
ADMIN. DIV.

Your name *(not required)* _____; today's date: _____

REC-130

February 4, 1972

Mr. J. L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

Dear Schmit:

I have received your letter of January 28th regarding the hijacking of the Mohawk Airlines propjet and it was most thoughtful of you to comment as you did. The threat to innocent lives inherent in the rash plans of reckless air pirates is of utmost concern to this Bureau and you may be sure we will make every effort to curtail this type of criminal activity.

Sincerely,

MAILED 20

FBI

Mr. Tolson
Mr. Felt
Mr. Rosen
Mr. Mohr
Mr. Bishop
Mr. Miller, E.S.
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Dalbey
Mr. Cleveland
Mr. Ponder
Mr. Bates
Mr. Waikart
Mr. Walters
Mr. Soyars
Tele. Room
Miss Holmes
Miss Gandy

1 - New York - Enclosure

NOTE: Mr. Schmit, a former Special Agent in Charge who EOD 1-6-41 and retired 5-6-68, is on the Special Correspondents List. A copy of his letter is being forwarded to the Attorney General by memorandum this date.

b6
b7C

146

MAIL ROOM

TELETYPE UNIT

Express Page

H
19

American Airlines

Mr. Felt
Mr. Campbell
Mr. Rosen
Mr. Mohr
Mr. Bishop
Mr. Miller, E.S.
Mr. Callahan
Mr. Casper
Mr. Conrad
Mr. Dalbey
Mr. Cleveland
Mr. Ponder
Mr. Bates
Mr. Waikart
Mr. Walters
Mr. Soyars
Tele. Room
[redacted]

June 9, 1972

Mr. L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
201 East 69th Street
New York, New York 10021

JUN 27 '72

Dear Mr. Gray:

I am dropping you this personal note to express the deep appreciation of all of us in American Airlines for the outstanding performance of the Special Agent personnel of your Philadelphia Office, under the able leadership of SAC Jamieson, which resulted in the apprehension of [redacted] who attempted to extort $300,000 from American Airlines yesterday afternoon.

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First, let me introduce myself. I am formerly a Special Agent in Charge of the FBI having retired from the New York Office in May, 1966 to join American Airlines. During the six years which have intervened since my retirement, I have continued my deep admiration of the Bureau and everything it stands for in the American society. We in private industry, particularly in the airlines, have continued to receive the highest degree of cooperation from the FBI and its personnel throughout the country. While we regret the loss of Mr. Hoover, we are confident that under your leadership the FBI will continue to represent this country in a commendable manner.

These are rather difficult times for the airlines, particularly in the extortion-bomb hijacking area. You can indeed be proud of the many outstanding achievements in 1972 performed by Bureau personnel in identifying and apprehending these subjects. Yesterday's episode in Philadelphia is another example of the Bureau's outstanding performance and we are proud of it.

It is my hope that sometime in the near future, on the occasion of my next visit to Washington, I might be able to drop by and meet you.

REC-140 67-116851-328

JUN 15 1972

Sincerely,

J. L. Schmit

J. L. Schmit
Vice President
Audits & Security

b6
b7C

[redacted] 6/21/72

[redacted]

[redacted]

633 Third Avenue New York, New York 10017

THREE

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. ____
Dep. AD Adm. ____
Dep. AD Inv. ____
Asst. Dir.:
Admin. ____
Comp. Syst. ____
Ext. Affairs ____
Files & Com. ____
Gen. Inv. ____
Ident. ____
Inspection ____
Intell. ____
Laboratory ____
Plan. & Eval. ____
Spec. Inv. ____
Training ____
Legal Coun. ____
Telephone Rm. ____
Director Sec'y ____

TO : Mr. Walsh

DATE: 8-19-74

FROM : R. G. Hunsinger

SUBJECT: JOSEPH L. SCHMIT
Former Special Agent in Charge
New York Office
EOD 1-6-41; GS-17, $24,548
(Retired 5-18-66)
Age 58; Married - 1 Child

The following is a summary of Mr. Schmit's record for the Director's use.

Mr. Schmit entered on duty 1-6-41 and retired on 5-18-66. At the time of his his retirement he was serving as SAC of the Espionage Division in the New York Office, in Grade GS-17.

During his tenure with the Bureau he was COMMENDED on numerous occasions and received several INCENTIVE AWARDS. He was last CENSURED 5-20-65.

He frequently corresponds with the Bureau and his comments have been most favorable concerning the Bureau and its work.

The latest Membership Directory of the Society of Former Special Agents show he is employed as Vice President and General Auditor of American Airlines, Inc., New York, New York.

His son, [redacted] was formerly employed by the Bureau and his services were satisfactory. b6 b7C

REC-134 1-1685-329 1974 b6 b7C

[redacted] (2)
Enclosures - ~~Photograph and Cover Page~~ Attached

[redacted]

9 AUG 30 1974

UNITED STATES GOVERNMENT

Memorandum

TO: MR. CALLAHAN

DATE: 7/31/74

FROM: O. T. JACOBSON

SUBJECT: ROLE OF FBI IN CRIME PREVENTION

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Dir. Sec'y

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During the recent inspection of the New York Office, I had lunch with former SACs Joseph A. Sullivan and Joseph L. Schmit. Mr. Sullivan is currently Director of the Airport Security Council in New York City, while Mr. Schmit is Vice President of American Airlines. During the lunch they both expressed considerable sincere interest in the future role of the FBI and it was evident that they had had much discussion between themselves concerning this topic. Alluding to the tremendous success in the prevention of aircraft hijacking they both expressed themselves as feeling that the FBI should play a greater role in crime prevention by putting the expertise of the FBI in a consultant capacity with local authorities to devise preventive programs that would work. They recognize that such programs could not be created to stamp out the overall crime problem but rather should be focused in on a particular classification of crime such as house burglaries or property crimes of a certain order. Mr. Sullivan advised that he was pursuing these thoughts further, stating that they were speaking in general terms during the lunch and that he would be in touch at a later date when he had formalized some more specifics.

In this regard, I received a telephone call from Mr. Schmit yesterday, July 30, advising that Mr. Sullivan has some more specifics and that both he and Mr. Sullivan would like to come to Washington and discuss these ideas with us. I told him I would be on annual leave until the week of August 19 and he agreed that sometime during that week would be an excellent time for them to come down, at which time we could listen to the proposals they are thinking about.

Mr. Schmit expressed the desire on behalf of both himself and Mr. Sullivan that they would very much like to see the Director during that visit and I told Mr. Schmit that I would attempt to find out whether the Director's schedule will permit a meeting with them.

OTJ [redacted] (7)

1 - Mr. Jenkins
1 - Mr. Adams
1 - Mr. McDermott
1 - Mr. Jacobson
1 - [redacted]
1 - Telephone Room

SEP 5 1974

(CONTINUED - OVER)

b6
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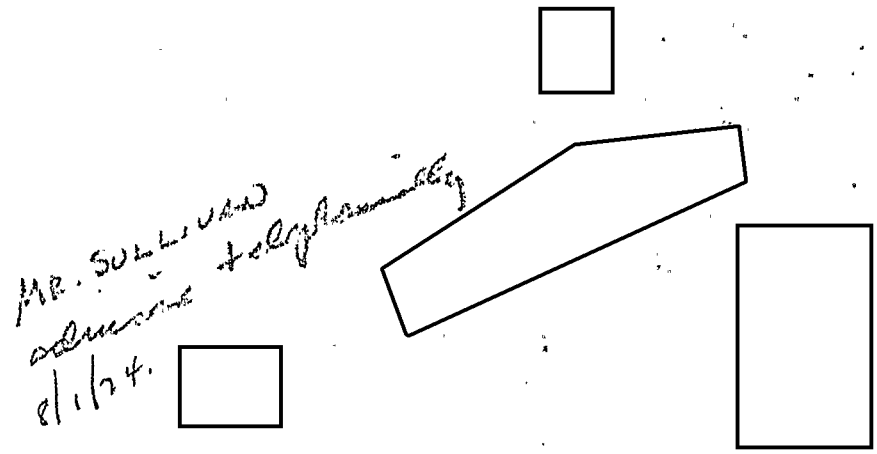
Memo Jacobson to Mr. Callahan
RE: ROLE OF FBI IN CRIME PREVENTION

RECOMMENDATION:

If agreeable, that the Director indicate a time when he will meet with Messrs. Schmit and Sullivan.



b6
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OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. ____
Dep. AD Adm. ____
Dep. AD Inv. ____
Asst. Dir.:
Admin. ____
Comp. Syst. ____
Ext. Affairs ____
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Plan. & Eval. ____
Spec. Inv. ____
Training ____
Legal Coun. ____
Telephone Rm. ____
Director Sec'y ____

TO : Mr. Franck

DATE: 4-3-74

FROM : G. E. Malmfeldt

SUBJECT: REQUEST BY MR. J. L. SCHMIT FOR DIRECTOR KELLEY TO ADDRESS THE ANNUAL SEMINAR OF THE INTERNATIONAL ASSOCIATION OF AIRLINE SECURITY OFFICERS, 9-19-74, IN SAN DIEGO, CALIFORNIA

The purpose of this memorandum is to recommend that the Director accept the invitation extended by Mr. Schmit for him to address the annual seminar of the International Association of Airline Security Officers (IAASO) on 9-19-74 in San Diego.

Bufiles reveal that we have had prior cordial relations with the IAASO and have furnished them speakers for their meetings in the past.

DC. CALIF.

This request is from Mr. J. L. Schmit who is Vice President of Audits and Security of American Airlines and as is indicated is Chairman of the Security Committee of the Air Transport Association. This Association represents all of the domestic U. S. air carriers.

Mr. Schmit is a former SAC who EOD 1-6-41 and retired 5-6-66 and is on the mailing list to receive the LEB, UCR, Annual Report and Investigator. He is an SAC Contact of the New York Office.

The graduation of the 98th Session of the FBINA is on Thursday, September 12th. The IACP Convention begins 9-21-74 and runs through 9-26-74 in Washington, D. C. The Director is scheduled to address this group at 10:30 a.m. on 9-23-74.

Enclosure - Sent 4-9-74
1 - Mr. Malmfeldt
1 - Mr. Gebhardt - Enclosures (2)
1 - Mr. Heim - Enclosures (2)
1 - [redacted] - Enclosures (2)
1 - Telephone Room - Enclosures (2)
1 - Press Services Office - Enclosures (2)
RCD:mks (8)

REC-15 94-67032-8
APR 9 1974
EX-115

b6
b7C

CONTINUED OVER

PERS. REC. UNIT

47

Memorandum to Mr. Franck
Re: Request by Mr. J. L. Schmit for Director Kelley to Address the Annual Seminar of the International Association of Airline Security Officers, 9-19-74, in San Diego, California

OBSERVATIONS:

This national group presents an excellent forum for an address by Director Kelley and the only outside commitments Mr. Kelley has around this time are as above.

If Mr. Kelley cannot fit this commitment in his busy schedule, Mr. Gebhardt is available to make this address.

RECOMMENDATIONS:

(1) That the Director accept this invitation.

(2) If the Director agrees, it is recommended that the attached letter be sent to Mr. Schmit.

(3) If the Director cannot fit this into his schedule, memorandum should be returned to Correspondence and Tours Section for preparation of letter declining for Mr. Kelley and offering Mr. Gebhardt.

b6
b7C

Mr. Gebhardt should be recommended -

Letter redone and attached

REC-46

February 14, 1974

123

Mr. J. L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

Dear Joe:

It was a pleasure to receive your letter of February 8th in which you commend the work of Special Agent in Charge James O. Newpher and Special Agents [redacted] and [redacted] of our Boston Office. Favorable comments concerning Bureau personnel are always welcome but such remarks from a former Bureau official and personal friend are deeply appreciated. b6 b7C

I am aware that [redacted] is returning to Chicago and thank you for passing on his best wishes. It would certainly be a pleasure to see you again. When you are in Washington, be sure to call my office so we can make arrangements to get together. b6 b7C

With warm regards and best wishes,

Sincerely yours,

MAILED 22
FEB 14 1974
FBI

C. M. Kelley

Clarence M. Kelley
Director

1 - New York - Enclosure
1 - Boston - Enclosure
Personal Attention SAC: Bring to the attention of Special Agents [redacted] and [redacted]
1 - [redacted] - Enclosure
1 - Telephone Room - Enclosure
1 - Personnel file of SAC James O. Newpher - Enclosure
1 - Personnel file of SA [redacted] - Enclosure
1 - Personnel file of SA [redacted] - Enclosure
NOTE: Mr. Schmit is a former SAC who EOD 1-6-41 and retired 5-6-66. He is on the Special Correspondents List and is an SAC Contact of the New York Office.

b6 b7C

[redacted] (10)

[redacted]

Assoc. Dir. ____
Dep. AD Adm. ____
Dep. AD Inv. ____
Asst. Dir.:
Admin. ____
Comp. Syst. ____
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Spec. Inv. ____
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Legal Coun. ____
Telephone Rm. ____
Director Sec'y ____

5 FEB 28 1974

MAIL ROOM ☐ TELETYPE UNIT ☐

AmericanAirlines

Assoc. Dir. ____
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Dep.-Inv. ____
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Spec. Inv. ____
Training ____
Legal Coun. ____
Telephone Rm. ____
Director Sec'y ____

JWS
TV

14

February 8, 1974

FEB 11 1974

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Clarence:

American just recently added to its security staff [redacted] to work at Logan Airport in Boston. [redacted] has had many years of experience with the Massachusetts State Police and works quite closely with the Bureau personnel in Boston.

b6
b7C

MSP

He has advised me that two of your agents, [redacted] and [redacted] have recently performed extraordinary duty in attempting to solve some of our cargo thefts at Logan Airport. They have participated in many surveillances during off-duty hours and extended splendid cooperation to our personnel in Boston. While no arrests have been made as of this moment the intensive investigations conducted by the FBI have materially contributed to a reduction in lost freight during the last few months.

b6
b7C

I wanted to drop this personal note commending these two agents and also to let you know that SAC Jim Newpher has made a special effort to give this matter special attention in the Boston area. We are most appreciative of the help.

I hope to get to Washington one of these days soon and have the opportunity to visit with you. As you probably know, Harvey is returning to Chicago and sends his best to you.

Kindest personal regards.

EX 104

Sincerely,

Joe Schmit

J. L. Schmit
Vice President
Audits & Security

b6
b7C

Copy made for Tele. Rm.
2/11/74
[redacted]

2-14-74
[redacted]

REC-46

173

15 FEB 19 1974

[redacted]

633 Third Avenue New York, New York 10017

PERS. REC. UNIT

June 21, 1972

Mr. J. L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

Dear Mr. Schmit:

It was thoughtful of you to comment as you did regarding the performance of Special Agent in Charge Jamieson and the personnel of our Philadelphia Office which resulted in the apprehension of [redacted] The threat to innocent lives inherent in the plans of airplane hijackers is a matter of utmost concern to this Bureau and you may be sure we will make every effort to curtail this type of offense. b6 b7C

I thank you for your kind remarks about this Bureau. We who have the duty to carry on the noble traditions maintained by former Director Hoover will make every effort to be worthy of this honor.

I hope that I have the opportunity to meet you on the occasion of your next visit to Washington.

Sincerely yours,

L. Patrick Gray III

L. Patrick Gray, III
Acting Director

MAILED 20
JUN 21 1972
FBI

Felt
Mohr
Rosen
Bates
Bishop
Callahan
Campbell
Casper
Cleveland
Conrad
Dalbey
Marshall
Miller, E.S.
Ponder
Soyars
Walters
Tele. Room
Mr. Kinley
Mr. Armstrong
Ms. Herwig
Mrs. Neenan

1 - Philadelphia - Enclosure
1 - [redacted] - Enclosure
1 - [redacted] Enclosure
1 - Mr. M. A. Jones - Enclosure (detached)
NOTE: Mr. Schmit is a former Special Agent in Charge who EOD 1-6-41 and retired 5-6-66. He is on the Special Correspondents List. b6 b7C
[redacted] (7)

MAIL ROOM [redacted] TELETYPE UNIT [redacted]

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA FPMR (41 CFR) 101-11.6

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. ____
Dep. AD Adm. ____
Dep. AD Inv. ____
Asst. Dir.:
Admin. ____
Comp. Syst. ____
Ext. Affairs ____
Files & Com. ____
Gen. Inv. ____
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Legal Coun. ____
Plan. & Eval. ____
Spec. Inv. ____
Training ____
Telephone Rm. ____
Director Sec'y ____

TO : Mr. Moore

DATE: 2/26/76

FROM : H. A. Boynton, Jr.

12:30 PM 3/16/76

SUBJECT: JOSEPH L. SCHMIT
VICE PRESIDENT, AMERICAN AIRLINES
FORMER SPECIAL AGENT
CRIME RESISTANCE PROGRAM

Joseph L. Schmit, who retired from the FBI as SAC of the Intelligence Division in the New York Office in 1966, met with me on 2/20/76. Schmit, as well as Joseph A. Sullivan, former SAC, New York, visited with the Director in the Fall of 1973 and presented some ideas which ultimately resulted in the formulation and implementation of the Crime Resistance Program.

Schmit stated that he felt the FBI was not taking advantage of the former SAs who hold positions of responsibility and authority in the business community. He cited, for example, the airline industry wherein the vast majority of security positions are held by former SAs. These individuals are extremely pro-Bureau and would be willing to assist the Bureau in furthering the Crime Resistance Program. Schmit cited an example of the recent decision by the airlines industry to identify each piece of personal baggage with the individual's name and address. Through the efforts of the Ex-Agents this idea was sold to the entire airlines industry and has resulted in a drastic reduction in the amount of lost baggage which the industry was confronted with. Schmit stated that the banking industry, where the Bureau has considerable jurisdiction, has innumerable Ex-Agents, as well as other friends, who would be more than willing to work with the Bureau on a cooperative basis to further the Crime Resistance Program in curtailing criminal activity in the banking system.

116-1-330

I feel that it might be of interest to have Schmit meet with the Director at a luncheon at FBIHQ in order to explore some of the ideas that he has concerning implementation of the Crime Resistance Program in the industrial and business community. I feel that it would be a distinct advantage for Schmit to discuss this personally with the Director and a few key officials. Schmit has been a strong supporter of the FBI and during the course of

1 - Mr. Coleman
1 - Mr. Moore
1 - Mr. Cleveland
1 - Mr. Gallagher
HAB:[redacted] 19/6
(9)

1 - [redacted]
1 - Telephone Room
1 - Mr. Malmfeldt
1 - Mr. Campbell
(CONTINUED-OVER)

b6
b7C

23 MAR 17 1976

RESEARCH SECTION
CORRESPONDENCE

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

5010-108

his distinguished career was well known for his innovative techniques and aggressive investigations in both the intelligence and criminal fields. He is known personally to the Director and is one of the leading spokesmen in the security arena of the airlines industry.

In addition, I feel that consideration could be given to inviting J. Wallace LaPrade, Assistant Director in Charge of the New York Office, to attend the luncheon with Schmit. LaPrade is in a key position in New York as it relates to the business and industrial community in the United States in that most of the corporate headquarters for financial and industrial corporations are located in New York. If the ideas promulgated by Schmit appear to be feasible and worth significant endeavor, LaPrade would be in a key position through his contacts in the New York area to assist in working with the business community.

RECOMMENDATION

That Joseph L. Schmit and Assistant Director LaPrade be invited to a luncheon with the Director at a mutually agreeable time in order to explore the feasibility of expanding the Crime Resistance Program into the business community.

Schmit & LaPrade
ordered 3/1/76 for lunch
3/16/76 12:30 PM -
HB

OK

HB

February 17, 1976

REC-60 15-79216-4

Mr. J. L. Schmit
Vice President
Audits and Security
American Airlines
633 Third Avenue
New York, New York 10017

PRESS REC. UNIT

Dear Joe:

Thank you very much for your letter of February 6th expressing appreciation for the work of Assistant Director in Charge J. Wallace LaPrade, Special Agent in Charge William F. Beane, Special Agent [redacted] and the other Agents assigned to John F. Kennedy International Airport. It is a pleasure to hear from a person in your position that the efforts of these gentlemen have succeeded in alleviating the criminal thrusts against the airline industry in the metropolitan New York area.

MAILED 7 FEB 18 1976

It is very encouraging to note that a decrease in air cargo thefts has been realized and we are grateful for this accomplishment.

I will convey your kind remarks to Messrs. LaPrade, Beane, [redacted] and the other Agents at John F. Kennedy Airport Resident Agency and I know they will share my appreciation for your thoughtfulness in writing.

NOT RECORDED

Sincerely yours,

Clarence

XEROX

Clarence M. Kelley
Director

FEB 24 1976

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

1 - New York - Enclosure
Personal Attention ADIC: Bring to the attention of SAC William F. Beane, SA [redacted] and other appropriate personnel.
1 - Personnel File of SA [redacted] - Enclosure

NOTE: Mr. Schmit is a former SA who EOD 1/6/41 and retired 5/6/66.

[redacted]

MAIL ROOM [redacted] TELETYPE UNIT [redacted]

143

U.S.

GPO : 1975 O - 504

AmericanAirlines [redacted]

Dep. Dir. Adm.
Dep. Dir. Inv.
Asst. Dir.:
Admin.
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Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
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Intell. b6
Laboratory b7C
Plan. & Insp.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.

February 6, 1976

ROUTE TO D.O. FOR SIGNATURE

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
J. Edgar Hoover Building
9th & Pennsylvania Avenues
Washington, D.C. 20535

[redacted]

Dear Director Kelley: Submit, J.L.

Several developments have occurred recently in which the Bureau has played a role, as it affects the airline industry in the metropolitan area of New York, which I want to bring to your attention. [redacted]

On February 2, 1976, [redacted] was arrested by Bureau Agents from the New York office and charged as a fence on property stolen, not only from the airports, but also the trucking industry. This was a culmination of a series of arrests involving truck drivers. Considerable merchandise was recovered, with ensuing publicity favorable to the FBI. b6 b7C

I am also aware of the fact that in the past several weeks, four former AMERICAN AIRLINES' employees, who were employed as baggage handlers at LaGuardia Airport, namely - [redacted] and [redacted] were arrested on federal indictments resulting from a lengthy and tedious investigation conducted by Bureau Agents assigned to the JFK Resident Agency. This has had a most salutory effect on reducing baggage pilferage in AMERICAN's Terminal. b6 b7C

I would also like to comment on the fact that during 1975, the airline industry had the least amount of air cargo stolen at the three metropolitan airports than in any time since 1970. In addition, law enforcement - spearheaded by the Bureau - recovered the highest percentage of stolen merchandise.

The above cases are cited to reflect the outstanding work performed by the Agents assigned to JFK under the able direction of Sr. Resident Agent [redacted] under the capable guidance of Asst. Director LaPrade and SAC William Beane. b6 b7C

FEB 24 19

EX 101 REC-60 15 INCT-35 79216-4

3 FEB 9 1976

[redacted]
Mailing List
Salutation
Change Noted

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b7C

I did want to drop you this personal note and let you know how much all of us at AMERICAN appreciate the fine work of the New York Agents in these matters.

Sincerely,

Joe Schmit

J. L. Schmit
Vice President
Audits & Security

b6
b7C

1 - Mr. J. B. Adams
1 - Mr. J. A. Mintz
1 - Mr. W. R. Wannall
1 - Mr. W. A. Branigan

The Attorney General

October 20, 1975

Director, FBI

1 - Mr. W. O. Cregar
1 - Mr. S. F. Phillips

U. S. SENATE SELECT COMMITTEE
ON INTELLIGENCE ACTIVITIES (SSC)

Enclosed for your information is a memorandum, with attachment, concerning an interview by SSC Staff Members of former FBI Special Agent in Charge Joseph L. Schmit. A copy of the memorandum, with its attachment, is being furnished for forwarding to Mr. James A. Wilderotter, Associate Counsel to the President.

Enclosures (4)

62-116395

1 - The Deputy Attorney General
Attention: [redacted]
Special Council for
Intelligence Coordination

b6
b7C

1 - 67- (Personnel File Former SAC Joseph L. Schmit)

SFP: [redacted]
(11)

NOV 10 1975

1 - Mr. J. B. Adams
1 - Mr. J. A. Mintz
1 - Mr. W. R. Wannall
1 - Mr. W. A. Branigan
1 - Mr. W. O. Cregar
1 - Mr. S. F. Phillips

62-116395

October 20, 1975

U. S. SENATE SELECT COMMITTEE TO STUDY
GOVERNMENTAL OPERATIONS WITH RESPECT TO
INTELLIGENCE ACTIVITIES (SSC)

RE: INTERVIEW OF FORMER SPECIAL AGENT
IN CHARGE (SAC) JOSEPH L. SCHMIT
BY SSC STAFF MEMBERS

Set out below is information concerning an interview of former FBI SAC Joseph L. Schmit by SSC Staff Members.

Prior to the interview, Schmit was advised by the Legal Counsel Division of the FBI that he had a right to counsel during the interview but that the FBI could not provide him with private counsel. He was advised that he was released from his employment agreement relating to confidentiality for the purpose of answering questions concerning mail openings. He was also advised that Department of Justice was in the process of determining whether there may have been criminal conduct by FBI personnel who were involved in mail openings. It was pointed out to Schmit that any statement he gives to the SSC could be used against him if the Department of Justice initiates prosecution. He was advised that his appearance before the SSC is voluntary and whether to appear and respond to particular questions was a decision he alone must make. He was finally advised that the SSC must issue a subpoena before it could demand he answer questions and that, absent such a subpoena, he was not compelled to submit to an interview.

Attached is a memorandum voluntarily furnished by Schmit which recites his report of the interview.

The fact that Schmit was placed under oath by other than a senator, as revealed in the attachment, was brought to the attention of [redacted] SSC Domestic Intelligence b6 b7C

1 - 67- (Personnel File Former SAC Joseph L. Schmit)

SFP: [redacted] SEE NOTE PAGE 2 b6 b7C
(10)
ORIGINAL AND ONE COPY TO AG

U. S. SENATE SELECT COMMITTEE TO STUDY
GOVERNMENTAL OPERATIONS WITH RESPECT TO
INTELLIGENCE ACTIVITIES (SSC)

RE: INTERVIEW OF FORMER SPECIAL AGENT
IN CHARGE (SAC) JOSEPH L. SCHMIT
BY SSC STAFF MEMBERS

Task Force Director, by the FBI's Legal Counsel Division. It was pointed out to [redacted] that there did not appear to be provisions in the SSC rules for a Staff Member to place an interviewee under oath. [redacted] initially indicated that a Staff Member may have such authority but stated he would look into the matter. [redacted] subsequently advised that this was improper and that he would insure that this did not occur again. (It will be noted in the attachment that Schmit was sworn in by a stenographer, not a Staff Member. The reason [redacted] was contacted concerning the apparent abridgment of the SSC rules is that originally Schmit had informally indicated to the FBI he had been sworn in by a Staff Member. However, when his statement was received it was found that he had been sworn in by a stenographer rather than a Staff Member.)

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Enclosure

NOTE:

Schmit's statement was mailed under personal cover to W. O. Cregar of the Senstudy 75 Project. The Legal Counsel Division contacts with Schmit were by Supervisor [redacted] who also had the contacts with [redacted] as reported herein.

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MEMO COVERING TESTIMONY OF JOSEPH L. SCHMIT BEFORE STAFF COUNSEL OF SENATE SELECT COMMITTEE ON INTELLIGENCE ACTIVITIES - Tuesday, September 16, 1975

I am setting forth, to the best of my recollection, a summation covering the key points of my testimony in the above captioned matter.

My testimony was taken between 10:05 A.M. and 12:15 P.M. on September 16, 1975, after I had been sworn in by a female stenographer, who recorded my testimony. Also present were James Dick and Tom Dawson, who introduced themselves as Counsel on the Staff of the Committee. While I was rather surprised that I was placed under oath (as it was my understanding that some of the prior witnesses had not been sworn in), I did not have any problem with this since I had intended that my testimony be entirely truthful, to the best of my recollection, and it made no difference whether I was under oath or not.

After Mr. Dick, who was the principal interrogator, indicated that the purpose of my testimony was to solicit information from me as to the history of the use of mail intercepts by the Bureau during my assignment as an ASAC, and later as SAC of the Espionage & Foreign Intelligence Division of the New York Office, he informed me of my right to counsel and reminded me of the fact that I was present voluntarily, and not under subpeona. I was not asked to sign any document.

At this point, I responded that I wanted the record to reflect that I was there voluntarily, that I had no problem relaying, to the best of my recollection, my knowledge of the mail intercept programs, and that I felt that I had no need for counsel. I stated that I was hopeful that

by appearing before the Committee's Counsel I could be helpful in some way to the Government in its deliberation of a matter of serious import in the Soviet counterintelligence espionage field.

At this point, I stated that I wanted the record to reflect that I had taken an oath while I was in the F.B.I. to restrict the confidentiality of the information which came to my attention, and not to reveal it without proper approval from the Bureau and Department of Justice. I told them that I had talked to Mr. Paul Daley of the office of the Legal Counsel of the F.B.I., and to Bill Creger, who I understood was maintaining liaison with the Committee, but that I had not refreshed my recollection in any way prior to my appearance. I also informed the Counsel that since nearly 10 years had elapsed since I retired from the F.B.I., and even more time since I had been exposed to the mail intercept program, that there would be some details concerning which I would undoubtedly be very hazy. I also said that I had been instructed by the Bureau that I was released from my confidentiality only to the extent of discussing the mail intercept programs and that I was not permitted in my testimony to reveal any information touching on the following four points:

1. Information provided by sources (or any other information) which might tend to identify confidential source.
2. Information concerning sensitive investigative techniques.
3. Information derived from other government agencies, including information from foreign intelligence source.
4. Any information disclosure which could adversely affect on-going investigation.

In response to specific questions by the Staff, the following is a summary of my testimony on the various points indicated, it being noted that I did not volunteer any information:

Personal Data

My residence address of 656 Hunt Lane, Manhasset, New York, and my business occupation as Vice President of American Airlines, with headquarters in New York City, were furnished.

Bureau History

My offices of assignment and areas of responsibility were outlined as follows:

January 1941 - March 1941: F.B.I. Training School, Washington, D.C.

March 1941 - September 1941: Special Agent, Dallas, Texas, general investigative assignment.

September 1941 - March 1943: Special Agent, New York City, general criminal work.

March 1943 - July 1947: Resident Agent, Tulsa, Oklahoma, general investigative assignments.

July 1947 - April 1953: Bureau Supervisor and No. 1 man, Internal Security Section, F.B.I. Headquarters.

April 1953 - December 1954: ASAC - Denver, Colorado office.

December 1954 - September 1958: ASAC of Chicago office, in charge of Internal Security and espionage matters.

September 1958 - May 6, 1966: ASAC and later SAC of Espionage & Foreign Intelligence Division of New York Office, having retired from the F.B.I. on May 6, 1966.

New York Office Organization

Considerable testimony was given outlining the complete organization of the New York office upon my arrival, including the four main divisions, who was in charge of each division, supervisory organization, section and squad break-down in Division 3, together with the identities of the supervisors in charge of each section and the various responsibilities of each section. This was furnished in considerable detail, as well as the general organization structure during my remaining assignment to the New York office.

Mail Intercept Programs

Upon being asked to outline my knowledge of the mail intercept programs, I recalled that there were several programs in existence in my division, but that I could only recall the names of two - namely, SAM Survey and GUS Survey. A considerable amount of my testimony was given to SAM Survey, what it consisted of, where it operated, under whose supervision, how approved, etc. I stated that my recollection of details was extremely sketchy, but I furnished the following as my general recollection.

Upon my assignment as ASAC of Espionage & Foreign Intelligence work in New York, I soon became aware that there was undoubtedly an illegal Soviet network operating in this country, which had not been successfully penetrated. The basis for this conclusion was generally Abel Case and other information coming to my attention. As a result of various investigations and information developed, it became obvious that one of the main methods of communication by illegal agents to their Soviet superiors was through the use of the U. S. Mail. Based upon this conclusion, information was relayed to F.B.I. Headquarters that the only way to penetrate this illegal Soviet network was to have access to the network the Soviets were using. As a result, Government approval was obtained to set up SAM Survey. I could not recall the details as to the manner in which it was set up, but the thrust of the

interrogationpressed as to obtaining details in this area. I stated generally that Bureau approval had to be obtained, that I did not know who in Washington had been consulted, but that certainly the Officials in the U. S. Post Office would have to give approval for us to implement the plan in New York. I said I could not say that Mr. Hoover had personally approved this, but in response to a question, I said that the importance of the program was such that I felt that his personal approval would have been necessary. As to any oral conversations I may have had with Bureau Officials in Washington, I said that it would be my recollection that they would have been limited to either A. H. Belmont or D. E. Moore, and possibly Bill Branigan.

Considerable emphasis was placed on whether the Attorney General had approved the program, or whether any Attorney General was aware of the mail intercept program. I responded that the answer to these questions could best be secured from the Bureau Headquarters in Washington, since I did not know the answers.

I was specifically asked whether there was any possibility that former Attorney General Robert Kennedy was aware of the program. I then related that sometime during 1962 or 1963, the then Attorney General Robert Kennedy came to the New York office to attend a criminal intelligence conference, at which time he desired to be briefed on highlights of our counterintelligence efforts against Soviet espionage and, as I recall, I handled the briefing of Mr. Kennedy. I said I could not recall any specifics of the briefing, whether mail intercepts had been mentioned or not, and it would be unfair for me to say either way.

Staff Counsel spent some time inquiring as to who else was present at this conference, and I related the identities of a number of people I recalled, including former Assistant Directors John Malone and Courtney Evans, as well as a Public Relations man from the Department of Justice who accompanied Mr. Kennedy. I indicated that there also were a number of other Bureau Officials assigned to the New York office, as well as New York Supervisors present.

Again, in response to detailed questioning, I indicated that I could not recall the identities of any Agents who personally worked on the SAM Survey, with the exception of Jim Kehoe and George Quinn, except that Quinn may have been a Supervisor at the time. The instructions were to select only certain letters which had certain designated indicators, and they would be brought to the New York office for further screening. If a letter was believed suspect, it would be photographed and the mail immediately returned to the mail facility so that there would be no delay in the mail. I stated that the program was completely justified and furnished very valuable information. I could not recall exactly how many illegal Agents were identified as a result of this program, and that I probably was not permitted to reveal this data even if I could recall. I could not recall why this program, or the related programs, was discontinued, but estimated that it was discontinued in approximately 1963 or 1964. I was certain they were discontinued prior to my retirement from the F.B.I. Upon being unable to recall the specific purpose of GUS Survey, the Counsel exhibited to me a copy of an AIRTEL to the Bureau, reflecting that Special Agent Homer Boynton and myself, pursuant to Bureau instructions, had contacted a Postal Inspector

in New York to set up GUS Survey. The Counsel revealed to me that there were two other surveys - namely, SUN and "Z" coverage, and I said I recalled generally that these were two other programs set up to assist in penetrating Soviet espionage, but I honestly could not recall the details as to the function of these surveys. I stated that I did recall that they were in operation in my division while I was in charge of the division.

Considerable time was spent in attempting to elicit the types of communications which might be intercepted. That is, whether the program was used solely for the detection of illegal agents, or whether there might have been some "side benefits" which would assist the Bureau in further criminal or internal security matters. I told them that this could not have happened because of the parameters and instructions set up by the Bureau and the New York office to the Agents who were handling the program. I said that while I did not become involved in the details, and could not certify absolutely, that I was confident that the program was only used for the purposes for which it was instituted.

In summation, while many of my answers reflected a truly hazy recollection, the members of the Staff Counsel accepted this fact and did not press me for more detailed responses.

Legality of the Mail Intercept Programs

It was interesting to observe that Mr. Dick approached this question by making the following statement: "I assume that there was no question in your mind as to the legality of the mail intercept program". My response follows: There was no question in my mind but that the Bureau and its personnel acted properly in this matter. There were volumes of information

and intelligence data revealing that the Soviet espionage system, on a world-wide basis, and its illegal network, posed a serious threat to the internal security of the country. The Government, by Presidential directive, had placed the responsibility on the F.B.I. to uncover these illegal networks, not only to protect the internal security, but the American people. In discharging this responsibility, Mr. Hoover assigned me to New York to supervise the Bureau's efforts in the New York area. Upon determining what investigative techniques were necessary, Bureau Headquarters, in my opinion, sought the proper Government approval to be placed in a position to discharge its responsibilities. The mail intercept program was devised for this purpose. The results reflected a major achievement in penetration of the illegal Soviet network never previously attained by the United States Government. Just as the Government, in its wisdom, had made available to the agency responsible for this important phase of National security, it made a serious error in taking this capability away from its agents. I was hopeful that one of the main thrusts of the Committee was not to cripple the Intelligence community by taking away from it its capability to penetrate and control Soviet espionage in the United States. I said that failure to do so would be a disservice to the American people and increase our threat to our country. I commented that requiring the F.B.I., or any Government Agency, who the Government - in its wisdom - chose to discharge this responsibility, to do so without the appropriate investigative techniques, would be like asking the Pentagon to send the Armed Forces overseas to fight a war, but to refuse to furnish them any weapons.

I concluded my comments by expressing the hope that my appearance before the Committee was helpful and that I would be happy to cooperate in any future

manner in which I could be of assistance to either the Committee or the Government in any way. At the conclusion, I was thanked for my cooperation and upon being informed that I would be permitted to read a transcript of my testimony if I so desired, I indicated that I would probably avail myself of this opportunity.

:paf-9/18/75

Joseph L. Schmit

Joseph L. Schmit

ALL FBI INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 05-16-2013 BY ADG/C32W33B91

No B1 exemption per OGA letter dated 4/16/2013

TELETYPE NITEL

TO ALEXANDRIA
BALTIMORE
BIRMINGHAM
BOSTON
CHICAGO
CINCINNATI
DALLAS
EL PASO
INDIANAPOLIS
JACKSON
JACKSONVILLE
LOUISVILLE
LOS ANGELES
MEMPHIS
MIAMI
NEW YORK
OKLAHOMA CITY
OMAHA
PHILADELPHIA
PHOENIX
ST. LOUIS
SAN DIEGO
SAN FRANCISCO
SAVANNAH
SEATTLE

SEPTEMBER 5, 1975

PERSONAL ATTENTION

1 - Mr. J. A. Mintz
1 - Mr. W. R. Wannall
1 - Mr. W. O. Cregar
1 - Mr. S. F. Phillips

Joseph L. Schmitt

FROM DIRECTOR (62-116395)

SEMSTUDY 75

REC-47 62-116395

REBUTELS MAY 2, 1975, AND SEPTEMBER 4, 1975.

21 SEP 9 1975

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Admin.
Comp. Syst.
Ext. Affairs
Files & Com.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Plan. & Eval.
Spec. Inv.
Training
Legal Coun.
Telephone Rm.
Director Sec'y

SEP [redacted]

STITC

SEE NOTE PAGE 9

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[redacted]

NOT RECORDED
8 APR 21 1976

SEP 12 1975

MAIL ROOM TELETYPE UNIT

GPO : 1975 O - 569-920

SENATE SELECT COMMITTEE (SSC) HAS REQUESTED WHEREABOUTS OF A NUMBER OF FORMER FBI EMPLOYEES INDICATING THEY MAY BE INTERVIEWED BY THE SSC STAFF. LISTED BELOW, BY FIELD OFFICE TERRITORY, ARE THESE FORMER EMPLOYEES AND THEIR LAST KNOWN ADDRESSES AS CONTAINED IN BUREAU FILES.

INFORMATION FROM SSC INDICATES NAMES OF FORMER SAs LITRENTO AND STEWART DEVELOPED AS HAVING BEEN RESPONSIBLE FOR SUPERVISING COMMUNICATIONS BETWEEN THE FBI AND CIA CONCERNING MAIL OPENING ACTIVITIES. ALL OTHERS IN LIST BELOW WERE EITHER SAC, ASAC, OR BOTH, DURING PERIOD 1959 - 1966 IN ONE OR MORE OF THE FOLLOWING OFFICES: BOSTON, DETROIT, LOS ANGELES, MIAMI, NEW YORK, SAN FRANCISCO, SEATTLE, AND WASHINGTON FIELD. THEY PRESUMABLY ARE ALSO KNOWLEDGEABLE CONCERNING MAIL OPENINGS.

EACH OF THESE FORMER EMPLOYEES IS TO BE IMMEDIATELY CONTACTED AND ALERTED THAT HE MIGHT BE APPROACHED BY THE SSC STAFF FOR INTERVIEW. THE FORMER EMPLOYEE MAY, AFTER BEING CONTACTED BY SSC STAFF, CONTACT BUREAU'S LEGAL COUNSEL DIVISION BY COLLECT CALL FOR FULL INFORMATION TO ASSIST HIM INCLUDING OBLIGATIONS AS TO CONFIDENTIALITY OF INFORMATION ACQUIRED AS

FBI EMPLOYEE. IT IS EMPHASIZED THAT BUREAU'S OFFER OF ASSISTANCE IS NOT INTENDED TO IMPEDE SSC WORK, BUT IS DONE AS COOPERATIVE GESTURE AND TO SAFEGUARD SENSITIVE BUREAU INFORMATION.

CONTACTS WITH THESE FORMER EMPLOYEES TO BE HANDLED PERSONALLY BY SAC OR ASAC. IN EVENT THIS IS NOT FEASIBLE FOR JUST CAUSE, TO BE HANDLED BY A SENIOR SUPERVISOR.

IMMEDIATELY AFTER CONTACT, RESULTS SHOULD BE FURNISHED BUREAU BY NITEL IN ABOVE CAPTION, BRIEFLY INCLUDING REACTION OF FORMER EMPLOYEES CONTACTED. IF A FORMER EMPLOYEE NO LONGER IN YOUR TERRITORY OR TEMPORARILY AWAY, SET OUT LEAD TO OTHER OFFICE IMMEDIATELY WITH COPY TO FBIHQ.

ALEXANDRIA.

W. DONALD STEWART, CRYSTAL HOUSE I, APARTMENT 202, ARLINGTON, VIRGINIA

JAMES H. GALE, 3307 ROCKY MOUNT ROAD, FAIRFAX, VIRGINIA

THOMAS E. BISHOP, 8820 STARK ROAD, ANNANDALE, VIRGINIA

BALTIMORE:

ANTHONY P. LITRENTO, 2810 STONYBROOK DRIVE, BOWIE, MARYLAND

[redacted]

DONALD E. RONEY, 131 CAMBRIDGE DRIVE, WINDSOR HILLS, WILMINGTON, DELAWARE

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b7C

VICTOR TURYN, 2645 TURF VALLEY ROAD, ELLICOTT CITY, MARYLAND

[redacted]

BIRMINGHAM:

JOHN DAVID POPE, JR., 221 REMINGTON ROAD, BIRMINGHAM, ALABAMA

BOSTON:

LEO L. LAUGHLIN, 9 EVERETT AVENUE, WINCHESTER, MASSACHUSETTS

EDWARD J. POWERS, 10 COLONIAL DRIVE, BEDFORD, NEW HAMPSHIRE

J. F. DESMOND, 185 FRANKLIN STREET, BOSTON, MASSACHUSETTS

CHICAGO:

[redacted] b6 b7C

HARVEY G. FOSTER, 1012 SOUTH HAMLIN, PARK RIDGE, ILLINOIS

CINCINNATI:

PAUL FIELDS, 2677 CYCLORAMA DRIVE, CINCINNATI, OHIO

HARRY J. MORGAN, 5314 ELMCREST LANE, CINCINNATI, OHIO

DALLAS:

PAUL H. STODDARD, 3014 CHATTERTON DRIVE, SAN ANGELO, TEXAS

KENNETH E. COMMONS, 2458 DOUGLAS DRIVE, SAN ANGELO, TEXAS

EL PASO:

[redacted] b6 b7C

JACKSONVILLE:

DONALD K. BROWN, 826 BROOKMONT AVENUE, EAST JACKSONVILLE, FLORIDA

WILLIAM M. ALEXANDER, 4857 WATER OAK LANE, JACKSONVILLE, FLORIDA

LOUISVILLE:

BERNARD C. BROWN, 2301 NEWMARKET DRIVE, N.E., LOUISVILLE, KENTUCKY

LOS ANGELES:

WILLIAM G. SIMON, 2075 LOMBARDY ROAD, SAN MARINO, CALIFORNIA

[redacted] b6 b7C

JOSEPH K. PONDER, 3719 CARRIAGE HOUSE COURT, ALEXANDRIA, VIRGINIA. BUSINESS ADDRESS: 3030 SOUTH RED HILL AVENUE, SANTA ANA, CALIFORNIA

MEMPHIS:

E. HUGO WINTERROWD, 1550 NORTH PARKWAY, MEMPHIS, TENNESSEE

MIAMI:

THOMAS MC ANDREWS, 324 NEAPOLITAN WAY, NAPLES, FLORIDA

FREDERICK F. FOX, 11450 W. BISCAYNE CANAL ROAD, MIAMI, FLORIDA

NEW YORK:

JOSEPH L. SCHMIT, 656 HUNT LANE, MANHASSET, NEW YORK

HENRY A. FITZGIBBON, 76 EASTON ROAD, BRONXVILLE, NEW YORK

OKLAHOMA CITY:

JAMES T. MORELAND, 108 FERN DRIVE, POTEAU, OKLAHOMA

LEE G. TEAGUE, 2501 N.W. 121ST STREET, OKLAHOMA CITY, OKLAHOMA

OMAHA:

JOHN F. CALLAGHAN, IOWA LAW ENFORCEMENT ACADEMY, CAMP DODGE, POST OFFICE BOX 130, JOHNSTON, IOWA

PAGE 3

PHILADELPHIA:

[redacted]

[redacted]

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b7C

JOHN F. MALONE, 25 GARFIELD AVENUE, CARBONDALE, PENNSYLVANIA

PHOENIX:

[redacted]

[redacted]

ST. LOUIS:

THOMAS J. GEARTY, 6630 CLAYTON ROAD #105, RICHMOND HEIGHTS, MISSOURI

WESLEY T. WHALEY, 286 GREEN TRAILS DRIVE, CHESTERFIELD, MISSOURI

SAN DIEGO:

FRANK L. PRICE, 2705 TOKALON STREET, SAN DIEGO, CALIFORNIA

SAN FRANCISCO:

CURTIS O. LYNUM, 644 EAST HILLSDALE BOULEVARD, SAN MATEO, CALIFORNIA

HAROLD E. WELBORN, 13067 LA VISTA COURT, SARATOGA, CALIFORNIA

SAVANNAH:

TROY COLEMAN, 36 CROMWELL ROAD, WILMINGTON PARK, SAVANNAH, GEORGIA

JOSEPH D. PURVIS, 721 DANCY AVENUE, SAVANNAH, GEORGIA

SEATTLE:

LELAND V. BOARDMAN, ROUTE 3, BOX 268,SEQUIM, WASHINGTON

RICHARD D. AUERBACH, P. O. BOX 1768, SEATTLE, WASHINGTON

JAMES E. MILNES, 4317 - 50TH AVENUE, N.E., SEATTLE, WASHINGTON

PAUL R. BIBLER, 15134 - 38TH AVENUE, N.E., SEATTLE, WASHINGTON

NOTE:

Referenced Bureau teletypes furnished field general background and instructions relating to our cooperation with the SSC and procedures concerning interviews of current and former employees. Former employees listed herein derived from an SSC request dated 8/19/75, to which we have responded by LHM 9/5/75 being furnished the SSC through the AG. After dispatch of instant teletype, we will arrange for copies to be filed in the respective personnel files of the former employees listed.

FEDERAL BUREAU OF INVESTIGATION
COMMUNICATIONS SECTION

SEP 08 1975

TELETYPE

Assoc. Dir.	
Dep.-A.D.-Adm.	
Dep.-A.D.-Inv.	
Asst. Dir.:	
Admin.	
Comp. Syst.	
Ext. Affairs	
Files & Com.	
Gen. Inv.	
Ident.	
Inspection	
Intell.	
Laboratory	
Plan & Eval.	
Spec. Inv.	
Training	
Legal Coun.	
Telephone Rm.	
Director Sec'y	

NR 017 NY CODE

7:53PM NITEL SEPTEMBER 8, 1975

TO DIRECTOR (62-116395)

FROM ADIC, NEW YORK (62-15065)

SENSTUDY 75

REBUTEL SEPTEMBER 5, 1975 AND NYTEL TO BUREAU SEPTEMBER 5, 1975.

PURSUANT TO REFERENCED BUTEL HENRY A. FITZGIBBON, 76 EATON ROAD, BRONXVILLE, NY, CONTACTED BY ADIC SEPTEMBER 8, 1975. HE EXPRESSED APPRECIATION FOR BEING ALERTED AND STATED HE WOULD ADVISE IF HE IS IN FACT CONTACTED.

REFERENCED NYTEL SET FORTH RESULTS OF CONTACT WITH JOSEPH L. SCHMITT AND FACT HE IS SCHEDULED TO BE IN WASHINGTON SEPTEMBER 15, 1975 AND WILL BE INTERVIEWED BY THE SENATE SELECT COMMITTEE ON SEPTEMBER 16, 1975.

END

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Records
Fitzgibbon
Schmitt

ST 100

REC-16 62-116395-657

SEP 16 1975

cc 67
67

9-22-75
For Dir
rec'd in ehg NYO
adv Tiel Per file
Dist. 8-5-76

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AmericanAirlines

Exec. AD-Inv. ____
Exec. AD-Adm. ____
Exec. AD-LES ____
Asst. Dir.:
Adm. Servs. ____
Crim. Inv. ____
Ident. ____
Intell. ____
Laboratory ____
Legal Coun. ____
Plan & Insp. ____
Rec. Mgnt. ____
Tech. Servs. ____
Training ____
Public Affs. O ____
Telephone Rm ____
Director's Sec'y ____

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b7C

May 23, 1980

Judge William H. Webster
Director
Federal Bureau of Investigation
J. Edgar Hoover Building
9th and Pennsylvania Avenue
Washington, D. C. 20535

Dear Judge Webster:

Joe Sullivan, of Pan American, has brought to my attention a document prepared by the Bureau, covering the Freedom of Information Act. Since this is also of grave concern to many of us involved in private industry, I would appreciate receiving a copy of your June 19, 1979 document which I understand is entitled "FBI Proposals to Amend the Freedom of Information Act."

We would like to lend our support to amending this ill-conceived piece of legislation.

Sincerely,

Joe Schmit

J. L. Schmit
Vice President
Audits & Security

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REC 9

67-1168[illegible]-33
Searched ____ Numbered 47
8 JUL 14 1980

6/2/80

FBI - PROC. #4
6/3/80
MAY 28 1980

P.O. BOX 61616, DALLAS/FT. WORTH AIRPORT, TEXAS 75261, CABLE ADDRESS AMAIR—HDQN

[redacted]

OUTSIDE SOURCE October 13, 1977

b6
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Mr. Joseph L. Schmit
Vice-President -- Audits and Security
Executive Offices
American Airlines, Inc.
633 Third Avenue
New York, New York 10017

Dear Joe:

I would like to express my appreciation for the excellent presentation you made on September 20, 1977, before the Crime Resistance In-Service class held at the FBI Academy.

My associates advised me that your comments were very well received by those in attendance.

I am grateful to you for taking time from your busy schedule to assist us in this very important endeavor.

ST-120 Sincerely yours,
DE-60
Clarence Kelley

MAILED 12
OCT 13 1977
FBI

REC- 85

Clarence M. Kelley
Director

11 OCT 25 1977

1 - ADIC, New York (Info) (Attn: SAC Foley)

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NOTE: Mr. Schmit is a retired SAC and personal friend of the Director. He appeared before Crime Resistance Agents' In-Service #4, 9/18-30/77, and made an excellent presentation on industry's view of crime resistance.

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Crim. Inv.
Fin. & Pers.
Ident.
Intell.
Laboratory
Legal Coun.
Plan. & Insp.
Rec. Mgmt.
Spec. Inv.
Tech. Servs.
Training
Public Affairs
Telephone Rm.
Director's Sec'y

[redacted] (4) [redacted]

PERS. REC. UNIT

NOV 16 1977

MAIL ROOM ☐ UNIT ☐

[redacted]

FBI/DOJ

EX-115
REC-52 94-62362

May 25, 1976

Mr. Joseph L. Schmit
656 Hunt Lane
Manhasset, New York 11030

Joseph L. Schmit

Dear Joe:

Thank you for your letter of May 13th, with enclosure, and for taking time to make your observations known to me. I am enclosing a copy of my address at Westminster College, Fulton, Missouri, which I would like you to read in its entirety and then write me again. So many times, as in this instance, matters are taken out of context. The result is an overemphasis by quoting isolated comments without the support of accompanying text which puts the whole message in proper perspective.

MAILED 6
MAY 26 1976
FBI

It is my feeling that we should admit our fallibility for we are human, yet desire that errors made by us not be the basis for wholesale condemnation of a highly responsible and efficient organization. We are being assailed on almost a daily basis, some criticism being justified and some not. Unless we indicate that we are capable of recognizing error when it is made, I fear confidence in us may diminish resulting in restrictions which might prevent us from meeting and coping with the many serious threats facing this country in the fields of crime and subversion.

I have not before nor do I now blame any specific individual for mistakes which have occurred in the past, as such blame must be shared both within and without the FBI. Nor did I pinpoint any particular incidents. The magnificent overall performance of the FBI and the good faith of its dedicated employees over the years must be considered in placing errors in proper perspective. I do appreciate your support.

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
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Director Sec'y

1 - New York - Enclosure
1 - Office of Congressional Affairs - Enclosures (2)

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Mr. Joseph L. Schmit

From my vantage point as Director, I feel that some of the criticism of the FBI is a reaction to disappointment over its fallibility and for this reason I feel that the tenure of the Director should be no more than ten years. To extend it without limit is to court the possibility of encouraging a philosophy of infallibility, not by the incumbent Director, but by the public. As a result, any difficulty is blown out of proportion.

I, therefore, request your understanding of my message. I am just as anxious as you to preserve our democracy and our FBI. My speech was made with the thought that our integrity must be protected and our future as a viable organization assured.

C. M. Kelley
Sincerely yours,
C. M. Kelley

Clarence M. Kelley
Director

Enclosure

NOTE: Mr. Schmit is former SA EOD 1/6/41, retired 5/6/66. Salutation per Bureau mailing list.

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JOSEPH L. SCHMIT
656 HUNT LANE
MANHASSET, L. I., N. Y. 11030

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May 13, 1976

Dear Clarence:

Over the weekend I heard, through radio coverage, excerpts of your comments during your speech on May 8 apologizing for Mr. Hoover and some of the Bureau's past actions. New York Times' coverage on May 11, plus numerous calls from former Bureau executives, have caused me to fear this will do great harm to the FBI as one of the great institutions in this country.

I am puzzled as to the motivation for such an apology. Certainly, no one at the executive level in the Bureau truly believes this public statement will silence our detractors, whether they be Senator Church, members of his staff, or the Dan Rathers of the news media. They will never rest until they have Mr. Hoover's scalp, as well as the complete destruction of the FBI's credibility in the eyes of the American people. Their motives are selfish and self-serving.

We all agree the FBI made some mistakes under Mr. Hoover. Top Bureau officials have already acknowledged this at well-publicized Congressional hearings. We are all human, and humans make mistakes. The errors are miniscule, however, when weighed against the mountains of achievements by the FBI during Mr. Hoover's 40 years of leadership. Many of these fine results are continuing under your guidance.

My main purpose in writing is to reflect what I feel will be the deep concern of the 6,000 members of the X-Agents Society over repercussions resulting from the Fulton speech. I am enclosing a summation of my testimony before the Church Committee staff on September 16, 1975. Your particular attention is directed to my comments on Pages 7 and 8. I am confident that this position reflects the viewpoint of 99% of Society members. Needless to say, I was never called to testify publicly - they didn't want to have this position in the public record.

EX-115 REC-52 94-[illegible]
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While I gave up my vote when I turned in my credentials, I would like to make one final point. It is my firm opinion that the time has come to take off the kid gloves and place responsibility, for leading Mr. Hoover and the Bureau astray in those areas where there is legitimate criticism, where it belongs . . . at the doorstep of W. C. Sullivan. We all know he was the instigator of many programs which are causing us most of our criticism today. The "New Left" programs were basically his brainchild. W. C. Sullivan was Mr. Hoover's biggest mistake, and as soon as he fully recognized Sullivan's devious ways, he fired him!

Please accept this personal note as it is intended - not of criticism, but of alerting you of the danger of the Bureau's losing the 100% support of the Society. This we cannot afford.

You know, I'm certain, that you and the Bureau continue to have my full support.

Sincerely,

Joe

Joe Schmit

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Mr. Clarence M. Kelley
Director - FBI

OPTIONAL FORM NO. 10
MAY 1962 EDITION
GSA GEN. REG. NO. 27

5010-106

UNITED STATES GOVERNMENT

Memorandum

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Director Sec'y ____

TO : Mr. Moore

DATE: 3-22-76

FROM : J. H. Campbell

SUBJECT: CRIME RESISTANCE PROGRAM

My memorandum to you captioned as above and dated 3-10-76 discussed the fact that on 3-5-76 the Director had recorded a crime resistance message for use on American Airlines flights.

This message was retaped by the Director on 3-15-76 and a copy of the tape was furnished to Mr. Joseph L. Schmit (former SAC), Vice President, Audits and Security, American Airlines, Inc., during his visit to FBIHQ on 3-16-76. Mr. Schmit expressed his appreciation to the Director for preparing the tape and advised that American Airlines hopes to have it included in the tapes available on longer flights beginning in June, 1976.

RECOMMENDATION:

For Information.

APPROVED:	Comp. Syst.	Laboratory
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1 - Mr. Moore
1 - Mr. Coleman

EX-101

REC 12 62-116451-306

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SEC. REC. UNIT

October 9, 1981

Mr. Joseph H. Schmit
Vice President
Audits and Security
American Airlines
Post Office Box 61616
Dallas-Ft. Worth Airport, Texas 75261

OUTSIDE SOURCE

Dear Joe:

I just learned of your retirement and hope this note reaches you in time to be included with the many other congratulatory messages I am sure you are receiving.

Now that you have added another distinguished career to your list of accomplishments, I am sure you are looking forward to a well-earned rest. I know you will be sorely missed at American and that they are sorry to see you leave. The best wishes of your many friends here at the Bureau go with you and I hope you will keep in touch.

Warmest regards,

Sincerely yours,

William H. Webster
Director

SENT FROM D. O.
TIME 11 30 A
DATE 10/9/81

NOTE: Mr. Schmit is a former SA and is known to the Director on a first-name basis. Former EAD Homer Boynton advised of Mr. Schmit's retirement effective 10/9/81. Mr. Boynton will be replacing Mr. Schmit at American Airlines.

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Exec AD Inv.
Exec AD LES
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Director WHW
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REC'D

June 2, 1980

Mr. Joe L. Schmit
Vice President
Audits and Security
American Airlines
Post Office Box 61616
Dallas/Fort Worth Airport, Texas 75261

Dear Mr. Schmit:

Your letter to Judge Webster requesting a copy of our proposals to amend the Freedom of Information Act has been referred to me for response. It is a pleasure to send a copy to you.

Thank you for your continuing interest in the Bureau and for your willingness to lend support to amending the Act.

Sincerely yours,

David G. Flanders, Chief
Freedom of Information-Privacy
Acts Branch
Records Management Division

Enclosure

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